

5YgWk ]'Hci f]ga i g'gYhnh'Ui Z  
: Ua ]'YbZfYi bX`]Wk\_Y]h'i bX`bYi Y  
9f`YVb]ggY`

5YgWk ]'Hci f]ga i g'd`Ubh'&\$&) `X]Y': cfhZØ\fi b[ `XYg`BFD!  
Dfc`Y\_hg": Ua ]'YbZfYi bX`]Wk\_Y]h'z'bYi Y`H\Ya Ybk Y[ Y'i bX  
BUhi fYf`YVb]ggY`ja `Gi `XhU`ghY\Yb`ja `: c\_i g"



5YgWk ]ž'GWk k Y]n!'5a`%, "A U] &\$&) `ZUbX`X]Y  
<Ui dhj YfgUa a`i b[ `j cb`5YgWk ]'Hci f]ga i g'ghUhhž'VY]'XYf`Y]bY  
FY]\Y`j cb`H\Ya Yb`VYgdfcWkYb`k i fXYbž`X]Y`X]Y`Ni`\_i bZh`XYg  
Hci f]ga i g`]b`XYf'; Ya Y]bXY`5YgWk ]'dfA[ Yb`k YfXYb"i bhYf`XYb  
X]g\_i h]YfhYb`Di b\_hYb`k UfYb`X]Y`K Y]hYfZØ\fi b[ `XYg`BFD!Dfc`Y\_hg  
gck ]Y`X]Y`K ]YXYfk U\`j cb`J c fghUbXga ]h[ `]YXYfb": ðgVYgcbXYfY  
k i fXYb`Gcb`U`A`ÒgWk ]b[ ž`X]Y`J ]nYdfÄg]XYbh]bž'i bX`6fi bc`j cb  
5`a Ybž`XYf`J YfhfYhYf`XYf'; Ya Y]bXYž`]b`]\fYb`ÿa hYfb`VYghÄh][ h'  
@Ui h`d`UhhZcfa`^Wk`ghY`h`X]Y': Ua ]'YbZfYi bX`]Wk\_Y]h`Y]b  
nYbhfU`Yg`H\Ya U`ZØf`X]Y`UbghY\YbXYb`9bhk ]W`i b[ Yb`XUf"

9]b`k YgYb`h]W\Yf`6YghUbXhY]`XYf`ghfUhY[ ]gW\Yb`D`Ubi b[ ]gh`X]Y  
: cfhgYhni b[ `XYg`BFD!Dfc`Y`hg` BYi d`cg]h]cb]Yfi b[ `XYf`; Ya Y]bXY  
5YgW\]`U`g` : Ua ]`YbXYgh]bUh]cb ž`X]Y`ja `đ\`f`&`\$`&(`]b`j`c``Ya `; Ub[  
]gh`5i Z`X]Y`VYfY]hg`YfZc`[ hYb`BYi Yfi b[ Yb`V`]W`Yb`X]Y  
J YfUbhk cfh]W\Yb`c`dh]a ]gh]gW\` `gc`k`i`fXY`VY]gd]Y`gk`Y]gY`Ua` `) "  
5df]`Y]b`bYi Yf`?i [ Y`k`Y[ `a` ]hink`Ò`Z`?i [ Y`V`U`\`b`Yb`nk` ]gW\Yb  
5YgW\]f]YX`i`bX`5YgW\]`Yf`Ò`Z`b`Yh`

## B Yi Yfi b[ Yb`i`bX`< YfUi gZcfXYfi b[ Yb

Ni `XYb`BYi Yfi b[ Yb`n`A`\`Yb`Ui W\`X]Y`9]bZ0\fi b[ `XYg  
?i [ Y`Ui hca UhYb`i`bX`X]Y`Xi`fW\ [ Y`\YbXY`K`Y [ VYgW\]`XYfi b[ ž`X]Y  
gck`c`\`XYb`c`fhgUb`g`Ägg][ Yb`U`g`Ui W\`XYb`Ub`fY]gYbXYb`; ÄghYb  
ni [ i`hY`\_ca`a`Yb``i`a` `X]Y`fY[ ]cbU`Y`≠XYbh]h`Ä`h`ni` `gh`Ä`f`\_Yb`ž`k`i`fXYb  
ni XYa` `H]gW\gYhg`]a` `5YgW\]!Gh`]b`i`c`\_U`Yb`F`YghUi`fUbhg  
Y]b [ YZ0\fh`8]Y`BYi [ YghU`hi`b [ `i`bX`, VYfUfVY]hi b[ `XYg  
5i`gZ0`\`Vc [ Ybg`Z0f`X]Y`H`Y`a`Ybk`Y [ Y`gck` ]Y`X]Y`j`YfVYggYfhY  
6YgW\]XYfi b[ `hfU [ Yb`YVYbZU`g`ni`f`GhY][ Yfi b[ `XYg`9f`YVb]gk`Yfhg  
VY]"

8]Y`&`\$`&(`fY [ ]ghf]YfhYb`@c [ ]Yfb`Ä`W\hY`VY`]YZYb`g]W\`Ui`Z`(`\*` `) ( ž  
k`Ug`Y]bYb`F`ØW\_[ Ub [ `i`a` `\*`ž) +i` `]a` `J`Yf[ `Y]W\`ni`a` `J`cf`U`\`f  
VYXYi`hYh``9]b`k`Y]hYfYf`VYgc`f [ b]gYffY [ YbXYf`Di`b`\_h]gh`XYf  
F`ØW\_[ Ub [ `XYf`; U`\`f [ UghnU`\`Yb`VY]a` `Gi` `X`hU`Vi`g`ž`X]Y`Ui`Z`%` ` ` +  
 [ Ygi`b`\_Yb`g]bX` `Y]b`X`fUgh]gW\Yf`F`ØW\_[ Ub [ `]a` `J`Yf[ `Y]W\`ni` `%-`&`\$  
: U`\`f [ ÄghYb`]a` `đ\`f`&`\$`&` ``8]YgY`9b`hk` ]W`i`b [ Yb`\_`Ö`b`hYb`Ui`Z`X]Y  
k`]hYfi b[ gVYX]b [ hYb`HU`gdYffi b [ Yb`ni`f`ØW`ni`Z0\`fYb`gY]bž`X]Y  
XYb`Ni [ Ub [ `ni` `VY`]YVhYb`K`UbXYf!`i`bX`9f`c`i`b [ g [ YV]YhYb  
Y]bgW\`f`Ä`b`\_hYb`"

## B Uhi fgW\i hn[ YV]Yh`Gi` `X`hU`

8 Ug`Ub [ fYbnYbXY`Gi` `X`hU`ž`Y]b`Uh`f`U`\_h]j`Yg`N]Y`Z0f`B`Uhi`f`]YV`\UVYfž  
V]YhYh`V`Ø`\YbXY`6Yf [ k` ]YgYbž`d`f`Ä`W\h][ Y`K` Ä`XYf`i`bX`Y]bYb  
fUi`gW\YbXYb`K` ]XVUW`` `đ`X]YgYa` `B`Uhi`fgW\i`hn [ YV]Yh`Z]bXYh`a`Ub  
gW\Yi`Y`K` ]X`!`i`bX`J`c [ Y`U`fhYbž`XUfi`bhYf`Y]b`a`U`Y`gh`Ä`h]gW\Yg  
GhY]bUX`YfdU`Ufž`gck` ]Y`gY`hYbY`6`i`a`Yb`i`bX`DZ`Ub`nYb``6`chUb]gW\Y  
9I`\_i`fg]cbYb`k`YfXYb`Ub [ YV`chYbž`i`a` `6Ygi`W\Yf`ØVYf`X]Y` : `c`f`U`]a`

Gi `XhU`ni `]bZcfa ]YfYb"9bh`Ub[ `XYg`Gi `XVUW`g`VYZ]bXYb`g]W  
nU\`fY]W`Y`D`À`h`n`ž`X]Y`]XYU`ZØf`J`Yfk`Y]`Ybž;`f]`YfYb`cXYf  
D]W\_b]W\_Yb`[`YY][`bYh`g]bX"

8 Ug; Ugh\Ui g`Gi `X`]gh`bUW`Y`h`k`U`Y]bYf`Ghi`bXY`j`cb`5YgW`]f]YX  
Ui`g`ni`YffY]W`Ybž`i`bX`Y`g`ghY\`h`Ui`W`Y]bY`5i`hcZU\`fh]`bg`Gi`XhU`  
ni`f`J`YfZØ[`i`b["`<]YfVY]`k`]fX`Y`XcW`Y`a`d`Zc\`Ybž`Y]b`DUf`\_h]W\_Yh`Ua  
9]b[`Ub[`XYg`HU`g`ni`O`gYbž`XUg`Ui`Z`U`Yb`DUf`\_d`À`h`n`Yb`]a`Gi`XhU`  
[`Ø`h][`gh`I`f`Ui`VYf`gc`h`Yb`[`YbØ[`YbX`DUf`\_nY]h`Y]bd`UbYb`i`bX`XUg  
H]W\_Yh`g]W`hVUf`\]bhYf`X]Y`K`]bXgW`i`hngW`Y]VY`Y[`Yb"5i`»`YfXYa  
k`]fX`[`YfUhYbž`j`cb`š`]`V]g`C`\_hcVYf`XUg`DcghUi`hc`]bg`Gi`XhU`ni  
bi`h`n`Ybž`i`a`X]Y`k`i`bXYfgW`Ø`b`Y`B`Uhi`f`UbXgW`U`Z`h`c`\`b`Y  
DUf`\_d`U`hngc`f[`Yb`[`Yb]Y»`Yb`ni`\_`Ø`b`b`Yb"8`Yf`:`U`f`d`Ub`ZØf`XYb  
GdYn]U`Vi`g`Gi`XhU`&\$&)`gh`VYfY]hg`j`YfZØ[`VUf`i`bX`V]YhYh`Y]bY  
VYe`i`Ya`Y`5`b`f`Y]gYa`Ø[`]W`\_Y]h`ZØf`6`Ygi`W`Yf"

A`h`Y]bYa`d`c`g]h]j`Yb`U\`f`Y`g[`Yk`]bb`j`cb`&\*`-`-`,`ž`&\$`:`f`Ub`\_`Yb`i`b`X  
Y]bYf`gc`]XYb`6i`X[`Y`h`X]gn]d`]b`d`Ub`h`5`Y`g`W`]`H`c`i`f]g`a`i`gž`Ui`W`]b  
Ni`\_i`b`Z`h[`Yn]Y`h`Y`b`j`Y`g]h]c`b`Yb`ni`h`À`h][`Ybž`i`a`X]Y`5`h`f`U`\_h]j`]h`À`h  
X`Y`f`:`Y`a`Y]b`X`Y`k`Y]h`Y`f`ni`ghY][`Y`f`b`i`b`X`X`U`g`B`F`D`!`D`f`c`Y`\_`h`Y`f`Z`c`[`f`Y]W  
ni`Z]b`U`]g]Y`f`Y`b"J`Y`f`U`b`g`h`U`hi`b[`Yb`k`]Y`X]Y`6i`b`X`Y`g`Z]Y`f`i`b`X`X`Y`f  
h`f`U`X]h]c`b`Y`Y`5`d`U`V`ni`[`g]b`X`Y`V`Y`b`Z`U`g`H`Y]`X`Y`f`ni`\_`Ø`b`Z`h][`Yb  
D`U`bi`b["`

8YhU]`g	
Cfh	5YgW]žGWkY]n
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "d`UhhZcfa`^W</li><li>• k k k "UYgW]!hci f]ga i g"W</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY"XY