

› ]gh'Yf\À`h'NYfh]Z]\_Uh. '6Uff]YfYZfY]Yg  
F Y]gYb 'ZØf'U`Y°

F Y]gYb 'ZØf'U`Y. 'NYfh]Z]n]Yfi b[ Yb'Ui Z'› ]gh'i bX'']b'GUWgYb!  
5b\U'h'ZØfXYfb'6Uff]YfYZfY]\Y]h'a 'Hci f]ga i g'ZØf'A YbgWYb  
a ]h'9]bgWfÀb\_i b[ Yb"



› ]ghž'8Yi hgW\`UbX'!'8]Y'Hci f]ga i g!5[ Ybhi f'BcfXgYY`\Uh  
YfZfYi `]WY'BYi ][\_Y]hYb'Ui g'› ]gh'ni 'j Yfa Y'XYb"'8]Y'Hci f]gh!  
≠Zcfa Uh]cbYb'ja 'FUh\Ui g'i bX'']a '<UZYb'XYf'VY`]YVhYb  
: Yf]Yb]bgY`k i fXYb'ja 'FU\ a Yb'XYf'≠]h]Uhj Y' F Y]gYb'ZØf'5`Y  
[ YdfØZhi bX'YfbYi h'nYfh]Z]n]Yfh"'8]YgY'NYfh]Z]n]Yfi b[ 'ZØfXYfh'X]Y  
≠\_i g]cb'gck ]Y'X]Y'VUff]YfYUfa Y'5i gghUhi b[ 'XYf  
≠Zcfa Uh]cbgghY`Ybž'X]Y'ni 'XYb'Ua 'a Y]ghYb'ZfYei Ybh]YfhYb'Ui Z  
XYf'≠gY`nÀ\Yb"'8]Y'HYUa `Y]hYf]b'XYf'Hci f]gh!≠Zcfa Uh]cbYbž  
6Yb]hU'A Ufh]bž'Ài » YfhY'g]W\`VY[ Y]ghYfh'ØVYf'X]Y'YfbYi hY  
5bYf\_Ybbi b[ ž'X]Y'ZØf'XfY]'≠\fY'[ ]h"

8]Y`d`cg]h]j Yb`5gdY`hY`XYf`NYfh]Z]n]Yfi b[ `VY]b\U`hYb`ghi ZYb`cgY  
Ni [ `Ab[ Y`i bX`Y]bY`HØfVfY]hY`j cb`a ]bXYghYbg`- \$`Wå ž`i a  
\_ØfdYf`]WXYb`9]bgWÅfÅb`\_i b[ Yb`FYWÅbi b[ `ni`hfU[ Yb`"9VYbgc  
k ]WÅh][ `ZØf`X]Y`NYfh]Z]n]Yfi b[ `g]bX`X]Y`\_`UfYb  
K Y[ VYgWÅ ]`XYfi b[ Yb`i bX`XYi h]WÅ`[ YghU`hYhYb``æZcfa Uh]cbYbž`X]Y  
Y]bY`Cf]Ybh]Yfi b[ `ZØf`U`Y`6Ygi WÅYf`Yf`Y]WÅhYfb`": YfbYf`]gh  
j cf[ YgWÅf]YVYbž`XUgg`a ]bXYghYbg`Y]b`A ]hUfVY]hYf`XYf`Hci f]gh!  
æZcfa Uh]cb`Y]bY`GWÅi`i b[ `ni`f`6Uff]YfYZfY]\Y]h`UVgc`j ]Yfh`Uh`

? f]h]\_di b\_hY`i bX

J YfVYggYfi b[ ga Ò[ `]WÅ`\_Y]hYb

6Y]`XYf`DfØZ b[ `k i fXYb`YXcWÅ`Ui WÅ`Y]b][ Y`? f]h]\_di b\_hY  
ZYgh[ YghY`h`8 Uni` [ Y\ØfYb`XUg`i: Y\`Yb`j cb`æZcfa Uh]cbYb`]b  
@Y]WÅhYf`GdfUWÅY`i bX`6fU]`YgWÅf]Zh`gck ]Y`XUg`i: Y\`Yb`cdh]gWÅYf  
K Ufbg][ bU`Y`"8]Y`? i fj Yfk U`hi b[ `ž ]gh`Uh`VYfY]hg`Ub[ Y`\_ØbX][ hž  
X]YgY`5bfY[ i b[ Yb`ni`f`J YfVYggYfi b[ `ni`dfØZYb`"9g`]gh`k ]WÅh][ `ni  
VYXYb`\_Ybž`XUgg`Yhk U`%\$`A ]`]cbYb`A YbgWÅYb`]b`8Yi hgWÅ`UbX`Y]bY  
6Y\]bXYfi b[ `UVYbž`j cb`XYbYb`%\$`i` `Ui Z`VUff]YfYZfY]Y  
æZcfa Uh]cbYb`Ub[ Yk ]YgYb`g]bX`"( \$`i` `XYf`A YbgWÅYb`a ]h  
6Y\]bXYfi b[ `Ya`dZ]bXYb`VUff]YfYZfY]Y`æZcfa Uh]cbYb`U`g`Y]bYb  
VYgcbXYfYb`A Y\fk Yfh`ZØf`]\fY`FY]gYk ØbgWÅY`"

8]Y`æZcfa Uh]cbYb`ni`f`6Uff]YfYZfY]\Y]h`Ui Z`ž ]gh`g]bX`Ui Z`XYf  
K YVg]hY`XYf`? i fj Yfk U`hi b[ `ž ]gh`j YfZØ[ VUF`" `FY]gYb`ZØf`5`Y`  
ghY`h`Y]bY`Vi bXYgk Y]hY`? Yb`bnY]WÅbi b[ `ZØf`VUff]YfYZfY]Y  
hci f]gh]gWÅY`6Yhf]YVY`XUf`i bX`k ]fX`j cb`XYf`6UmYfb`Hci f]gh`i; a V<  
]b`?ccdYfUh]cb`a ]h`XYa`B ]YXYfgÅWÅg]gWÅYb`A ]b]ghYf]i a  
j Yf[ YVYb`"

6Uff]YfYZfY]Y`5b[ YVchY`]b`GUWÅgYb!5b\U`h

DUFU`Y`XUni` [ ]Vh`Yg`Ui WÅ`]b`UbXYfYb`FY[ ]cbYb`8Yi hgWÅ`UbXg  
: cfhgWÅf]hhY`]ja`6YfY]WÅ`VUff]YfYZfY]Yf`Hci f]ga`i`g`"æGUWÅgYb!  
5b\U`h`k i fXYb`%`-`l bhYfbY\`a Yb`i bX`hci f]gh]gWÅY`9]bf]WÅhi b[ Yb  
]b`Y]bYf`6fcgWÅØfY`a ]h`XYa`H]hY`" `FY]gYb`ZØf`5`Y`]b`GUWÅgYb!  
5b\U`h`j cf[ YghY`h`8]YgY`k ]fX`j cb`XYf`æj Ygh]h]cbg`i bX

A Uf\_Yh]b [ [ YgY`gWUZhGUWgYb!5b\U`h'a V<`fHA ; Ł'a `5i ZhfU[ `XYg  
A ]b]ghYf]i a g`Z0f`K ]fhgWUZh`K ]ggYbgWUZh`i bX`8][ ]hU`g]Yfi b [   
\YfUi g[ Y[ YVYb`i bX`V]YhYh`Ui Z`\* \$`GY]hYb`Y]bYb` , VYfv`]W\_`0VYf  
nYfh]Z]n]YfhY`VUff]YfYZfY]Y`5b[ YVchY"

6UfVUfU`K Y]bYfh!B UWVU[ Ui Yfz`6YfY]Wg`Y]hYf]b`A Uf\_Yh]b [ `VY]  
XYf`A ; ž`YVh`Yfj cfž`XUgg`X]Y`6Uff]YfYZfY]\Y]h`ni bY`a YbX`U`g  
?ca Zcfh\_f]hYf]i a `Z0f`U`Y`FY]gYbXYb`Ub`6YXYi hi b [ [ Yk ]bbh`8]Y  
j cf[ YghY`hYb`N]Y`Y`bi hnYb`Y]b`XYi hgW`UbXk Y]h`Y]b`Y]h]WYg  
?YbbnY]Wbi b [ g!`i bX`D]\_hc [ fUa a gmghYa ž`XUg`ja `FU`a Yb`XYg  
Dfc`Y`hg` FY]gYb`Z0f`5`Y`Yb`hk ]W\_Y`h`k i fXY"

8]Y`6fcgW0fY`\_Ubb`VYei Ya `cb`]bY`VYghY`h`k YfXYbž`i bX  
FY]gYk ]`][ Y`UVYb`X]Y`A 0[ `]W\_Y]hž`X]fY`h`Ui ZXYf`K YVg]hY`bUW  
VUff]YfYZfY]Yb`N]Y`Yb`ni `fYWYfW]YfYb``8Uf0VYf`\]bUi g`ghY`h`g]Y  
Ui W`U`g`D8: !8ck b`cUX`ni f`J YfZ0[ i b [ ž`i bX`Yg [ ]Vh`Y]bY`9!  
@YUfb]b [ !D`UhhZcfa ž`X]Y`i a ZUb [ fY]WY`ϕZcfa Uh]cbYb`0VYf  
VUff]YfYZfY]Y`5b[ YVchY`V]YhYhž`Y]bgW`Y]Y» `]W`Y]bYg`?i fgYg`ni a  
H\Ya U"

Ni gUa a YbZUggYbX`Āggh`g]W`gU[ Ybž`XUgg`gck c`\`ž ]gh`U`g`Ui W  
GUWgYb!5b\U`h`GWf]hY`]b`X]Y`f]W]h[ Y`F]W]hi b [ `i bhYfbY`a Ybž  
i a `XYb`VUff]YfYZfY]Yb`Hci f]ga i g`ni `Z0fXYfb``8]YgY`ϕ]h]Uh]j Y`k ]fX  
b]W]h`bi f`YbYb`ni [ i hY`\_ca a Ybž`X]Y`Ui Z`VUff]YfYZfY]Y  
ϕZcfa Uh]cbYb`Ub [ Yk ]YgYb`g]bXž`gcbXYfb`Ui W`Y]bY  
\_ca ZcfhUV`YfY`FY]gYfZU\fi b [ `Z0f`U`Y`FY]gYbXYb`gW`UZZYb"

K Y]hYfY`ϕZcfa Uh]cbYb`ni `X]YgYa `H\Ya U`Z]bXYb`G]Y`]b`XYb  
5fh]\_Y`b`XYf`Hci f]ga i g!5 [ Ybhi f`BcfXgYY`i bX`XYg`  
Hci f]ga i gbYhnk Yf\_`GUWgYb!5b\U`h"

8YhU]`g	
C fh	ž ]ghž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "`]ZYdf"XY</li><li>• k k k "hci f]ga i gbYhnk Yf_! gUWgYb!Ub\U`h"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY