

GhUi W\ Ucg`&\$&) . `Gc`i a [Y\Yb`G]Y`X]Y
[fc» Yb`Gca a YfZYf]Yb!9b[dÀggY°

D`UbYb`G]Y`ÀfY`FY]gYb`ZØf`&\$&) `WYj Yf°`6YfØW_g]W\h][Yb`G]Y
6fØW_YbhU[Y`i bX`i: Yf]YbghUfhgž`i a `GhUi g`ni `j Yfa Y]XYb"



< Ua Vi f[ž'8Yi hgWk`UbX`!`8]Y`D`Ubi b[j cb`l f`Ui VYb`i bX
FY]gYb`_Ubb`&\$&) `Y]bY`VYgcbXYfY`<YfUi gZcfXYfi b[`XUfghY`Yb`
8]Y`VYj c fghY`YbXYb`DZ]b[gh`i bX`Gca a YfZYf]Yb`j YfgdfYWYb
Y]bY`[fc»Y`FY]gYk Y`Yž`i bX`XUa]h`Ui Wk`Y]b`c`Yg
JYf`_Y`fgUi Z`ca a Yb`Ui Z`XYb`5i hcVU`bYb`"@Ui h`B UWk f]Wk hYb
A ØbWk Yb`gc`hYb`l f`Ui VYf`X]Y`VYj c fghY`YbXYb`6fØW`YbhU[Y`i bX
X]Y`<Ui dhfY]gYnY]hYb`[YbUi`]a`5i [Y`VY`U`hYb`"

6Y]gd]Y`Y`ZØf`k]Wk h][Y`: Y]YfhU[Yž`X]Y`g]Wk`Y`fj cffU[YbX`ZØf
?i fnfY]gYb`Y][bYbž`g]bX`XYf`7`f]gh]`<]a a Y`ZU`fhghU[`Ua
8cbbYfghU[ž`XYa`i`&-`"A U]ž`gck]Y`XYf`: fcb`Y]Wk bUa`Ua`i`%`-`"i`ž`b]`]b
a Y`fYfYb`6i bXYg`ÅbXYfb`k]Y`6UmYfb`i bX`BcfXf`Y]b!K YghZU`Yb`
5i Wk`XYf`HU[`XYf`8Yi hgWk Yb`9]b`Y]h`Ua`i`fY]hU[ž`XYa`i`"C`_hcVYfž
i bX`XYf`FYZcfa Uh]cbghU[`Ua`i`%`"C`_hcVYf`]b`Y]b][Yb
6i bXYg`ÅbXYfb`V]YhYb`g]Wk`Ub`"8]YgY`?ca V]bUh]cbga Ø[`]Wk`_Y]hYb
Ui g`: Y]YfhU[Yb`i bX`l f`Ui VghU[Yb`gWk UZZYb`nU`fY]Wk Y
; Y`Y[Yb`Y]hYb`ZØf`Y]bY`YbhgdUbbYbXY`5i gnY]h`"

I f`Ui VgfY]gYb`i bX`J Yf`_Y`fgdfc [bcgYb

9]b`XYhU]`Y]YfhYf`6`]W`_Ui Z`X]Y`Gca a YfZYf]Yb`nY][hž`XUgg`X]YgY`]b
8Yi hgWk`UbX`[YghUZZY`h`VY[]bbYb.`5V`XYa`i`&,"i`ž`b]`]b`GUWk gYbž
[YZc`[hj cb`6fYa Yb`Ua`i`"i`ž`i`i bX`<YggYb`Ua`i`+"i`ž`i]"8]Y`YfghYb
5VZU`fhYb`ni f`<Ui dhfY]gYnY]h`VY[]bbYb`VYfY]hg`UV`9bXY`ž`]ž
k cVY]a`]h`ghUf`_Ya`JYf`_Y`fgUi Z`ca a Yb`Ui Z`XYb`5i hcVU`bYb`ni
fYWk bYb`]gh`i`]bgVYgcbXYfY`Ui Z`XYb`Fci hYb`5' ž'5) ž'5+ž'5, `gck]Y
XYb`GhfY`W`Yb`ni f`BcfX`!`i bX`C ghgYY`"

6YgcbXYfY`J cfg]Wk h]gh[YVchYb`k Y[Yb`XYf`nU`fY]Wk Yb
5i hcVU`bVUi ghY`Yb`]a`i`Y`f`&\$&) ž`gdYn]Y`VY]
6fØW`YbgUb]Yfi b[Yb`Ui Z`XYb`5i hcVU`bYb`5%ž'5' ž'5+ž'5() `i bX
5, %`9]bgWk fÅb`_i b[Yb`]b`<Ua Vi f[`g]bX`Ui Z[fi bX`j cb
6Ui UfVY]hYb`Ub`XYf`bYi Yb`9`VVfØW`_Y`ni`Yfk`UfhYb`"9g`k]fX
[YfUhYbž`X]Y`U`hi Y`Y`JYf`_Y`fg`U[Y`Ui Z`XYf`5G: =B5; !K YVg]hY`j cf
: U`fhUbhf]hh`ni`ØVYfdfØZYbž`i a`i`bUb[Yb`Y`a`Y`JYfnØ[Yfi b[Yb`ni
j`Yfa`Y]XYb`"

< c \ Y `GhUi [YZU\ f `Ub `: Y]YfhU[Yb

9]b`k Y]hYfYf`k]W h][Yf`5gdY_h'g]bX`X]Y`6fØW_YbhU[Yž`X]Y
j cfUi gg]W h]W`ni `ØVYfZØ`hYb`5i hcVU\`bYb`i bX`Ub[Yb
K UfhYnY]hYb`ZØ\`fYb`k YfXYbž`]bgVYgcbXYfY`k Å\`fYbX`XYf
: Yf]YbnY]hYb`i bX`[fc»Yb`: Y]YfhU[Yb``6Y]`Y]bYf`5bU`mgY`XYf
6fØW_YbhU[Y`Yf[]Vh'g]W`ž`XUgg`Yhk U`, `i f`Ui VghU[Y`ZØf`Y]bYb
NY]hfUi a `j cb`%* `HU[Yb`[Ybi hnh`k YfXYb`_ØbbYbž`VY]gd]Y`\UZh
k Å\`fYbX`C ghYfb`i bX`Ua `%"`A U]`f5i hc`A chcf`i bX`GdcfhL"

5i W`7`f]gh]`<]a a Y`ZU\`fhž`XYf`DZ]b[gha cbhU[`i bX`: fcb`Y]W`bUa
V]YhYb`g]W`U`g`VY`]YVhY`F Y]gYXUhYb`Ub```gVYgcbXYfY`Ub`X]YgYb
HU[Yb`gc``hYb`i f`Ui VYf`k]W h][Y`5VZU\`fhgnY]hYb`d`UbYbž`i a
X]W`hYb`J Yf`_Y\`f`ni `j Yfa Y]XYb``5a `HU[`XYf`8Yi hgW`Yb`9]b\`Y]h
i bX`Ui W`k Å\`fYbX`XYf`K Y]\`bUW`hgnY]h`k]fX`a]h`\`c`Ya
F Y]gYUi Z_ca a Yb`[YfYW`bYhž`k Ug`X]Y`J Yf`_Y\`fgg]hi Uh]cb`Ub
X]YgYb`HU[Yb`ni gÅh`i]W`UbgdUbbh"

8]Y`fY[]cbU`Yb`6YgcbXYf\`Y]hYb`]b`8Yi hgW`UbXž`k]Y`X]Y`: Y]YfhU[Y
<Y]] [Y`8fY]?`Øb][Y `f*```]bi UfL`i bX` F YZcfa Uh]cbghU[`fl`%
C_hcVYfLž`nY][Yb`Ui Z`XUgg`VYgh]a a hY`6i bXYg`ÅbXYf`VYgcbXYfg
ghUf`_ZfYei Ybh]Yfh`k YfXYbž`]bgVYgcbXYfY`]b`XYf`BÅ\`Y
hci f]gh]gW`Yf`< chgdchg`k]Y`XYb`5`dYb`gck]Y`Ub`XYb`?ØghYb`XYf
BcfX!`i bX`C ghgYY"

Ni gUa a YbZUggYbX`]gh`Yg`Ya dZY\`Yb`gk Yfhž`Ubh]nm`_]gW`ni `fY]gYbž
]bXYa `XYf`F Y]gYVY[]bb`Ui Z`k Yb][Yf`ZfYei Ybh]YfhY`NY]hYb`[Y`Y[h
k]fX``Gc`_ØbbYb`gcf[YbZfY]Yg`: U\`fYb`i bX`Y]b`ghfYggZfY]Yf`i f`Ui V
F YU`]hÅh`k YfXYb"

8 YhU]`g	
C fh	< Ua Vi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUW`f]W`hYb! • a i YbW`Yb"W`a • k k k "Ui hc!a chcf!i bX!gdcfh"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY