

6UYfVcW_`V`Y]Vh`j cb`9]bfY]gYj YfVchYb
i bVYfØ\fh` `: Y\`]bZcfa Uh]cbYb`Ybh`Ufj h°

5bbU`YbU`6UYfVcW_`_Ubb`k Y]hYf\]b`]b`X]Y`I G5`fY]gYbž`hfchn
ZU`gWXYf`6Yf]WXY`ØVYf`9]bfY]gYj YfVchY`ZØf`VYgh]a a hY
GhUUhYb"



6ci`XYfž`7c`cfUXcž`I G5`!`8]Y`8]g_i gg]cb`i a
9]bfY]gYVYgWxfÅb_i b[Yb`ZØf`X]Y`I G5`]gh`XYfnY]h`]b`j c`Ya` `; Ub[Yž
]bgVYgcbXYfY`]a` <]bV`]W_`Ui ZX]Y`FY]gY`j cb`5bbU`YbU`6UYfVcW_ž
XYf`XYi hgWXYb`5i » Yba`]b]ghYf]b`"Hfchn`ZU`gWXYf`A`Y`Xi b[Yb`ØVYf`
Y]b`9]bfY]gYj YfVch`XUfZ`6UYfVcW_`k Y]hYf\]b`]b`X]Y`I G5`fY]gYb`"
8]Yg`VYghÅh][h`XUg`5i gk Åfh][Y`5a`hi bX`k]XYfgdf]WXYh`6Yf]WXYbž
X]Y`g]Y`Ub[YV`]WXY`Ui ZY]bYf` gWk UfnYb`@]ghY` `Ui g[Yk]YgYb
\UVYb"

K]Y` : cW`g`VYf]WXYhž`V`Y]Vh`6UYfVcW_`a`]h`Y]bYa` `[Ø`h][Yb`I G!
J]gi a`]b`XYf`@U[Yž`X]Y`J YfY]b][hYb`GhUUhYb`ni`VYhfYhYb`"Ni XYa
hfUh`Ua` ` - "† b] &\$&) `Y]bY`bYi Y`FY[Y`i b[`]b`?fUZhž`X]Y
9]bfY]gYj YfVchY`ZØf`6Øf[Yf`Ui g`%-`@ÅbXYfb`j cfg]Y\h`"8Yf` : c_i g

`]Y[h`]\YfVY]`Ui Z`GhUUhYb`]b`5Zf[_UžXYa`B U\Yb`C ghYb`i bX`XYf
?Uf]V[_ž`k cVY]`8Yi hgW\`UbX`b]W\h`VYhfcZZYb`]gh"

8 YhU]`g`ni`XYb`9]bfY]gYj YfVchY

8 Ug`9]bfY]gYj YfVch`VYhf]Zhj c`ghAbX][`X]Y`GhUUhgUb[Y\`Öf][Yb
Ui g`nk`Ò`Z`@`AbXYfbž`XUfi bhYf`5Z[\Ub]ghUbž`A mJba Uf`i bX`≠Ub`": Øf
k Y]hYfY`g]YVYb`@`AbXYfbž`k]Y`6i fi bX]`i bX`?i VUž[Y`hYb`hY]`k Y]gYf
FY]gYVYgW\ fAb`_i b[Yb`"8]YgY`A U» bU\`a Ybž`X]Y`j cb`l G!DfÄg]XYbh
8cbU`X`Hfi a d`Y]b[YZØ\fh`k i fXYbž`gc`Yb`Ub[YV`]W\`XYb`GW`i hn
XYf`i G!6Øf[Yf`j cf`dchYbn]Y`Yb`Yi hfYa]gh]gW\Yb`6YXfc\`i b[Yb
g]W\YfghY`Ybž`k]Y`X]Y`**HU[YggW\Ui`Yf`Äi hYfh"**

- J c`ghAbX][Yg`9]bfY]gYj YfVch`ZØf.
 - 5Z[\Ub]ghUb
 - A mJba Uf
 - HgW\ UX
 - FYdi V`]_`?cb[c
 - Yei Uhc]U`[i]bYU
 - 9f]hfYU
 - <U]h]
 - ≠Ub
 - @]VmYb
 - Gca U`]U
 - Gi XUb
 - >a Yb
- HY]`k Y]gY`9]bgW\ fAb`_i b[Yb`ZØf.
 - 6i fi bX]
 - ?i VU
 - @]cg
 - G]YffU`@YcbY
 - Hc[c
 - Hi f`_a Yb]ghUb
 - J YbYni Y`U

8]YgY`bYi Yb`FY]gYVYgW\ fAb`_i b[Yb`_ÖbbhYb`Y]bY`VfY]hYfY
N]Y`[fi ddY`Ub`DYfgcbYb`VYhfYZZYbž`U`g`ZfØ\YfY`FY[Y`i b[Yb
k Ä\fybX`Hfi a dg`YfghYf`5a hgnY]h"; YfØW\hY`ØVYf`a Ö[`]W\Y

9fk Y]hi b[Yb`XYf`9]bfY]gYj YfVchY`Ui Z`V]g`ni `` *`k Y]hYfY`GhUUhYb
 VYf0\ fYb`ni g`h`n`]W`X]Y`8YVUhY``6YfY]hg`YfhY]`hY`J]gU`Z0f`X]Y
 VYhfcZYbYb`@AbXYf`U[Yb`]a ``YhnhYb`>U\`f`VY]`fi bX`%+\$`\$\$\$ž
 k cXi fW`VYZ0fW`hYh`k]fXž`XUgg`X]Y`bYi Yb`A U» bU\`a Yb`Yf\`YV`]W`Y
 5i gk]f`_i b[Yb`Ui Z`F`Y]gYbXY`\`UVYb`_0bbhYb"

? f]h]_`i bX`F`YU`_h]cbYb

8]Y`9]bZ0\`fi b[`X]YgYf`F`Yghf]_h]cbYb`fi Zh`gck c\``]b`XYb`I G5`U`g
 Ui W`]bhYfbUh]cbU`Y]bY`A]gW`i b[`Ui g`Ni gh]a`a`i b[`i bX`?`f]h]_`
 \`Yfj`cf``8Ya`c`_fUhYb`Ai » Yfb`6Ygcf[b]g`0VYf`X]Y`gc`Uh]cbž`X]Y
 X]YgY`9bhgW`Y]Xi b[Yb`a`]h]g]W`Vf]b[Ybž`i bX`k UfbYb`j`cf`Y]bYf
 GdU`hi b[``9]b][Y`]bhYfbUh]cbU`Y`Gh]a`a`Ybž`]bgVYgcbXYfY`Ui`g`XYb
 VYhfcZYbYb`@AbXYfbž`\`UVYb`X]Y`A U» bU\`a Yb`gW`UfZ`_f]h]g]Yfh"
 K`A\`fYbX`Gca`U]U`VYfY]h]ghž`@Ogi`b[Yb`Z0f`G]W`Yf\`Y]hgd`fcV`Ya`Y
 ni`VYgdfYW`Ybž`VYnY]W`bYh`J`YbYni`Y`U`X]Y`I`G!`F`Y[]Yfi b[`U`g
 ZUgW`]gh]gW`"

5b[Yg]W`hg`X]YgYf`9bhk]W`_i b[Yb`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y
 fYW`h]W`Yb`G`W`f]hhY`[Y[Yb`X]Y`bYi Yb`5bcfXbi b[Yb
 i`bhYfbca`a`Yb`k`YfXYbž`A`b`]W`X`Yb`†`f]gh]gW`Yb
 5i`gY]bUbXYfgYhni b[Ybž`X]Y`Zf0\`Yf`a`]h`XYa`gc[YbUbbhYb
 `A`i`g`]a`6Ub`j`YfVi`bXYb`k`UfYb``9g`V`Y]Vh`ni`c`ZYbž`XUgg`X]Y
 G]hi`Uh]cb`gW`bY``[Y`_`A`fh`k`YfXYb`_`Ubbž`XUa`]h`A`]ggj`Yfgh`AbXb]ggY
 0VYf`9]bfY]gY[YVchYž`k`]Y`]a`:`U``j`cb`6UYfVcW`ž`b]W`h`YfbYi`h
 Ui`Z`_ca`a`Yb"

8YhU]`g	
C`f`h	6ci`X`Yfž`7c`cfUXcž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "ZcW`g"XY • k k k "hU[YggW`Ui`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY