

5=85 7fi ]gYg'ZY]Yfh'8 cddY`g]Y[ 'VY]'XYb  
9G; 'G\]dd]b[ '5k UfXg'&\$&) °

5=85 7fi ]gYg'k i fXY'Ua ' & ' ''A U] &\$&) 'b'5h\Yb'a ]h'ink Y]  
9G; 'G\]dd]b[ '5k UfXg'ZØf'B UW\U'h][\_Y]h'Ui g[ YnY]W\ bYh"



5h\Ybž; f]YW\Yb`UbX '!5a ' & ' ''A U] &\$&) `UVYb`X]Y'5=85  
7fi ]gYg']b'5h\Yb'VYXYi hYbXY'9ffi b[ YbgW\UZhYb']b'XYf  
GW\]ZZU\fhgVfUbW\Y'[ YZY]Yfh'8 Ug'l bhYfbY\ a Yb'k i fXY'a ]h'ink Y]  
9G; 'G\]dd]b[ '5k UfXg'Ui g[ YnY]W\ bYhž'X]Y'X]Y'bUW\U'h] [ Yb  
6Ya Ø\i b[ Yb']b'XYf'?fYi nZU\fhVfUbW\Y'k ØfX][ Yb''8Yf'G]'VYfbY  
5k UfX']b'XYf'?UhY[ cf]Y' HYW\bc`c[ m@YUXYf 'k i fXY'ZØf'XYb  
]bbcj Uhj Yb'9]bgUhn'j cb'6]c\_fUZhghc ZYb'j Yf'Y\Ybž'k Å\ fYbX'XYf  
G]'VYfbY'DfY]g']b'XYf'?UhY[ cf]Y' 7ca a i b]hm@YUXYf 'X]Y'⊖]h]Uhj Y  
5=85 7fi ]gY / '<Y`d`Y\fh"

8]f\_⊖[ Yfž'GJ D'Di V`W5ZU]fgž'7ca a i b]WU]cb / 'Gi ghU]bUV']hm  
j cb'5=85 7fi ]gYgž'nY][ hY'g]W'ghc`n'ØVYf'X]YgY'5i gnY]W\ bi b[ Yb

i bX`VYhcbHY`X]Y`K ]W\h[[\_Y]h`bUW\`U`h][ Yf`DfU\_h]\_Yb`ja`a`Uf]h]a`Yb  
GY\_hcf" 8]Y`5i`gnY]W\bi`b[ Yb`g]bX`Y]b`k`Y]hYfYf`6Yk`Y]g`Z0f`i`bgYf  
9b[ U[ Ya`Ybh`Z0f`b`bcj`Uh]cb`i`bX`gcn]U`Y`J`YfU`b`hk`cfh`i`b[ ž`Ài`»`YfhY  
Yf"

## B UW\`U`h][\_Y]h`ja`a`c`\_i`g`

8]Y`9G;`G\]dd]b[`5k`UfXg`nY]W\`bYb`YXYg`J\`f`i`bhYfbY\`a`Yb`XYf  
a`Uf]h]a`Yb`K`]fhgW\`UZh`i]b`nY\`b`?`UhY[`cf]Yb`Ui`g"5`85`7fi`]gYg`\`Uh  
VYfY]hg`&`\$`&(`Y]bYb`;`c`X`5k`UfX`Z0f`X]Y`b`ghU``Uh]cb`XYg`[`f0»`hYb  
6UhYf]Y!GdY]W\YfgmghYa`g`]b`XYf`DUggU[`]YfgW\]ZZU\`fh`Yf\`U`hYb`ž  
a`]h`Y]bYf`GdY]W\Yf`\_UdUn]h`h`j`cb`%`\$`A`Y[`Uk`Uhghi`bXYb`Ub`6cfX  
j`cb`5`85df]a`U"8]YgYg`9b[ U[ Ya`Ybh`Z0f`bUW\`U`h][`Y  
HYW\bc`c[ ]Yb`gdf]W\h`Z0f`X]Y`Ub[`Zf]gh][`Yb`N]Y`Y`XYg  
I`bhYfbY\`a`Ybgž`XUg`V]g`&`\$)`\$`bYhcb`!`bi`"!9a`]gg]cbYb`ja  
GW\]ZgVYhf]YV`UbghfYVh"

I`a`X]YgY`Ua`V]h]cb]YfhYb`N]Y`Y`ni`YffY]W\Yb`ž`UfVY]hYh`5`85  
7fi`]gYg`]bhYbg]j`a`]h`DUf`hbYfb`Ui`g`K`]ggYbgW\`UZh`i`bX`b`Xi`ghf]Y  
ni`gUa`a`Yb"8Yf`c`\_i`g`]Y[`h`Ui`Z`XYf`9b`hk`]W`\_i`b[`b`Yi`Yf  
5bhf]YVghYW\bc`c[ ]Yb`gck`]Y`XYf`9f`Zc`fgW\i`b[`j`cb`6]c!`i`bX`9!  
?`fUZhgc`ZYb"6YgcbXYfg`\Yfj`cfni`\YVYb`]ghž`XUgg`5`85df]a`U  
VYfY]hg`&`\$`&`&`U`g`YfghYg`[`fc`»`Yg`?`fYi`nZU\`fhgW\]ZZ`YfZc`[`fY]W\`a`]h  
a`Uf]bYa`6]c`\_fUZhgc`ZZ`VYhf]YVYb`k`i`fXYž`XYf`X]Y  
HfY]V\`Ui`g[`UgYa`]gg]cbYb`i`a`a`]bXYghYbg`,`) `Df`cnYbh`fYXi`n]Yfh"

## 6]`Xi`b[`g]b]h]Uh]j`Yb`Z0f`X]Y`»`[`Yb`X`

9]b`k`Y]hYfYf`5gdY`\_h`XYg`gcn]U`Yb`9b[ U[ Ya`Ybhg`j`cb`5`85`7fi`]gYg  
]gh`X]Y`&`\$`%`-`[`Y[`f0bXYhY`b]h]Uh]j`Y`5`85`7fi`]gY`/`<`Y`d`ž`X]Y`g]W\  
Ui`ZX]Y`J`YfVYggYfi`b[`XYf`6]`Xi`b[`gW\`UbW\`b`Z0f`?]bXYf`i`bX  
»`[`YbX`]W\Y`]b`9b`hk`]W`\_i`b[`g`À`bXYfb`\_`cbnYbhf]Yfh"6]g`\`Yi`hY  
k`i`fXYb`Xi`fW\`X]YgY`b]h]Uh]j`Y`,`)`\$`GW\i`Yb`Z]bUbn]Yfhž`X]Y`Yg  
%`&`\$`\$`\$`?`]bXYfb`Yfa`0[`]W\Ybž`Ni`[`Ub[`]ni`6]`Xi`b[`]ni`Yf\`U`hYb"  
8]Yg`nY][`hž`XUgg`XUg`i`bhYfbY\`a`Yb`b]W\h`bi`f`]b`hYW\bc`c[ ]gW\Y  
b`bcj`Uh]cbYb`]bj`Ygh]Yfhž`gcbXYfb`Ui`W\`]b`X]Y`Ni`\_i`bZi`↑`b[`Yf  
A`YbgW\Yb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]Y`5i gnY]W`bi b[ Yb`i bX`XUg  
 9b[ U[ Ya Ybhj cb`5=85`7fi ]gYg`6Ygi W`Yfb`X]Y`K YVgY]hYb`  
 ? fYi nZU`fh`5\_hi Y``Yg`i bX`@UhY`7fi ]gY`BYk g`Ui Z`

8YhU]`g	
C fh	5h\Ybž; f]YW`Yb`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_fYi nZU`fh!U_hi Y``Yg"XY</li> <li>• `UhYWfi ]gYbYk g"Wta</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY