

5 WX hi b [ž'F Y]gYbXY°'6Yhfi [gk Ufbi b [.
8]YgY 'N]Y`Y`g]bX`VYgc bXYfg`[YZÀ\ f`]WX °

⊖`X]YgYa `5fh]_Y`YfZU\ fYb`G]Y`ØVYf`ni bY\ a YbXYb`6Yhfi []a`Hci f]ga i ggY_hcfž`GhUh]gh]_Ybž`GWi hna U» bU\ a Yb`i bX k c`F Y]gYbXY`j c fg]WX h][`gY]b`gc``hYb"



< Ubc]ž`J]YhbUa `!`8Yf`6Yhfi [`]a`6YfY]WX`F Y]gYVi WX i b [Yb b]a a h`VYXYb_]WX Y`5i ga U» Y`Ubž`k]Y`U_hi Y`Y`6Yf]WX hY`VY`Y [Yb" ; YfUXY`]b`VY`]YVhYb`l f`Ui VgfY []cbYb`hfYhYb`\Ài Z][`6Yhfi [gZÀ`Y Ui Z`X]Y`Hci f]ghYb`]b`Yf\YV`]WX Ya `A U» Y`VYhfY ZYb" `@Ui h ⊖Zcfa Uh]cbYb`j cb`**J]YhbUa "j b`g]**bX`GhfU» Yb\ÀbX`Yf`]b`< Ubc] Y]b`6Y]gd]Y`ZØf`X]YgY`DfcV`Ya Uh]_ž`]bXYa`g]Y`Ui g`ÀbX]gWX Yb Hci f]ghYb`_`Y]bY`GÅW_Y`ŸdZY`ZØf`Ughfc bca]gWX Y`&\$ \$ "\$ \$ \$`J B 8 j Yf_Ui ZYbž`k Ug`ni `9a dØfi b [`ZØ\ fh"

8]Y`Gcf [Y`i a`6Yhfi [`]a`F Y]gYVYfY]WX`]gh`b]WX hi bVY [fØbXYh` 9]bY`Ghi X]Y`nY][hž`XUgg`X]Y`6Yhfi [gfUhY`VY]`6i WX i b [Yb`VY] F Y]gYi bhYfbY\ a Yb`j]Yfa U` \ Ø\ Yf`]gh`U`g`]b`UbXYfYb`6fUbWX Yb" C Zh`_ca a h`Yg`bUWX`Y]bYf`6i WX i b [`j c fž`XUgg`F Y]gYUb [YVchY`b]WX h

YfZØ`h'k YfXYb`cXYf`UbXYfg`j Yf`Ui ZYb`U`g`j YfgdfcWXYb`

F Y []c b U`Y`I b h Y f g W X] Y X Y`i b X`F]g]_ Y b

8 Uj]X`A Ubbž`7\YZØ`c b c a`ZØf`XYb`Ug]Uh]gWx!dUn]Z]gWXYb`F Ui a
VY]a`A UghYfWUfX`9Wc b c a]W`bgh]hi hYž`Yf`_`Äfhž`XUgg`XUg
6Yhfi [gf]g]_c`Y`bUWx`GhUXh`Yf\YV`]Wx`j Uf]]Yfh`_`b`Y]b][Yb
8Ygh]bUh]cbYb`hf]hh`6Yhfi [`j`c`f`U`Y`a`VY]`F Y]gYj YfUbghU`hYfb`Ui Zž
]b`UbXYfYb`\]b[Y[Yb`]a` ; Ughfc b c a]YVYfY]Wx`"8UhYb`j`c b
A UghYfWUfX`]XYbh]Z]n]YfYb`GhAXhY`a`]h`XYb`b]YXf][ghYb
6Yhfi [gfUhYb`k`j]`GUb` : fUbW]gWcž`8i`V`]b`i`bX`GYci`ž`k`Ä`fYbX
\Ø`YfY`6Yhfi [gfUhYb`]b`7UbW`bž`<Ubc]ž`8\U`_U`i`bX`6Ub[_c`_ni
j`YfnY]Wx`bYb`g]bX"

< Äi Z][Y`6Yhfi [gUfhYbž`X]Y`F Y]gYbXY`VYhfYZZYbž`VY]b\U`hYb
Hci`fYbž` ; YdÄW`ž`5i`hcj`Yfa`]Yhi`b[Ybž`<`chY`g`i`bX`F YghUi`fUbhg`
6YgcbXYfg`VYi`bfi`\][YbX`]ghž`XUgg`XYf`6Yhfi [`]a
Ni`gUa`a`Yb\Ub[`a`]h`XYf`F Y]gYd`Ubi`b[`]a`"YmhYb`X`f`i`a`a`Y\`f
U`g`%&`i`ni [Ybca`a`Yb`\Uh`F Y]gYbXY`g]bX`]b`X]YgYf`<]bg]Wx`h
Ui`Z[YZcfXYfhž`Ui`Z`5b[YVchY`ni`UWx`hYbž`X]Y`ni`[`i`h`g]bXž`i`a`k`U\`f
ni`gY]b`"

8]Y`X`Y`i`hg`Wx`Y`F`Y]gY`gY]hg]Wx`Y`f`\`Y]hg`U[`Y`

⊕`8Yi`hgWx`UbX`nY][`h`Y]bY`I`a`ZfU[`Y`j`c`b`A`W5ZYž`XUgg`YXYf`Xf]hhY
8Yi`hgWx`Y`VYfY]hg`C`d`Zf`Y]bYg`6Yhfi [`g`VY]`F Y]gYVi`Wx`i`b[`Yb
k`i`fXY`"8]YgY`I`a`ZfU[`Yž`X]Y`*`\$`\$`\$`9fk`UWx`gYbY`VYZfU[`hYž`k`Y]gh
XUfUi`Z`\]bž`XUgg`)`(`Dfc`nYbh`XYf`8Yi`hgWx`Yb`d`UbYbž`&`\$`&(`]bg
5i`g`UbX`ni`fY]gYb`"7mVYf`_f]a`]bY`Y`bi`hnYb`X]Y`<`c`Wx`gU]gcb`Ui`gž
i`a`F Y]gYbXY`a`]hj`Yf`c`W`_YbXYb`5b[`YVchYb`ni`_`ØXYfb`"

D\]g\]b[`]gh`Y]bY`k`Y]hj`YfVfY]hYhY`A`Yh\`c`XYž`VY]`XYf`d`YfgØb`]Wx`Y
⊕Zcfa`Uh]cbYb`Xi`fWx`[`YZÄ`gWx`hY`9!A`U]`g[`Yghc`\`Yb`k`YfXYb`"
9fgWx`fYW`_YbXYfk`Y]gY`\`UVYb`&(`Dfc`nYbh`XYf`6YZfU[`hYb`]fY
?fYX]h`_UfhYb!`c`XYf`6Ub`__UfhYbXUhYb`VYfY]hg`Ui`Z`VYhfØ[`Yf]gWx`Yb
K`YVgY]hYb`Ub[`Y[`YVYb`"Ni`XYa`g]bX`*`*`Dfc`nYbh`XYf`8Yi`hgWx`Yb
VYgcf[`h`ØVYf`6Yhfi [`ž`XYf`Xi`fWx`?`=i`bX`8YYdZU`_Yg`Yf`Y]Wx`hYfh
k]fX"

A U» bU\ a Yb 'ni a 'GW i hn 'XYf 'F Y]gYbXYb

I a 'g]W j cf'6Yhfi ['ni 'gWØhnYbž'Ya dZ]Y\ 'h'A W5ZY'X]Y
J Yfk YbXi b['j cb'gYf]ÖgYf'G]WYf\Y]hggcZhk UfY 'a]h'5bh]!D\]g\]b[!
GW i hn" 'F Y]gYbXY'gc``hYb']bgVYgcbXYfY'Ui Zi b[Yk Ò\ b']W
b]YXf][Y'DfY]gY'UW hYb'i bX'VY]'i bUb[YZcfXYfhYb'B UW f]W hYb
j cfg]W h]['gY]bž'X]Y'dYfgÖb']WY' bZcfa Uh]cbYb'UbZcfXYfb"
5bV]YhYf'c\ bY'6Yk Yfhi b[Yb'g]bX'j YfXÅW h][ž'i bX
?fYX]h_UfhYbXUhYb'gc``hYb'b]Ya U'g'Ui » Yf\U'V'XYf
6i W i b[gd'UhhZcfa 'Y]b[Y[YVYb'k YfXYb"

Ni gÅhn']W 'XUni ' []Vh'Yg'\]'ZfY]WY'A U» bU\ a Ybž'X]Y'F Y]gYbXY
Yf[fY]ZYb'_ÖbbYbž'i a 'g]W 'UVni g]WYfb" '8Uni '[Y\ÖfYb'XUg
9]bf]W hYb'j cb'9!K U'Yhgž'XYf'5VgW'i gg'j cb
F Y]gYj Yfg]W Yfi b[Yb'i bX'X]Y'Bi hni b['j cb'?fYX]h_UfhYbž'X]Y
6Yhfi [ggW i hn'V]YhYb" '8]YgY'J cf_Y\fi b[Yb'g]bX'VYgcbXYfg
k]W h][ž'i a 'XYb'ghY][YbXYb'6Yhfi [gZÅ''Yb']b'XYf'F Y]gYVfUbWY
Ybh[Y[Ybni k]f_Yb'i bX'g]W YfYf'ni 'fY]gYb"

8YhU]`g	
C fh	< Ubc]ž'J]YhbUa
E i Y''Yb	<ul style="list-style-type: none">• k k k "j]YhbUa "j b• k k k "fY]gYfYdc fhYf"XY

6Ygi W Yb 'G]Y 'i bg'Ui Z. 'Y]bY!fY]gY"XY