

5W hi b[ 'l f`Ui VYf°`6YhfØ[ Yf]gW Y`F Y]gY!  
K YVg]hYg`Vcca Yb`ni f`GU]gcb°

6YhfØ[ Yf]gW Y`F Y]gY!K YVg]hYg`bY\ a Yb`ni ""F Y]gYbXY`gc`hYb  
Ui ZK Ufbg][ bU`Y`UW hYb`i bX`g]W Yf`Vi W Ybž`i a  
8UhYbj Yf`i ghni `j Yfa Y]XYb"



: fUb\_fY]W ž`@UbX`!`A ]h`XYa `VYj c fghY\YbXYb`Gca a Yfi f`Ui V  
i bX`XYf`XUa ]h`Y]b\Yf[ Y\YbXYb`F Y]gY`i gh`k ]fX`Ui W `X]Y  
6YXfc\i b[ `Xi fW `VYhfØ[ Yf]gW Y`F Y]gY!K YVg]hYg`YfbYi h`U\_hi Y`"  
@Ui h`hU[ Yg\_UfhY"]c`j YfnY]W bYh`XYf`l G!Ua Yf]\_Ub]gW Y  
G]W Yf\Y]hgX]Ybgh`Y]ghYf`8 BG: ]`hYf`Y]bYb`g][ b]Z]\_UbhYb`5bgh]Y [  
gc`W Yf`VYhfØ[ Yf]gW Yf`5b[ YVchY`"6YgcbXYfg`[ YZ\`fXYh`g]bX

D\]g\]b[ !K YVg]hYgž'X]Y ]b ]\fYb'8ca U]bbUa Yb'6Y[ f]ZY'k ]Y  
I f'Ui V ž' F Y]gY 'cXYf' 5`!#Wj g]j Y 'j Yfk YbXYbž'i a 'Y[ ]h]a Y  
5bV]YhYf'j cfni hAi gWYb"5b[ Yg]W h'g'X]YgYg'5bgh]Y[ g'fAh  
8BG: ]hYf'F Y]gYbXYb'ni f'J cfg]W h"

8]Y'; YZU\ f'k ]fX'VYgcbXYfg']b'XYb'A cbUHYb'A U]'i bX'ž b]'gdØfVUfž  
k Ybb'XYf'Ni [ f]ZZ'Ui Z'gW'AX'W]W Y'F Y]gY!K YVg]hYg'a Yf\_]W'ghY][ h"  
5a ;, "A U]'&\$&( 'k i fXY'Y]b'VY]gd]Y'cgYf'< Ø\Ydi b\_h'YffY]W h'8Yf  
8UHYbj Yf\_Y\ f'ni 'GY]hYb'a ]h'XYa '6Y[ f]ZZ' hfUj Y' 'U[ '(&) \* 'DfcnYbh  
ØVYf'XYa '8i fW'gW'b]h'XYf'j cf\Yf[ Y\YbXYb'A cbUHY"5i W'ja  
5df]'&\$&) 'nY][ h'g]W'Y]b'U'Ufa ]YfYbXYf'HfYbXž'U'g'XYf'Ni [ f]ZZ'Ui Z  
X]YgY'GY]hYb'i a '%%' 'DfcnYbh]a 'J Yf[ 'Y]W'ni a 'Ub[ Zf]gh][ Yb  
A ]hY'Ubgh]Y[ "

## 6Yhfi [ gUfhYb'i bX'F ]g]\_Yb'Yf\_YbbYb

8]Y'Ua '\Ai Z[ ghYb'Ui ZhfYhYbXYb'6Yhfi [ gUfhYb'i a ZUggYb'XYb  
J Yf\_Ui Zj cb'[ YZÅ`gW'hYb': 'i [ h]W\_Yhg'i bX'I bhYf\_i bZhgVi W'i b[ Yb"  
@Ui h'a YhUWc'a d']UbW"XY'k i fXYb'&\$%, 'ØVYf', 'A ]]'cbYb'9i fc  
j cb') "\$\$\$'I f'Ui VYfb'Xi fW'7mVYf\_f]a ]bY''Y'Yf[ Ui bYfhž'k Ug'Y]bYb  
Xi fW'gW'b]h]WYb'J Yf'i ghj cb'Yhk U'%"\* \$\$'9i fc'dfc'DYfgcb  
VYXYi hYh": 'i [ h]W\_Yh'6Yhfi [ 'gh'a ]h)' 'DfcnYbh'XYf'\Ai Z[ ghYb  
6Yhfi [ gUfh'VYgcbXYfg'k Y]h'j YfVfY]hYhž'[ YZc`[ h]j cb  
I bhYf\_i bZhgVi W'i b[ Ybž'X]Y'&) 'DfcnYbh'Ui ga UWYb"

6YhfØ[ Yf'bi hYb' [ YZÅ`gW'hY'K YVg]hYgž'D\]g\]b[ !9!A U]'gž'ZU'gW'Y  
K YfVi b[ 'i bX'VYhfØ[ Yf]gW'Y'5bfi ZYž'i a 'dchYbn]Y''Y'CdZYf'ni  
hAi gWYb"8]Y'6YhfcZYbYb'ghY\Yb'\Ai Z[ 'j cf'XYa '8]Ya a Už  
c\ bY'I f'Ui V'XUni ghY\Yb'cXYf'ja '5i g'UbX'[ YghfUbXYh'ni 'gY]b"

## GW' i hna U» bU\ a Yb'ZØf'F Y]gYbXY

F Y]gYbXY'gc'hYb'g]W'VY]a '6i WYb'gcf[ ZÅ'h][ 'j Yf\U'hYb'i bX'bi f  
VY\_UbbhY'D'UhhZcfa Yb'bi hYb'"8BG: ]hYf'Ya dZ]Y'\hž'Ui Zk ]W'h][ Y  
K Ufbg][ bU'Y'k ]Y'H]ddZY\Yf'ja 'K YVUXfYggY'i bX  
i bdfcZYgg]cbY''Yg'8Yg][ b'ni 'UW'hYb'"8]Y'J Yfk YbXi b[ 'Y]bYf  
?fYX]h\_UfhY' \_Ubb'ni gÅhn']WYb'GW'i hn'V]YhYbž']bgVYgcbXYfY'VY]a  
?Ui Zj cb': 'i [ h]W\_Yhg"

ð'6Yni [ 'Ui Z'G]WXYf\Y]h]gh'Yg'k ]W h][ ž'XUgg'K YVg]hYg'ØVYf'Y]bY  
 [ Ø'h][ Y'J YfgW\ØggY'i b[ 'f\hhdgk'j YfZØ[ Ybž'VY] cf'gYbg]V'Y'8 UhYb  
 Y]b[ Y[ YVYb'k YfXYb"'Ni gÀh'W\Ya dZ]Y\h'Yg'g]Wž'@]b\_g'Ui g'9!  
 A U]g'cXYf'gcn]U'Yb'BYhmk Yf\_Yb'ni 'j Yfa Y]XYb'i bX'X]Y  
 : ]hYfY]bghY''i b[ Yb'XYf'[ Ybi hnhYb'GcZhk UfY'fY[ Y'a Å»][ 'ni  
 U\_hi U]g]YfYbž'i a 'bYi Yb'6YXfc\i b[ Yb'Ybh[ Y[ Ybni k ]f\_Yb"

Ni gUa a YbZUggYbX''Àggh'g]W\ZYghghY''Ybž'XUgg'XYf'5bgh]Y[ 'Ub  
 6Yhfi [ gZÀ''Yb'ja '6YfY]W\XYf'I f'Ui VgVi W'i b[ Yb'Xf]b[ YbX'Ui Z  
 Y]bY'Yf\Ø\hY'K UWgUa \_Y]h'XYf'F Y]gYbXYb'\]bk Y]gh"A ]h'XYb  
 f]W h][ Yb'J c f g]W h g a U» bU\ a Yb'\_ØbbYb'g]Y'g]W\VYggYf'j cf  
 6YhfØ[ Yfb'gW\ØhYb'i bX'X]Y'J c f Z f Y i X Y 'U i Z ] \ f Y b ' b Å W g h Y b ' I f ' U i V  
 [ Y b ] Y » Y b "

8YhU]g	
C fh	: fUb_fY]Wž'@JbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yg_UfhY"]c</li> <li>• k k k "a YhUWŁa d`]UbW"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY