

B Uhi fdUf_\Ui g`F UYgZY`X. `NYfh]Z]n]Yfi b [
ZØf`6 Uff]YfYzfY]\Y]h`j Yf`Àb[Yfh°

9fZU\fyb`G]Yž`k]Y`XUg`BUhi fdUf_\Ui g`F UYgZY`X`k Y]hYf\]b
VUff]YfYzfY]`V`Y]Vh`i bX`XUg`A ØbghYf`UbX`j]Y`ZÀ`h][Y
5b[YVchY`ZØf`U`Y`F Y]gYbXYb`V]YhYh"



F UYgZY`Xž`8Yi hgWk`UbX`!`8 Ug`BUhi fdUf_\Ui g`H]Yf[UfhYb
GWk`cgg`F UYgZY`X`V`Y]Vh`k Y]hYf\]b`Y]b`j`c`fV]`X`]WkYg`N]Y`ZØf`U`Y
F Y]gYbXYb`i bX`k]fX`c`Z]n]Y`U`g`VUff]YfYzfY]`nYfh]Z]n]Yfh`8]Yg
k i fXY`Xi fWk`X]Y`Vi bXYgk Y]hY`NYfh]Z]n]Yfi b[`F Y]gYb`ZØf`5`Y`]a
A`Àfn`&\$&) `VYgh`Àh][hž`X]Y`ZØf`X]Y`b`ÀWk`ghYb`XfY]`š\`fY`[`Ø`h][`]gh"
8]Y`6UmYfb`Hci`f]gh; a V<`f6H; ě`ZØ\`fhY`Y]bY`i a ZUggYbXY`DfØZ] b [
Xi`fWk`i bX`VYgh`Àh][hYž`XUgg`U`Y`b`Øh][Yb`?`f]hYf]Yb`ZØf`X]Y
NYfh]Z]n]Yfi b[`YfZØ`h`k i fXYbž`c`bY`XUgg`A`Àb[Y`ZYgh[YghY`h
k i fXYb`8 Ug`NYfh]Z]_Uh`k i fXY`c`bY`9]bgWk`f`Àb`_i b[Yb`Ui`g[YghY`hž
k Ug`X]Y`c`Y`E`i`U`]h`h`X`Y`f`6`Uff]YfYzfY]\Y]h`i b`hY`fgh`fY]Wk`h"

8 Ug`BUhi fdUf_\Ui g`V]YhYh`igca]h`Y]bYb`k Y]h[Y\YbX
\]bXYfb]gZfY]Yb`Ni [Ub[`ZØf`U`Y`;`ÀghY`6YgcbXYfg`k]Wk]h[`g]bX
X]Y`D]_hc[fUa`a`Yž`X]Y`VUff]YfYzfY]Y`GWk`k`Yfdi`b`_hY`ZØf`A`YbgWk`Yb

a]h; Y\ VY\]bXYfi b[Yb`i bX`F c`ghi \`bi hnYf`XUfghY`Yb" F Y]gYb
 ZØf`5`Y`]gh`Y]bY`Vi bXYgk Y]h`UbYf`UbbhY`?YbbnY]W`bi b[ž`X]Y
 A YbgW`Yb`a]h`6Y\]bXYfi b[Yb`Y]bY`k Yfhj`c`Y` ; fi bX`U[Y`ZØf`X]Y
 F Y]gYd`Ubi b[`V]YhYh`A Uf]UbbY`HY`hfc`d`j`ca` `BUhi`fdUf`_`<c`Y
 A Uf`_`ZFYi`hY`g]W`ØVYf`X]Y`Ni [`Åb[`]W`_Y]h`XYg`BUhi`fdUf`_`U`i`gYg
 ZØf`U`Y`A`YbgW`Yb"

6 Uff]YfYZfY]Yg`F`Y]gYb`]a` `A` ØbghYf`UbX

8 Ug`A` ØbghYf`UbX`V]YhYh`a` Y`f`U`g`%\$`\$`GW` `ØggYfž`6i` f[Yb`i` bX
 <YffYb`Åi`gYfž`[`YgW`]W`hghf`ÅW`h][`Y`Gh`ÅXhY`gck`]Y`a`U`Yf]gW`Y
 8 ØfZYfi`bX`VYY]bXfi`W`_YbXY`DUf`_`UbXgW`UZhYb" `8]Y`F`Y`[`]cb
 j`YfZc`[`h`XUg`N]Y`ž`XUgg`U`Y`A`YbgW`Yb`ž`Y]bgW` `]Y»` `]W` `A`YbgW`Yb
 a]h`6Y\]bXYfi b[Yb`ž`GYb]cfYb`i`bX`?`]bXYfb`ž`X]Y`5i`gZi`[`gn]Y`Y
 i`bY]b[`YgW`f`Åb`_h`[`Yb]Y»`Yb`_`ØbbYb" `ϕ`X]YgYa` `?`cbhYi`h`UVYb
 nU`fY]W`Y`C`fhY`i`bX`9]bf]W`hi`b[`Yb`]a` `A` ØbghYf`UbX`A`U»`bU`a`Yb
 ni`f`6Uff]YfYZfY]\Y]hi`a`[`YgYhnhž`i`a` `X]Y`Ni`[`Åb[`]W`_Y]h`ni
 j`YfVYggYfb"

B`V`Y`b`X`Y`a` `BUhi`fdUf`_`U`i`g`[`]Vh`Yg`Y]bY`5i`gk`U` `Ub
 VUff]YfYZfY]Yb`Vnk`" `VUff]YfYUfa`Yb`5b[`YVchYb`]a` `A` ØbghYf`UbX"
 J]Y`Y`X]YgYf`5b[`YVchY`g]bX`YVYbZU`g`bUW` `XYa
 ?YbbnY]W`bi`b[`ggmghYa` `F`Y]gYb`ZØf`5`Y` `Ui`g[`YnY]W`bYhž`k`Ug`ZØf
 F`Y]gYbXY`Y]bY`k`Yfhj`c`Y`C`f]Ybh]Yfi`b[`XUfghY`h" `8]YgY`ϕ]h]Uh]j`Y
 i`bhYfghfY]W`h`XUg`9b[`U[`Ya`Ybh`XYf`F`Y`[`]cbž`ϕ`_`i`g]cb`i`bX
 Ni`[`Åb[`]W`_Y]h`]a` `Hci`f]ga`i`g`ni` `ZØfXYfb"

K`Y]hYfY`ϕ`Zcfa`Uh]cbYb`ØVYf`VUff]YfYZfY]Yg`F`Y]gYb`]a
 A`ØbghYf`UbX`g]bX`Ui`Z`XYf`K`YVg]hY`XYg`A`ØbghYf`UbXYg`ni` `Z]bXYb"
 8]YgY`GY]hY`V]YhYh`i`a`ZUggYbXY`8YhU]`g`ni` `XYb`j`YfgW`]YXYbYb
 5b[`YVchYb`i`bX`i`bhYfgh`Øhnh`F`Y]gYbXY`XUVY]ž`]\fYb`5i`ZYbh`U`h
 cdh]a`U`ni`d`UbYb"

8YhU]`g	
C`fh	F`UYgZY`Xž`8Yi`hgW` `UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • `Y]a`UhfYd`c`fh`XY

8YhU]`g

- k k k "a i YbghYf`UbX"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY