

5YgW\ ]'Hci f]ga i g. : Ua ]'Yb!5VYbhYi Yf  
Ui Z'XYa 'bYi Yb '7\i [ Y`]!HfU]`°

5YgW\ ]'Hci f]ga i g.Z0fXYfh: Ua ]'YbUb[ YVchY""BYi Yf'7\i [ Y`]!  
HfU]`Yf0ZZbYhž'BF D!Dfc\_Y\_h'Zc fh[ YZ0\fh"J YfUbghU`hi b[ Yb  
&\$&) '[ Yd`Ubh"



5YgW\ ]ž'GW\ k Y]n'! '5a ' %+"A U] &\$&) 'ZUbX'X]Y  
<Ui dhj YfgUa a `i b[ 'j cb'5YgW\ ]'Hci f]ga i g'ghUhh"8 ]YgY  
j YfgUa a Y`hY'A ]h[ `]YXYf'i bX'`bhYfYgg]YfhYž'i a `Ui Z'XUg  
J YfY]bg'U\ f'&\$&( `ni f0W\_ni V`]W\_Yb'i bX'ni \_0bZh[ Y`Dfc\_Y\_hY`ni  
VYgdfYW\Yb" `a `NYbhfi a `XYf'8]g\_i gg]cb`ghUbX'XUg'BF D!Dfc\_Y\_h  
ni f'BYi dcg]h]cb]Yfi b[ 'j cb'5YgW\ ]'U'g': Ua ]'YbXYgh]bUh]cbž'XUg  
&\$&( `a ]h[ fc»Ya `9b[ U[ Ya Ybh'k Y]hYf[ YZ0\fh'k i fXY" `æbUg  
@Yb[ UW\Yfž'XYf'DfÅg]XYbhj cb'5YgW\ ]'Hci f]ga i gž'VYhcbhY'X]Y  
Bchk YbX][ \_Y]hž'6Ygi W\Yf'U\_h]j `Ubni gdfYW\Yb'i bX'5bfY]nY`ni  
gW\UZZYbž'i a `X]YgY`]b'X]Y`FY[ ]cb'ni `cW\_Yb"

9]bYg`XYf`VYa Yf\_Ybgbk YfhYghYb`Dfc`Y\_hY`]gh`XYf`bYi`Y`?i`[`Y`k`Y`[`ž`  
XYf`Ua` )`"5df]`&\$&`Yf`ÒZbYh`k`i`fXY`"8]YgYf`K`Y`[`j`Yf`Ai`Zh  
nk`]gW`Yb`5YgW`]f]YX`i`bX`5YgW`]i`bX`V]YhYh`XYb`6Ygi`W`Yfb`nk`Ò`Z  
?i`[`Y`VU`bYb`"8`Uf`ØVYf`\\]bUi`g`i`a`ZUggh`XUg`5b`[`YV`ch`Ui`W`  
?i`[`Y`Ui`hca`UhYb`ž`Y]bY`Xi`fW`[`Y`\\Yb`XY`K`Y`[`VY`gW`]`XYfi`b`[`i`bX  
fY`[`]cbU`Y`J`Yf`\_Ui`ZgghY`Yb`ž`X]Y`XYb`:`Ua` ]`]YbUi`gZi`[`ni`a`9f`YVb]g  
a`UW`Yb`"

; Yd`Ub`hY`5`\_h]j`]h`hYb`Z`Øf`&\$&)

: Øf`XUg`Ui`ZYb`XY`]`f`ghY`\\Yb`nU`fY]W`Y`gd`Ubb`Yb`XY`5`\_h]j`]h`hYb  
Ui`Z`XYa`D`Ub`"B`VYb`XYf`Z]bU`Yb`l`a`gY`hni`b`[`XY`g`B`F`D!`Dfc`Y`\_hg  
k`Yf`XYb`Ui`W`b`Yi`Y`H`\\Ya`Ybk`Y`[`Y`]a` ;`YV]Yh`Gi`X`hU`#5`YgW`]f]YX  
[`Yd`Ub`h`6`Ygcb`XYfg`\\Yfj`cfni`\\YVYb`g]bX`X]Y`J`Yf`Ub`gh`U`hi`b`[`Yb`ž`X]Y  
5`YgW`]`Hci`f]ga`i`g`ni`f`6i`b`XY`gZY]Yf`i`bX`XYa`5`d`UVni`[  
cf`[`Ub]g]YfYb`k`]fX`"8]YgY`9j`Yb`hg`gc`Yb`ni`g`h`h`]W`ni`f`5`h`f`U`\_h]j`]h`h`  
XYf`8`Ygh]b`Uh]cb`VY]h`f`U`[`Yb`"

: Ua` ]`]Yb`ZfYi`bX`]W`Y`K`Ub`XYfi`b`[`Yb`]a  
7`\\i`[`Y`]!`HfU]`

9]bY`XYf`bYi`Yb`5`h`f`U`\_h]cb`Yb`Z`Øf`:`Ua` ]`]Yb`]gh`XYf`7`\\i`[`Y`]!`HfU]`"  
8]YgYf`WU`"(ž+?)`ca`YhYf`Ub`[`Y`K`Ub`XYfk`Y`[`V]YhYh`a`]h`gY]bYb  
nY`\\b`7`\\i`[`Y`]!`6`U`b`Yb`Y]bY`i`bhYf`\\U`hg`Ua`Y`A`Ò[`]W`\_Y]h`ž`X]Y  
l`a`[`YVi`b`[`ni`Yf`\_i`b`XYb`"8`Ug`Dfc`Y`\_h`k`i`f`XY`]b`Ni`g`Ua`a`Yb`Uf`VY]h  
a`]h`XYb`9`f`V`Ui`Yfb`XYf`7`\\i`[`Y`]V`U`b`ž`@`Ub`X`V`Y`g]h`nYfb`i`b`X`5`Y`g`W`]  
Hci`f]ga`i`g`f`Y`U`]g]Yfh`8`Yf`G`h`U`f`h`di`b`\_h`V`Y`Z]b`XY`h`g]W`\_Ub`XYf  
DcghUi`hc!<U`h`Y`ghY`Y`~`G`W`i`\\`Ui`g`5`Y`g`W`]f]YX`ž`i`b`X`X]Y  
K`Ub`XYfi`b`[`X`Ui`Yfh`Y`hk`U`%ž)`G`hi`b`XYb`ffY]bY`@`Ui`ZhY]h`"

l`a`X]Y`7`\\i`[`Y`]!`6`U`b`Yb`ni`bi`h`nYb`ž`\_`Ò`bb`Yb`<`c`n`\_i`[`Y`b`Z`Øf`7`<:  
)`"\$`\$`Ub`Y]bYa`5i`hca`UhYb`Ub`XYf`<U`h`Y`ghY`Y`Y`fk`cf`VYb`k`Yf`XYb`"  
9]bY`\_c`ghYb`c`gY`K`Ub`XYf`\_U`fhY`]gh`]a`DcghUi`hc!<Øg]ž`X]fY`\_h`b`Y`V`Y`b  
XYa`5i`hca`UhYb`Yf`\\`h`]W`"8]Y`9a`d`Zc`\\`Yb`Y`5`b`f`Y]gY`Yf`Zc`[`h`a`]h  
Ò`ZY`bh]W`Yb`J`Yf`\_Y`f`ga`]h`h`b`ž`X`U`X]Y`D`Uf`\_a`Ò[`]W`\_Y]h`Yb`]b  
5`Y`g`W`]f]YX`VY`[`fYb`nh`i`b`X`g`W`b`Y`j`c`g]b`X`"

# K UbXYfYf`YVb]ggY`i bX`G]Wk Yf\Y]hg\]bk Y]gY

8Yf`7\i [Y`!HfU]`ZØ\fhXi fW`UbXk ]fhgWk UZh]Wk`[Ybi hnhY`; YV]YhY  
i bX`V]YhYhY]bY`]bhYbg]j Y`BÀ\Y`ni f`BUhi f`gck ]Y`ni`XYb  
5bk c\`bYfb"K À\`fYbX`XYf`K UbXYfi b[ `ghY\`Yb`XYb`6Ygi Wk Yfb`Y]b  
K 7`Ua`GhUfhi bX`Ua`8cfZd`Uhn`5YgWk]`ni f`JYfZØ[ i b[ ži bX`Y]bY  
; f]`ghY`Y`]b`XYf`BÀ\Y``ÀXh`ni f`F Ugh`Y]b"5`YfX]b[ g`gc`hY  
VYUWk hYh`k YfXYbž`XUgg`\_Y]bY`D]W\_b]W\_a Ø[ `]Wk\_Y]hYb`Ybh`Ub[ `XYg  
K Y[ Yg`j cf\`UbXYb`g]bX"

8Yf`HfU]`]gh`b]Wk`h`\_]bXYfk U[ YbhUi [ `]Wk`i bX`k ]fX`ZØf`?]bXYf`UV`(  
ϰ\`fYb`Ya dZc\`Yb": Øf`ni gÀhn`]Wk Yg`J Yfgh`bXb]g`i bX`Y]b  
Zf]YX`]Wk Yg`A ]hY]bUbXYf`k i fXY`Y]b` 7\i [Y`!HfU]`?b][ [Y  
Ui g[ YUfVY]hYh"5i Wk`Ui ZX]Y`² Zzi b[ gnY]hYb`XYf`5hfu`\_h]cbYbž`X]Y  
j cb`5df]`V]g`C`\_hcVYf`hÀ[ `]Wk`j cb`\$, .` \$`V]g`%, .`\$`i \`f`g]bXž  
k i fXYb`X]Y`HY]`bY\`a Yf`\]b[ Yk ]YgYb"

5YgWk]`Hci f]ga i g`gYhnh`gca ]h`k Y]hYf\]b`Ui ZX]Y`9bhk ]W`i b[  
ZUa ]`Y]bZfYi bX`]Wk Yf`5b[ YVchY`i bX`a ØWk hY`X]Y`FY[ ]cb`U`g  
UhhfU`\_hj Y`8Ygh]bUh]cb`ZØf`: Ua ]`Y]b`dcg]h]cb]YfYb"K Y]hYfY  
ϰZcfa Uh]cbYb`ni`XYb`bYi Yb`5b[ YVchYb`i bX`5`\_hj ]h`hYb`\_ØbbYb  
Ui ZX]Yb`K YVgY]hYb`j cb`**FUX]c`6YC`i bX`5YgWk]`Hci f]ga i g**  
[ Yž bXYb`k YfXYb"

8YhU]`g	
Cfh	5YgWk]ž`GWk`k`Y]n
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "fUX]c`VYc`"Wk</li><li>• k k k "UYgWk]!hci f]ga i g"Wk</li></ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY