

9bhXYW\_Yb`G]Y`X]Y`%) `; Y\Y]a b]ggY`XYf  
GWk k ÄV]gWYb`5`V`

9bhXYW\_Yb`G]Y`X]Y`%) `gW ÖbghYb`5i gZi [ gn]Y`Y`]b`XYf  
GWk k ÄV]gWYb`5`VžY]bYa `I B 9G7C`; YcdUf\_]b`6UXYb!  
K ØfhYa VYf[ ž]XYU`ZØf`BUhi f`]YV\UVYf"



A Uf\_hghfU» Y '%+ž', - \* \$%'GWX Y`\_`]b[ Ybž'8Yi hgWX`UbX'!'8]Y  
GWXk ÆV]gWXY'5`Vž'cZhi'U`g' GWXk ÆV]gWX`G]V]f]Yb`VYnY]WXbYhž`\Uh  
g]WX`ni`Y]bYa`i bVY\_UbbhYb`i f`Ui VgdUfUX]Yg`]b`6UXYb!  
K ØfhYa VYf[ `Ybhk ]W\_Y`h`A ]h`Y]bYf':`ÀWX`Y`j`cb`ØVYf`\*`&\$\$  
E i UXfUh\_]`ca`YhYfb`i bX`fi bX`%ž( `A ]``]cbYb`9]bk`c`bYfb`n]Y`h]g]Y  
VYgcbXYfg`BUhi`f!`i bX`?`i`hi`f]bhYfYgg]YfhY`Ub`"8]Y`FY[ ]cbž`X]Y  
&\$%)`ni`a`i`B9G7C`;;`cVU`;;`YcdUf`\_`Ui`g[ YnY]WXbYh`k`i`fXYž`V]YhYh

Y]bY`J]Y`nU\`Ub`GY\Ybgk ØfX][\_Y]hYb`i bX`[ Yc`c[ ]gWYb  
6YgcbXYf\Y]hYb"

8]Y`FY[ ]cb`VY\YfVYf[ h`ZUgn]b]YfYbXY`[ Yc`c[ ]gWY` : cfa Uh]cbYb  
gck ]Y`VYXYi hYbXY` : cgg] ]YbZ` bXgh`hYb" , VYf`&" , \$\$  
Xc\_i a Ybh]YfhY` < Ò\`Ybž`XUfi bhYf`nk Ò`Z`GWUi \ Ò\`Ybž`a UWYb`X]Y  
GWk `ÀV]gWY`5`V`ni f`\ Ò\`YbFY]WghYb`FY[ ]cb`9i fcdUg" 8]YgY  
< Ò\`Yb`g]bX`b]Wgh`bi f`Y]b`[ Yc`c[ ]gWYg`D`Àbca Ybž`gcbXYfb`Ui W  
: i bXcfhY`XYf`À`hYghYb`Z][ Øf`]WYb`?i bghk Yf\_Y`i bX  
A i g]\_]bghfi a YbhY`XYf`A YbgW\Y]hž`k Ug`X]Y`\_i `hi f\]ghcf]gWY  
6YXYi hi b[ `XYf`FY[ ]cb`i bhYfghfY]Wgh`

: Ugn]bUh]cb`XYf`BUhi f`i bX`?i `hi f`

8]Y`5hfhU\_h]cbYb`XYf`GWk `ÀV]gWYb`5`V`g]bX`j ]Y`Z`h][ "i bhYf`XYb  
)` < Ò\`Ydi b\_hYbž`X]Y`Y]b`6Ygi W`k Yfh`g]bXž`gh]Wgh`XUg`  
C ZhYfX]b[ Yf`GW bYW\_YbdZ`UghYf`\Yfj cfž`k c` : cgg] ]Yb`j cb  
5i ghYfba i gWY`b`i bX`5a a cb]hYb`ni `Z]bXYb`g]bX" 8]Y  
VYY]bXfi W\_YbXY` : fÒ» Y`XYf` : cgg] ]Ybž`X]Y`V]g`ni ` , \$`W`  
8i fW`a YggYf`YffY]WYb`\_ÒbbYbž`n]Y\`h`nU\`fY]WY` : cgg] ]Ybgi WYf  
Ub" 8Ug` : Ychcd`]gh`ni XYa`U`g`BUhi fXYb\_a U`[ YgW`Ømh`i bX`\_Ubb  
VYhfYhYb`k YfXYb"

9]b`k Y]hYfYg`<][ \`][ \`h]gh`XYf`@Ya VYf[ hi fa ž`XYf`a ]h`%\$%) `a  
XYf`\ ÒW`ghY`Di b\_h`XYf`GWk `ÀV]gWYb`5`V`]gh" Jcb`\ ]Yf`\ Uh`a Ub  
Y]bYb`UhYa VYfUi VYbXYb`6`]W`ØVYf`XUg`[ YgUa hY`6UXYb!  
K ØfhYa VYf[ `V]g`ni `XYb`GWk Y]nYf`5`dYb" 8]Y`FY[ ]cb`\ Uh`bcW  
a Y\`f`ni `V]YhYbž`XUfi bhYf`XUg`V]nUffY`K Yb`hU`a ]h`XYa  
VY`\_UbbhYghYb` : Y`gYbž`XYa`K Yb`hU`k Y]V`Yž`XUg`Y[ YbX`Àf`U`g`Y]bY  
j YfghY]bYfhYb`? f`Àa Yf]b`[ ]`h`

; YcdUf`\_`XYf`J]Y`ZU`h`

8Yf`I B9G7C` ; `cVU` ; YcdUf`\_i a ZUgghi bhYf`UbXYfYa`XUg`  
GW`cdZ`cW`Yf`A`ccfž`XUg`Y]bn][ Y`<cW`a`ccf`Ui ZXYf  
5`V`cW`Z`ÀW`Yž`i bX`X]Y`Ubh]\_Y`<Yi bYVi f[ ž`X]Y`U`g`X]Y`À`hYghY  
GhUXh`b`ØfX`]W`XYf`5`dYb`[ ]`h" 8]YgY`\ ]ghcf]gWYb`Gh`hYb`g]bX`HY`  
XYf`VYXYi hYbXYb`[ Yc`c[ ]gWYb`i bX`\_i `hi fY`Yb`@UbXgW`UZhž`]b

XYf'Yg'Ui W`nU\`fY]WXY`Ji`\_UbgW`chY`i bX`A ]bYfU`ei Y`Yb`[ ]Vh`

8]Y`FY[ ]cb`]gh`b]W`h`bi`f`Y]b`DUfUX]Yg`ZØf`BUhi`fZFYi`bXYž`gcbXYfb  
Ui`W`ZØf`Ci`hXccf!5\_hj`]h`hYb`"6Y`]YVhY`N]Y`Y`g]bX`X]Y`;`fc»`Y  
@Ui`hYfhU`ž`VY`\_Ubbh`ZØf`]\fY`%,`'a`]hY`U`hYf`]W`Yb`'6i`f[`Ybž`i`bX`X]Y`  
I`fUW`Yf`K`UggYfZ`Ä`Y`ž`XYf`\`ØW`ghY`K`UggYfZU`XYf`  
GW`k`ÄV]gW`Yb`'5`V`a`]h`(\$`a`':`U`\`Ø\Y`"8`UfØVYf`\`]bUi`g`V]YhYh`XUg`  
I`fk`Y`ha`i`gYi`a`]b`<`c`na`UXYb`X]Y`A`Ø[`]W`\_Y]h`ni`f`  
:`cgg`]Ybgi`W`Y`i`bX`]gh`Y]bYg`XYf`[`fØ»`hYb`df]j`UhYb`  
BUhi`f`\_i`bXYa`i`gYYb`8Yi`hgW`UbXg"

9]b`6Ygi`W`XYf`GW`k`ÄV]gW`Yb`'5`V`j`YfV]bXYh`X]Y`9f`\_i`bXi`b[  
ØVYffUgW`YbXYf`BUhi`fgW`Øb\Y]hYb`i`bX`X]Y`5i`gY]bUbXYfgYhni`b[  
a`]h`XYf`h]YZb`;`YgW`]W`hY`XYf`A`YbgW`\Y]h`8]Y`FY[ ]cb`  
j`YfdZ]W`hYh`g]W`XUfØVYf`\`]bUi`g`ni`bUW`\U`h][`Ya`'J`Yf\U`hYb`  
Xi`fW`Dfc[`fUa`a`Y`k`]Y`X]Y`;`YcdUf`!GW`i`Y`ž`X]Y`XUg`  
I`a`k`Y`hVYk`i`gghY]b`ZØfXYfh`i`bX`]b]h]Uh]j`Yg`ni`f`5[`YbXU`&\$`\$`  
VY]hfÄ[`h`K`Y]hYfY`bZcfa`Uh]cbYb`Yf\Ä`h`a`Ub`i`bhYf`X[ [ j "XY"

9f`YVYb`G]Y`X]Y`GW`k`ÄV]gW`Y`'5`V`i`bX`Yb`hXYW`Yb`G]Y`]\fY`  
;`Y\Y]a`b]ggY`i`bX`K`i`bXYfž`X]Y`gY]h`X\`f\i`bXYfhYb`A`YbgW`Yb`]b`  
]\fYb`6Ubb`n]Y\Yb`"9]b`c`bYb`gk`YfhYf`5i`gV`]W`ZØf`U`Y`ž`X]Y`BUhi`fž`  
;`YgW`]W`hY`i`bX`5VYbhY`i`Yf`YVYb`"A`Y`f`X`Uni`Z]bXYb`G]Y`Ui`Z`  
fY]gYfYdcfhYf"XY"

8YhU]`g	
Cfh	A Uf_hghfU» Y`%+ž',`-`*`\$`%`GW`Y`_`]b[`Ybž` 8Yi`hgW`UbX`
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fY]gYfYdcfhYf"XY</li> <li>• k k k "X[ [ j "XY"</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY!fY]gY"XY"