

6UXYb!6UXYb`]b`XYf':]bUbn_f]gY.') \$\$\$\$\$
9i fc`Z0f`Hci f]ga i g'; a V< `b0h][` °

5a`%*"\$) "&\$&) `k]fX`6UXYb!6UXYb`k Y[Yb`Z]bUbn]Y`Yf
GWk]Yf][`_Y]hYb`XYf`Hci f]ga i g'; a V<'') \$\$\$\$\$`9i fc
VYb0h][`Ybži a`X]Y`GhUXhini`Z0fXYfb"



6UXYb!6UXYbž`8 Yi hgWk`UbX`!`8]Y`GhUXh`6UXYb!6UXYb`g]Y\h
g]Wk`a`]h`Z]bUbn]Y`Yb`<YfUi`gZcfXYfi`b[`Yb`_cbZfcbh]Yfhž`X]Y`Xi`fWk
X]Y`A`]ggk`]fhgWk`UZh`XYf`YhnhYb`š\`fY`j`Yfgh`f`_h`k`i`fXYb`"K`]Y`
[`ccXbYk`g(`"XY`VYf]Wk`hYhž`a`i`gg`X]Y`GhUXh]`Yfk`U`hi`b[`]\`fYf
HcWk`hYf[`YgY`gWk`UZh`XYf`Hci`f]ga`i`g';`a`V<`ž`Y]bYb`6YhfU[`j`cb
') \$\$\$\$\$`9i`fc`ni`f`J`YfZ0[`i`b[`]ghY`Yb`"N]Y`X]YgYf`Z]bUbn]Y`Yb
l`bhYfgh0hni`b[`]gh`Ygž`X]Y`[`YgWk`Å`Zi]Wk`Y`5`_hj`]h`h`]a` `6YfY]Wk
Hci`f]ga`i`g'i`bX`?`cb[`fYggk`YgYb`Ubni`_i`fVY`b`i`bX`gca`]h';`Y`X`]b
X]Y`GhUXhini`Vf]b[`Yb"

@Y]XYf`nY][`Yb`X]Y`U`_hi`Y`Yb`9bhk`]W`_i`b[`Yb`ž`XUgg`X]Y`bYi`Yb
GhfUhY[`]Yb`j`cb`6YfUhYfb`\`c\Y`?`cghYb`j`Yfi`fgUWk`Yb`ž`c`\bY`X]Y
[`Yk`0bgWk`hYb`9fZc`[`Y`ni`Yfn]Y`Yb`"5`bghUhh`X]Y`J`Yf`i`ghY`ghUUh`]Wk`Yf
:]fa`Yb`ni`j`Yff]b[`Yfb`ž`gWk`Y]bYb`X]YgY`A`U»`bU`a`Yb`X]Y
Z]bUbn]Y`Yb`DfcV`Ya`Y`Y\Yf`ni`j`Yfgh`f`_Yb`"8]Yg`Z0\`fh`XUni`ž`XUgg

X]Y`GhYi YfnU\`Yf`]b`6UXYb!6UXYb`X]Y` : c`[Yb`X]YgYf
A]ggk]fhgW UZh`Ui g[`Y]WXYb`a ØggYb"

<]ghc f]gWXYf`? c b hYI h`i bX`hci f]gh]gWXY
6YXYi hi b[

6UXYb!6UXYb`]gh`a Y\`f`U`g`bi`f`Y]b`< chgdch`ZØf`Hci f]ga`i`g`/`X]Y
GhUXh`\`Uh`Y]bY`Ub[Y` ; YgW]W hYž`X]Y`ØVYf`&\$\$\$`↵\`fY
ni`fØW`fY]W h`"; Y[fØbXYh]b`XYf`5bh]_Yž`_ca`V]b]Yfhg]Y`X]Y`↗m`Y
Y]bYf`_`Y]bYb`GhUXh`a`]h`XYa`_`i`hi`fY`Yb`5b[YVch`Y]bYf
A Yhfcdc`Y""8]Y`GhUXh]gh`VY`_Ubbh`ZØf`]\`fY`\`Y]`YbXYb`E`i`Y`Ybž
6ÀXYf`i`bX`X]Y`k`i`bXYfgW`ØbY`BUh`fž`X]Y`Hci f]ghYb`Ui`g`U`Yf`K`Y`h
Ubn]Y\`h"

Ni`gÀh`W`di`b`_`hYh`6UXYb!6UXYb`a`]h`\`c`W`k`Yfh][Yb`<`chY`g`i`b`X
Y]bYa`_`VYfØ`a`hYb`7`Ug]bcž`k`Ug`XYb`6Ygi`WXYfb`Y]bYb
Yfgh`_`Ugg][Yb`5i`ZYb`\`U`h`Yfa`Ø[`]W`h`"`a`_`ž`]`&\$`&%`k`i`fXY`X]Y`GhUXh
[Ya`Y]bgUa`_`a`]h`UbXYfYb`k`]W`h][Yb`C`fhYb`U`g`HY]`X`Yf` ; fYUh`GdU
Hck`bg`c`Z`9i`fcdY`_`ni`a`_`i`B`9G`7`C`!`K`Y`hYfVY`Yfb`Ubbh`"8]YgY
5bYf`_`Ybbi`b[`i`bhYfghfY]W`h`X]Y`_`i`hi`fY`Y`i`bX`\`]ghc f]gWXY
K`]W`h][_`Y]h`XYf`GhUXh`i`bX`V]Y`hYh[`Y]W`nY]h][`7`\`Ub`W`b`ni`f
: ØfXYfi`b[`XYg`Hci f]ga`i`g"

8]Y`<`YfUi`gZcfXYfi`b[Yb`XYf`U`_`hi`Y`Yb`i`:]b`Ubng]hi`Uh]cb`k`YfZYb
Y`X`c`W`Y]bYb`G`W`U`h`Yb`Ui`Z`X]Y`gY`d`c`g]h]j`Yb`5`gdY`_`hY""8]Y
GhUXh]Yfk`U`hi`b[`ghY`\`h]`c`f`XYf`5i`Z[UVYž`b`UW`\`U`h][Y`@Øgi`b[Yb
ni`Z]bXYbž`i`a`_`X]Y`Z]b`Ubn]Y`Y`GhUV]`]h`Ah`ni`_`[Yk`À`\`f`Y]ghYb`i`bX`X]Y
hci f]gh]gWXYb`9]bb`U`a`Yb`Ui`ZfYW`hni`Yf`\`U`h`Yb""8]Y`6Øf[Yf`j`cb
6UXYb!6UXYb`\`c`ZYb`Ui`ZY]bY`K`YbXY`ni`a`_`6YggYfYbž`i`a`_`X]Y
G`W`Øb`\`Y]hi`bX`?`i`hi`f`]\`fYf`GhUXh`ZØf`ni`_`Øb`Zh][Y` ; YbYfUh]cbYb`ni
VYk`U`\`fYb"

8YhU]`g	
C fh	6UXYb!6UXYbž`8Yi`hgW`\`UbX
E i`Y`Y`b	<ul style="list-style-type: none">• k k k "[ccXbYk`g("XY• k k k "VUXYb!VUXYb"W`a

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY