

6Yhfi b_YbYf'A U`c fWU! I f`Ui VYf'gcf[h'ZØf
Dc`nY]Y]bgUhn`]a :`i [nYi [

9]b`VYhfi b_YbYf'DUggU[]Yf'ghØfhY`Y]bYb` :`i [`bUW`A U`c fWUž
k i fXY`j cb`XYf`Dc`nY]`UV[YZØ\`fhi bX`g]Y\`h'g]W`a Y\`fYfYb
GhfUZhUhYb`[Y[YbØVYf"



:`i [\ UZYb`6fYa Ybž`8Yi hgW`UbX`!`9]b`Yf\`YV`]W`Yf`J cfZU`
YfY][bYhY`g]W`Ua `A cbhU[`Ub`6cfX`Y]bYg :`i [nYi [gž`XUg`j cb
BØfbVYf[`bUW`DU`a U`XY`A U`c fWU`ghUfhYb`gc`hY`"9]b`)!`Å\`f[Yf
A Ubbž`ghUf`_U`_c\`c`]g]Yfhž`k i fXY`j cb`XYf`7fYk`XYg :`i [nYi [g
j ca :`i [`Ui g[YgW`cggYbž`bUW`XYa `Yf`g]W`k]YXYf\`c`hi bX
j Y\`Ya Ybh`XYb`5bk Y]gi b[Yb`XYg`6cfXdYfgcbU`g`k]XYfgYhnh`\`UhhY`
8Yf`D`]ch`gU\`g]W`[Ynk i b[Ybž`X]Y`Dc`nY]`ni`fi ZYbž`X]Y`XYb`A Ubb
gW`Y»`]W`Ui g`XYa :`i [nYi [`UVZØ\`fhY`"GW`k`ÅV]gW`Y`XY
VYf]W`hYhž`XUgg`XYf`VYhfi b_YbY`DUggU[]Yf`VY]`XYf` : YghbU\`a Y
K]XYfghUbX`Y]ghYhY`i bX`Y]bY`Dc`n]gh]b`[Y[Yb`X]Y`6cfXk UbX
gW`i VghY`/ [`ØW`_]W`Yfk Y]gY`V`]YV`g]Y`i bj Yf`Yhnh"

8]Y`Dc`nY]`VfUW`hY`XYb`U[[fYgg]j Yb`A Ubb`ni f`8]YbghghY`Yž`k c

]a`Y]bY'6'i hYbhbU\ a Y`Xi fW [YZØ\fh'k i fXY"5bgW`Y»YbX
k i fXY`Yf`]b`Y]bY'5i gbØW hYfi b[gnY`Y`[YVfUW h"; Y[Yb`]\b
k i fXY`Y]b`J YfZU\ fYb`k Y[Yb`K]XYfghUbXg`[Y[Yb
J c`ghfYW_i b[gVYUa hY`Y]b[Y`Y]hYh"8Yf`J cfZU`k]fZh: fU[Yb`ni
XYb`fYW h]W Yb`?cbgYei YbnYb`Ui Z`X]Y`g]W`Ui g`gY]bYa
J Yf\U`hYb`Yf[YVYb`_ØbbhYb"6YgcbXYfg`fY`Yj Ubh]gh`\]YfVY]`XYf`z
%%`Gh; 6žXYf`K]XYfghUbX`[Y[Yb`J c`ghfYW_i b[gVYUa hY
VY\UbXY`hž`k cVY][Yk U`hgUa Yg`J Yf\U`hYb`cXYf`8fc\i b[Yb
J cfUi ggYhni b[`g]bX"

F YW h`]W Y`5gdY_hY`]a` : c_i g

Ni gÀh`]W`ni`XYa`K]XYfghUbX`_ØbbhY`XUg`J Yf\U`hYb`XYg`A UbbYg
Ui W`i bhYf`XYb`DUfU[fUd\Yb`XYg`GhfUZ[YgYhnVi W`Yg`ZU`Ybž`X]Y
g]W`a`]h`XYf`; YZ\fxi b[`XYg`@ Zhj Yf_Y\fg`VYZUggYb"@Ui h`
Ub k U`h`XY`]gh`Yg`k]W`h][`ni`dfØZybž`cV`Y]bY`_cb`fYhY
; YZ\fxi b[`XYg`@ Zhj Yf_Y\fg`Xi fW`gY]b`J Yf\U`hYb`j cf`U["8]Y
FYU_h]cbgk Y]gY`XYf`7fYk`i bX`XYf`Dc`nY]`_ØbbhY`YVYbZU`g`i bhYf
X]Y`@ dY`[Ybca`a`Yb`k YfXYbž`i a`X]Y`J Yf\À`hb]ga`À»][_Y]h`ni
VYk YfhYb"

9]b`k Y]hYfYf`5gdY_h]gh`X]Y`Hfi b_Yb\Y]h]a`J Yf_Y\f`bUW`z`" %*
Gh; 6ž`Ui W`k Ybb`XYf`DUggU[]Yf`XUg` : `i [nYi [`b]W`hgY`Vgh
ghYi YfhY"GY]bY`5`_c\c`g]Yfi b[`_ØbbhY`XYbbcW`XYb
cfXbi b[g[Ya`À»Yb`6Yhf]YV`XYg` : `i [g`VYY]bhf`ÀW`h][h`U`VYbž`k Ug
ZØf`ni`_ØbZh][Y`fYW`h]W`Y` , VYfY[i b[Yb`j cb`6YXYi hi b[`gY]b
_ØbbhY"

: c`[Yb`i bX`dchYb h]Y`Y`GhfUZYb

- K]XYfghUbX`[Y[Yb`J c`ghfYW_i b[gVYUa hY`fz`%%`Gh; 6Ł
- ; YZ\fxi b[`XYg`@ Zhj Yf_Y\fg`fz`" %) `Gh; 6Ł
- BØh][i b[`cXYf`6YXfc\i b[`XYf`7fYk`fz`&(\$`Gh; 6Ł
- Hfi b_Yb\Y]h]a`J Yf_Y\f`fz`" %* `Gh; 6Ł
- C fXbi b[gk]Xf][_Y]h`bUW`XYa`@ Zhj]W`Yf\Y]hg[YgYhn

: YfbYf`_ØbbhY`XUg`J Yf\U`hYb`Ui W`U`g`BØh][i b[`cXYf`6YXfc\i b[
XYf`7fYk` [Yk YfhYh`k YfXYbž`k Ug`ghfUZfYW`h]W`j YfZc`[h`k YfXYb

_Ubb"CVVY]gd]Y`gk Y]gY`U[[fYgg]j Y; YghYb`cXYf`j YfVU`Y
 8fc\i b[Yb`XYb`J cfk i fZ`XYf`B`Øh][i b[`i bhYfa Ui Yfbž`V`Y]Vh
 YVYbZU`g`ni ` `ÄfYb"Ni XYa `k]fX`X]Y`A Ò[`]W`_Y]h`X]g_i h]Yfhž`XUgg
 XYf`A Ubb`a Ò[`]W`Yfk Y]gY`Ui Z[fi bX`gY]bYf`5`_c`c`]g]Yfi b[`b]W`h
 j c``ZØf`gY]b`J Yf\U`hYb`j YfUbhk cfh]W`[Ya UW`hk YfXYb`_Ubb"

þg[YgUa h]gh`X]Y`fYW`h]W`Y`6Yk Yfhi b[`gc`W`Yf`J cfZ`Y`_ca`d`YI
 i bX`YfZcfXYfh`Y]bY`[fØbX`]W`Y`DfØZi b[`XYf`I a gh`AbXY"8Yf: U`
 XYg`) !Å\ f][Yb`nY][h`X]Y`gW`k Yfk]Y[YbXYb`?cbgYei YbnYb`Y]bYg
 ØVYfa Å»][Yb`5`_c`c`[Ybi ggYg]a `?cbhYI h`XYg`@ Zhj Yf_Y`fg`Ui Z
 i bX`k]fZh`k]W`h][Y: fU[Yb`ni f`G]W`Yf`Y]hi bX`XYb`FYW`hYb
 gck c``XYf`7fYk `U`g`Ui W`XYf`DUggU[]YfY`Ui Z"

8YhU]`g	
C fh	: `i [\UZYb`6fYa Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y"XY • k k k "Ubk U`h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY