

9]b hfUW\ h'i bX`6J 6`'i VY`b. `< Y]XYb\Y]a  
a i gg`]b`X]Y`F Y`Y[ Uh]cb`°

5a ``YhnhYb`6i bXYg`][ U!Gd]Y`hU[ `g]W\Yfb`g]W\`9]b hfUW\ h  
: fUb\_Zi fh'i bX`6cfi gg]U`8cfha i bX`X]Y`7\Ua`d]cbg!@YU[ i Y!  
D`ÀhnY"



BYW\_Ufgi `a ž`8Yi hgW\`UbX`!`5a` `%+"A U] &\$&)` `[ ]b[ `XUg  
Zi `a ]bUbhY` : ]bU`Y`XYf`6i bXYg`][ U!GU]gcb`ØVYf`X]Y`6Ø\`bYž`XUg  
b]W\`h`bi`f`X]Y`A`Y]ghYfgW\`UZhž`gcb`XYfb`Ui`W\`X]Y`9i`fcdU!@YU[ i Y!  
HY]`bY\`a`Yf`i`bX`X]Y`F`Y`Y[ Uh]cb`Yb`hgW\`]YX``8Yf` : 7`6UmYfb  
A`ØbW\Yb`U`g`VYfY]hg`ZYghghY\`YbXYf`8Yi`hgW\Yf`A`Y]ghYf`nY][ hY`g]W\  
]a` ``YhnhYb`Gd]Y`Y]bXfi`W\_gj`c``i`bX`VYg]Y[ hY`HG;` `%,` -`-`  
<cZYb\Y]a` `a` ]h`(`. \$``Hc`fgW\`ØhnYb`ZØf`X]Y`A`ØbW\Yb`Yf`k`UfYb  
A`]W\UY``C`]gY`fl` ` ``A`]bi`hYŁž`æ`g\i`U`?`]a` a` ]W\`f)` ` "Łž`GYf[`Y` ;` bUVfm  
fl` \$`"Łž`i`bX`<`Uffm`?`UbY`fl` \*`"Łž`8]YgY`@Y]ghi`b[ `ZUbX`j`cf`Y]bYa  
VYgcb`XYfYb`<`]bhYf[`fi`bX`ghUhhž`XU`Yg`XUg` ``YhnhY`Gd]Y`j`cb`H\`ca` Ug  
A`Ø`Yf`k`Uf"

K À\fybX`X]Y`6UmYfb`]\fyb`Hf]i a d`ZY]YfhYbž`k Uf`XYf`6`]W`Ui Z  
X]Y`J YfZc`[ Yf`[ Yf]W hYhž`k c`9]bhfUW`h: fUb\_Z` fh`i bX`6cfi gg]U  
8cfha`i bX`X]Y`YhnhYb`nk Y]`7\Ua`d]cbg!@YU[ i Y!D`ÀhnY`i bhYf`g]W  
Ui ga`UW`hYb`": fUb\_Z` fh`g]W`YfhY`g]W`a`]h`Y]bYa`'`.%G]Y[`[ Y[ Yb  
XYb`G7`: fY]Vi f[`X`Yb`Xf]hYb`D`Uhnž`k À\fybX`8cfha`i bX`a`]h`Y]bYa  
\_`UfYb`'`. \$!G]Y[`ØVYf`<c`ghY]b`?`Y`X`Yb`j`Y`fhYb`F`Ub[`Y]bbU`a`": Øf  
8cfha`i bX`hfUZYb`GYf`ci`'; i`]fUggm`fl`"A`]bi`hYž`ci`Y`Za`YhYfłž  
A`UfW`"GUUV]hnYf`f(+`"Ł`i`bX`:`Y`]i`B`a`Y`W`U`f`+`"Ł`"?`Y`ž`X`Ug`VYfY]hg  
U`g`5VghY][`Yf`ZYghghUbXž`Yf\]Y`h`Y]b`Yb`ni`g`À`h`n`]W`Yb`F`Ø`W`g`W`U[`ž  
U`g`7`Uf``ε`U`bggcb`]b`XYf`-`"A`]bi`hY`X]Y`F`chY`?`Uf`hY`g`U`"

## F`Y`Y[`Uh]cb`ZØf`<`Y]XYb`Y]a

9]b`hfUi`f][`Yg`?`Ud]hY`X`Yf`GU]gcb`k`]fX`ZØf`XYb`%":`7`<`Y]XYb`Y]a  
Ui`Z[`YgW`U[`Yb`ž`XYf`b`UW`Y]b`Yf`%`(!B]YXYf`U[`Y`[`Y[`Yb`K`YfXYf  
6fYa`Yb`U`g`HUVY`Yb!`%\*`"]b`X]Y`F`Y`Y[`Uh]cb`a`i`gg`"8]Y`6fYa`Yf  
Yfn]Y`hYb`X]Y`HcfY`Xi`fW`F`ca`Ubc`GW`a`]X`f`%(`"A`]bi`hYž  
:`ci`Y`Za`YhYfłž`ž`bg`GhU[`Y`fl`'`"Łž`A`Ufj`]b`8`i`W`g`W`f`\*`"Ł`i`bX`?`Y`\_`Y  
Hcdd`f[`\*`"Ł`<`Y]XYb`Y]a`k`]fX`Ua`'`&&`"i`bX`&`\*`"A`U]`]b`XYf  
F`Y`Y[`Uh]cb`[`Y[`Yb`XYb`8f]hYb`XYf`nk`Y]hYb`@[`U`UbhfYhYbž`XYggYb  
;`Y[`bYf`Ua`G`cbbhU[`VY`\_`Ubbh[`Y[`YVYb`k`]fX`"

8]Y`G]hi`Uh]cb`]b`XYf`@[`U`]gh`k`Y]hYf\]b`Ub[`YgdUbbhž`XU`<c`ghY]b  
?`Y`i`bX`XYf`J`Z@6cW`i`a`U`g`5VghY][`Yf`ZYghghY`Yb`"6cW`i`a  
\_`cbbhY]a`Y`hnhYb`Gd]Y`[`Y[`Yb`XYb`:`7`Gh`DUi`]a`]h`&.`\$[`Yk`]bbYb  
i`bX`g]W`gca`]h`bcW`]b`XYf`6`i`bXYg][`U`\`U`hYbž`k`À\fybX`XYf`F`6  
@Y]dn][`Xi`fW`Y]bY`&.`!B]YXYf`U[`Y`[`Y[`Yb`XYb`J`Z6`Ghi`hh[`Ufh`X]Y  
]bhYfbUh]cbU`Y`HY]`bU`a`Y`j`YfdUgghY`"A`U]bn`\$)`VY`Y[`hY`XYb  
gYW`ghYb`D`Uhn`a`]h`Y]bYa`'`&.`!`bYb`hgW`]YXYb`[`Y[`Yb`6UmYf  
@Yj`Yf`\_i`gYbž`k`cVY]DUi`B`YVY`i`bX`ε`bUh`Ub`6`i`f`UfXh`ZØf`A`U]bn  
hfUZYb`"

## 9i`fcd`À]gW`Y`D`À`hnY`Yb`hgW`]Y`XYb

G7`:`fY]Vi`f[`k`]fX`bUW`X`Ya`J`Yf`i`gh[`Y[`Yb`:`fUb\_Z`fh`]b`XYf  
9i`fcdU`@YU[`i`Y`gd]Y`Yb`"8]Y`k`Y]hYfYb`]bhYfbUh]cbU`Yb`D`À`hnY  
k`i`fXYb`Ub`XYb`:`7`6UmYfb`A`Ø`bW`Ybž`6UmYf`@Yj`Yf`\_i`gYb`gck`]Y  
9]bhfUW`h: fUb\_Z` fh`i bX`6cfi gg]U`8cfha`i bX`j`YfhY]`h`"A`U]bn`\$)

ei U`Z]n]Yfh'g]W\`ZØf`X]Y`7cbZYfYbW`@YU[ i Yžk Å\fybX`F 6`@Y]dn][  
 i bX`XYf`G7` : fY]Vi f[ `VYXUi Yf`]W\Yfk Y]gY`b]W\h`]bhYfbUh]cbU`  
 j YfhfYhYb`gY]b`k YfXYb"

Ni gUa a YbZUggYbX`nY][ h`XYf`" ( "`Gd]Y`hU[ `XYf`6i bXYg`][ U`Y]bY  
 gdUbbYbXY`i bX`dUW`YbXY`GU]gcbžXYfYb`J Yf`Ui Za ]hj ]Y`Yb  
 i bYfk UfhYhYb`K YbXi b[ Yb`[ Ygd]W`h`k Uf`"8]Y`Ni gW\Ui Yf`XØfZYb  
 g]W\`bi b`Ui ZX]Y`F`Y`Y[ Uh]cbggd]Y`Y`ZfYi Ybžk Å\fybX`X]Y`HYUa`g`]b  
 X]Y`k c\`j YfX]YbhY`Gca a YfdUi gY`[ Y\`Yb"

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ni `X]YgYa`Ui ZfY[ YbXYb`Gd]Y`hU[ `YgYb  
 G]Y`X]Y`6Yf]W\hYfghUhi b[ `j cb`Ghi hh[ UfhYf`B UW\ f]W\ hYb`gck ]Y  
 j cb`Gh]a a Y"XY"

8YhU]`g	
C fh	BYW`Ufgi `a ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghi hh[ UfhYf`!b UW\ f]W\ hYb"XY</li> <li>• k k k "gh]a a Y"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY