

5 ZZYbk U`X`j cb`@ca Vc\_` `6Ui b`Di gi \_

Jc`ghAbX][ Yf`F`Y]gYZØ\fyf`ZØf`XYb`6Ygi W\`XYg`5 ZZYbk U`XYg`j cb`@ca Vc\_`cXYf`6Ui b`Di gi \_]b`XYf`BÄ\Y`j cb`GYb[ ][ [ ]`Ui Z`XYf`i b[ `Ui V`]W\Yb`bgy``@ca Vc\_`"K ]Y`G]Y`gY`VghghAbX][ \]Yf\Yf`\_ca a Yb`i bX`k Ug`G]Y`Yfk UfhYh`8Yf`@ca Vc\_`A cb\_`Ym: cfYgh]gh`Y]bY`bYi `[ YgW\UZZYbY`Hci f]ghYbUhhfU\_h]cb`Ub`Y]bYf`\_i fj YbfY]W\Yb`6Yf[ ghfU»Y`]b`XYf`BÄ\Y`j cb`GYb[ [ ] [ ]`<]Yf`Z]bXYb`G]Y`j ]Y`Y`k ]`XY`A U\_U\_Ybž`X]Y`X]Y`GhfU»Y`Xi fW\ghfY]ZYb`i bX`Ua`bU\Y`[ Y`Y`[ YbYb`5i gg]W\hgdi b\_h`]b`XYb`6Äi a Yb`\Yfi a \Äb[ Yb`"K Ybb`G]Y`bUW\`k Y]hYfYb`5VYbhYi Yfb`cXYf`F`Y]gY]bgd]fUh]cbYb`ZØf`@ca Vc\_`gi W\Ybž`j YfdUggYb`G]Y`b]W\h`a Y]bYb`A Y[ U!; i ]XY`ni`XYb`VYghYb`5\_h]j ]hÄhYb`Ui Z`@ca Vc\_`"K ]Y`a Ub`ni a`5 ZZYbk U`X`j cb`@ca Vc\_`\_ca a h`8Yf`5 ZZYbk U`X`j cb`@ca Vc\_`ž`/ Ua d^Y``d/

Jc`ghAbX][ Yf`F`Y]gYZØ\fyf`ZØf`XYb`6Ygi W\`XYg`5 ZZYbk U`XYg`j cb`@ca Vc\_`cXYf`6Ui b`Di gi \_]b`XYf`BÄ\Y`j cb`GYb[ ][ [ ]`Ui Z`XYf`i b[ `Ui V`]W\Yb`bgy``@ca Vc\_`"K ]Y`G]Y`gY`VghghAbX][ \]Yf\Yf`\_ca a Yb`i bX`k Ug`G]Y`Yfk UfhYh`

8Yf`@ca Vc\_`A cb\_`Ym: cfYgh]gh`Y]bY`bYi `[ YgW\UZZYbY`Hci f]ghYbUhhfU\_h]cb`Ub`Y]bYf`\_i fj YbfY]W\Yb`6Yf[ ghfU»Y`]b`XYf`BÄ\Y`j cb`GYb[ [ ] [ ]`<]Yf`Z]bXYb`G]Y`j ]Y`Y`k ]`XY`A U\_U\_Ybž`X]Y`X]Y`GhfU»Y`Xi fW\ghfY]ZYb`i bX`Ua`bU\Y`[ Y`Y`[ YbYb`5i gg]W\hgdi b\_h`]b`XYb`6Äi a Yb`\Yfi a \Äb[ Yb`"

K Ybb`G]Y`bUW\`k Y]hYfYb`5VYbhYi Yfb`cXYf`F`Y]gY]bgd]fUh]cbYb`ZØf`@ca Vc\_`gi W\Ybž`j YfdUggYb`G]Y`b]W\h`a Y]bYb`A Y[ U!; i ]XY`ni`XYb`VYghYb`5\_h]j ]hÄhYb`Ui Z`@ca Vc\_`"

K ]Y`a Ub`ni a`5 ZZYbk U`X`j cb`@ca Vc\_`

\_ca a h'

8Yf'5ZZYbk U`X`j cb`@ca Vc\_ž`VY\_Ubbh`U`g`6Ui b`Di gi \_ž`Y[ h`Ui Z  
Y]bYa `; YV]f[ gdUgg`nk ]gW`Yb`XYb`F`Y[ YbhgW`UZhYb`K`Ygh`i`bX  
BcfX!@ca Vc\_"

I a `\\Yf\\Yf`ni `[ Y`Ub[ Ybž`XUi Yfh`Yg`i b[ YZ`\\f` \$!( \$`A ]bi hYb`j cb  
GYb[ [ ]]`a ]h`XYa `A`chc`ffUX`"G]Y`\\UVYb`X]Y`A`Ò[ `]W`\_Y]hž`X]Y  
gØ`X`]W`Y`F`ci`hY`Xi`fW`F`Y]ghYffUggYb`i`bX`\_`Y]bY`8`ØfZYf`cXYf`X]Y  
bØfX`]W`Y`?ØghYbfc`i`hY`Ua`A`U`]a`Vi`<`]`i`bX`XYb`Yd]gW`Yb  
GYb[ [ ]]`!Ghf`ÀbXYb`j`cfVY]`ni`bY`\\a`Yb"

K`Y`W`Y`F`ci`hY`G]Y`Ui`W`bY`\\a`Ybž`G]Y`k`YfXYb`]bg`@UbXYg]bbYfY  
i`bX`\\]bUi`Z]b`X]Y`VYf[ ]]`Yb`5i`g`Ài`ZYf`j`cb`@ca Vc\_`[ YZ`Ø`\\f`":`Øf  
Y]bY`[ YbUi`Y`K`Y[ VYgW`fY]Vi`b[ `[ YVYb`G]Y`Di`gi`\_`:`cfYgh  
J]Yk`dc]bh`i]b`];`cc[ `Y`A`Udg`Y]b

8]Y`GhfU»Y`]gh`ghY`]a`]h`a`Y`\\fYfYb`?i`fj`Yb`i`bX`gc`hY`XU`\\Yf`bi`f  
j`cb`Ni`j`Yfg]W`h]W`Yb`VYZU`\\fYb`k`YfXYb`"K`Ybb`G]Y`XYb`5ZZYbk U`X  
j`cb`@ca Vc\_`gY`\\Yb`a`ÒW`hYbž`UVYf`b]W`h`ZU`\\fYb`a`ÒW`hYbž`\_ØbbYb  
G]Y`hfch`nXYa`Y]bY`@ca Vc\_!Hci`f`ni`a`A`U`]a`Vi`!<Ø[ Y`ž`ni`a  
HYa`dY`i`bX`ni`a`5ZZYbk U`X`j`cb`@ca Vc\_`ZØf`k`Yb][ Yf`U`g`",`~  
Vi`W`Yb"

U`h1`A`5?5?`!5: :`9B`A`@CA`6C?`!5: :`9BK`5@8ž`65I`B`DI`GI`?`2

? UfhY`XYg`5ZZYbk U`XYg`j`cb`@ca Vc\_`

8Ua`]h`G]Y`XYb`5ZZYbk U`X`i`bX`XYb`5i`gg]W`hgdi`b`\_`hj`cb`@ca Vc\_  
VYggYf`Z]bXYb`\_ØbbYbž`\\UVY`]W`X`Yb`[ YbUi`Yb`C`fhž`ni`X`Ya`G]Y  
[ Y`Ub[ Yb`a`ØggYbž`Ui`Z`XYf`?`UfhY`i`bhYb`a`Uf\_]Yfh`"9g`]gh`Y`XcW`  
n]Ya``]W`Y]W`h`ni`Z]bXYbž`XU`Yg`Ub`XYf`<Ui`dhdUggghfU»Y`]Y[ h"

@9G9B`G`9`A`9<F`.)`9D`G7<9`G9B; ;`≠`≠GHF`ÿ`B`8`9ž`8`9`G`9`B  
K`9GH`@CA`6C?`69GI`7<9B`?`²`BB9B

6Ui b`Di gi \_`

6Ui b`Di gi \_]gh`XYf`B`Ua`Y`ZØf`X]YgYg`K`U`X[ YV]Yh`j`cb`@ca Vc\_"

Di gi \_'VYXYi hYhi b[ YZÅ\ f' ; ]dZY` žXU`XYf`BUa Y`j Yfa i h`W`Ui Z  
XYb`5i gg]W`hgd i b\_h`Ub`XYf`Gd]hY`XYg`6Yf[ dUggYg  
ni f0W\_ni Z0\ fYb`]gh"

8]Y`<0\Y`]a`5ZYbk U`X`j cb`@ca Vc\_]ghj ]Y` \0\Yf`U`g`]b`XYb  
i a`]Y[ YbXYb`?0ghYbghÅXhYbž`k cXi fW`Y]bY`X]W`hYfYž  
fY[ Ybk U`XÅ\b`]W`Y` : `cfU`[ YXY]\h"8]Yg`a UW`h`Yg`ni`Y]bYa  
dYfZY\_hYb`@YVYbgfUi a`Z0f`X]Y`UbgÅgg][ Yb`5ZYb"

≠nk ]gW`Yb`g]bX`X]Y`5ZYb`]b`X]YgYa` ; YV]Yh`VYfY]hg`gY`f`Ub`XYb  
a YbgW`]W`Yb`i a [ Ub[ ` [ Yk 0\bh"8]Yg`]gh`Y]b`nk Y]gW`bY]X][ Yg  
GW`k Yfhž`XU`g]Y`a UbW`a U`Yhk Ug`ni`gY`VghVYk i ggh`k YfXYb  
\_0bbYb"8Yb\_Yb`G]Y`XUfUbž`k Ybb`G]Y`gY`Vgh`ZU`fYb`cXYf`fY]hYbž  
ZU`fYb`G]Y`Ub[ gUa žXU`X]Y`5ZYb`cZha` ]hYb`Ui ZXYf`GhfU» Y  
g]hYb"

- `U`h1 A 5?5?!5: : 9B`≠A`@CA 6C?!5: : 9BK 5@8ž65I B  
DI GI ? 2
- `U`h1 A 5?5?!5: : 9B`≠A`@CA 6C?!5: : 9BK 5@8ž65I B  
DI GI ? 2

6Yf[ `5i gg]W`hgd i b\_h

8U`]W`n]Ya`]W`j ]Y`NY]h`XUa`]h] YfVfUW`h`UVYž`X]Y`≠gY`@ca Vc\_  
ni`Yf`\_i bXYbž`\UhhY`]W`VYfY]hg`j ]Y`Y`5ZYb`[ YgY`Yb`"HUhgÅW`]W`  
Z]bXYh`a Ub`g]Y`gc`n]Ya`]W`0VYfU``]a`@UbXYg]bbYfYb`i bX  
[ Y`Y[ Ybh]W`gc[ Uf`Ub`XYf`?0ghY"

8Ug`<][ \`][ \h`XYg`@ca Vc\_`A cb\_Ym: cfYgh`k Uf`Z0f`a ]W`Y`XcW`  
XYf`5i gg]W`hgd i b\_h`G]Y`Z]bXYb`Yg`Ui ZXYf`?UfhY`cVYbž`k c`G]Y`≠f  
A chcffUX`dUf`\_Yb`i bX`]bg`HU`\]bi bhYf`Ui Z`XUg`A Yf`V`]W`\_Yb  
\_0bbYb"

U`h1 @CA 6C`?`5: : 9BK 5@8`5I GG=7<HGDI B?Hž65I B  
DI GI ?ž 2 65I B`DI GI ?!G=7<HGDI B?H

GYb[ [ ] [ ]!i bhYf`\_i bZh`

I bhYf`\_i bZh`]b`GYb[ [ ] [ ]

A 9-B 9' I BH9F? I B: H' B' G9B; ; = = 'C MC '\* ( ) ; fYYb' 5gf] b  
GYb[ [ ] ] ØVYfbUW hYhY' ]W' ]b' X]YgYa' ' \_Y]bYb' < chY' 'a ]h'Dcc' ž  
f]Yg][ Ya' '6UXYn]a a Yf'i bX': YfbgY\Yf' ZØf' bi f' - '8c' `Uf'dfc' B UW h"  
=W' \V]b' a ]f' b]W h'g]W Yfž' cV' Yg' g]W' 'i a' 'Y]b' GcbXYfUb[ YVch]b' XYf  
BYVYbgU]gcb' \UbXY'hYž' UVYf' Yg' ]gh' XY Z]b]h]j' 'XUg' VYghY' DfY]g!  
@Y]ghi b[ g! J Yf\À' hb]g' ]b' GYb[ [ ] [ ] ZØf' X]YgYb' DfY]g" '9g' ]gh' Y]b' k Yb][  
UVgY]hg' XYg' < Ui' dhgW' \U[ gž' UVYf' Yg' 'c\ b' h'g]W' 'Ui' Z' YXYb' ': U""  
K Ybb' G]Y' \]Yf' Vi W' Ybž' j YfdUggYb' G]Y' b]W h' < Yb' fmž' XYb  
GhfU» Yb\À' bX' Yf' i a' 'X]Y' '9W' \_Y" '9f' a UW h' Y]b][ Y' XYf' VYghYb  
; Yk Øfn\_ UZZYgž' X]Y' ]W' 'Y' d' fcV]Yfh' \UVYž' i bX' V]YhYh' A U\ 'nY]hYb  
XYf' < chY' \_' UggY' ZØf' %&" \$\$\$ '8 F' 'Ub"

'U'h1 ; F , B 9G' 5GF =@CA 6C? 2  
GHF 5B 86@=7? '5I : '8 9B' GC BB 9BI BH9F; 5B; '5I : '8 9F' ? @DD9  
: , F' I BH9F' ( \$' . DUg]Z]W6YUW' '7chhU[ Yg' K Ybb' ]W' ]b' GYb[ [ ] [ ]  
Y]b' \Ø\YfYg' 6i X[ Yh' \À' hYž' k ÀfY' X]Yg' XYf' C fhž' XYb' ]W' [ YVi W h  
\À' hY" '9g' ' ]Y[ h' Ub' XYf' ? ØghY' ]b' XYf' BÀ\Y' j cb' GYb[ [ ] [ ] '6YUW ž' k c  
G]Y' j cb' ÆfYa' '6U' \_cb' cXYf' XYa' 'Dcc' `Ui' g' X]Y' 5i gg]W h' [ Yb]Y» Yb  
\_ØbbYb" ' Æ' 6Yni [ 'Ui' Z' XYb' K Yfh' ]gh' X]Yg' gc' [ i hž' k ]Y' G]Y' Yg  
j ]Y' \Y]W h' ]b' [ Ubni' @ca Vc\_ 'Z]bXYb' k YfXYb"

'U'h1 D5G= =7' 657 < '7C HH5; 9G' @CA 6C? 'B 8C B 9G=9B  
I BH9F? I B: H 2  
U'h1 A 5? 5?! 5: : 9B' Æ' @CA 6C?! 5: : 9BK 5@8ž' 65I B' DI GI ? 2

'U'h1 5ZZYbk U'X' j cb' @ca Vc\_ ' 2  
"

8YhU]`g

6Ygi W' Yb' G]Y' i bg' Ui Z' Y]bY!fY]gY"XY