

6Y`]YVhY`l f`Ui Vgn]Y`Y`]b`8 Yi hgW`Ub X.  
K c`j YfVf]b[ Yb`G]Y`&\$&) `=afYb`l f`Ui V3

8Yi hgW`UbX`n]Y`h`F`Y]gYbXY`Ub.`l`a`ZfU[ Y`nY][ h`VY`]YVhY  
l f`Ui Vgn]Y`Y`Z0f`&\$&( "9fZU`fYb`G]Y`a`Y`f`0VYf`HfYbXg`i`bX  
Cdh]cbYb"



8Yi hgW\`UbX`!`Å\`f`W\`ghY\`Yb`X]Y`8Yi hgW`Yb`j`cf`XYf  
9bhgW`Y]Xi`b[`ž`k`c`g]Y`]\`fYb`k`c`j`YfX]YbhYb`l`f`Ui`V`j`YfVf]b[`Yb  
a`ÒW`hYb`"9]bY`U`\_hi`Y`Y`l`a`ZfU[`Y`j`cb`h`c`b`]bY`gc`"5i`ZgW`i`gg  
XUfØVYf[`YVYbž`k`Y`W`Y`l`f`Ui`VgfY[`]cbYb`]b`8Yi hgW\`UbX`VY]`XYb  
@YgYfb`Ua`VY`]YVhYghYb`g]bX`"8Yi hgW\`UbX`\`Uh`]b`XYb`YhnhYb  
Å\`fYb`Ub`6Y`]YVh\`Y]h`ZØf`l`f`Ui`VgfY]gYb`[`Yk`c`b`b`Yb`"Gc  
j`YfVfUW`hYb`]a`j`Yf[`Ub[`YbYb`Å\`f`Yhk`U`" \*`Dfc`nYbh`XYf  
8Yi hgW`Yb`]\`fYb`<`Ui`dhi`f`Ui`V`]a`Y]Y[`YbYb`@UbXž`k`Ug`fi`bX`&`\$  
A`j`]cbYb`A`YbgW`Yb`Yb`hgd]W`h`8]Y`;`fØbXY`ZØf`XYb`l`f`Ui`V`]a  
Y]Y[`YbYb`@UbX`g]bX`j`]Y`Z`Å`h][`X]Y`[`i`hY`9ffY]W`VUf`\_Y]hž`X]Y`VfY]hY  
DU`Y`hY`Ub`5b[`YVchYb`gck`]Y`X]Y`[`Ya`Å»][`hYb`HYa`dYfUhi`fYb`]a  
Gca`a`Yfž`X]Y`gY`hYb`<]mYdYf]cXYb`ØVYf`(\$`;`fUX`Yf`YVYb`"

8]Y`l`a`ZfU[`Y`j`cb`h`c`b`]bY`UbU`mg]Yfh`X]Y`j`cf`]YVYb`XYf`F`Y]gYbXYb  
i`bX`i`a`ZUggh`%\*`VY`]YVhY`F`Y]gYn]Y`Y`Ui`g`j`YfgW`]YXYbYb`F`Y[`]cbYb  
8Yi hgW\`UbXg`"8]YgY`XYW`\_Yb`B`cfXXYi`hgW\`UbXž`XYb`GØXYbž`XYb  
C`ghYb`gck`]Y`X]Y`k`YghXYi`hgW`Yb`A`]hY`[`YV]f[`Y`UV`"9g`]gh  
Ubni`a`Yf`\_Ybž`XUgg`X]Y`l`a`ZfU[`Y`b]W`h`fYdf`Å`gYb`hUh]j`]gh`i`bX`gca`]h  
b]W`h`U`Y`l`f`Ui`Vgc`fhY`VYfØW`\_g]W`h][`hž`XYb`bc`W`V]YhYh`g]Y`Y]bYb  
i`a`ZUggYbXYb`,`VYfV`]W`\_ØVYf`X]Y`j`]Y`ZU`h`XYf`A`Ò[`]W`\_Y]hYb`"

## F`Y]gY`i`gh`V`Y]Vh`i`bUV[`Y`Å`bXYfh`\`c`W

Ni`g`Å`h`]W`nY]W`bYh`g]W`ZØf`X]Y`b`Å`W`ghYb`nk`Ò`Z`A`cb`UhY`Y]bY  
[`fc`»`Y`F`Y]gY`i`gh`i`bhYf`XYb`8Yi hgW`Yb`UV`"@Ui`hY]bYf`5bU`mgY`j`cb  
Hci`f]ga`i`gUbU`mgY`d`UbYb`ZUgh`nk`Y]`8f]hY`X`Yf`6i`bXYgVØf[`Yfž  
a`]bXYghYbg`Y]bY`l`f`Ui`VgfY]gY`ni`i`bhYfbY`a`Yb`"9]b`YfghUi`b`]W`Yf  
5gdY`\_h`XUVY]`]ghž`XUgg`\_bUdd`Y`XYf`j`]YfhY`g]W`g]W`Yf`]ghž`]a`Å\`f  
&`\$`&(`b]W`h`ni`j`YffY]gYb`"Hfc`h`X]YgYf`G`\_Ydg]g`V`Y]Vh`8Yi hgW\`UbX  
XUg`VY`]YVhYghY`F`Y]gYn]Y`X`Yf`8Yi hgW`Yb`ž`i`bX`XYf`HfYbX`ni  
Ui`g`Å`bX]gW`Yb`:`Yf]Ybn]Y`Yb`gYhnh`g]W`Zc`fh`"

DfcZYggcf`F`Y]b`UfXh`k`Y]gh`ni`XYa`XUfUi`Z`\]bž`XUgg`XUg`F`Y]gYb  
b]W`h`bi`f`\]`ž`ž`Ui`g`XYa`5`hU[`Ui`gni`VfYW`Yb`ž`gcbXYfb`Ui`W`X`Uni  
VY]hf`Å[`hž`bYi`Y`9bYf[`]Y`ni`hUb`\_Yb`"8]YgY`9f`YVb]ggY`ZØfXYfb`X]Y  
dYfgØb`]W`Y`9b`hk`]W`\_i`b[`]i`bX`gW`UZZYb`k`Yfhj`c`Y`9f]bbYfi`b[`Yb`"

Hfchn'a Ò[ `]WXYf'<YfUi gZcfXYfi b[ Yb`]gh'F Y]gYb'&\$&( `Y)b'nYbhfU`Yf  
 6YghUbXhY]`]a `@YVYb`j ]Y`Yf'6Øf[ Yfž'ZØf`XYb`g]Y`VYfY]h'g]bXžj ]Y`  
 ; Y`X`Ui gni [ YVYb"

8]Y`9f[ YVb]ggY`XYf'h!cb`]bY`l a ZfU[ Y`k YfXYb`]b`?ØfnY  
 j YfÒZYbh`]Włh`i bX`Xi fW`X]Y`?ca V]bUh]cb`j cb`]bhYfbYb  
 l a ZfU[ Yb`i bX`Yl hYfbYb`5bU`mgYb`k ]fX`Y]b`XYhU]``YfhYfYg`6]`X`XYf  
 XYi hgWłYb`F Y]gYk ØbgWłY`Yb hghY`Yb"8Yi hgWł`UbX`V]YhYh`XYa  
 F Y]gYbXYb`Y]bY`J ]Y`nU`Ub`9f`c`i b[ g[ YV]YhYbž`X]Y`gck c`ZØf  
 ?i fnhf]dg`U`g`Ui Wł`ZØf`Àb[ YfY`5i gnY]hYb`UhhfU\_h]j `g]bX"

: Øf`k Y]hYfZØ`fYbXY`bZcfa Uh]cbYb`ni f`l a ZfU[ Y`i bX`XYb  
 VY`]YVhYghYb`F Y]gYfY[ ]cbYb`VYgi WłYb`G]Y`V]hY`h!cb`]bY`i bX`ZØf  
 ni gÀh`]WłY`5bU`mgYb`ni f`F Y]gY`i gh`XYf`8Yi hgWłYb`  
**Hci f]ga i gUbU`mgY"**

8YhU]`g	
Cfh	8Yi hgWł`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "hci f]ga i gUbU`mgY"XY</li> </ul>

6Ygi WłYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY