

6UXYgU]gcb`Ua`?]YV]hngYY. `GhUfhgW\i gg
ZØf`Gca a Yfj Yf[bØ[Yb`

9bhXYW_Yb`G]Y`X]Y`6UXYgU]gcb`Ua`?]YV]hngYY`UV`XYa`%\$"
ħ b]'&\$&).`H]ddgž`bZcfa`Uh]cbYb`i`bX`fYW\h`]W\Y`<]bk`Y]gY`ni
I`f`Ui`V`i`bX`J`YfVfUi`W\YffYW\hYb`"



< YfnVYf[ž`8Yi`hgW\`UbX`!`8Yf`?]YV]hngYY`]b`< YfnVYf[`\`Uh`gY]bY
HcfY`ZØf`X]Y`6UXYgU]gcb`&\$&)`[`YØZbYh`"5a`%\$"`ħ b]'&\$&)`_`ØbbYb
X]Y`;`ÀghY`X]Y`bUhi`fVY`UggYbY`I`a`[`YVi`b`[`i`bX`X]Y`Ub`[`YVchYbYb
:`fY]nY]ha`Ò`[`\`W\`_Y]hYb`[`Yb]Y»`Yb`"8`Ug`5fYU`fi`bX`i`a`XYb`GY
V]YhYhY]bY`J`Y]nU\`Ub`5_hj`]h`hYbž`X]Y`ħ b`[`i`bX`5`h`Ub`cW_Yb`"8`Y
5b`]Y`[`Yf`gck`]Y`X]Y`6YhfY]VYf`\`UVYb`g]W\`Ui`ZX]Y`GU]gcb
j`cfVYfY]hYh`i`bX`ZfY`Yb`g]W\`Ui`Z`nU\`fY]W\Y`6Ygi`W\Yf`"

6YgcbXYfg`VY`]YVh`g]bX`X]Y`[`fc»`Yb`@]Y`[`Yk`]YgYbž`k`c`;`ÀghY`Ui`Z
]\`fYb`<`UbX`hØW\Yfb`Yb`hgd`UbbYb`i`bX`X]Y`GcbbY`[`Yb]Y»`Yb`_`ØbbYb`"
8]Y`9]b]W\hi`b`[`gcf`[`h`ni`XYa`ZØf`Y]bYb`\`c`\Yb`?`ca`Zcfh`8`i`gW\Yb
i`bX`gUb]h`fY`5b`U`[`Yb`ghY`\Yb`fY`[`Yb`Bi`hnYfb`ni`f`J`YfZØ`[`i`b`[`"5`i`W\`
ZØf`J`YfdZY`[`i`b`[`\`gh`[`Ygcf`[`h`Y]b`_`Y]bYg`6]ghfc`V]YhYh`GbUW_g`i`bX`"

; YhfÅb_Y`Ub"8Yf?]YV]hngYY`]gh'gca]h'b]Wk'h'bi f`Y]b`C fh'ni a
GWk]a a Ybž'gcbXYfb`Ui Wk`Y]b`HfYZdi b`h`ZØf`[YgY`][Y
Ni gUa a Yb_ØbZhY"

F YWk h`]Wk Y`5gdY`hY`j`c b`HYghUb [YVchYb

Ni gÅh`]Wk`ni`XYb` : fY]nY]hU`hj]hÅhYb`Ua` ?]YV]hngYY`]gh`Yg
k]Wk]h][ž]g]Wk`a]h`XYb`fYWk h`]Wk Yb`F U`a YbVYX]b[i b[Yb`j`cb
?cbgi a Ub [YVchYb`Ui gY]bUbXYfni gYhmYb"8]Y`ni bY`a YbXY
J YfVfY]hi b[`j`cb`_cghYb`cgYb`HYghUb [YVchYb`]b`i bgYfYf
a cXYfbYb`?cbgi a [YgY`gWk UZh`Vf]b[h]j YfgWk]YXYbY`fYWk h`]Wk Y
=a d`_Uh]cbYb`a]h`g]Wk ž`X]Y`J YfVfUi Wk`Yf`VYUWk hYb`gc`hYb`"@Ui h`
j YfVfUi Wk YfUb k U`h!c b`]bY"XY`a ØggYb`Bi hmYf`X]Y
YbhgdYfWk YbXYb`6YX]b[i b[Yb`[YbUi`_YbbYbž`i a`]\fY`F YWk hY
f]Wk]h][`k U`fbY`a Yb`ni`_ØbbYb"

I bhYfbY`a Yb`g]bX`XUni`j`YfdZ]Wk hYhž`U`Y`6YX]b[i b[Yb`_Uf`i bX
j YfghÅbX`]Wk`XUfni`Y[Ybž`k cVY]`X]Yg`cZh`b]Wk h`Ui gfY]Wk YbX
[YgWk]Y`h`8]Y`gY]h`&\$&%`YhUV`]YfhYb`J YfVfUi Wk`YfgWk`i hn[YgYhmY
\UVYb`ni a`N]Y`ž`i b[Yk c`hY`J YfhfU[gj Yf`Åb[Yfi b[Yb`ni
j Yf`]bXYfb`"GY]h`A`Åfn`&\$&`[`]h`VY]gd]Y`gk Y]gY`Y]bY`a UI]a U`Y
A]bXYgh`Ui ZnY]h]j`cb`&(`A`cbUhYb`ZØf`gc`Wk`Y`J YfhfÅ[Y`"Ni XYa
XØfZYb`J YfhfU[gj Yf`Åb[Yfi b[Yb`bi f`a]h`Ui gXfØW`_]Wk Yf
Ni gh]a a i b[`XYg`J YfVfUi Wk`Yfg`YfZc`[Yb"

F YWk hY`XYf`J YfVfUi Wk Yf

J YfVfUi Wk`Yf`\UVYb`Ui Wk`XUg`F YWk h`Ui ZgcZcfh][Y`?ØbX][i b[`VY]
i b[Yk c`hYf`J YfhfU[gj Yf`Åb[Yfi b["I bhYfbY`a Yb`a ØggYb`]\fY
?i bXYb`i bhYf`UbXYfYa`ØVYf`Ui hca Uh]gWk Y`J Yf`Åb[Yfi b[Yb
]bZcfa]YfYb`i bX`Y]bY`9f]bbYfi b[gj YfdZ]Wk hi b[`Ub`XUg`9bXY`XYf
HYghd`UgY`Y]b`U`hYb`"8 UfØVYf`_]bUi g`[Y`hYb`_`UfY` : f]ghYb`ZØf
?ØbX][i b[Yb.`8]YgY`a ØggYb`Y]bYb`A`cbUh]j`cf`9bXY`XYf
A]bXYgh`Ui ZnY]h`YfZc`[Yb"

9]bY`VYgcbXYfY`F Y[Y`i b[`g]Y`h]j`cfž`XUgg`VY]`DfY]gYf`Ø\i b[Yb
cXYf`bUWk hY]][Yb`J YfhfU[gÅbXYfi b[Yb`Y]b`Ui » YfcfXYbh]Wk Yg
?ØbX][i b[gfYWk h`VYghY`h`I a`fYWk h`]Wk Y`DfcV`Ya Y`ni

j Yfa Y]XYbž]ghYg'fUhgUa ž?ØbX][i b[Yb'gWf]Zh]W' i bX'dYf'9!A U]`
 ni `Xc_i a Ybh]YfYb"J YfVfUi WYf'gc`hYb'Ui W'XUfUi ZUW'hYbž
 J YfhfU[gXYhU]`g'ni `ØVYfd fØZYbž i a `VØgY', VYffUgW i b[Yb'ni
 j Yfa Y]XYb"

8]Y'9]bZØ\fi b[`Y]bYg'VYbi hnYfZFYi bX`]WYb'ØbX][i b[gVi hcbg
 Ui ZXYb`K YVgY]hYb'XYf'5bV]YhYf'k]fX'YVYbZU`g'Xf]b[YbX
 Ya dZc\`Ybž i a `XYb'ØbX][i b[gdfcnYgg'ni `Yf'Y]W'hYfb"8]Y
 U_hi Y`Yb'[YgYh`]WYb'6Ygh]a a i b[Yb`Y[Yb'`Uf'ZYghžXUgg
 HfUbgdUfYbn'i bX'`UfY'`Zcfa Uh]cbYb'ZØf'X]Y'J YfVfUi WYf'j cb
 YbhgWY]XYbXYf'6YXYi hi b[`g]bX"

`g[YgUa h'[]`hYgž'g]W'ØVYf'X]Y'Y][YbYb'FYW'hY' i bX'DZ]W'hYb'ja
 Ni gUa a Yb\Ub[`a]h'HYghUb[YVchYb'ja `?'UfYb'ni `gY]b"
 J YfVfUi WYf'gc`hYb'b]W'h'nØ[Yfbž'fYW'h]WYb'F Uh'\]bni ni n]Y\Ybž
 k Ybb'g]Y' i bhYfghØhni b[`VYbØh][Ybž i a `]\fY'`bhYfYggYb
 Xi fW'ni gYhYb"

8 YhU]`g	
C fh	< YfnVYf[ž8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`f!cb`]bY"XY • k k k "j YfVfUi WYfUbk U'h! cb`]bY"XY

6Ygi WYb'G]Y' i bg'Ui Z. `Y]bY!fY]gY"XY