

8: 6!Dc_U`!5i g`cgi b[. 'GdUbbi b['di f`ZØf
6UmYfb`i bX`8cfha i bX`°

5a`%, " ' † b] ' & \$ &) `k i fXY`X]Y`5i g`cgi b[`XYf`YfghYb`Fi bXY`
XYg`8: 6!Dc_U`g`VY`Ubbh[Y[YVYb`" '<cW`_UfÀh][Y`8i Y`Y`
k UfhYb`°



K Y\Yb`K]YgVUXYb`ž`8Yi hgW`UbX`!`5a`GcbbhU[UVYbXž`XYa`
%, " ' † b] ' & \$ &) žk i fXY`X]Y`YfghY`Fi bXY`XYg`8: 6!Dc_U`g`Ui g[Y`cgh`
8]YgY`5i g`cgi b[`ZUbX`i a`%+.) \$`l` \f`ghUhh`i bX`n]Y`h`X]Y`
5i Za`Yf_gUa`_Y]h`XYf`i` » VU`Zubg`Ui Zg]W`ž`XYbb`g]Y`ghY`h`
gdUbbYbXY`6Y[Y[bi b[Yb`]b`5i gg]W`h`l` bhYf`XYb`*`(
hY]`bY`a`YbXYb`HYUa`g`]gh`XYf`i` 7`6UmYfb`A`ØbW`Ybž`XYf`Ui ZXYb`
8f]hh][]ghYb`GJ`K Y\Yb`K]YgVUXYb`hf]Zh`8Yf`6cfi`gg]U`8cfha i bX`
ghY`h`Y]b` \Ufh`i a`_Aa`dZhYg`BFK`!8i Y`" [Y[Yb`F`ch`K`Y]gg`9ggYb`
VYj`cf`"

8]Y`5i g`cgi b[`i a`ZUgghY`gck`c`5a`UhYi`f!`U`g`Ui W`DfcZj`YfY]bYž`
k`cVY]`X]Y`5a`UhYi`fj`YfY]bY`i`bhYf`UbXYfYa`DfYi`»Yb`A`ØbghYf`i`bX`
9]bhfUW`h`6fUi`bgW`k`Y][`i a`ZUgYb`"Ni`XYb`DfcZj`YfY]bYb`n`À`Yb`
%, `6i`bXYg`][`U!HYUa`g`gck`]Y`%(`VYghd`Uhm]YfhY`A`UbbgW`UZhYb`XYf`
&"`6i`bXYg`][`U`XYf`j`Yf[`Ub[`YbYb`GU]gcb`"5i`W`XUg`HY]`bY`a`YfZY`X`
V]YhYh`fY]W`]W`5V`k`YW`g`i`b[`ž`a`]h`6Y[Y[bi b[Yb`k`]Y`8mbUa`c`
8fYgXYb`[Y[Yb`i`GJ`A`U]bn`\$)`i`bX`5fa`]b]U`6]Y`YZY`X`[Y[Yb`

K YfXYf'6fYa Yb"

8]Y'5i g`cgi b['ja '8YhU]`

<]Yf'g]bX'k Y]hYfY']bhYfYggUbhY'DUUfi b[Yb'XYf'YfghYb'Fi bXY.

- : 7 '\$, '<ca Vi f['j g"<c`ghY]b'?]Y`
- F 6 '@Y]dn]['j g"GJ 'GUbX\Ui gYb
- : 7 'GWU'_Y'\$('j g"@c_'@Y]dn)[
- 9]bhfUW\h': fUb_Zi fh'j g": J '9b[Yfg
- %": 7 '?Ò'b'j g"ϰ\`b'FY[YbgVi f[
- J Z6 'Ghi hh[Ufh'j g"9]bhfUW\h'6fUi bgW\k Y][
- 6cfi gg]U'A ÒbWYb['UXVUW'j g"GJ '5hUg'8Y'a Yb\c fgh
- <Ua Vi f[Yf'GJ 'j g": ? 'D]fa UgYbg

8]Y'Gd]Y'Y'XYf'YfghYb'<Ui dhfi bXY'g]bX'ZØf'XYb'NY]hfUi a 'j ca '%) " V]g%, "'5i [i gh&\$&) 'j cf[YgY\Yb"'5i gbU\`a Yb'V]'XYb'X]Y'DUfh]Yb j cb'J Z6 'Ghi hh[Ufh'i bX': 7 '6UmYfb'A ØbWYbž'X]Y'Ui Z[fi bX'j cb Gd]Y'j YfY[i b[Yb'Ua 'i &*"i bX'&+"i 5i [i gh&\$&) 'ghUhhZ]bXYb k YfXYb"'8]YgY'5bgYhni b[Yb'a UWYb'XYi h]W\ž'XUgg'gck c\`': Ubg U`g'Ui W\J YfY]bY'g]W\`Ui ZY]bYb'gdUbbYbXYb'5i ZhU_h'ni f Dc_U`gU]gcb'ZfYi Yb'_ÒbbYb"

8]Y'HY]'bY\`a Yf'ja ' , VYfV`]W_

ϰg[YgUa h'g]bX'* ('HYUa g'ZØf'X]Y'YfghY'Fi bXY'XYg'8: 6!Dc_U`g &\$&) #&\$&*'ei U']Z[n]Yfh"'8]Y'HY]'bY\`a Yf'gYhYb'g]W\`Ui g.

- %, '6i bXYg][]ghYb
- %('VYghd`Uhn]YfhY'A UbbgW\UZhYb'XYf'&"'6i bXYg`][U
- Ni gÀhn`]W\`Y]bY'J]Y'nU\`Ub'5a UhYi fa UbbgW\UZhYb'i bX @UbXYgdc_U`g]Y[Yfb

; Yd`Ub'h'g]bX'Ui W\Gd]Y'Yž'X]Y'Ui Z'a Ò[`]W\Y'8YfVmg`\]bk Y]gYb"'Gc _ÒbbhY'n"'6"'9]bhfUW\h'6fUi bgW\k Y]['Ui Z<Ubbcj Yf'- * hfYZZYb cXYf'<UbgU'F cghcW_ '[Y[Yb'XYb': 7 'Gh'DUi `]'gd]Y'Yb"'8]YgY ?cbghY`Uh]cbYb'gcf[Yb'ZØf'ni gÀhn`]W\Yb'FY]n'ja 'K YhhVYk YfV"

8Yf' :]bU`hU[`XYf`5a UhYi fY ` \Uh`X]Y`* (`HY]`bY\`a Yf`Ub`XYf
 YfghYb`Fi bXY`XYg`8: 6!Dc_`U`g`&\$&) #&\$&* `ZYgh[Y`Y[hž`k Ug`nY][hž
 XUgg`Ui W`X]Y`5a UhYi fY`]b`X]YgYa `đ\`f`k]YXYf`]`fY`7\`UbW
 VY`ca a Ybž`g]W`ni `VYk Y]gYb`i bX`a Ô[`]W`Yfk Y]gY`ZØf`X]Y`Y]bY
 cXYf`UbXYfY` , VYffUgW`i b[`ni `gcf[Yb``Zf"XY`i bX`hi fi g"bYh
 `]YZfb`XUni `X]Y`bYi YghYb`đZcfa Uh]cbYb`i bX`5bU`mgYb"

8YhU]`g	
Cfh	K Y\Yb`K]YgVUXYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "hi fi g"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY