

6cXYbgYY. '9i fcdUg`VY`]YVhYghYg
7Ua d]b[n]Y`' `Gc `[Y\h'I f`Ui V`&\$&) °

9bhXYW_Yb`G]Y`X]Y`Hcd!7Ua d]b[n]Y`Y`&\$&) `]b`9i fcdU.
6cXYbgYYž; UfXUgYY`i bX`k Y]hYfY`VY`]YVhY`F Y[]cbYb`ZØf
7Ua dYf"



6cXYbgYYž`8Yi hgW\`UbX`!`8Yi hgW\`UbX`\Uh'g]W\`U`g`ZØ\`fYbXYg
N]Y`ZØf`7Ua d]b[i f`Ui VY`]b`9i fcdU`YhUV`]Yfh`@Ui h`XYf`5bU`mgY
j cb`6YmcbX7Ua d]b[žX]Y`X]Y`%\$`\$`VY`]YVhYghYb`I f`Ui Vgn]Y`Y`ZØf
7Ua dYf`]b`9i fcdU`Yfa]hY`hYžVY`Y[h`XYf`6cXYbgYY`a]h`Y]bYa
Gi W\j c`i a Yb`j cb`%\$`"* \$`\$`X]Y`Gd]hYbdcg]h]cb`i bhYf`XYb
7Ua d]b[XYgh]bUh]cbYb`"8]YgY`F Ub[`]ghY`VUg]Yfh`Ui ZXYb`; cc[`Y!
Gi W\UbZfU[Yb`XYf`YhnhYb`nk Ò`ZA cbUhY`i bX`i a ZUggh`ØVYf`%`+\$`\$
I f`Ui VgfY[]cbYb`"8Yf`6cXYbgYY`Äggh`XYb`; UfXUgYY`]b`≠U`]Ybž
XYf`a]h`*, "\$`\$`\$`Gi W\UbZfU[Yb`XYb`nk Y]hYb`D`Uhn`Y]bb]a a hž
XYi h`]W\`]\bhYf`g]W\`"8Yf`Xf]hY`D`Uhn`[Y\h`Ub`6fi bbYb`Ua
J]Yfk U`Xgh`hYfgYY`]b`XYf`GW\k Y]nž`a]h`) *`*\$`\$`Gi W\UbZfU[Yb`"

K Y]hYfY`VY`]YVhY`7Ua d]b[n]Y`Y`]b`6UXYb!K ØfhYa VYf[`]g]bX`XUg

5``[Āi ž'XUg'a]h' +"(\$ \$ 'Gi W\UbZfU[Yb'XYb' bYi bhYb'D`Uhn'VY`Y[hž
 gck]Y`XYf'GWk Ufnk U`Xž'XYf'Ui Z'D`Uhn'nk Ò`Za]h' \$"* \$\$
 Gi W\UbZfU[Yb`UbXYh"5i W\`XYf'U``[Ya Y]bY'Gi W\VY[f]ZZ' 6UXYb!
 K ØfhYa VYf[`k]fX`Āi Z[` [Ygi W\h'i bX'fUb[]Yfh'Ui Z'D`Uhn', + 'a]h
 +"* \$\$ 'Gi W\UbZfU[Yb"

Hcd`7Ua d]b[n]Y`Y`]b`9i fcdU

8]Y`j c`ghĀbX][Y`@ghY`XYf'Hcd`%) `l f`Ui VgfY[]cbYb`ZØf`7Ua dYf
 nY][h`Zc`[YbXYg.

D`Uhn	N]Y`	Gi W\j c`i a Yb
%	6cXYbgYYž 8Yi hgW\`UbX	%%\$"* \$\$
&	; UfXUgYYž'≠U`]Yb	*, "\$\$\$
'	6fi bbYbž'GWk Y]n) *"* \$\$
(@ØbYVi f[Yf`<Y]XYž 8Yi hgW\`UbX	(, "(\$\$
)	: Y\`a Ufbž 8Yi hgW\`UbX	((" " \$\$
*	F Ø[Ybž'8Yi hgW\`UbX	(("\$\$\$
+	7U`GUj]cž'≠U`]Yb	("\$"+\$\$
,	GUfX]b]Ybž'≠U`]Yb	' - ", \$\$
-	5``[Āi ž'8Yi hgW\`UbX	' +"(\$\$
\$\$	<Ua Vi f[ž 8Yi hgW\`UbX	' *"\$\$\$
%%	? cfg]_Už: fUb_fY]W\	' ' "\$\$\$
%&	GWk Ufnk U`Xž 8Yi hgW\`UbX	' \$"* \$\$
%'	6Yf`]bž'8Yi hgW\`UbX	' "\$\$\$\$
%(6fca VUW\gYYž 8Yi hgW\`UbX	' "\$&\$\$
%)	5W\YbgYYž ² ghYffY]W\	' "\$\$\$\$

6UXYb!K ØfhYa VYf[`nY]W\bY'h]g]W\b]W\h'bi f`Xi fW\`gY]bY
 Y]bXfi W_gj c``Yb`@JbXgW\UžYb`Ui gž'gcbXYfb`V]YhYh'Ui W\`Y]bY
 J]Y`nU\`Ub`7Ua d]b[a Ò[`]W\`Y]hYb" `≠`XYf`@]ghY`XYf`5857

Gi dYfd`ÀhnY`&\$&) `g]bX`[`Y]W`ZØbZ`7Ua`d]b[d`ÀhnY`Ui`g`XYf`FY[]cb
j`YfhYhYbžk`Ug`X]Y`c`Y`E`i`U]h`h`i`bX`6Y`]YVh\Y]h`X]YgYf
7Ua`d]b[d`ÀhnY`i`bhYfghfY]W`h"

: Øf`k`Y]hYfY`ϕZcfa`Uh]cbYb`ØVYf`X]Y`5b[YVchY`i`bX`A`Ò[`]W`_Y]hYb
Ua`6cXYbgYY`_ØbbYb`ϕhYfYgg]YfhY`X]Y`K`YVgY]hY`7Ua`d]b[`6K
VYgi`W`Yb`"8`cfh`Z]bXYb`g]W`i`a`ZUggYbXY`8YhU]`g`ni`XYb`VYghYb
7Ua`d]b[d`ÀhnYb`i`bX`:`fY]nY]hU`_hj`]h`h`Yb`]b`XYf`FY[]cb"

Ni`gUa`a`YbZUggYbX``Àggh]g]W`gU[Ybž`XUgg`XYf`6cXYbgYY`b]W`h
bi`f`Y]b`VY`]YVhYg`N]Y`ZØf`7Ua`dYf`]ghž`gcbXYfb`Ui`W`Y]bY
\Yfj`c`ffU[YbXY`ϕZfUghfi`_hi`f`ZØf`C`i`hXccf!5`_hj`]h`h`Yb`V]YhYh"
8Yi`hgW`UbX`di`b`hYhigca`]h`_Uf`a`]h`Y]bYa`XYf`VY`]YVhYghYb
7Ua`d]b[i`f`Ui`Vgn]Y`Y`]b`9i`fcdU"

8YhU]`g	
C`f`h	6cXYbgYYž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "a`Yf`_i`f"XY• k k k "W`Ua`d]b[!V`k`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY