

J Yf\_Y\fgW Ucg]b`XYb`B]YXYf`UbXYb.  
GhUi gi bX`l a `Y]hi b[ Yb`Xfc\Yb`°

I f`Ui VYf`]b`XYb`B]YXYf`UbXYb`a ØggYb`&\$&) `a ]h  
i a ZUb[ fY]WYb`J Yf\_Y\fgVY\]bXYfi b[ Yb`i bX`6Ui ghY`Yb`Ui Z  
k ]W]h][ Yb`5i hcVU\bYb`fYWbYb"



5a ghYfXUa ž`B]YXYf`UbXY`!`b`XYb`\_ca a YbXYb`A cbUhYb  
a ØggYb`F Y]gYbXYž`X]Y`X]Y`B]YXYf`UbXY`VYgi WYb`a ØW`hYbž`a ]h  
Yf\YV`]WYb`J Yf\_Y\fgVY\]bXYfi b[ Yb`fYWbYb`"K ]Y`Fi \f&(   
VYf]W`hYhž`ghY\Yb`nk ]gWYb`A U]i bX`C`\_hcVYf`&\$&) `i a ZUggYbXY  
GUb]Yfi b[ gUfVY]hYb`Ub`XYb`5i hcVU\bYb`Ub`"8]Y`b]YXYf`AbX]gWY  
6Y\ÖfXY`F ]^\_gk UhYfghUUh`\Uh`XUg`#ZfUghfi \_hi fdfc`Y`\_h]b]h]Yfhž`XUg  
]bgVYgcbXYfY`X]Y`5i hcVU\bYb`5%ž`5( `i bX`XYb`5i hcVU\b]b[ `5%\$  
VYhf]Zž"

8]Y`6Ui UfVY]hYb`ZØ\fyb`ni `a cbUhY`Ub[ Yb`GdYffi b[ Yb`i bX  
l a `Y]hi b[ Ybž`k Ug`5i hcZU\fyf`j cf`[ fc»Y`<YfUi gZcfXYfi b[ Yb  
ghY`Yb`\_ÖbbhY`"J ]Y`Y`J Yf\_Y\fgk Y[ Y`fi bX`i a `5a ghYfXUa

ghUa a Yb`Ui g`XYb`%- ) \$Yf!`i bX`\* \$Yf!`J\`fYb`i bX`VYb`Øh][ Yb  
Xf]b[ YbX`GUb]Yfi b[ ga U» bU\`a Yb`"6YgcbXYfg`ja `A U]`&\$&) `k ]fX  
Yg`Ui ZXYb`<Ui dhj`YfV]bXi b[ Yb`ni `Yf\`YV`]W`Yb`GhUi g`\_ca`a Yb`  
Gc`]gh`X]Y`5%`nk`]gW`Yb`K`UhYf[ fUUZga`YYf`i bX`8]Ya`Yb`]b`XYf`NY]h  
j`ca`-`"V]g`&`\*`"A U]`&\$&) `]b`F]W`hi b[ `C`ghYb`\_ca`d`Y`h`[ YgdYffh`  
8Yf`J`Yf`\_Y\`f`k`]fX`Ui ZX]Y`5&`i bX`5-`i a` [ Y`Y]h`Yh`

; fc» j YfUbghU`hi b[ Yb`YfgW`k YfYb`X]Y  
J Yf`\_Y\`fg`U[ Y

Ni g`Åm`]W`ni `XYb`6Ui ghY`Yb`ZU`Yb`a Y\`fYfY  
; fc» j YfUbghU`hi b[ Yb`]b`X]Y`<Ui dhfY]gYnY]hž`X]Y`X]Y`G]hi Uh]cb  
k Y]hYf`j YfgW`ÅfZYb`k YfXYb`"8 Ug`+) \$!`Å\`f][ Y`GhUXh`V]`Åi`a  
5a`ghYfXUa`g`k`]fX`j`ca``&%"V]g`&(`"ž`b][ YZY]Yfhž`k`Å\`fYbX`XYf  
B5HC!; ]dZ`Y`j`ca``&%"V]g`&`\*`"ž`b]`ghUhhZ]bXYh`"5i`W`XUg`G5`@  
9j`Yb`hž`XUg`j`ca``&\$"V]g`&(`"5i`[ i`gh`ghUhhZ]bXYhž`\_Øb`b`h`Y`ni  
k Y]hYfYb`GdYffi b[ Yb`ZØ\`fYb`"8]YgY`9j`Yb`hg`YfZc`fXYfb`hY`]k`Y]gY  
ni g`Åm`]W`Y`5i`hc`VU\`bUV`gW`b]hYž`X]Y`[ YgdYffh`k`YfXYb`a`ØggYb`

F Y]gYbXYb`k`]fX`[ YfUhYbž`\`fY`6U\`bj`YfV]bXi b[ Yb`gcf[ Z`Åh][ `ni  
dfØZYbž`XU`Ui`W`; `Y]gUfVY]hYb`Ua`6U\`b\`cZ`5a`ghYfXUa`Ni`]X  
UbghY\`Yb`"9]bY`k`Y]hYfY`9a`dZY`\`i`b[ `]ghž`ni`g`Åm`]W`Y`F`Y]gYnY]h  
Y]bni`d`UbYbž`]bgVYgcbXYfY`Ui`ZXYb`F`ci`hYb`5%ž`5(`ž`5-`i`bX`5%`\$"  
K`Ybb`a`Ø[ `]W`ž`k`]fX`Ui`W`Ub[ YfY[ hž`X]Y`F`Y]gYb`]b`X]Y`F`Y][`]cb`Ui`Z  
XYb`gd`ÅhYb`<YfVgh`ni`j`YfgW`]YVYbž`i`a`XYb`J`Yf`\_Y\`fgW`Ucg`ni  
Ybh`\_ca`a`Yb`":`Øf`U`\_hi`Y`Y`J`Yf`\_Y\`fg]bZc`fa`Uh]cbYb`g]bX`X][`]hU`Y  
K`Ufbgmg`hYa`Y`i`bX`X]Y`?`Ua`dU[ bY`J`UghghUUb`cZ`a`YYVYk`Y[ Yb  
j`cb`6YXY`i`hi`b[ "

J Yf`\_Y\`fgd`fc[ b`c`gY`]b`8Yi`hgW`U`b`X`ZØf`&\$&)

, VYf`X]Y`b]YXYf`ÅbX]gW`Yb`6Ui ghY`Yb`\]bUi`g`nY][`h`XYf`5857`]b  
gY]bYf`5bU`mgYž`XUgg`6Ui ghY`Yb`Ui`W`]b`8Yi`hgW`U`b`X`Y]bYb  
[ fc» Yb`HY]`XYf`J`Yf`\_Y\`fgVY\]bXYfi b[ Yb`j`Yfi`fgUW`Yb`"@Ui`h`  
**5857**`g]bX`ZØf`&\$&) `j`]Y`Y`;`fc»`dfc`Y`\_hY`]a`;`Ub[ Y`c`XYf`VYfY]hg`]b  
D`Ubi`b[ "`<]Yfni`n`Å\`Yb`X]Y`GUb]Yfi b[ `j`cb`6fØW`\_Yb`i`bX`Hi`bbY`b  
gck`]Y`X]Y`9fbYi`Yfi b[ `j`cb`;`U\`fVU\`bVY`Å[ Yb`

8]Y`Yb[ ghYb`J Yf\_Y\fgghfÒa Y`g]bX`VYfY]hg`VY\_Ubbhž`i bX  
i bUb[ Y\_ØbX][ hY`HU[ YgVUi ghY`Yb`\_ØbbYb`\_i fnZf]gh][ Y  
6Y\]bXYfi b[ Yb`j Yfi fgUWYb`Ni`XYb`Hcd`%\*`GhUi ZU`Yb`nÀ`Yb  
i bhYf`UbXYfYa .

F Ub[	GhfYW_Y	8YhU]`g	: Yfh][ ghY`i b[
%	5%`8cfha`i bX` ?`Ø`b	6fØW_YbUfVY]hY bž`% : U\ fghfY]ZYb [ YgdYffh	9bXY`ž``]&\$&*
&	5'`:`fUb_Z`fh` ?`Ø`b	: U\fvU\b`Ui Z nk Y] : U\ fghfY]ZYb j YfYb[ h	9bXY`5i [ i gh &\$&)
'	5'`K`ØfnVi f[` BØfbVYf[	: U\fvU\b`Ui Z nk Y] : U\ fghfY]ZYb j YfYb[ h	9bXY Bcj Ya VYf &\$&)
(	5(`8fYgXYb` ;`Øf`]hn	F YW hYf : U\ fghfY]ZYb [ YgdYffhž`:`YgW \k`]bX][`_Y]hgVY [ fYbni b[`*`\$ _a`#	9bXY 8YnYa VYf &\$&)
)	5*`<Y]`Vfcbb` BØfbVYf[	6fØW_YbUfVY]hY bž`:`U\ fghfY]ZYb [ YgdYffh	9bXY 8YnYa VYf &\$&*
*	5+`:`i`XU` K`ØfnVi f[	6fØW_YbUfVY]hY b	9bXY`A`Àfn &\$&*
+	5+`?`UggY` <`Ubbcj`Yf	: U\fvU\b`Ui Z nk Y] : U\ fghfY]ZYb j YfYb[ hž`:`U\fv U\bYfbYi Yfi b[	9bXY 8YnYa VYf &\$&)
,	5, BYi b_]fWYb` GUUf`ci`]g	: U\fvU\b`Ui Z nk Y] : U\ fghfY]ZYb j YfYb[ hž`6fØW_	9bXY GYdhYa VYf &\$&)

		YbUfVY]hYb	
-	5, 'Ghi hh[ Ufh' ? Uf`gfi \Y	*!ghfY]Z][ Yf 5i gVUi	9bXY`đ `]'&\$&+
%%\$	5- < U`Y#@Y]dn][ `' B ØfbVYf[	6fØW_YbUfVY]hY b	9bXY Bcj Ya VYf &\$&)
%%	5- 'B ØfbVYf[ `' A ØbWYb	: U\ fVU\ bYfbYi Yfi b[ ž : U\ fVU\ b`Ui Z nk Y] : U\ fghfY]ZYb j YfYb[ h	9bXY`&\$&*
%&	5- '6Yf`]b`' < U`Y#@Y]dn][	: U\ fVU\ bYfbYi Yfi b[ ž : U\ fVU\ b`Ui Z nk Y] : U\ fghfY]ZYb j YfYb[ h	9bXY 8YnYa VYf &\$&)
%'	5( \$ Fi \fgWbY`k Y [	: U\ fVU\ bYfbYi Yfi b[	9bXY`C_hcVYf &\$&)
%( (	5(' `K i ddYfhU` 'A ØbghYf	6Ui ghY``Yb`Ab[ Y`&"( `_a ž; YgW \k ]bX][ _Y]hgVY gWfAb_i b[ ` , \$ _a #	9bXY Bcj Ya VYf &\$&,
%)	5** K ]YgVUXYb` : fUb_Zi fh	: U\ fVU\ b`Ui Z nk Y] : U\ fghfY]ZYb j YfYb[ h	9bXY`đ b]`&\$&)
%*	5- *`@]bXUi `' A ØbWYb	6fØW_YbgUb]Yf i b[ ž`K Y[ ZU`` j cb : U\ fghfY]ZYb	9bXY 8YnYa VYf &\$&+

8]Y`a Y]ghYb`5i hcVU\ b!6Ui ghY``Yb`VYZ]bXYb`g]W`]b`BcfXf\Y]b!  
K YghZU`Ybž[ YZc`[ hj cb`6UmYfb`i bX`<YggYb``7\ fcb]gW  
ØVYf`UghYhY`5i hcVU\ bUVgWb]hY`gc``Yb`]b`XYb`\_ca a YbXYb

ǂ\fYb`Ui g[ YVUi h`k YfXYb"5i hcZU\fyf`k YfXYb`Ui Z[ YZcfXYfhž  
 VYgcbXYfg`Ui Za Yf\_gUa `ni `ZU\fyb`i bX`Ui gfY]WXYbX`5VghUbX`ni  
 \U`hYb"9]bZUW\ghYg`J Yf\U`hYb`Ub`6Ui ghY`Ybž`k ]Y`XUg`9]b\U`hYb  
 XYf`FY}»j YfgW\`i ggj YfZU\fybž`\_Ubb`XUni `VY]hfU[ Ybž`GhUi g`ni  
 j Yfa Y]XYb"

8YhU]`g	
C fh	5a ghYfXUa ž`B]YXYf`UbXY
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fi \f&amp;("XY</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY