

F Y[ YbgVi f[ ' ! ' 8 ]Y ' VYghYb  
GY\Ybgk ØfX][ \_Y]hYb ' ]b ' F Y[ YbgVi f[ . ' 9 ]b  
F Y]gYZØ\ fYf

F Y[ YbgVi f[ . ' 9 ]bY ' GhUXh'j c ``Yf ' GY\Ybgk ØfX][ \_Y]hYb  
F Y[ YbgVi f[ ' ]gh'Y]bY ' XYf ' Å ' hYghYb ' GhÅXhY ' 8 Yi hgW\ ' UbXg' i bX  
j c ``Yf ' VYY]bXfi W\_YbXYf ' GY\Ybgk ØfX][ \_Y]hYb " ' 8 ]Y ' GhUXh' ]gh  
j c ``Yf ' UfW\ ]hY \_hc b]gW\ Yf ' GW\ Òb \ Y]hYb ž ' \ ]ghc f]gW\ Yf  
GY\Ybgk ØfX][ \_Y]hYb ' i bX ' \_i ' hi fY ``Yf ' 9 ]bf]W\ hi b [ Yb "  
F Y[ YbgVi f[ ' ]gh'Y]b ' VY ' ]YVhYg ' F Y]gYn]Y ' i bX ' V]YhYh'Y]bY  
J ]Y ' nU\ ' ' Ub ' 5 hhfU \_h]cbYb ž ' X]Y ' Yg ' ni ' YbhXYW\_Yb ' [ ' ]h " ' 8 ]Y  
VYghYb ' GY\Ybgk ØfX][ \_Y]hYb ' ]b ' F Y[ YbgVi f[ ' F Y[ YbgVi f[ ' ]gh  
Y]bY ' XYf ' Å ' hYghYb ' GhÅXhY ' 8 Yi hgW\ ' UbXg' i bX ' j c ``Yf  
GY\Ybgk ØfX][ \_Y]hYb " ' < ]Yf ' g]bX ' Y]b][ Y ' XYf ' VY ' ]YVhYghYb  
GY\Ybgk ØfX][ \_Y]hYb ' XYf ' GhUXh ' 8 ca ' Gh " DYhYf ' 8 Yf ' 8 ca ' Gh "  
DYhYf ' ]gh'Y]bY ' XYf ' VY \_UbbhYghYb ' GY\Ybgk ØfX][ \_Y]hYb ' ]b  
F Y[ YbgVi f[ " ' 8 Yf ' 8 ca ' ]gh'Y]bY ' ? ]fW\ Y ' ]a ' fca Ub]gW\ Yb ' Gh] ž  
X]Y ' ]a ' %%" >J\ f\ i bXYfhYfVUi h'k i fXY " ' 8 Yf ' 8 ca ' ]gh'Y]b  
VYY]bXfi W\_YbXYg ' 6 Y]gd]Y ' / Ua d \ Y ``]d /



F Y[ YbgVi f[ . ' 9 ]bY ' GhUXh'j c ``Yf  
GY\Ybgk ØfX][ \_Y]hYb

F Y[ YbgVi f[ ' ]gh'Y]bY ' XYf ' Å ' hYghYb ' GhÅXhY ' 8 Yi hgW\ ' UbXg' i bX ' j c ``Yf  
VYY]bXfi W\_YbXYf ' GY\Ybgk ØfX][ \_Y]hYb " ' 8 ]Y ' GhUXh' ]gh] c ``Yf  
UfW\ ]hY \_hc b]gW\ Yf ' GW\ Òb \ Y]hYb ž ' \ ]ghc f]gW\ Yf ' GY\Ybgk ØfX][ \_Y]hYb

i bX`\_i`hi`fY`Yf`9]bf]W\hi`b[`Yb`"FY[`YbgVi`f[`]gh`Y]b`VY`YVhYg`  
FY]gYn]Y`i`bX`V]YhYh`Y]bY`J`Y`nU\`Ub`5hfU`\_h]cbYb`z`X]Y`Yg`ni`  
YbhXYW\_Yb`[`]h`"

8]Y`VYghYb`GY\Ybgk`ØfX][`\_Y]hYb`]b`  
FY[`YbgVi`f[`

FY[`YbgVi`f[`]gh`Y]bY`XYf`À`hYghYb`Gh`XhY`8Yi`hgW\`UbXg`i`bX`j`c`Yf`  
GY\Ybgk`ØfX][`\_Y]hYb`" < ]Yf`g]bX`Y]b][`Y`XYf`VY`YVhYghYb`  
GY\Ybgk`ØfX][`\_Y]hYb`XYf`GhUXh`

8ca`Gh`DYhYf`

8Yf`8ca`Gh`DYhYf`]gh`Y]bY`XYf`VY`\_UbbhYghYb`  
GY\Ybgk`ØfX][`\_Y]hYb`]b`FY[`YbgVi`f[`]8Yf`8ca`]gh`Y]bY`?]fWY`]a`  
fca`Ub]gWYb`Gh]z`X]Y`]a`"%"`&`f\i`bXYfh`YfVUi`h`k`i`fXY`"8Yf`8ca`  
]gh`Y]b`VYY]bXfi`W\_YbXYg`6Y]gd]Y`ZØf`X]Y`5fW]hY`\_hi`f`XYg`  
A]hY`U`hYf`g`i`bX`V]YhYh`Y]b`k`i`bXYfgW`ØbYg`&bYfYz`XUg`a`]h`  
:fYg`\_Yb`z`5`h`ÀfYb`i`bX`?`i`bghk`Yf`\_Yb`[`YgW`a`ØW`h`]gh`"

5`hYg`F`Uh\`Ui`g`

8Ug`5`hY`F`Uh\`Ui`g`]gh`Y]b`k`Y]hYfYg`VYfØ`a`hYg`;`YV`Ài`XY`]b`  
FY[`YbgVi`f[`]9g`k`i`fXY`]a`"%"`&`f\i`bXYfh`YfVUi`h`i`bX`]gh`Y]b`  
VYY]bXfi`W\_YbXYg`6Y]gd]Y`ZØf`X]Y`]a`]hY`U`hYf`]WY`5fW]hY`\_hi`f`  
8Ug`F`Uh\`Ui`g`]gh`a`]hY]bYf`J]Y`nU\`]j`cb`G`\_i`d`hi`fYb`i`bX`:`fYg`\_Yb`  
[`YgW`a`ØW`h`i`bX`V]YhYh`Y]bYb`Yff`]WYb`6`]W`\_Ui`ZXYb`:`i`gg`  
FY[`Yb`"

GhY]bYfbY`6fØW\_Y`

8]Y`GhY]bYfbY`6fØW\_Y`]gh`Y]bY`XYf`À`hYghYb`6fØW\_Yb`8Yi`hgW\`UbXg`  
i`bX`Y]bY`XYf`VY`\_UbbhYghYb`GY\Ybgk`ØfX][`\_Y]hYb`]b`FY[`YbgVi`f[`]8`  
8]Y`6fØW\_Y`k`i`fXY`]a`"%"`&`f\i`bXYfh`YfVUi`h`i`bX`]gh`Y]b`  
VYY]bXfi`W\_YbXYg`6Y]gd]Y`ZØf`X]Y`]a`]hY`U`hYf`]WY`5fW]hY`\_hi`f`"



GW\Öb\Y]hYbž'\]ghcf]gW\Yf'GY\Ybgk ØfX][\_Y]hYb'i bX'\_i`hi fY`Yf  
9]bf]W\hi b[ Yb''9]b][ Y`XYf'VY`]YVhYghYb'GY\Ybgk ØfX][\_Y]hYb']b  
FY[ YbgVi f[ `g]bX'XYf'8ca`Gh''DYhYfž'XUg'5`hY'FUh\Ui gž'X]Y  
GhY]bYfbY'6fØW\_Yž'X]Y`K U`\U`Už'X]Y'5`hY`I b]j Yfg]hÅhž'XUg  
GhUXhā i gYi a`i bX'XUg'FY[ YbgVi f[ Yf'GW\`cgg''FY[ YbgVi f[ `]gh  
Y]b'VY`]YVhYg'FY]gYn]Y`i bX'V]YhYhY]bY'J]Y`nU\``Ub'5hfhU\_h]cbYbž  
X]Y`Yg'ni`YbhXYW\_Yb'[ ]`h"

8YhU]`g

6Ygi W\Yb'G]Y`i bg'Ui Z.`Y]bY!fY]gY"XY