

5bXfYUg`K Y``]b[ Yf`[ Yb]Y» h`HfUi a i f`Ui V  
Ui Z`6U`. `K Ug`k ]fX`Ui g`gY]bYa `K A !; c`X3

5bXfYUg`K Y``]b[ Yf`Yf`c`h`g]W`bUW`XYf`GU]gcb`&\$&( #&) `Ui Z  
6U`]i bX`hY]`h`l f`Ui VgV]`XYf`ž`k `À`fYbX`Y]b`6Yhfi [ gg\_UbXU`  
Ui Z\_`Àfh"



6U`ž' =bXcbYg]Yb`!`5bXfYUg`K Y``b[ Yfž`XYf`XYi hgWXY`G\_]gd fi b[ !  
C`ma d]Ug]Y[ Yfž[ Yb]Y» h`XYfnY]h'gY]bYb`k c` \ `j YfX]YbhYb`l f`Ui V`Ui Z  
6U`]"`BUX`Y]bYf`Xi fW`k UW`gYbYb`GU]gcb`&\$&( #&) ž`b`XYf`X]Y

XYi hgWYb'G\_]gdf]b[ Yf'VY]'XYf'J]YfgWUbnYbhci fbYY'bi f'[ Yf]b[ Y  
7\UbW'Ui Z'9fZc'[ Y'\UhhYbž'gWY]bhYf'X]Y'gcb]b[ Yb'HU[ Y']b  
Y]bYf'hfUi a \UZhYb'I a [ YVi b[ 'ni'bi hnYbž'i a 'g]W'ni 'Yf\c'Yb"'5i Z  
ϷghU[ fUa 'hY]'h'K Y''b[ Yf'6]'XYfž'X]Y']\b'i a [ YVYb'j cb'DU'a Yb  
i bX'Y]bYa 'VY'Yi W'hYhYb'Dcc'nY][ Ybž'k Ug'gY]bYb'I f'Ui V'bcW  
UbgdfYWYbXYf'a UW'h''

8]Y'GU]gcb'VfUW'hY'j cf'U''Ya 'VY]'XYf'K Y'ha Y]ghYfgWUZh]b  
HfcbX\Y]a '[ Ya ]gW'hY'9f[ YVb]ggY'ZØf'X]Y'XYi hgWYb'5h\Y'hYb"  
8]Y'9fk Ufhi b[ Yb'Ui ZDcXYghd'ÀhnY'k UfYb'gW'cb'j cf'6Y[ ]bb'XYg  
K YhhVYk YfVg'[ Yf]b[ "' , VYffUgWYbX'Yf\_Àa dZhY'g]W'K Y''b[ Yf  
XUbb'YXcW'VY]a '9]bnY''Ui Z'XYf'Bcfa U'gWUbnY'XYb'nk Y]hYb  
D'Uhn'\]bhYf'A Uf]i g'@]bXj ]\_i bX'g]WYfhY'g]W'XUa ]h'X]Y  
G]VYfa YXU]'Y"'5\_hi Y''[ ]Vh'Yg' , VYf'Y[ i b[ Ybž'cV'K Y''b[ Yf  
a Ò[ 'WYfk Y]gY'bUW'hfÀ[ 'W'K A !; c'X'Yf\U'hYb'\_ÒbbhYž'XU  
A Ub]di 'Uh]cbYb'Ub'XYb'5bnØ[ Yb'j cb'@]bXj ]\_i bX'XYa  
bcfk Y[ ]gWYb'Gdf]b[ Yf'5bXfYUg': cfZUb[ 'ZYgh[ YghY''h'k i fXYb''

## 9fa ]hh'i b[ Yb'i bX'a Ò[ 'WY'?'cbgYei YbnYb

A Uf]i g'@]bXj ]\_k i fXYž'U'g': c'[ Y'XYf'J cfZÀ''Yž'VY]'XYf  
9bhgWY]Xi b[ 'Ui Z'XYf'; fc» gWUbnY'X]gei U']Z]n]Yfh''Bcfk Y[ Ybg  
GdcfhWYZ'Jb!9f]\_ '5U'Vi '\Uh'Yf'\_Àfhž'XUgg'X]Y'A Ub]di 'Uh]cbYb'bi f  
Y]bYb'K YhhVYk YfV'VYhfUZ'Yb"'8]Y': Ϸ'\Uh'fYU[ ]Yfhi bX'Y]bY  
Yi hYfbY'?ca a ]gg]cb'VYUi ZhfU[ hž'X]Y'J cfZÀ''Y'Ui Zni UfVY]hYb"'8]Y  
9f[ YVb]ggY'X]YgYf'9fa ]hh'i b[ Yb'k YfXYb']a 'Gca a Yf'Yfk UfhYhi bX  
\_ÒbbhYb'k Y]hfY]WYbXY'?'cbgYei YbnYb'\UVYb"

Ϸ'XYb'f'Ui a '[ YghY''h'k ]fXž'XUgg'b]W'h'bi f'K Y''b[ Yf'j cb'XYb  
'?cbgYei YbnYb'XYf'A Ub]di 'Uh]cbYb'dfcZ]h]YfYb'\_ÒbbhY''Gc'hY  
@]bXj ]\_g'fYgi 'hUhY'Ubbi ''Yfh'k YfXYbž'\_ÒbbhY'XYf'XYi hgWY  
G\_]gdf]b[ Yf'bUW'hfÀ[ 'W'ni a 'K Y'ha Y]ghYf'Yf'\_Àfh'k YfXYb"  
'; 'Y]W'nY]h[ 'À'hY'Ui W'?'Uf'; Y][ Yf'X]Y'7\UbW'ž'Ui Z'XYb  
6fcbnYfUb[ 'j cfni fØW\_Yb"' : Ϸ]fYbbX]fY\_hcf'GUbXfc'DYfh]'Y'\Uh  
VYhcbhž'XUgg'X]Y'[ YgUa hY'G]hi Uh]cb'[ fØbX']W'i bhYfgi W'h'k YfXYb  
a i ggž'i a 'X]Y'<]bhYf[ fØbXY'XYf'A Ub]di 'Uh]cb'ni 'j YfghY\Yb"'6]g  
ni f'?Àfi b[ 'V'Y]VYb'ZØbZ'Gdf]b[ Yf'i bX'XfY]'HfU]bYfž'XYf  
VYhfcZYbYb'HYUa g'gi gdYbX]Yfh''

Hfc hn`X]YgYf`l bg]WXYf\Y]hYb`\_c bnYbhf]Yfh'g]W`K Y``b[ Yf`k Å\fybX  
 gY]bYg`i f`Ui Vg`Ui Z`gY]bY`9f\c`i b[ `gck ]Y`X]Y`VYY]bXfi W\_YbXY  
 @UbXgWUZh`fi bX`i a`gY]b`8ca ]n)`Ui Z`6U`"8]YgY`5i gnY]h'gWY]bh  
 ]\a`b]W`h`bi f`XYb`a YbhU`Yb`5i g[ `Y]W`ni`V]YhYbž`gcbXYfb`Ui W`  
 X]Y`A Ò[ `]W`\_Y]hž`[ YghÅf`\_h]b`ni`\_ØbZh][ Y`K YhVYk YfVY  
 ni fØW`ni`\_Y\fyb`"

8Yf`8Yi hgWY`G\_]j YfVUbX`fBGJ Ł`U`h`VYfY]hg`gY]bY`A UbbgWUZh`ZØf  
 XUg`UbghY\YbXY`K Y`hW d!:`]bU`Y`]b`D`Ub]WU`bca ]b]Yfhž`XUfi bhYf  
 Ui W`A Uf`i g`9]gYbV]W`Yfž`XYf`gY]bY`?Uff]YfY`VYYbXYb`k ]fX"  
 8]YgY`Ni gUa`a YbgYhni b[ `\_ØbbhY`Y]bY`]bhYfYggUbhY`8mbUa ]\_`a ]h  
 g]W`Vf]b[ Ybž`k Å\fybX`X]Y`Gdcfh`Yf`g]W`Ui Z`X]Y`Z]bU`Y  
 <YfUi gZcfXYfi b[ `XYf`GU]gcb`j cfVYfY]hYb`"

: Øf`K Y``b[ Yf`V`Y]Vh`Yg`UVni k UfhYbž`k Y`WXY`YbX[ Øh][ Yb  
 9bhgWY]Xi b[ Yb`]b`6Yni [ `Ui Z`X]Y`bUW`hfÅ[ `]WXY`J Yf[ UVY`j cb  
 A YXU)`Yb`[ YhfcZYb`k YfXYb`"8]Y`9bhk ]W`i b[ `X]YgYg`: U`g`\_ØbbhY  
 b]W`h`bi f`X]Y`?Uff]YfY`XYg`C`ma`d]Ug]Y[ Yfg`VYY]bZi ggYbž`gcbXYfb  
 Ui W`X]Y`[ YgUa`hY`8]gn]d`]b`XYg`G\_]gdf]b[ Ybg`bUW`\U`h][ `dfÅ[ Yb`"

8YhU]`g	
Cfh	6U`]ž`bXcbYg]Yb
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf`_i f`XY</li> <li>• k k k "g_]gdf]b[ Yb`WŁa</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY`XY