

5`g`? c ZZYf!`? `Ui `Ua `: `i [\ UZYb. `I f`Ui VYf]b
Z]bXYh`] \ fYb `GWk Ufna Uf_h!`? c ZZYf`

9]bY`XYi hgWXY`I f`Ui VYf]b`j Yfk YWgY`h`] \ fYb`? c ZZYf`Ua
: `i [\ UZYb`DU`a U`"H]ddg`ni f`J Yfa Y]Xi b [`j cb
; YdÄW_j Yfk YWg`i b [Yb`i bX`J Yf`i gh`a Y`XYb`"



: `i [\ UZYb`A U`c fWUž`Gd Ub]Yb`!`8]Y`Ub_ca`a YbXYb`Hci f]ghYb
Ua `: `i [\ UZYb`j cb`DU`a U`XY`A U`c fWU`gY`Yb`g]W`Äi Z[`ia`]h
j YfgW]YXYbYb`; YdÄW_dfcV`Ya Yb`_cbZfcbh]Yfh`5a`&, "A U] &\$&)
Yf`YVh`Y]bY`XYi hgWXY`I f`Ui VYf]b`Y]bYb`VYgcbXYfg
i b [Yk`Ò\b`]WYb`J cfZU`".`G]Y`U`hY`j YfgY`Ybh]W`XYb`? c ZZYf`Y]bYg
A]hfY]gYbXYb` [Ybca`a Yb`"8 UVY]` \ UbXY`hY`Yg`g]W`i a`Y]bYb
[fc»Yb`gWk UfnYb`? c ZZYf`a`]h`GW`cggž`XYf`b]W`h`] \ f`Y][YbYf`k Uf`
I a`XYb`fYW`ha`Ä»][Yb`6Yg]mYf`ni`Z]bXYbž`k UbXh`g]Y`g]W`]b
Y]bYf`: UWVcc`!; fi ddY`Ub`X]Y`^ ZZYbh]W`_Y]hž`i a`i` \ fY`9fZU`fi b [
ni`hY]Yb`i bX`bUW``bZcfa Uh]cbYb`ni`gi WYb`"G]Y`gi W`hY`gdYn]Y`
bUW`Y`a UbXYa ž`XYf`i a`\$(.(.)`I` \ f`Ui`g: fUb`_Z`fh[YZc[Yb`k Uf`

i bX`YVYbZU`g`Y]bYb`?cZZYf`X]YgYf`5fh`hfUb`gdc`fh]YfhY"
;`ØW`_]WXYfk`Y]gY`_cbbhY`XUg`DfcV`Ya`gW`bY``[`Y`Øgh`k`YfXYb`ž`i`bX
X]Y`I`f`Ui`VYf]b`Yf\`]Y`h`]\fYb`Y][`YbYb`?cZZYf`ni`fØW`"8`]Y
j`YfhUi`gW`hYb`;`Yd`ÅW`ghØW`Y`k`i`fXYb`XYb`fYW`ha`Å»][`Yb`6Yg]hnYfb
ni`fØW`[`Y[`YVYb`ž`k`Ug`nY][`h`ž`XUgg]b`gc`W`Yb`G]hi`Uh]cbYb
<`]ZgVYfY]hgW`UZh`i`bX`;`Ya`Y]bgW`UZhgg]bb`[`fc»[`YgW`f]YVYb
k`YfXYb"

Bi`hnYf`XYf`:`UW`Vcc`!;`fi`ddY`[`UVYb`nU`\fY]W`Y`H]ddg`ž`i`a
ni`_ØbZh][`Y`J`Yfk`YW`g`i`b[`Yb`ni`j`Yfa`Y]XYb`"8`Uni`[`Y`\ØfhYb
VY]gd]Y`gk`Y]gY`X]Y`J`Yfk`YbXi`b[`Vi`bhYf`6`ÅbXYf`Ua`?cZZYf`cXYf
X]Y`K`U`\`Y]bYg`Ui`Z`Å`][`[`YghU`hYhYb`;`Yd`ÅW`ghØW`g"

H]ddg`ni`a`i`a`[`Ub[`a`]h`j`Yf`c`fYbYa`i`;`Yd`ÅW`_

Ni`g`Åhn`]W`ni`XYb`Yfk`Å`\bhYb`J`cfZ`Å`Yb`[`]Vh`Yg`nU`\fY]W`Y`k`Y]hYfY
<`YfUi`gZc`fXYfi`b[`Yb`ž`X]Y`Hci`f]ghYb`VY]`XYf`5b`_i`bZ`h`Ua`i`i`[`\UZYb
A`U`c`fWU`Yf`YVYb`_ØbbYb`ž]bgVYgcbXYfY`k`Ybb`]f`;`Yd`ÅW`_Z`Y`\`h"
Bi`hnYf`gc`hYb`k`]ggYb`ž`k`Ug]b`X]YgYb`i`Å`Yb`ni`hi`b`]gh`Ni`b`ÅW`gh
Y]ba`U`Ya`dZ]Y`\`h`Yg`g]W`ž`XYb`J`Yf`i`gh`Ua`i`@gh!`UbX!`ci`bX!
GW`U`hYf`ni`a`Y`XYb`"<`]YfZØf`gc`hY`Y]b`DfcdYf`hm`ffY[`i`Uf]hm
F`Ydc`fh`fD`f`E`Ui`g[`YZØ`h`k`YfXYb`ž`i`a`Y]bY`J`cf[`Ub[`gbi`a`a`Yf`ni
Yf\U`hYb`"8`Yf`J`Yf`i`gh`gc`hY`ni`XYa`XYf`5]f`]bY`[`Ya`Y`XYh`k`YfXYb`ž
Yb`hk`YXYf`X]fY`_hj`cf`C`fh`cXYf`cb`]bY`"6Y]`DUi`gW`U`fY]gYb`]gh`Yg
g]bbj`c`ž`Ui`W`XYb`fY]gYj`YfUbghU`hYf`i`a`[`Y`YbX`ni`]bZc`fa`]YfYb`ž
i`a`i`bhYfghØhni`b[`ni`Yf\U`hYb"

8]Y`J`Yfk`YbXi`b[`Y]bYg`?cZZYf!`HfUW`Yfg`ž`k`]Y`ni`a`6Y]gd]Y`Y]bYg
5dd`Y`5]fhU[`g`ž`_Ubb`k`Å`\fYbX`XYf`fY]gY`ni`g`Åhn`]W`Y`Z`Yb`ž`XYb
GhUbXcfh`XYg`;`Yd`ÅW`g`ni`j`YfZc`[`Yb`"8`Ug`HY]`Yb`XYg`GhUbXcfh!
@]b`_g`a`]h`XYf`5]f`]bY`k`]fX`j`cb`j`]Y`Yb`i`bhYfbY`\a`Yb`i`bhYfghØhnh
i`bX`Yfa`Ø[`]W`hY]bY`Y]bZUW`Y`J`YfZc`[`i`b[`XYg`GhUhi`g`XYg
j`Yfa`]gghYb`?cZZYfg`"K`Å`\fYbX`XYf`K`UfhYnY]h`Ui`Z`XYb`?cZZYf`gc`hY
a`Ub`g]W`b`chk`YbX][`Y`5fh]_Y`k`]Y`i`bhYfk`ÅgW`Y`cXYf`G`Ua`dcc
VYgcf[`Yb`i`bX`6Y`Y[`Y`XUZØf`Ui`ZVYk`U`\fYb`ž`i`a`X]Y`?cghYb
[`Y[`YVYbYbZU`g`ni`fØW`ni`Zc`fXYfb"

F`Y`W`h`]W`Y`G`W`f]hhY`i`b`X`9b`hgW`Å`X][`i`b[

B UWX '5V`Ui Z`Y]bYf': f]ghj cb`XfY]'K cW`Yb`[]`h`Y]b`?cZZYf`U`g
 j Yf`cfYbž`k Ug`XYb`F`Y]gYbXYb`XUg`F`YWX`h`Ui Z`9fgUhn`XYg`ϕ`U`hg
 Xi fW`X]Y`5]f`]bY`Y]bF`Ai a`h`<]YfVY]`Y]Y[h`X]Y
 <UZh`i b[g`O`W`gh[fYbnY`VY]`Yhk`U`%"- \$\$`9i fcž`VUg]YfYbX`Ui Z`XYa
 NY]hk`Yfh`XYf`; Y[Ybgh`AbXY`"8]Y`5]f`]bY!<UZh`i b[gfY[Y`bž`X]Y`Ui Z
 XUg`A`cbhfYU`Yf`, VYfY]b`_ca`a`Yb`ni`f`ØW`ni`Z`Ø`fYb`g]bXž`[Y`h`Yb`]b
 ØVYf`%'`\$`GhUUhYb`":`Ø[Y`j`cb`8Yi`hgW`UbX`]b`@`AbXYf`k`]Y`X]Y
 HØf`_Y]`ZU`Y`b`YVYbZU`g`i`bhYf`X]YgY`F`Y[Y`i`b["

: Øf`X]Y`Yb][Ybž`X]Y`a`]h`DUi`gW`U`fY]gYb`fY]gYbž`[]Vh`Yg`k`Y]hYfY
 A`Ø[`]W`_Y]hYbž`Z]bUbn]Y`Y`5bgdfØW`Y`[Y`h`YbX`ni`a`UW`Yb`"
 F`Y]gYbXY`gc`h`Yb`dfØZbž`cV`A`]bXYfi`b[gUb`gd`fØW`Y`cXYf
 GW`UXYbYfgUhn`Ui`Z[fi`bX`bi`hn`cgYf`I`f`Ui`VgnY]h`VYghY`Yb`"8]Y
 A`]bXYfi`b[`XYg`F`Y]gYdfY]gYg`ZØf`Y`XYb`ZY`Y`bXYb`I`f`Ui`VghU[
 _Ubb`nk`]gW`Yb`&\$`i`bX`)`\$`DfcnYbhj`Uf]]YfYbž`Y`bUW`9]bnY`ZU`"

I`a`ni`_ØbZh][Y`A`]gg[YgW`]W`_Y`ni`j`Yfa`Y]XYbž`Ya`dZ]Y`h`Yg`g]W`ž
 XYb`ϕ`U`h`XYg`?cZZYfg`j`cf`XYf`F`Y]gY`ni`Zchc[fUZ]YfYb`i`bX
 k`]W`h][Y`; Y[Ybgh`AbXY`k`]Y`6Uf[Y`Xž`GW`a`i`W`_i`bX`hYi`fY
 9`Y`_hfc]_]`a`i`<UbX[Yd`ÄW`_ni`hfUbgdcfh]YfYb`"5i`W`XUg
 G]W`hVUfa`UW`Yb`j`cb`?cbhU`_hXUhYb`Ua`i`?cZZYfi`bX`; YghU`h`Yb`XYg
 ; Yd`ÄW`_g`]b`Ui`Z`Ä`][Yb`i`UfVYb`_Ubb`Y`ZYbž`J`Yfk`YW`g`i`b[Yb`i`bX
 J`Yf`i`ghY`ni`j`Yf`Y]bXYfbž`k`]Y`Yg`X]Y`I`f`Ui`VYf]b`Ui`g`i`fUb`_Z`fh
 Yf`YVh`U`h"

8YhU]`g	
Cfh	:`i`[`\`UZYb`A`U`c`fWUž`GdUb]Yb
EiY`Yb	<ul style="list-style-type: none"> • k k k "XYfk`YghYb`"XY • k k k "a`U`c`fWUnY]hi`b[`"Yg

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY