

6UmYfb!GhUfg`]b`≡V]nU.´<YZh][Y´?f]h]\_´bUWk  
ZfU[ k ØfX][Yf´FY]gY°

6UmYfb!Gd]Y`Yfž`XUfi bhYf`BYi Yf`i bX´?UbYž`fY]gYb´bUWk  
≡V]nU"´?f]h]\_´Ua´H]a`]b[´i bX´XYf`JcfV]`XZi b\_h]cb`Yf\YVh]g]Wk"



≡V]nUž`GdUb]Yb`!´8]Y`\_Øfn]Wk`i bhYfbca`a`YbY´≡V]nU!FY]gY`Y]b][Yf  
Gd]Y`Yf`XYg:´7´6UmYfb`A`ØbWkYb`U`h`YZh][Y´8]g\_i`gg]cbYb  
Ui`g[´Y`Ògh"´6YgcbXYfg`\_f]h]gWk`Ài`»YfhY´g]Wk`7`f]gh]Ub´<Y]XY`ž`XYf  
Gdcfhj`cfghUbX`j`cb`A`U]bn`\$)´"´9f`VYa`Àb[´Y`hY´XUg`a`Ub[´Y`bXY  
:´]b[´Yfgd]hnYb[´YZØ\`´XYf´6UmYfb!DfcZ]g`i`bX´gdfUWk`j`cb`Y]bYf  
a`Ò[´]WkYb`K`YhhVYk`YfVgj`YfnYffi`b[´"´:´fU[´k`ØfX][´b`UbbhY´<Y]XY´  
X]Y´FY]gYž`VYgcbXYfg`]a´<´]bV`]W\_´Ui`ZX]Y´Vf]gUbhY´G]hi`Uh]cb´Ua  
`YhnhYb´Gd]Y`hU[´ž`Ub´XYa´X]Y´6UmYfb´VYfY]hg´U´g´A`Y]ghYf  
ZYghghUbXYbž`k`À`fYbX´XYf`´;´Y[´bYf`HG;´<´cZYb`Y]a´i`a´XYb  
?´UggYbYf`U`h`\_Àa`dZhY"

BUWk`XYa´&.\$!<Y]a`g]Y[´[´Y[´Yb´6cfi`gg]U`A`ØbWkYb[´UXVUWk  
fY]ghYb`]bg[´YgUa`h`%(´6UmYfb!DfcZ]gž`XUfi`bhYf´<cWk`\_Uf`ÀhYf`k`]Y

A Ubi Y`BYi Yfz<Uffm? UbY`i bX`H\ca Ug`A Ø`Yfz`bUWk`≠]nU"  
l fgd fØb[ `]Wk` \UhhY`X]Y`J YfY]bgZØ\fi b[ `gc`Wk`Y]bY`F Y]gY  
i bhYfgU[ hž`XcWk`YfZFYi hYb`g]Wk`X]Y`Gd]Y`Yf`bUWk`XYa`G]Y[ `ØVYf  
; `UXVUWk`nk Y]ZFY]Y`HU[ Yž`X]Y`g]Y`ZØf`]\fYb`?i fni f`Ui V`bi hnhYb"

## ? f]h]\_`Ui g`a Y`fYfYb`F ]Wk`hi b[ Yb

8]YgYf`GWk`f]hh`nc[ `b]Wk`h`bi f`<Y]XY`Ui Z`XYb`D`Ub`"5i Wk`8 ]X]  
<Ua Ub bž`Y\Ya U`][ Yf`BUh]cbU`gd]Y`Yf`i bX`G`m`9l dYfhYž`Äi » YfhY  
6YXYb`\_Yb`"9f`ghY`hY`X]Y`DfcZYgg]cbU`]h`Ähi bX`GYf]cg]h`Äh`XYf  
Gd]Y`Yf`]bZFU[ Y`i bX`UddY`Y]fhY`Ub`XYfYb`J cfV]`XZ`b`\_h]cbž  
VYgcbXYfg]b`6Yni [ `Ui Z`X]Y`† b[ Yb`HU`YbhY`]a`J YfY]b`"Df]j UhY  
6]XYfž`X]Y`6]X`j cb`XYb`i Y]Yfb`Ui Z`XYf`≠gY`j Yf`ÖZYb`h]Wk`hYž  
j Yfgh`Äf`\_hYb`XYb`l ba`i h]b`XYf`² ZYb`h]Wk`\_Y]h`<Y]XY`i bhYfghf]Wk`  
]b`gY]bYb`5i ggU[ Yb`X]Y`G][ bU`k`]f`\_i b[ `X]YgYf`F Y]gY`i bX`VYhc`bhY  
X]Y`Yf`Ø`hY`5i Za`Yf`\_gUa`\_Y]hž`X]Y`XUg`UbghY`YbXY`Gd]Y`[ Y[ Yb  
<cZYb`Y]a`bi b`Ui Z`g]Wk`n]Y`h"

8]Y`G]hi Uh]cb`ZØf`<cZYb`Y]a`ž`X]Y`]a`i YfbXi Y`a`]h`XYa`%": 7  
<Y]XYb`Y]a`i a`XYb`?`UggYbYf`U`h`\_Äa`dZYbž`k`Y]gh`ni XYa`Y]bY  
ni g`Äm`]Wk`Y`6f]gUb`n`Ui Z`<Y]XYb`Y]a`a`ØgghY`VY]Y]bYa`G]Y[  
[ Y[ Yb`X]Y`6UmYfb`Y]b`i bhYf`Y[ YbYg`Hcfj Yf`Ä`hb]g`Ui Z`c`Yb`"8Yf  
8fi W`\_Ui Z`X]Y`Gd]Y`Yf`XYf`6UmYfb`]gh`XYa`bUWk`b]Wk`h`ni  
i bhYfgWk`ÄhYb"

## F YU`\_h]cbYb`]bbYf`U`V`XYg`J YfY]bg

A Ui`9VYf`ž`XYf`Gdcfhj`cfghUb`X`XYg`i`7`6UmYfbž`nY][ hY`g]Wk`hf`cn  
XYf`?f]h]\_`ni j Yfg]Wk`h]Wk`ZØf`XUg`\_ca`a`YbXY`Gd]Y`i bX`j YfhY]X][ hY  
X]Y`9bhgWk`Y]Xi b[ ž`XYb`Gd]Y`Yfb`X]Y`F Y]gY`ni`[ YghUhhYbž`XU`g]Wk`  
X]Y`@[ U`\_cbghY`U]h]cb`[ Y`ÄbXYfh`\UVY`"9f`\UhhY`ni j cf`Y]bY`gc`Wk`Y  
F Y]gY`j YfVchYb`i bX`Yf`\_`Äfhž`XUgg`X]Y`A`UbbgWk`UZh`X]Yg`Ui Wk`  
j YfghUb`XYb`\UVY`"8Yf`Y\Ya U`][ Y`J`cfghUb`XgWk`YZ`C`]j Yf`?U`b  
VYnc[ `YVYbZU`g`GhY`i b[ `i bX`Yf]bbYfhY`Ub`Ä`b`]Wk`Y`J`cfZÄ`Y]b  
XYf`J`Yf[ Ub[ Yb`Y]hž`X]Y`Yf`U`g`i b[ `ØW`\_]Wk`VYnY]Wk`bYhY`"5i Wk`  
@ch`Uf`A`Uh`Äi`g`Äi » YfhY`g]Wk`\_f]h]gWk`i bX`gU`XYb`U`\_hi Y`Yb`Hf]d  
U`g`dfcV`Ya`Uh]gWk`Ub"

8]Y'6UmYfb!GhUfg'g]bX'a ]hh'Yfk Y]'Y'ni fØW\_']b'A ØbWXYb'i bX'\UVYb  
 VYfY]hg'a ]h'XYa 'HfU]b]b[ 'VY[ cbbYbž'i a 'g]W'cdh]a U'Ui ZX]Y  
 <YfUi gZcfXYfi b[ Yb'XYg'VYj c fghY\YbXYb'Gd]Y'g'[ Y[ Yb  
 <cZYb\Y]a 'j cfni VYfY]hYb"'Hfchn'XYf'?cbhfcj YfgYb'V'Y]Vh'XUg'N]Y'  
 \_'Uf.'X]Y''YhnhYb'Di b\_hY'XYf'GU]gcb'\c'Yb'i bX'X]Y'GU]gcb'a ]h  
 Y]bYa '\_fØbYbXYb'5VgW'ì gg'VYYbXYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb''YgYb'G]Y'X]Y'j c`ghÅbX][ Yb'6Yf]W'hY  
 Ui Z'hn"XY'ì bX'nXZ"XY"

8 YhU]`g	
C fh	⇒]nUž'GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "nXZ"XY</li> </ul>

6Ygi WXYb'G]Y'ì bg'Ui Z.'Y]bY!fY]gY"XY