

; ØbnVi f['! '9bhXYW_Y`X]Y
GY\Ybgk ØfX][_Y]hYb`j`cb`; ØbnVi f['! '9]b
F Y]gYZØ\ fYf

9bhXYW_Y`X]Y`GY\Ybgk ØfX][_Y]hYb`j`cb`; ØbnVi f[
/ Ua`d/, &%%/'9]b`F Y]gYZØ\ fYf`; ØbnVi f[`]gh`Y]bY
k`i`bXYfgW`ØbY`GhUXh`a`i`GØXYb`8Yi`hgW`UbXg`A`]h`gY]bYf
fY]W`Yb`; YgW`]W`hY`i`bX`gY]bYb`j`]Y`Yb`GY\Ybgk ØfX][_Y]hYb
]gh`Yg`Y]b`dYfZY`_hYg`F Y]gYn]Y`ZØf`U`Yž`X]Y`Y]bY
UVk`YW`g`i`b[`gfY]W`Y`F Y]gY`Yf`YVYb`a`ØW`hYb`; ØbnVi f[
V]YhYh`Y]bY`J`]Y`nU`Ub`GY\Ybgk ØfX][_Y]hYbž`X]Y`Yg`ni
YbhXYW_Yb`[`]h`J`cb`\]ghcf]gW`Yb`; YV`Ai`XYb`i`bX
8Yb`_a`À`Yfb`V]g`\]b`ni`i`bn`À`\][`Yb`A`i`gYYb`i`bX`DUF`_g`V]YhYh
; ØbnVi f[`Y]bY`; Ø`Y`Ub`5`_hj`]h`hYbž`X]Y`G]Y`k`À`fYbX`À`fYf
F Y]gY`Yf`YVYb`_ØbbYb`<`]Yf`]gh`Y]b`_i`fnYf`, VYfv`_W`_ØVYf`X]Y
GY\Ybgk ØfX][_Y]hYb`j`cb`; ØbnVi f["K`U`ZU`f`hg`_]fW`Y`A`Uf]U
<`]Z`8]Y`K`U`ZU`f`hg`_]fW`Y`A`Uf]U`<`]Z`]gh`Y]bYg`XYf
VY`_Ub`b`hYghYb`6Ui`k`Yf`_Y]b`; ØbnVi f["'9g`]gh`Y]bY
/ Ua`d`^Y`d/



9bhXYW_Y`X]Y`GY\Ybgk ØfX][_Y]hYb`j`cb

; ØbnVi f[' '9]b 'F Y]gYZØ\ fYf

; ØbnVi f[']gh'Y]bY'k i bXYfgWÅÖbY'GhUXh]a 'GØXYb'8Yi hgWÅ`UbXg"
A]h'gY]bYf'fY]WÅYb'; YgWÅ]WÅhY'i bX'gY]bYb'j]Y`Yb
GY\Ybgk ØfX][_Y]hYb']gh'Yg'Y]b'dYfZY_hYg'F Y]gYn]Y`ZØf'U`Yž'X]Y
Y]bY'UVk YWÅg'i b[gfY]WÅY'F Y]gY'Yf'YVYb'a ÖWÅhYb"; ØbnVi f[
V]YhYhY]bY'J]Y'nUÅ`Ub'GY\Ybgk ØfX][_Y]hYbž'X]Y'Yg'ni 'YbhXYW_Yb
[]h'J cb` \]ghcf]gWÅYb'; YVÅi XYb'i bX'8Yb_a Å`Yfb`V]g`\]b'ni
i bnÅ\][Yb`A i gYYb'i bX'DUf_g`V]YhYh'; ØbnVi f['Y]bY': Ø`Y'Ub
5_hj]]hÅhYbž'X]Y'G]Y'k Å\ fYbX` Æ fYf'F Y]gY'Yf'YVYb'_ÖbbYb"<]Yf']gh
Y]b'_i fnYf', VYfV`]W_ØVYf'X]Y'GY\Ybgk ØfX][_Y]hYb'j cb'; ØbnVi f["

K U`ZU\ fhg_]fWÅ Y`A Uf]U`<]`Z

8]Y'K U`ZU\ fhg_]fWÅ Y`A Uf]U`<]`Z]gh'Y]bYg'XYf'VY_UbbhYghYb
6Ui k Yf_Y']b'; ØbnVi f["'9g']gh'Y]bY'VUfcW_Y?]fWÅYž'X]Y']a 'Å\ f
%* - \$'YfVUi h'k i fXY"'8]Y?']fWÅY']gh'Y]b'k U\ fYg'?i bghk Yf_'i bX'Y]b
k]WÅh][Yg'NYi [b]g'XYf'?i bgh'XYg'6UfcW_"'8]Y?']fWÅY']gh'j c`Yf
?i bghk Yf_Yž'XUfi bhYf'Y]b][Y'XYf'gWÅÖbghYb': fYg_Yb'i bX'?i ddY`b
XYg'6UfcW_"'8]Y?']fWÅY']gh'Ui WÅ`Y]b`C fh'XYf'fY`][]ÖgYb'6YXYi hi b[ž
XU'g]Y'Y]b'VY`]YVhYg`N]Y`ZØf'D]'[Yf']gh"

8 Ug'; ØbnVi f[Yf'GWÅ `cgg

8 Ug'; ØbnVi f[Yf'GWÅ `cgg]gh'Y]b'k Y]hYfYg'k]WÅh][Yg`\]ghcf]gWÅYg
; YVÅi XY']b'; ØbnVi f["'9g'k i fXY']a`%) "'Å\ f\i bXYfh'YfVUi h'i bX
]gh'Y]b'VYa Yf_Ybgk YfhYg'6Y]gd]Y`ZØf'X]Y'fY[]cbU`Y'5fWÅ]hY`hi f"
8 Ug'GWÅ `cgg]gh'j c`Yf'?i bghk Yf_Y'i bX`\]ghcf]gWÅYf'; Y[YbghÅbXYž
X]Y'Y]bn][Ufh]['g]bX'i bX'Y]b`A i gg'ZØf'YXYb'6Ygi WÅYf'g]bX"'9g
VY\YfVYf[h'Ui WÅ`Y]b'_Y]bYg`A i gYi a ž]b'XYa`G]Y'j]Y`Y
]bhYfYggUbhY'8]b[Y'ØVYf'X]Y'; YgWÅ]WÅhY'XYf'GhUXh'i bX'XYf
F Y[]cb`YfZU\ fYb'_ÖbbYb"

; ØbnVi f[Yf`A i gYi a

8 Ug'; ØbnVi f[Yf`A i gYi a`]gh'Y]b'k Y]hYfYg'<][\`][\h']b'; ØbnVi f["
9g']gh'Y]b'_Y]bYgž'UVYf'gY\ f']bhYfYggUbhYg`A i gYi a ž'XUg'g]WÅ`a]h

XYf'; YgW]W hY'i bX'?'i 'hi f'XYf'GhUXh'VYZUggh''9g'VY\YfVYf[h'Y]bY
J]Y'nU\''Ub'?'i bghk Yf_Ybž'\]ghcf]gWYb'; Y[YbghAbXYb'i bX
5fhYZU_hYbž'X]Y'Y]bn][Ufh]['g]bX'i bX'Y]b'A i gg'ZØf'YXYb'6Ygi WXYf
g]bX"

; ØbnVi f[Yf'DUf_

8Yf'; ØbnVi f[Yf'DUf_]gh'Y]b'k i bXYfgW_ØbYf'DUf_]b'; ØbnVi f[ž
XYf'Y]bY'J]Y'nU\''Ub'5_h]j]hAhYb'V]YhYh''9g'[]Vh'Y]bY'J]Y'nU\''Ub
K UbXYfk Y[Ybž'X]Y'G]Y'Yf_i bXYb'_ØbbYbž'i bX'Yg'[]Vh'Ui W'Y]b][Y
Gd]Y'd'ÀhYž'Y]b': fY]VUX'i bX'Y]b'7UZĀž]b'XYa'G]Y'g]W
YbhgdUbbYb'_ØbbYb''8Yf'DUf_]gh'Y]b'k i bXYfVUfYf'Cfhž'i a'X]Y
BUhi f'ni '[Yb]Y»Yb'i bX'X]Y'Zf]gWY'@ Zh'ni 'Uha Yb"

; ØbnVi f[Yf'Ncc

8Yf'; ØbnVi f[Yf'Ncc_]gh'Y]b'k Y]hYfYg'<][\'][\ h']b'; ØbnVi f[''9g
]gh'Y]b'_Y]bYfž'UVYf'gY\ f']bhYfYggUbhYf'Nccž'XYf'Y]bY'J]Y'nU\''Ub
H]YfYb'VY\YfVYf[hž'XUfi bhYf'@Øk Ybž'H][Yfž'5ZZYbž'J Ø[Y'i bX'j]Y'Y
UbXYfY'YI ch]gWY'H]YfY''8Yf'Ncc_]gh'Y]b'k i bXYfVUfYf'Cfhž'i a'X]Y
H]Yfk Y'hini 'YbhXYW_Yb'i bX'Y]b][Y'Y]bhYfYggUbhY': U_hYb'ØVYf'X]Y
j YfgW]YXYbYb'H]YfUfhYb'ni 'YfZU\ fYb"

: Un]h

; ØbnVi f[]gh'Y]b'k i bXYfgW_ØbY'GhUXhž'X]Y'j]Y'Y
GY\Ybgk ØfX][_Y]hYb'ni 'V]YhYb'\Uh''Jcb'\]ghcf]gWYb'; YVÀi XYb
i bX'8Yb_a À'Yfb'V]g'\]b'ni 'i bnĀ\'] [Yb'A i gYYb'i bX'DUf_g'V]YhYh
; ØbnVi f['Y]bY': Ø''Y'Ub'5_h]j]hAhYbž'X]Y'G]Y'k Ā\ fYbX'À fYf'F'Y]gY
Yf'YVYb'_ØbbYb''8]Y'K U'ZU\fhg_]fWY'A Uf]U'<]'Ž'XUg'; ØbnVi f[Yf
GW'cggž'XUg'; ØbnVi f[Yf'A i gYi a ž'XYf'; ØbnVi f[Yf'DUf_'i bX'XYf
; ØbnVi f[Yf'Ncc'g]bX'bi f'Y]b][Y'XYf'j]Y'Yb'GY\Ybgk ØfX][_Y]hYbž
X]Y'; ØbnVi f['ni 'V]YhYb'\Uh''K Ybb'G]Y'U'gc'Ui Z'XYf'Gi W'Y'bUW
Y]bYa'UVk YW'g'i b[gfY]W'Yb'l f'Ui V'g]bXž]gh'; ØbnVi f['Y]bY
dYfZY_hY'K U\''

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY