

6Yf[ Y / Ua d / A YYf'ghUfhYh'a ]h'7fi ]gY  
7ca dUgg. 'HfUi a !? fYi nZU\ fhYb 'k UfhYb °

6Yf[ Y / Ua d / A YYf'V]YhYh'UV'gcZcfh'? fYi nZU\ fhYb 'ØVYf  
7fi ]gY'7ca dUgg'Ub"K YV]bUf'Ua ' &, "A U] &\$&) ' ]bZcfa ]Yfh  
ØVYf'8YhU]`g"



B ]W\ hgž'8Yi hgW\ `UbX !'6Yf[ Y / 'A YYf'Yfk Y]hYfh'gY]b'5b[ YVch  
i bX'Yfa Ø[ ' ]W\ h'bi b'6i W\ i b[ Yb'j cb'? fYi nZU\ fhYb 'ØVYf'X]Y  
D'UhhZcfa '7fi ]gY'7ca dUgg"8]YgY'bYi Y'5bV]bXi b[ žX]Y'Ui h  
; YgW\ ĀzhgZØ\ fYf'A UfW\`A UmYf'XYb'J Yf\_Ui ZgdfcnYgg'Yf'Y]W\ hYfhž  
]gh'HY]'XYf'I bhYfbY\ a YbgghfUhY[ ]Yž'X]Y'Bi hnYfZfYi bX' ]W\ \_Y]h'ni  
cdh]a ]YfYb"8]Y' bZcfa Uh]cbYb'ni f'6i W\ i b[ 'g]bX'ja ' ?UhU'c[  
@ gh'Ui ZGW\ ]ZZ 'ni 'Z]bXYbž'XYf'Y]bY'VfY]hY'DU'YhhY'Ub'F Y]gYn]Y'Yb  
i bX'? fYi nZU\ fhYb 'i a ZUggh"

I a 'X]Y'J cfnØ[ Y'X]YgYf'bYi Yb'D'UhhZcfa 'ni 'Yf\_`ĀfYbž'd'Ubh'A UmYf  
Y]b'K YV]bUf'Ua ' &, "A U] &\$&) "8]YgYg'K YV]bUf'f]W\ hYh'g]W\ 'Ub  
dchYbn]Y''Y'?i bXYb'i bX'DUfhbYf'i bX'k ]fX'XUVY]' \Y'ZYbž'a Y\ f  
ØVYf'X]Y'j YfgW\ ]YXYbYb'? fYi nZU\ fhUb[ YVchY'ni 'YfZU\ fYb"

? UV]bYb\_UhY[ cf]Yb`i bX`5i gghUhhi b[

⇒ F U\ a Yb`XYg`? fYi nZU\ fhUj[ YVchg`j cb`6Yf[ Y / `A YYf`ghY\Yb  
j YfgW\ ]YXYbY`? UV]bYb\_UhY[ cf]Yb`ni f`5i gk U\`ž`X]Y`Ui Z`X]Y  
i bhYfgW\ ]YX`]W\Yb`6YXØfZb]ggY`XYf`F Y]gYbXYb`UV[ Ygh]a a`h`g]bX"  
8]Y`j YfZØ[ VUfYb`C dh]cbYb`g]bX.

- 5i » Yb\_UV]bYb`< Ui dhXYW\_`UW\ hYfb
- 5i » Yb\_UV]bYb`< Ui dhXYW\_`
- 5i » Yb\_UV]bYb`A ]hhY`XYW\_`Gi dYf]cf
- 5i » Yb\_UV]bYb`A ]hhY`XYW\_`8Y`i | Y
- 5i » Yb\_UV]bYb`C VYfXYW\_`8Y`i | Y

8]Y`5i gghUhhi b[ `XYf`? UV]bYb`]gh`Xi fW\k Y[ `\_ca ZcfhUVY`" `>XY  
? UV]bY`V]YhYh

- Nk Y]`9]bnY`VYhhYb
- 8i gW\Y`#K 7
- ðX]j ]Xi Y`fY[ i `]YfVUfY`? `]a UUb`U[ Y
- GUZY
- HJ
- : Ò\b

: YbghYfXYhU]`g`XYf`? UV]bYb

8]Y` : YbghYf`]b`XYb`j YfgW\ ]YXYbYb`? UV]bYb`j Uf]]YfYb`i bX`V]YhYb  
i bhYfgW\ ]YX`]W\Y`5i gg]W\hYb.

- 5i » Yb\_UV]bYb`< Ui dhXYW\_`UW\ hYfb. : YbghYf`]b]W\h`ÒZzbVUf
- 5i » Yb\_UV]bYb`A ]hhY`XYW\_`Gi dYf]cf. ; fc» Yg`fi bXYg  
: YbghYfž`cVYfY`< À`ZhY`ÒZzbVUf
- 5i » Yb\_UV]bYb`A ]hhY`XYW\_`8Y`i | Y`i bX`C VYfXYW\_`8Y`i | Y.  
: fUbnØg]gW\Yf`6U`\_cb

A ]h`XYf`9]bZØ\fi b[ `j cb`7fi ]gY`7ca dUgg`]gh`6Yf[ Y / `A YYf  
VYghfYVhž`gY]bY`8]Ybgh`Y]ghi b[ Yb`ni `j YfVYggYfb`i bX`XYb`?i bXYb  
Y]b`Ub[ YbY\ a Yg`6i W\i b[ gYf`YVb]g`ni `V]YhYb`"8]YgY  
9bhk ]W\_`i b[ Yb`\_ØbbhYb`Y]bY`dcg]h]j Y`5i gk ]f\_`i b[ `Ui Z`X]Y

K U\fbY\ a i b[ 'XYf'?fYi nZU\fhUb[ YVchY'XYg'l bhYfbY\ a Ybg  
\UVYb"K Y]hYfY' bZcfa Uh]cbYb'Z]bXYb' b hYfYgg]YfhY' i bhYf'Zj k "XY  
i bX'VYf[ Y!a YYf"XY"

8YhU]`g	
C fh	B]W\hgž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zj k "XY</li><li>• k k k "VYf[ Y!a YYf"XY</li></ul>

6Ygi W\Yb'G]Y' i bg'Ui Z. 'Y]bY!fY]gY"XY