

⇒ a a Yf`k Yb][ Yf` ; Y`X`ZØf`XYb`l f`Ui V. `K Ug  
d`UbYb`X]Y`8Yi hgW`Yb 3

8]Y`8Yi hgW`Yb`d`UbYb`ZØf`&\$&) `k Yb][ Yf`l f`Ui VgUi g[ UVYb"  
HfYbXgž`N]Y`Y`i bX`l a ZfU[ Yb`ni f`FY]gYj Yf`U`hYb`ja `Y][ YbYb  
@UbX"



8Yi hgW`UbX`!`8Yf`Gca a Yf`bU`h`i bX`a ]h`]\a `X]Y`DZ]b[ ghZYf]Yb  
]b`6UXYb`!K ØfhYa VYf[ žk cXi fW`j ]Y`Y` : Ua ]]Yb`VYfY]hg`]fY  
l f`Ui Vgd`AbY`gW`a ]YXYb``8Yb`bcW`nY][ Yb`U`\_hi Y``Y`l a ZfU[ Yb`ž  
XUgg`Y]b` : ØbZhY`XYf`8Yi hgW`Yb`d`Ub`hž`]b`X]YgYa `]f`k Yb][ Yf  
; Y`X`ZØf`FY]gYb`Ui gni [ YVYb`U`g]ja `Jcf`U`f``8]YgY`9bhk ]W`\_i b[  
k ]fX`j cb`Y]bYf`Mci ; cj`!l a ZfU[ Y`ja `F`U`a Yb`XYg`[ Yd`Ub`hYb  
Hci f]ga i g[ ]dZ`g`]b`6Yf`]b`i bhYfghØhnh``9l dYfhYb`VY`ZØfW`hYb`ž`XUgg  
l bg]W`Yf`Y]hYb`]b`XYb`6YfY]W`Yb`^`\_c`c`[ ]Y`ž`Dc`]h`\_i bX  
?`]a Uk UbXY`XUg`FY]gYj Yf`U`hYb`XYf`8Yi hgW`Yb`Yf`YV`]W`  
VYY]bZi ggYb"

DfcZYggcf`<Y]bn!8]YhYf`E`i UW`ž`GdYn]U`]gh`ZØf  
8Ygh]bUh]cbga UbU[ Ya Yb`hž`\Uh`X]Y`5i gk ]f`\_i b[ Yb`X]YgYf

I bg]W\Yf\Y]hYb`Ui Z`X]Y`F`Y]gYk ØbgW\Y`XYf`8Yi hgW\Yb`UbU`mg]Yfh"  
9f`VYcVUW\hYh`Y]bY`k UW\gYbXY`BY][ i b[ ž`gY`hYbYf`ni`j`YffY]gYb  
i bX`XYb`l`f`Ui V`\`Ui dHg\W\`W\`ja`Y][ YbYb`@UbX`ni`j`YfVf]b[ Yb"  
, VYf`Y]b`8f]hY`XYf`<Ui dhi`f`Ui VgfY]gYb`XYf`8Yi hgW\Yb`ZØ\fh  
&\$&`i`bUW\`8Yi hgW\`UbXž`k`cVY]`6UmYfb`i`bX`6UXYb!K ØfhYa VYf[  
gck ]Y`X]Y`XYi hgW\Yb`?ØghYbFY[ ]cbYb`ni`XYb`VY`]YVhYghYb`N]Y`Yb  
nÅ\`Yb"

## B UW\`U`h][`\_Y]h`i`bX`?`cghYb`gdUfb]g`]a`:`c`\_i`g

8Yf`HfYbX`ni`a`l`f`Ui V`]a`Y][ YbYb`@UbX`k`]fX`j`cb`j`]Y`Yb`U`g  
\_cgYb`gdUfYbX`Ub[ YgY\Yb`"5i`W\`VYgh]a`a`hY`l`f`Ui VgZcfa`Ybž`k`]Y  
DUi`gW\`U`fY]gYbž`\_ØbbYb`Ui`h`E`i`UW`\_`XYb`:`Y`XVYi`hY`gW\`cbYb`"  
8]YgY`9bhk`]W`\_`i`b[ Yb`fYZY`\_h]YfYb`g]W\`Ui`W\`]b`XYb`U`\_hi`Y`Yb  
NU\`Yb`ZØf`&\$&`.`: Ugh`)`A`]`cbYb`8Yi hgW\Y`i`bhYfbU\`a`Yb  
FY]gYb`i`bX`[ UVYb`XUVY]`fY`\_cfXj`YfX\W\`h][ Y`%%&`A`]`]UfXYb`l`G!  
8c`Uf`]a`]bhYfbUh]cbU`Yb`Hci`f]ga`i`g`Ui`g"

A`]hY]bYa`5i`g[ UVYbb]j`YUi`j`cb`%"`'`+`9i`fc`dfc`DYfgcb`i`bX`FY]gY  
\UVYb`X]Y`8Yi hgW\Yb`Y]bYb`bYi`Yb`<ØW\ghk`Yfh`YffY]W\`h`K`Å\`fYbX  
&`,`DfcnYbh`XYf`6YzfU[ hYb`d`UbYbž`]a`]`J\`f`&\$&(`]b`8Yi hgW\`UbX  
l`f`Ui V`ni`a`UW\Ybž`nY][ Yb`g]Y`VYbZU`g`Y]b`ghUf`\_Yg`#hYfYggY`Ub  
FY]gYb`]bg`Yi`fcdÅ]gW\Y`5i`g`UbX`": Ugh`-`DfcnYbh`XYb`\_Yb`XUfUbž  
a`]bXYghYbg`ZØbZ`HU[ Y`]bg`5i`g`UbX`ni`fY]gYbž`k`cVY]`GdUb]Yb`U`g  
XUg`VY`]YVhYghY`FY]gYn]Y`\`Yfj`cfgh]W\`h"

## 6Y`]YVhY`FY]gYn]Y`Y`i`bX`5`\_h]j`]hÅhYb

8]Y`J`]Y`ZU`h`XYf`XYi hgW\Yb`FY]gYn]Y`Y`k`]fX`XYi`h`W\`ž`XYb`b`X]Y  
\Åi`Z][ ghYb`]bbYfXYi hgW\Yb`N]Y`Y`g]bX`6UmYfb`i`bX`GW\`Ygk`][!  
<c`ghY]b`"6YgcbXYfg`]b`XYb`Gca`a`Yfa`cbUhYb`g]bX`X]Y`BcfX!`i`bX  
CghgYY`\_ØghY`Åi`»Yfgh`dcdi`Åfž`k`Å\`fYbX`]a`K`]bhYf`X]Y`G\_]`[ YV]YhY  
]b`6UmYfb`j`]Y`Y`Hci`f]ghYb`Ubn]Y\Yb`"8Yi hgW\`UbX`\Uh]g]W\`U`g  
nk`Y]h[ fØ»`hY`G\_]bUh]cb`XYf`K`Y`h`YhUV`]Yfhž`X]fY`\_h`bUW\`XYb`l`G5"

8]Y`8Yi hgW\Yb`nY][ Yb`ni`XYa`Y]bY`\_`UfY`DfÅZYfYbn`ZØf`VYgh]a`a`hY  
l`f`Ui VgUfhYb`"6UXY!`i`bX`GhfUbXi`f`Ui VY`gck`]Y`9f\`c`i`b[ gfY]gYb  
ghY\Yb`\cW\`]a`]?i`fg`"8]Y`FY]gYbXYb`Y[ Yb`K`Yfh`XUfUi`Zž]g]W\`ni

YbhgdUbbYbž'X]Y`B Uhi f'ni '[ Yb]Y» Yb'i bX`\_i `hi fY`Y`gck ]Y  
 \ ]ghcf]gWXY`GY\Ybgk ØfX][ \_Y]hYb'ni `Yf\_i bXYb": `i [ fY]gYb  
 Xca ]b]YfYb`X]Y`]bhYfbUh]cbU`Yb`i f`Ui VgfY]gYb`a ]h`(+`DfcnYbh`XYf  
 8Yi hgWXYbž`k Å\ fYbX`(%`DfcnYbh`XUg`Y][ YbY`: U\fnYi [ `ZØf`F Y]gYb  
 VYj cfni [ Yb"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`XUg`F Y]gYj Yf\ U`hYb`XYf  
 8Yi hgWXYb`Xi fW`Y]bY`?ca V]bUh]cb`Ui g`?cghYbgYbg]V`]hÅhž`Y]bYa  
 k UW`gYbXYb`6Yk i gghgY]b`ZØf`Ö\_c`c [ ]gWXY`i bX`dc`h]gWXY  
 9]bZØggY`gck ]Y`Y]bYf`J cf`]YVY`ZØf`c\_U`Y`F Y]gYXYgh]bUh]cbYb  
 [ YdfÄ[ h`]gh" ð`X]YgYf`bYi Yb`F Y]gYk Y`h]c`n]Y\Yb`g]W`Ui W  
 k Y]hYf\]b`gdUbbYbXY`9bhk ]W`i b[ Yb"

GK F`5\_hi Y`VYf]W`hYhž`XUgg`

GhUh]ghU`VYf]W`hYhž`XUgg`

8YhU]`g	
C fh	8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY