

HfYbXn]Y`Y`&\$&(. `K c`8 Yi hgW`UbXg
I f`Ui VYf`]\f` ; `ØW_`Z]bXYb`k c`Yb`°

9bhXYW_Yb`G]Y`X]Y`I f`Ui VghfYbXg`&\$&) . `6Y`]YVhY`F Y]gYn]Y`Yž
I f`Ui VgUfhYb`i bX`X]Y`ni bY`a YbXY`F Y]gYVYfY]hgW`UZh`XYf
8 Yi hgW`Yb`"



GW`Ygk][!< c`ghY]bž`8 Yi hgW`UbX`!`8]Y`I f`Ui Vga`Ò[`]W`_Y]hYb
ZØf`&\$&) `YfgW`Y]bYb`j]Y`Z`h][`i bX`]bX]j]Xi Y`ž`a]h`C dh]cbYbž`X]Y
j cb`GhfUbX`!`i bX`6Yf[i f`Ui VYb`V]g`]\b`ni`Gh`XhYfY]gYb`i bX
K]bhYfi f`Ui V`fY]W`Yb`"@Ui h`Y]bYa`6Yf]W`h]j cb`@c`_U`_ca`dUgg
_ÖbbYb`F Y]gYbXY`gY`Vgh`Yb`hgW`Y]XYbž`cV`g]Y`Yb`hgd`Ubb`h`Ua
GhfUbX`"]Y[Ybž`X]Y`6Yf[Y`Yf`_i bXYb`cXYf`X]Y`_i`hi`fY`Yb`GW`ÄhnY
Y]bYf`GhUX`h`Yb`hXYW`_Yb`a`ÖW`hYb`"8]YgY`:`YI]V`]h`h`_Öbb`hY`g]W`
dcg]hj`Ui ZX]Y`I f`Ui Vgd`Ubi b[`Ui gk]f`_Yb`"

6YgcbXYfg`VYa`Yf`_Yb`gk`Yfh`]gh`X]Y`[fc»Y`F Y]gY`i`ghž`X]Y`]b
8 Yi hgW`UbX`ZØf`X]Y`_ca`a`YbXYb`nk`Ö`Z`A`cbUhY`ni`VYcVUW`hYb
]gh`Hci`f]ga`i`gUb`U`mgY`VYf]W`hYhž`XUgg`ZUgh`nk`Y]8f]hY`X`Yf
8 Yi hgW`Yb`a`]bXYghYbg`Y]bY`I f`Ui VgfY]gY`d`UbYb`"8 Ug`nY][`hž`XUgg
F Y]gYb`bUW`k`]Y`j`cf`U`g`k`Yfh]`c`Y`A`Ò[`]W`_Y]h`Ub[YgY`Yb`k`]fXž

XYa`5`hU[`ni`YbhZ]Y\Yb`i bX`bYi Y`9bYf[]Yb`ni`hUb_Yb"

6Y`]YVhY`F Y]gYn]Y`Y`&\$&(<

: Øf`&\$&(`nY]W\ bYb`g]W\`VYfY]hg`Y]b][Y`HfYbXn]Y`Y`UV"@Ui h
\c`]XUmW\YW_`nÅ`\Yb`X]Y`nY\b`[YZfU[hYghYb`F Y]gYn]Y`Y`ZØf`X]YgYg
&J\f.

- 5`VUb]Yb
- 5di`]Yb`f#U`]YbŁ
- GØXZfUb_fY]W\
- A Ui f]h]i g
- ?c fg]_U
- A UXY]fU
- NU_mbh\cg
- A Ufc__c
- ?Udj YfXYb
- J YfY]b][hY`5fUV]gW\Y`9a`]fUhY

≠`XYf`F Y]gYUbU`mgY`&\$&(`XYf` : c fgW\i b[g[Ya`Y]bgW\UZhi`f`Ui V
i bX`F Y]gYb`Y"J" "k i fXY`ni XYa`ZYgh[YghY`hž`XUgg`+*i`XYf`F Y]gYb
]a`j Yf[Ub[YbYb`&J\f`]bg`5i`g`UbX`ZØ\fhYb"GdUb]Yb`V`Y]Vh`XUg
VY`]YVhYghY`5i`g`UbXn]Y`ž`[YZc`[hj`cb`#U`]Ybž`HØf`_Y]ž;`f]YW\Yb`UbX
i bX`²`ghYffY]W\`"≠`UbX`\]b[Y[Yb`_cbbhY`GW\`Ygk`][!<c`ghY]b
Yfgha`U`g`XYb`YfghYb`D`Uhn`Yf[UhhYfbž`[YZc`[hj`cb`6UmYfb`i bX
A YW_`YbVi f[!J cfdca`a`Yfb`"8Yf`A`Uf`hUbhY`]`XYf`≠`UbXgfY]gYb
gh]Y[`j`cb`&&i`Ui`Z&(i`"

I`f`Ui`VgUfhYb`i`bX`F Y]gYa`cbUhY

8]Y`VY`]YVhYghY`I`f`Ui`VgUfh`V`Y]Vh`XYf`9f\c`i`b[gi`f`Ui`Vž`XYb`+`\$i
XYf`8Yi`hgW\Yb`VYj`cfni`[Yb`"8]W\h`[YZc`[h]gh`XYf`6UXYi`f`Ui`V`a`]h
*(i`žk`Å\fybX`(\$i`Ub`Y]bYa` : Ua`j]Ybi`f`Ui`V`]bhYfYgg]Yfh`g]bX"
GhÅXhYfY]gYb`g]bX`ZØf`" &i`XYf`F Y]gYbXYb`[Yd`Ubhž`k`Å\fybX`" `i
XYf`8Yi`hgW\Yb`Y]bYb`BUhi`fi`f`Ui`V`]b`6YhfUW\h`n]Y\Yb"

GhUh]gh]_Yb`nY][Yb`Ui`W\`ž`XUgg`X]Y`<Ui`dh]F Y]gYa`cbUhY`]b
8Yi`hgW\`UbX`ž``]i`bX`5i`[i`gh]g]bXž]b`XYbYb`%, i`XYf`8Yi`hgW\Yb

j YffY]gYb"8]YgY'FY]gYnY]h'k]fX'\Äi Z]['j cb': Ua]']Yb'a]h
 gW\i `dZ]W\h][Yb'?']bXYfb'cXYf'@Y\fyfb' [Ybi hnh"8]Y'FY]gY'i gh
 V`Y]Vh'U`gc'hfc hn'nU\`fY]W\Yf'<YfUi gZcfXYfi b[Yb'Y]b'nYbhfU`Yf
 6YghUbXhY]'a '@YVYb'j]Y`Yf'6Øf[Yf"

≠g[YgUa h'nY][hg]W\žXUgg'X]Y'J cfZFYi XY'Ui ZI f'Ui V'&\$&) `Xi fW
 X]Y'VYfY]hg'VY_UbbhYb'HfYbXg'i bX'FY]gYn]Y`Y' [YghÄf_h'k]fX"
 K Ä\fybX'j]Y`Y'8Yi hgW\Y']\fy'?cZZYf'dUW_Yb'i bX'bYi Y
 9f]bbYfi b[Yb'gW\UZZYb'k c`Ybž'V`Y]Vh'X]Y'FY]gYVfUbW\Y`Y]b
 Z bXUa YbhU`Yg'9`Ya Ybh'XYf'dYfgØb`]W\Yb'9b'hk]W_`i b[`i bX
 @YVYbgei U`]hÄh"

8YhU]`g	
C fh	GW\`Ygk][!<c`ghY]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`c_U`_ca dUgg"XY • k k k "hci f]ga i gUbU`mgY"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY