

F ØW\_ \_Y \ f`XYf`B Uh]cbU`gd]Y`Yf. ; cfYhn\_U  
/ Ua d/7c" `bUW\ `Hi fb]Yf!B ]YXYf`U[ Yb`

8]Y`XYi hgW\Y`B Uh]cbU`a UbbgW\UZh`fY]ghY`bUW\`B]YXYf`U[ Yb  
]a`B Uh]cbg`@YU[ i Y` : ]bU` : ci f`gW\ bY`ni fØW\_ž i a`g]W\`Ui Z  
X]Y`?`i V!K A`j cfni VYfY]hYb"



8cfha i bXž`8Yi hgW\`UbX`!`8]Y`XYi hgW\Y`B Uh]cbU`a UbbgW\UZh  
\Uh`VY]a` : ]bU` : ci f`XYf`I 9: 5`B Uh]cbg`@YU[ i Y`]b`8Yi hgW\`UbX  
[ Y [ `Àbnhž`\_cbbhY`YXcW`X]Y`9fk Ufhi b[ Yb`b]W\h`YfZØ`Yb`i bX`Yf`]h  
nk Y`B]YXYf`U[ Yb`"Dcfhi [ U`g]W\YfhY`g]W\`XYb`H]hY`i bX`cZYbVUfhY  
XUa`]h`GW\k`ÀW\Yb`]a`XYi hgW\Yb`HYUa`žX]Y`V]g`ni f`K A`&\$&`  
VY\cVYb`k`YfXYb`a`ØggYb`"8]Y`Hi fb]Yfj`YfUbgU`hi b[ `ZUbX`j`ca` ("`  
V]g`, " ħ b] &\$&) `ghUhi bX`YfZcfXYfhY`j`cb`XYb`hY`]bY\`a`YbXYb  
B Uh]cbYbž`XUfi bhYf`8Yi hgW\`UbXž`X]Y`A`Y`Xi b[ `Y]bYg`?UXYfg`j`cb  
&`V]g`&`Gd]Y`Yfb`V]g`ni a`&, "A U] &\$&) " ħ ]Ub`B U[ Y`ga`Ubbž`XYf  
HfU]bYf`XYf`XYi hgW\Yb`A`UbbgW\UZhž`\_cbbhY`]b`X]YgYa`f`U\`a`Yb  
Ui ZY]bY`i`a`ZUggYbXY`Gd]Y`YfVUg]g`ni fØW\_[ fY]ZYbž`YXcW`[ UV`Yg  
k`À\YbX`XYg`Hi fb]Yfg`a`Y\`fYfY`j`Yf`Yhni b[ Yb"

B U\X`Y a`9 b X Y`X Y f`B U h]c b g`@ Y U[ i Y`f Y]g h Y b`X]Y`B U h]c b U`g d]Y`Y f  
f U g W\`n i f Ø W`\_`n i` ]\`f Y b`?`i V g ž X U`V Y f Y]h g`X]Y`?`i V!  
K Y`h a`Y]g h Y f g W\ U ž h`]b`X Y b`i G 5`V Y j`c f g h U b X``i b h Y f`X Y b`G d]Y`Y f b ž  
X]Y`]a`D f]j U h Z i`[ n Y i`[ `b U W\`8 c f h a`i b X`n i f Ø W`\_`Y`f h Y b ž`V Y Z U b X Y b  
g]W\`?`U f]a`5 X Y m`Y a`]ž`@`\_`U g`B a`Y W\ U`i b X`@`Y c b`;`c f Y h`\_`U`  
@`Y h n h Y f Y f ž`U i`g`X Y a`F i`\`f[ Y V]Y h i g h U a`a`Y b X ž`d`U b h ž`g Y]b Y`k`Y b][`Y b  
Z f Y]Y b`H U[`Y`a`]h`X Y f`:`U a`]`Y`n i`j`Y f V f]b[`Y b ž`b U W\ X Y a`Y f`Z Ø f`g Y]b Y  
@`Y]g h i`b[`k`À`f Y b X`X Y g`H i`f b]Y f g`\_`f]h g]Y f h`k`i`f X Y`"

## J c f V Y f Y]h i`b[`Y b`Z Ø f`X]Y`?`i V!K`A`

8]Y`?`i V!K`Y`h a`Y]g h Y f g W\ U ž h`\`U h`Z Ø f`6`c f i`g g]U`8`c f h a`i b X`i`b X`X Y b  
:`7`6`U m`Y f b`A`Ø`b W\`Y b`Y]b Y b`\`c`\`Y b`G h Y``Y b k`Y f h ž`b]W\`h`n i`Y h n h  
k`Y[`Y b`X Y f`\`c`\`Y b`D f Y]g[`Y`X Y f ž`X]Y`j`Y f[`Y V Y b`k`Y f X Y b``K`À`f Y b X  
X Y f`:`7`6`U m`Y f b`U a`G`c b b h U[`g Y]b`Y f g h Y g`G d]Y``[`Y[`Y b`5 i`W`\_`U b X`7]h m  
V Y g h f Y]h Y h ž`\`U h`6`c f i`g g]U`8`c f h a`i b X`b c W\`Y h k`U g`N Y]h`n i`f`9`f`\`c`i`b[`ž  
X U`X]Y`A`U b b g W\ U ž h`Y f g h`U a`:`f Y]h U[`]b`X]Y`i`G 5`f Y]g h``æ`V Y  
6`Y``b[`\`U a`\_`Ö`b b h Y`Y V Y b Z U``g`n i`f`?`i V!K`A`f Y]g Y b ž`X U`Y g  
:`c`f`h`g`W\`f]h h Y`]b`X Y b`J`Y f`\`U b X`i`b[`Y b`[`Y[`Y V Y b`\`U h`"

## J`Y f`Y h n i`b[`Y b`i`b X`?`U X Y f`À`b X Y f i`b[`Y b`

æ`a`F`U`a`Y b`X Y f`B U h]c b g`@`Y U[ i Y`\_`U a`Y g`n i`a`Y`\`f Y f Y b  
j`Y f`Y h n i`b[`g V Y X]b[`h Y b`5 i`g Z```Y b ž`X]Y`X]Y`A`Ò[`]W\`\_`Y]h Y b`X Y f  
H f U]b`Y f`Y]b g W\`f`À`b`\_`h Y b``5`b[`Y`c`G h]``Y f ž`B U X]Y a`5 a`]f]ž`M U b b`5 i`f Y`  
6]g g Y W`\_`i`b X`æ`b U h`\`U b`6 i`f`\_`U f X h`a`i`g g h Y b`j`c f n Y]h][`U i`Z[`Y V Y b ž  
k`c`V Y]6 i`f`\_`U f X h]b`X Y b`Z]b`U`Y b`?`U X Y f`U`g`9`f g U h n`Z Ø f`G h]``Y f  
b U W\`f Ø W`\_`h Y``C`i`g a`U b Y`8`Y a`V`Å`Å`g`c k`j`Y`U b X Y f Y`k`]W\`h][`Y`G d]Y`Y f  
U i`g`U b X Y f Y b`B U h]c b Y b`a`i`g g h Y b`Y V Y b Z U``g`j`Y f`Y h n i`b[`g V Y X]b[`h  
X Y b`?`U X Y f`j`c f n Y]h][`j`Y f`U g g Y b ž`k`U g`X]Y`J`c`f`V`Y`f`Y]h i`b[`Y b`X Y f  
Y`k`Y]][`Y b`H f U]b`Y f`Y f g W\`k`Y f h Y`"

8`Y f`8`f i`W`\_`U i`Z`ž``]U b`B U[`Y`g a`U b b`k`]f X`n i`b Y`\`a`Y b ž`X Y b b`X]Y  
B U h]c b U`a`U b b g W\ U ž h`a`i`g g`g W\`b Y``U b`]f Y f`@`Y]g h i`b[`g g h`À`f`\_`Y  
U f V Y]h Y b ž`i`a`]b`X Y f`U b g h Y`Y b X Y b`K`A`&`\$`&`\*`\_`c b`\_`i`f f Y b n Z`À`\][`n i  
g Y]b``8`Y f`b`À`W\`g h Y`k`]W\`h][`Y`H Y f a`]b`Z Ø f`X]Y`?`i V`g`k`]f X`X]Y`?`i V!  
K`Y`h a`Y]g h Y f g W\ U ž h`g Y]b ž`i`b X`V Y]X Y`A`U b b g W\ U ž h`Y b`\`U V Y b`g]W\`  
\`c`\`Y`N]Y`Y`[`Y`g h Y`W`\_`h`"

: Øf'k Y]hYfY'8YhU]`g'ØVYf'X]Y'Gd]Y`Yf'i bX'? UXYf'XYf'B Uh]cbYb  
 k À\fybX'XYg'Hi fb]Yfg'\_ÖbbYb'G]Y'X]Y'j c`ghÅbX][ Yb  
 ðZcfa Uh]cbYb'Ui Z'K ]\_]dYX]U'Y]bgY\Yb"'8]Y'\Y]a ]gWXYb': Ubg  
 \cZYbž'XUgg'X]Y'Gd]Y`Yf'Ui g'8cfha i bX'i bX'A ØbWXYb'Ui g'XYb  
 9fZU\fi b[ Yb'XYf'B Uh]cbg'@YU[ i Y`YfbYb'\_ÖbbYbž'i a 'VY]`XYf  
 VYj cfghY\YbXYb'K Y'ha Y]ghYfgW UZhYfZc`[ fY]WXYf'UVni gW.bY]XYb"

: Øf'a Y\f'9]bV`]W\_Y`]b'X]Y'F ØW\_\_Y\f'XYf'Gd]Y`Yf'i bX'U\_hi Y`Y  
 GdcfhbUWxf]W.hYb'VYgi WXYb'G]Y'k U"XY"

8YhU]`g	
C fh	8cfha i bXž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k U"XY</li> <li>• Yb"k ]_]dYX]U"cf[</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY