

GhUi !7\ Ucg'i bX`K U`XVfÀbXY.
F`Y]gYk Ufbi b[Yb`ZØf`i f`Ui VYf`]b
? fc Uh]Yb`°

5_hi Y`Y`F`Y]gYk Ufbi b[Yb`ZØf`? fc Uh]Yb`i bX`≠U`]Yb.
K U`XVfÀbXYž`GhUi g`i bX`GhfY]_g`VYY]bZi ggYb`XYb
F`Y]gYj Yf_Y`f`'`≠Zcfa`]YfYb`G]Y`g]W`Y`hnh`



D]gU_ž`? fc Uh]Yb`!`5a`GUa`ghU[ž`XYb`&%"`† b]`&\$&) ž`Yfk UfhYb`X]Y
J Yf_Y`fgYI dYfhYb`XYg`²`5A H7`Y]b`Ài » Yfgh`ghUf_Yg
F`Y]gYk cW`YbYbXYž`]bgVYgcbXYfY`a`]h`Y]bYa`Yf`YV`]W`Yb
J Yf_Y`fgUi Z_ca`a`Yb`Ui Z`XYb`F`ØW`fY]gYghfYW`Yb`F`]W`hi`b[
8Yi hgW`UbX`"5`g`_f]h]gW`Y`GhUi !< chgdchg`k`i`fXYb`i`bhYf`UbXYfYa
X]Y`Hi`bb`Y`V`Ui`ghY`Y`Ui`Z`XYf`H`Ui`Yfb`5i`hcVU`b`f`B`%\$`Ł`VY]`;`c``]b[
i`bX`a`Y`f`YfY`k`Y]hYfY`ghUf`_`Z`fYei`Ybh]YfhY`5i`hcVU`b`Yb
]XYbh]Z]n]Yfh`8`]YgY`i`a`ZUggYb`X]Y`≠bhU`5i`hcVU`b`f`B`%&`Ł`]a
;`fc`»`fUi`a`'`≠bgVfi`W_ž`X]Y`6fYbbYf`5i`hcVU`b`f`B`%`Ł`ž`gck`]Y`X]Y
F`Y]b`hU`5i`hcVU`b`f`B`%(`Ł`VY]`6`i`XYbn`"

8]Y`J Yf_Y\fg`U[Y`k]fX`Xi fW`Y]bY`j cfØVYf[Y`YbXY`GdYffY`XYf
?ØghYbUi hcVU`b`8, `]b`?fcUh]Yb`ni gÀhn`]W`j YfgW`ÀfZh`8]YgY
A U»bU`a Y`]gh`bch`k YbX][`Ui Z[fi bX`j cb`K U`XVfÀbXYbž`X]Y`U`hi Y`
]b`a Y`fYfYb`FY[]cbYb`XYg`@UbXYg`k ØhYb`"Gc`g]bX`VYfY]hg
9j U`i]Yfi b[Yb`]b`XYb`6YfY]W`Yb`D]gU`_i bX`A Ufi `]ã`]YfZc`[hž
k `À`fYbX`X]Y`GdYffi b[`nk]gW`Yb`Ca] `i bX`8i VW]`hci f]gh]gW`Y
FY]gYbXY`VYhf]Zh`8]Y`c`Yb`HYa`dYfUhi fYb`j cb`ØVYf` \$; fUX
7Y`g]i g`ja `Gca`a Yf`ZØfXYfb`X]Y`K U`XVfUbX[YZU`fž`k Ug`X]Y
9]bgUhm_f`ÀZhY`j cf`[fc»Y`<YfUi gZcfXYfi b[Yb`ghY`h`

GhUi cfhY`i bX`J YfUbghU`hi b[g`]bk Y]gY

6YgcbXYfg`_f]h]gW`g]bX`Ui W`X]Y`J Yf_Y\fgg]hi Uh]cbYb`]b`XYb
6Yf[fY[]cbYb`i bX`XYb`Ub[fYbnYbXYb`5i hcVU`bYb`": c`[YbXY
k Y]hYfY`GhUi cfhY`gc`hYb`FY]gYbXY`VYUW`hYb.

- 5f`VYf[`GW`bY`ghfU»Y`fG%*`Éj cf`Hi`bbY`VYfY]W`Yb
- : YfbdUgg`GhfU»Y`fB%+`-`É`nk]gW`Yb`i`ØggYb`i`bX`B`UggYfY]h`
- GYYZY`XYf`GhfU»Y`fB%+`+`É`nk]gW`Yb`GW`Ufb]m`i`bX`N]f`
- 5W`Yb`gYY`GhfU»Y`fB%,`%É`nk]gW`Yb`A`Ui`fUW`i`bX`K`]Yg]b[
- N]`Yfhu`GhfU»Y`fB%*`-`É`nk]gW`Yb`GhfUgg`i`bX`A`Umf`c`ZYb
- 9]VYf[`GhfU»Y`fB%+`'`É`nk]gW`Yb`GØ`i`bX`?i`ZghY]b
- @cZYfYf`GhfU»Y`fB%+`,`É`nk]gW`Yb`GhY]bdUgg`i`bX`K`Øf[`
- GU`nVi`f[`K`Ygh`5i`hcVU`b`fB%É`VY]`K`U`gYfVYf[
- D]bn[`Ui`Yf`GhfU»Y`fB`'`%É`nk]gW`Yb`6]gW`cZg`cZYb`i`bX`NY`
Ua`GYY
- GU`nUW`hU`GhfU»Y`fB%)`-`É`nk]gW`Yb`6]gW`cZg`cZYb`i`bX`
?i`W`
- A`Ø`_fY]g`5i`hcVU`b`fB`+É]a`';`fc»fUi`a`@]bn
- Æb`fY]g`5i`hcVU`b`fB`,`É;`fYbnghY`Y`Gi`VYb
- Dm`fb`5i`hcVU`b`fB`-`É`VY]`6cgfi`W`_Hi`bbY`i`bX`;`Y]bU`a`
Hi`bbY`
- GU`n_Ua`a`Yf[`i`hghfU»Y`fB%()`É`nk]gW`Yb`HfUi`hYbZY`g`i`bX`
6UX`gW`
- GØX`5i`hcVU`b`fB`&É`nk]gW`Yb`J]`UW`i`bX`?`U[YbZ]fh
- ?UfUk`Ub`_Yb`5i`hcVU`b`fB%É`j`cf`?UfUk`Ub`_Yb`Hi`bbY`
- Cgh`5i`hcVU`b`fB`(`É`nk]gW`Yb`K`]Yb`i`bX`;`]gW`Ua`YbX
- K`]Yb`GØXcgh`HUb[Yb`hY`fB`&`É[YgUa`hYf`J`Yf`Ui`Z

- 6UmYfb`A ØbWYb` `GU`nVi f[`fB, Ł
- ðbhU`XfY]YW` `?i ZghY]b`fB- ' Ł
- A ØbWYb` `; Ufa]gW!DUfhYb_]fWYb`fB-) #&Ł

Ni gÀhn`]W`ni a `J Yf_Y`fgUi Z_ca a Yb`_ÒbbYb
 ; fc»j YfUbgH`hi b[Yb`k]Y`XUg`8cbUi]bgY`ZYghž`XUg`c`Y
 6Ygi WYfnU`Yb`Yfk UfhYbž`i bX`XUg`; U]gVYf[fYbbYb`]b`GU`nVi f[
 f%- " `V]g`&%": † b]Ł`X]Y`J Yf_Y`fg`U[Y`k Y]hYf`Yf`YV`]W`VYY]bZi`ggYb"
 ðgVYgcbXYfY`k]fX`XYb`6Ygi WYfb`Ya`dZc`Ybž`DUf`/`F]XY!
 5b[YVchY`gck]Y`ÒZYbh`]WY`J Yf_Y`fga`]hY`ni`bi`hYb"

K U`XVfÀbXY`]b`? fcUh]Yb`i bX G]WYf`Y]hgk Ufbi b[Yb

8]Y`U`_hi`Y`Y`G]hi`Uh]cb`]b`? fcUh]Yb`]gh`U`Ufa`]YfYbX`"BYVYb`XYb
 cVYb`Yfk`À`bhYb`9j`U_i`]Yfi`b[Yb`k`i`fXYb`Ui`W`VYfY]hg`a`Y`fYfY
 : Yi`Yfk`Y`f`_f`À`ZhY`Y]b[YgYhnhž`i`a`X]Y`6fÀbXY`ni`VY`_Àa`dZb`"Gc
 k`UfYb`VY]gd]Y`gk`Y]gY`]b`Y]bYa`U`_hi`Y`Yb`6fUbX`]b`XYf`B`À`Y`j`cb
 Gd`]h`Yhk`U`+\$`\$`<`Y`_hUf`A`]gW`j`Y[YhUh]cb`VYhfc`ZYbž`k`cVY`]XfY]
 : Yi`Yfk`Y`f`Yi`hY`Y]W`h`j`Yf`Yhnh`k`i`fXYb`": ØbZ`@ÒgW`Zi`[`nYi`[`Y`i`bX
 (`)`\$`:`Yi`Yfk`Y`f`Yi`hY`k`UfYb`]a`9]bgUhnž`i`a`X]Y`:`Ua`a`Yb`ni
 _cbhfc``]YfYb`i`bX`ni`ÒgW`Yb"

: Ø`F`Y]gYbXY`]gh`Yg`fUhgUa`ž`g]W`j`cf`5VZi`[`ØVYf`X]Y
 K U`XVfUbX`U[Y`]b`]fYf`[Yk`À`hYb`l`f`Ui`VgfY[]cb`ni`]bZcfa`]YfYb"
 Hci`f]ghYb`]b`X]YgYb`; YV]YhYb`a`ØggYb`a`]hia`Ò[`]WYb
 6YY]bhf`À`W`h][`i`b[Yb`XYf`ðZfUghfi`_hi`f`fYW`bYb`"8Ug`5i`gk`Àfh][`Y
 5a`h`U`h`VYfY]hg`K`Ufbi`b[Yb`Ui`g[Ygdfc`WYbž`i`bX`F`Y]gYbXY
 gc``hYb`g]W`Ui`Za`Ò[`]WY`9j`U_i`]Yfi`b[Yb`j`cfVYfY]hYb`"6Y]
]bX]j`]Xi`Y`Yb`6i`W`i`b[Yb`a`ØggYb`F`Y]gYbXY`X]Y
 J`YfhfU[gVYX]b[`i`b[Yb`VYUW`hYbž`k`À`fYbX`DUi`gW`U`fY]gYbXY
 [Y[YVYbYbZU`g`i`bhYf`VYgh]a`a`hYb`l`a`gh`ÀbXYb`_cghYb`cg`j`ca
 F`Y]gYj`YfhfU[`ni`fØW`hfYhYb`_ÒbbYb"

Ni gUa`a`Yb[YZUggh`YfZcfXYfh`X]Y`?`ca`V]bUh]cb`Ui`g`c`Yb
 HYa`dYfUhi`fYb`i`bX`K`U`XVfUbX[YZU`f`]b`?`fcUh]Yb`VYgcbXYfY
 5i`Za`Yf`_gUa`_Y]h`j`cb`F`Y]gYbXYbž`X]Y`]b`X]Y`F`Y[]cb`fY]gYb
 a`ÒW`hYb`"2`5A`H7`VYf]W`hYh`ØVYf`X]Y`U`_hi`Y`Y`

J Yf_Y\fgg]hi Uh]cbž'k Å\fybX'F Y]gYfYdcfhYf'ØVYf'X]Y
K U`XVfÀbXY']b`? fcUh]Yb`]bZcfa]Yfh"6Y]XY'E i Y`Yb`V]YhYb`ZØf
FY]gYbXY`k]W]h][Y`bZcfa Uh]cbYbž'i a`]\fyb`l f`Ui V`g]WYfYf`ni
[YghU`hYb`"

8YhU]`g	
C fh	D]gU_ž'?fcUh]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "cYUa hWUh• k k k "fY]gYfYdcfhYf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY