

6Yhfi [gg_UbXU`Ua `J , `< chY`. ; YZÀ`gWx hY
6i Wx i b[Yb`[YZÀ\ fXYb`l f`Ui VYf°

6Yhfi [`VY]`6cc_]b["Wca . ; YZÀ`gWx hY`9!A U]`g`i bX
< chY`Ub[YVchY`[YZÀ\ fXYb`l f`Ui VYf" H]ddg`ni f`g]Wx YfYb
6i Wx i b[`i bX`J Yfa Y]Xi b[`j cb`D\]g\]b["



J , `< chY`ž`6ÖV`]b[Ybž`8Yi hgWx`UbX`!`8]Y`C b`]bY!
FY]gYd`UhhZcfa`6cc_]b["Wca`]gh`]b`YhnhYf`NY]hj Yfa Y\ fh`]bg`J]g]Yf
j cb`6YhfØ[Yfb`[YfUHYb`"5_hi Y`Y`J cfZÀ`Yž`X]Y`g]Wx`]a
Ni gUa a Yb\Ub[`a]h`XYa`J , `< chY`]b`6ÖV`]b[Yb`YfY][bYh`\UVYbž
j YfXYi h]Wx Yb`X]Y ; YZU\ fYbž`X]Y`F Y]gYbXYb`Xfc\Yb`"6YhfØ[Yf
gYbXYhYb`[YZÀ`gWx hY`9!A U]`gž`i a` ; ÀghY`ni f`NU\`i b[`j cb
5bnU\`i b[Yb`ni`VYk Y[Ybž`i bX`\UhhYb`gc[Uf`Ni [Ub[`ni a
]bhYfbYb`GmghYa`j cb`6cc_]b["Wca`ž`ØVYf`XUg`< chY`g`a`]h`\fYb
; ÀghYb`_ca`a`i b]n]YfYb`"8]YgY`G]Wx Yf\Y]hg`ØW_Y`\Uh`6Ygcf[b]g
Ui g[Y`Øghž`ni a U`6cc_]b["Wca`bUWx`XYa`J cfZU`X]Y

J YfUbk cfhi b['ZØf'X]Y'6Yhfi [gZÄ''Y'UV'Y\bž'gcXUgg'XUg'J, '<chY`
_Y]bY'9bhgWÄX][i b['Yf\U'hYb'\Uh''8Yf'<chY'j YfVUbX'_f]h]g]Yfh
XUg'I bhYfbY\ a Yb'k Y[Yb'gY]bYf'i bni fY]WÄYbXYb'FYU_h]cb'Ui Z
XYb'6Yhfi ['i bX'XYggYb'<UbX\UVi b["

6YgcbXYfg'U'Ufa]YfYbX']ghž'XUgg'Y]b'A]hUfVY]hYf'XYg'J, '<chY`g
ni j cf'Ui Z'Y]bY'9!A U]'a]h'[YZÄ'gWÄhYa '5VgYbXYf'\YfY]b[YZU''Yb
k Uf''8]YgYf'J cfZU''Yfa Ø[']'WÄhY'XYb'6YhfØ[Yfb'XYb'Ni [Ub['ni
gYbg]V'Yb' ðZcfa Uh]cbYb''B YVYb'X]YgYb'D\]g\]b[!5b[f]ZYb'g]bX
[YZÄ'gWÄhY'K c\bi b[gUb[YVchY'Y]bY'\Äi Z][Y'6Yhfi [ga UgWÄY'Ui Z
XYf'D'UhhZcfa "'J YfVfUi WÄYfgWÄØhnYf'k UfbYb'Y]bXf]b[']'WÄ'XUj cfž
Ui Zgc'WÄY'5b[YVchY'Y]bni [Y\Ybž'XU'ja '6Yhfi [gZU''XUg'; Y'X
i bk]XYffi Z]WÄ'j Yf'cfYb'gY]b'_Ubb''5i WÄ'6cc_]b["WÄa 'gY'Vgh
X]Ybh]b'j]Y'Yb': Ä''Yb'U'g'N]Y'gWÄY]VY'ZØf'6YhfØ[Yfž'k Ug'X]Y
Bchk YbX][_Y]h'Yf\Ø\hž'VYgcbXYfg'j cfg]WÄh]['ni 'gY]b"

A Yf_a U'Y'j cb'6Yhfi [ga UgWÄYb

6Yhfi [ga UgWÄYb'Ui Z'6cc_]b["WÄa '_ØbbYb'j YfgWÄ]YXYbY': cfa Yb
UbbY\ a Ybž'XUfi bhYf'Ui WÄ'ZU'gWÄY'<chY'Ub[YVchY''K]WÄh][Y
5bnY]WÄYb'ZØf'6Yhfi ['g]bX'XUVY].

- I b[Yk Ø\b'WÄ'b]YXf][Y'DfY]gY
- : Y\YbXY'cXYf'bY[Uh]j Y'6Yk Yfhi b[Yb
- I bdfcZ'gg]cbY''Y'K YVgY]hYb'a]h'FYWÄhgWÄfY]VZY'\Yfb
- 6]'XYfž'X]Y'b]WÄh]j cb'YWÄhYb'I bhYf_ØbžhYb'ghUa a Yb

D\]g\]b[!9!A U]'gž'X]Y'cZh'k]Y'cZZ]n]Y''Y'6i WÄi b[gVYghÄh][i b[Yb
Ui ggY\Ybž'g]bX'YVYbZU'g'Y]b'\Äi Z][Yg'DfcV'Ya "'<]YfVY]'gc'hY
a Ub'Ui Z'ZU'gWÄY'5VgYbXYfUXfYggYb'i bX'@]b_g'ni ' [YZÄ'gWÄhYb
K YVgY]hYb'UWÄhYb''J YfXÄWÄh]['g]bX'ni XYa 'i b[Yk Ø\b'WÄY
NU\ 'i b[gUi ZcfxYfi b[Ybž'k]Y'NU\ 'i b[Yb'ØVYf'K YghYfb'I b]cb
cXYf'6]hWÄ]b"

GWÄ i hna U» bU\ a Yb'ZØf'F Y]gYbXY

I a 'g]WÄ'j cf'6Yhfi ['ni 'gWÄØhnYbž'Ya dZ]Y'\h'Yg'g]WÄž'bi f'Ui Z
j YfhfUi Ybgbk ØfX][Yb'D'UhhZcfa Yb'ni 'Vi WÄYb'i bX'XUVY]'Ui ZGG@

J YfgW\`ØggY`i b[Yb`f\ hhdg.##Ł`ni `UW\ hYb" `5i » YfXYa `gc`hYb
 F Y]gYbXY`fY[Y`a`À»][`]\fY`?fYX]h_UfhYbUVfYW\bi b[Yb
 ØVYfd`fØZYb" `H]ddg`ZØf`g]W\YfY`DUggk`ØfhYf`i`a`ZUggYb`X]Y
 J Yfk`YbXi b[`j`cb`a`]bXYghYbg`%&`NY]W\Yb`gck`]Y`Y]bY`A`]gW\i b[
 Ui`g`6i`W\ghUVYbž`NU\`Yb`i`bX`GcbXYfnY]W\Yb" `5i`W\`X]Y`Nk`Y]!
 :`U`hc`f!5i`h\Ybh]Z]n]Yfi b[`gc`hY`U`hj`]Yfh`k`YfXYb"

J`c`f`X`Y`f`6`i`W`i`b`[`j`c`b`i`f`Ui`V`g`U`b`[`Y`V`c`h`Y`b`]`g`h`Y`g`f`U`h`g`U`a`ž`X`Y`
 6`Y`k`Y`f`h`i`b`[`Y`b`X`Y`f`i`b`h`Y`f`_`Ø`b`Z`h`Y`n`i``Y`g`Y`b`i`b`X`X`]`f`Y`_`h`V`Y`]`a``<`c`h`Y`
 b`U`W`n`i`Z`f`U`[`Y`b" `a` `: `U`Y`Y`]b`Y`g`6`Y`h`f`i`[`g`gc`h`Y`b`V`Y`h`f`c`Z`Z`b`Y`
 J`Y`f`V`f`U`i`W`Y`f`g`W`b`Y`" `U`b`X`Y`b`i`b`X`5`b`n`Y`][`Y`V`Y`]`X`Y`f`D`c`n`Y`]
 Y`f`g`h`U`h`h`Y`b`g`c`k`]Y`6`c`c`_]b["W`c`a` `i`b`X`]\`f`Y`6`U`b`_`Y`b`]b`Z`c`f`a`]Y`f`Y`b"

8]Y`U`_`h`i`Y`Y`G]h`i`U`h]c`b`n`Y`][`h`ž`X`U`g`g`6`Y`h`f`i`[` `Ui`Z`6`c`c`_]b["W`c`a` `Y`f`b`g`h`
 [`Y`b`c`a` `a`Y`b`k`Y`f`X`Y`b`a`i`g`g" `J`Y`f`V`f`U`i`W`Y`f`n`Y`b`h`f`U`Y`b`V`]Y`h`Y`b`
 ð`Z`c`f`a`U`h]c`b`Y`b`i`b`X`i`b`h`Y`f`g`h`Ø`h`n`i`b[`V`Y`]`6`Y`h`f`i`[`g`Z`A`Y`b`U`b`ž`k`c`V`Y`]`Y`g`
 U`i`W`k`]W`h`][`]`g`h`ž`f`Y`W`h`]W`Y`5`b`g`d`f`Ø`W`Y`k`]Y`F`Ø`W`_`Y`f`g`h`U`h`i`b[`Y`b`i`b`X`
 G`W`U`X`Y`b`Y`f`g`U`h`i`[`Y`h`Y`b`X`n`i`a`U`W`Y`b"

8YhU]`g	
Cfh	J,`<c`h`Y`ž`6`Ø`V`]b[`Y`b`ž`8`Y`i`h`g`W`_`U`b`X`
Ei`Y`Y`b	<ul style="list-style-type: none"> • k k k "nY]h"XY • j YfVfUi WYfgW i hn"hj

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY