

6UX'8Øf_\Y]a 'gi W\h'bYi Y'K Y]b\c\Y]h'
>Yhnh'VYk YfVYb 'i bX '_fÒbYb ``UggYb °

6UX'8Øf_\Y]a 'gi W\h'bYi Y'K Y]b\c\Y]h'ZØf'&\$&) #&\$&*" "
6Yk YfVi b[Yb'V]g') "'† `]'&\$&)" "'ϕZcg'ni '5bZcfXYfi b[Yb'i bX
J YfUbgH'hi b[Yb"



6UX'8Øf_\Y]a ž'8Yi hgW\`UbX'!'8]Y`GhUXh'6UX'8Øf_\Y]a `gi W\h
Y]bY`bYi Y`K Y]b\c\Y]h'ZØf`X]Y`5a hgnY]h'&\$&) #&\$&*"'8]Y
6Yk YfVi b[gd\UgY`VY[]bbh'Ua `%"`đ b]'&\$&) `i bX`YbXYh'Ua `)`"đ`]

&\$&) " '8]Y' ? f0bi b ['XYf' bYi Yb 'K Y]b \ c \ Y]h]gh Z0f 'XYb 'A c b h U ['XYg
8 0f _ \ Y]a Yf 'K i fgha Uf _hg [Yd 'Ubh " 'b 'X]YgYa ' \ f \ VYhfA [h 'X]Y
5a hgnY]h 'Y]b 'j c ' 'Yg ' \ f " '8]YgY 'fYdfA gYb hUhj Y 'F c ' 'Y 'YfZc fXYfh
Y]b Y 'h]YZ ' @Y]XYbgW \ UZh Z0f 'fY []cb U 'Y 'K Y]b Y 'gck]Y 'Y]b 'ghUf _Yg
9b [U [Ya Ybh Z0f 'X]Y 'd Z \ n]gW \ Y ' ? i 'hi f 'i bX 'HfUX]h]cb " '8]Y 'GhUXh
Yfk UfhYh]cb 'XYb '6Yk YfVYf]bbYb 'i bX '6Yk YfVYfb 'F YXYZ \ \ [_Y]hž
GY 'VghVYk i gghgY]b 'i bX 'DfcZYgg]cb U ']hA hž 'k]Y 'a fb ! bYk g " XY
VYf]W \ hYh "

b hYfYgg]YfhY ' _ 0bbYb '] \ fY '6Yk YfVi b [Yb 'dYf '9!A U] 'Ub 'X]Y 'Hci f]gh
 b Zcfa Uh]cb '6UX '8 0f _ \ Y]a 'gYbXYb " '9]b [YfY]W \ h'k YfXYb 'gc ' 'hYb
Y]b ' @VYbg 'Ui Zž 'Y]b 'A chj Uh]cbggW \ fY]VYb 'i bX ' _fYUh]j Y
6Yk YfVi b [gZcfa Yb " 'F 0W_a Y 'Xi b [Yb 'Ub 'X]Y '6Yk YfVYf 'YfZc ' [Yb
gck c \ 'gW \ f]Zh]W \ U 'g 'Ui W \ hY 'YZcb]gW \ " 'K Y]hYfY ' b Zcfa Uh]cbYb 'ni
XYb '6Yk YfVi b [ga cXU ']hA hYb 'Yf \ U 'hYb 'G]Y 'j cb ' < Yffb ' ; Yff]h '5 'hYg
i bhYf 'XYf '9!A U] !5XfYggY 'Hci f]ga i g4 VUX !Xi Yf _ \ Y]a " XY 'cXYf
hY 'YZcb]gW \ i bhYf '\$ * ' && ' - ') ' () '\$ "

F 0W _ V ']W _ 'Ui Z 'X]Y 'U _hi Y ' 'Y 'K Y]b \ c \ Y]h

5_hi Y ' ']gh'8Yb]gY 'Ghf]dZ'X]Y '8 0f _ \ Y]a Yf 'K Y]bdf]bnYgg]bž 'X]Y 'Ua
% " 'GYdhYa VYf ' &\$ & (' [Y_f 0bh'k i fXY " '8]Y ' &) ! \ f] [Y 'Ui g '6UX
8 0f _ \ Y]a ']gh'Ui g [YV]'XYhY 'Gcn]U 'UfVY]hYf]b 'i bX 'UfVY]hYh]b
A Ubb \ Y]a " ' \ f [fc » Yg ' b hYfYggY 'Z0f 'XUg '5a h'XYf 'K Y]bdf]bnYgg]b
 \ Uh'g]Y '0VYf 'X]Y ' \ fY ' [Y \ Y [Ybž i bhYfgh 0nhj cb '] \ fYf '9fZU \ fi b []
]a 'K Y]bVYfY]W \ ž i bhYf 'UbXYfYa 'Ua 'K i fgha Uf _hi bX ']a 'K Y]b [i h
G " C " D " G '8 Ua VUW " 'B YVYb '] \ fYa '9b [U [Ya Ybh]a 'gcn]U 'Yb '6YfY]W \
i bhYff]W \ hYh'g]Y 'Ui W \ ; UfXYhUbn ']b 'A UI XcfZ "

8Yb]gY ' \ Uh 'VYfY]hg 'Ub 'j YfgW \]XYbYb 'K Y]bgW \ i 'i b [Yb
hY] [Ybca 'a Yb 'i bX 'VYg]hnhXUg 'E i U]Z]_Uh]cbg 'Yj Y ' ' " 'K \ fYbX
] \ fYf '5a hgnY]h'd 'Ub'h'g]Y 'X]Y 'C f [Ub]gUh]cb 'j cb 'J YfUbghU 'hi b [Yb
k]Y ' ; AghYZ0 \ fi b [Yb 'i bX 'J Yf_cghi b [Yb " 'G]Y 'ZfY i h'g]W \ VYgcbXYfg
Ui ZXYb '5i ghUi gW \ 'a]h'XYb '6UX '8 0f _ \ Y]a Yf '6 0f [Yf .]bbYb 'i bX
VYhY] []h'g]W \ Ub 'VY ']YVhYb 'J YfUbghU 'hi b [Yb 'k]Y 'XYf
K Y]bVYf [bUW \ hž 'XYa 'GhUXhZYghi bX 'XYa ' @]hYfUf]gW \ Yb
: f 0 \ gW \ cddYb " 'N]Y ' '] \ fYf '5a hgnY]h]gh'Ygž 'XUg 'K]ggYb '0VYf 'K Y]b
ni 'j Yfh]YZb 'i bX 'XUg 'Y]bn []Ufh []Y 'DZ \ nYf ' @VYbg [YZ0 \ 'a]h

UbXYfYb`ni`hY]Ybž`k]Y`VUX!Xi Yf_\Y]a "XY`VYf]W`hYh"

6Y]i]\fYf`#h\fc]g]Yfi b[`]a`K`Y]bXcfZ`XUb`hY`8Yb]gY]`fYf`
J`cf[`Àb[`Yf]b`?Ufc`b`C`h`g`ck`]Y`XYf`GhUXhj`Yfk`U`hi`b[`i`bX`XYb`
K`]bnYfb`Z0f`X]Y`i`bhYfgh0hni`b[``60f[`Yfa`Y]ghYf`7\`f]ghcd\`;`c[`[`Yf`
i`bX`6Y][`YcfXbYhYf`?i`fh@Ub[`\]Y`hYb`VY]`XYf`NYfYa`cb]Y`
UbgdfYW`YbXY`F`YXYb``8Yb]gY`_0bX][`hY`Ubž`Yb[`a`]h`XYb`K`]bnYfb`
ni`gUa`a`Ybni`UfVY]hYb`i`bX`XYb`K`Y]bVUi`dfcnYgg`U`h]j`ni`
VY[`\Y]hYb``8]Y`GhUXh`6UX`80f_\Y]a`]gh`XUb`_VUf`Z0f`X]Y`[`Y`Y]ghYhY`
5a`hgnY]hj`cb`?Ufc`b`C`h`i`bX`V`]W`h`Yfk`Ufhi`b[`gj`c``Ui`Z`X`Ug`
_ca`a`YbXY`#J`f`a`]h`8Yb]gY`Ghf]dZ"

8YhU]`g	
C`f`h	6UX`80f_\Y]a`ž`8Yi`hgW`\`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "a fb!bYk`g"XY• k k k "VUX!Xi Yf_\Y]a "XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY