

H\ca Ug'A Ø`Yf. '5VgWk ]YXgfYXY'j c`Yf  
9a ch]cbYb'i bX'≠]nU!Gh]Wk °

H\ca Ug'A Ø`Yf`À`hYa ch]cbU`Yb'5VgWk ]YX`VY]a : 7'6UmYfbž  
h\Ya Uh]g]Yfh'≠]nU!f]h]\_`i bX`Yfa i h][ h': Ubg'ni f  
I bhYfghØhni b[ "



A Uf]Ybd`Uhnž', \$' ' %A ØbWk Ybž'8Yi hgWk`UbX`!'5a`&, "A U]  
&\$&) :Z]YfhY`XYf': 7'6UmYfb'A ØbWk Yb'gY]bY'A Y]ghYfgWk UZh'Ua  
A Uf]Ybd`Uhn]b'A ØbWk Ybž'k c'HUi gYbXY'j cb': Ubg'j YfgUa a`Y`h  
k UfYbž'i a`]\fY`Gd]Y`Yf'ni`Z]Yfb"K À\fybX`XYf`Ya ch]cbU`Yb  
A Y]ghYfZY]Yf`\]Y`h`H\ca Ug'A Ø`Yf`Y]bY`\Yfn`]Wk`5VgWk ]YXgfYXY  
i bX`\_ØbX][ hY`[ `Y]Wk`ni`'6Y[ ]bb` gWk`YWk`hY`B`UWk`f]Wk`hYb`'Ubž  
k cVY]'Yf`XUfUi Z`\]bk ]Ygž`XUgg`Yf`\_Y]bYb`K ]m`j`cfVYfY]hYh`\UhhY"  
A Ø`Yf`VYXUb`\_hY`g]Wk`Ui Zf]Wk`h][ `VY]'XYb': Ubg`ZØf`X]Y  
k i bXYfgWk`ØbYb`≠\fY`'i bX`ZcfXYfhY`X]Y`6UmYfb!; Ya Y]bgWk UZh  
Ui Z`XUg`HYUa`'i bX`XYb`?'i V`]b`XYb`\_ca`a`YbXYb`≠\fYb`ni  
i bhYfghØhni b"

≠`gY]bYf`F`YXY`VYhc`bhY`A Ø`Yfž`XUgg`X]Y`Gd]Y`Yf`]\f` <YfnV`i`h`]b

X]Y`A UbbgWUZh]bj Ygh]YfYb`i bX`\cV`X]Y`6YXYi hi b[ `† b[ Yfž  
XmbUa ]gWYf`HU`YbhY`\Yfj cfž`X]Y`XYb`K Yfh`XYg: 7`6UmYfb  
\_YbbYb``6YgcbXYfg`VYa Yf\_Ybgk Yfh`k Ufž`XUgg`Yf`X]Y`?f]h]\_`Ub`XYf  
i a ghf]hhYbYb`≠]nU!F Y]gY`XYf`6UmYfb!Gd]Y`Yf`\_cbhYfhY``A Ø`Yf  
a UW`hY`XYi h]W`ž`XUgg`X]Y`Gd]Y`Yf`Ui W`A YbgW`Yb`gY]Ybž`i bX  
gW`YfnhY`ØVYf`X]Y`F Y]gY`ž`k Å`fYbX`Yf`X]Y`bY[ Uh]j Y  
6Yf]W`hYfghUhi b[ `ØVYf`X]Y`gY`g`9fY][ b]g`VYfY]hg`ni j cf`\_f]h]g]Yfh  
\UhY``9f`ghY`hY`ZYghž`XUgg`A cfU`k ]W`h][ `gY]ž`UVYf`Ui W`X]Y  
@Y]ghi b[ `nÅ`\Yž`i bX`ZcfXYfhY`UbXYfY`HYUa`g`Ui Z`g]W`Y]b`6Y]gd]Y`  
ni `bY`a Ybž`i a `YVYbZU`g[ fc»Y`9fZc`[ Y`ni`Yfn]Y`Yb"

## : Y]Yf`]W`\_Y]hYb`Ua`F Uh\Ui g

8]Y`A Y]ghYfZY]Yf`nc[ `nU`\fY]W`Y`5b`Åb[ Yf`Ubž`X]Y`gY]h  
GcbbhU[ j cfa ]hU[ `j cf`XYa`A ØbW`bYf`F Uh\Ui`g`k UfhYhYbž`j ]Y`Y  
j cb`]bYb`]b`: 7`6UmYfb!Hf]\_chg``5V`%( `I`f`f]W`hYhYb`g]W`X]Y  
6`]W`\_Y`XYf: Ubgi`Ui Z`XYb`6U`\_cb`XYg`F Uh\Ui`gYgž`k c`i`a`i`%(`.)`I`\f  
X]Y`: i »VU`Yf]bbYb`XYg: 7`6UmYfb`]b`8]fbX`b`a`]h`A Y]ghYfgW`U`Y  
i bX`8: 6!Dc`\_U`Ui ZhfUhYbž`[ YZc`[ hj`cb`A Ubi`Y`B`Yi Yfž`XYf`i`a  
%(`.&(`I`\f`XYb`6U`\_cb`VYhfUh"

H\ca Ug`A Ø`Yf`hfUh`U`g`Y`hnhYf`Gd]Y`Yf`i`a`i`%(`.(`\$`I`\f`Ui Z`XYb  
6U`\_cb`i`bX`gd`fUW`XUVY]`ØVYf`gY]bY`Y`hnhYb`≠\fY`VY]a`i: 7  
6UmYfb``9f`VYhc`bhYž`XUgg`Yf`g]W`b]W`h]j`ca`9fXVcXYb  
j YfgW`i`W`\_Yb`UggYb`k ]fX`i`bX`k`Y]hYf`\]b`ZØf`XYb`?`i`V`\_Åa`dZYb  
k ]fX``I`j`<cYbY»ž`XYf`9`fYbdfÅg]XYbh`XYg`J`YfY]bgž`cVhY`A Ø`Yf  
ZØf`gY]bY]a`a`YbgY`6YXYi hi b[ `ZØf`XYb`: 7`6UmYfb"

## Ni`\_i`bZh`i`b[ Yk`]gg

A ]hY]bYa`GY]hYb`Y]V`Ui Z`X]Y`≠]nU!F Y]gY`Yf]bbYfhY`A Ø`Yf`Ui W`  
Ub`XYb`(`.\$!G]Y[ `]Y[ Yb`<cZZYb`Y]a`ž`k Ug`VY]`XYb`: Ubgi[ fc»Yb  
5dd`Ui`g`Ui`g`ØghY``8]Y`: Y]Yf`YbXYhY`a`]hY]bYa`[ Ya`Y]bgUa`Yb  
; YgUb[ `j`cb`A Ø`Yf`i`bX`<Uffm`?UbYž`X]Y`ni`gUa`a`Yb`XYb`A`ca`Ybh  
[ YbcggYb``A Ø`Yf`XYi`hYhY`Ubž`XUgg`X]Y`g`a`Ø[ `]W`Yfk`Y]gY`b]W`h  
gY]b`Y`hnhYf`5i`Zh]h`Ui Z`XYa`6U`\_cb`gY]b`\_ØbbhYž`k`Å`fYbX`gY]bY  
Ni`\_i`bZh`VY]a`i: 7`6UmYfb`bUW`Y]bYf`\_i`fnYb`5i`gnY]hi`b[ Yk`]gg  
V`Y]Vhž`XU`Yf`UV`A ]hY`≠]b]Ub`XYf`?`i`V!K`A`hY]bY`a`Yb`k`]fX"

ðg[ YgUa h'nY][ hY`X]YgY : Y]Yf`b]W h`bi f`X]Y`9fZc`[ Y`XYg`7`i Vgž  
 gcbXYfb`Ui W`X]Y`ghUf\_Y`J YfV]bXi b[ `nk ]gW`Yb`XYb`Gd]Y`Yfb`i bX  
 XYb`hfYi Yb` : Ubg`XYg` : 7`6UmYfb`A ØbW`Yb`` : Øf`j ]Y`Y`k Uf`Yg`Y]b  
 Ya ch]cbU`Yf`A ca Ybž`XYb`A Ø`Yf`a ]h`gY]bYb`K cfhYb`i bX` ; YghYb  
 a U» [ YV`]W`dfÅ[ hY``9]bY`FØW`\_Y`f`ni`gY]bYb`K i fnY`b`\_ØbbhY`ZØf  
 A Ø`Yf`YXcW`]a a Yf`]a`FUi a`ghY`Ybž`k ]Y`Yf`gY`Vgh`Uba Yf`hY"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]Y`VYY]bXfi W`YbXYb`9fY][ b]ggY  
 XYf`A Y]ghYfZY]Yf`VYgi W`Yb`G]Y`UVgc`i hZi ggVU```i bX`K`Y`h"

8YhU]`g	
C fh	A Uf]Ybd`Uhnž, \$' ' %A ØbW`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UVgc`i hZi ggVU``"W`a</li> <li>• k k k "k`Y`h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY"XY