

6]Uh\`c b!GhUf`A Uf`YbY` :]W\ hbYf`[Yb]Y» h
HfUi a i f`Ui V`Ui Z`A U`c fWU°

A Uf`YbY` :]W\ hbYfž`XYi hgW\Y`6]Uh\`Yh]bž`[Yb]Y» h`]\fYb`l f`Ui V`
Ui Z`A U`c fWU`i bX`hY]`h`]\fY`9f`YVb]ggY`Ui Z`bghU[fUa "



A U`c fWUž`GdUb]Yb`!`8]Y`XYi hgW\Y`6]Uh\`Yh]b`A Uf`YbY` :]W\ hbYfž`
Y]bY`XYf`[f0» hYb`B UW\ k i W\g\cZbi b[Yb`ja`6]Uh\`c b g d c f h ž`
j YfVf]b[h`XYfnY]h`]\fYb`l f`Ui V`Ui Z`XYf`VY`]YVhYb` : Yf]Yb]bgY`
A U`c fWU"5i Z`]\fYa`bghU[fUa !5W\ci bh`hY]`hg]Y`Zf0`]\W\Y
G\W\bUddgW\0ggY`]\fYf`F Y]gYž`k cVY]`g]Y`]\fYb` ; Ya 0hgni ghUbX`a]h
XYb`K cfhYb` - \$i`[`0W`]\W`ž`%\$i`gcbBYb[YVfAi bh`VYgW\fy]Vh"
8]Y`6]`XYf`nY][Yb`g]Y`Ua`GhfUbX`i bX`]b`Y]bYf`<Ab[Ya UhhYž`k c`g]Y
X]Y`GcbBY`i bX`X]Y`9b hgdUbbi b[`]b`j c`Yb`N0[Yb`[Yb]Y» Yb`_Ubb"

:]W\ hbYf`bi hnh`]\fYb`5i ZYbh\U`h`b]W\h`bi f`ni f`9f`c`i b[ž`gcbXYfb
Yf_i bXYh`Ui W\`X]Y`c`_U`Y`?i`]bUf`_i bX`X]Y`5`hghUXh] cb`A U`c fWU"
Ni XYa`]gh]g]Y`U`h]j`i bX`i bhYfb]a a hF UXUi gZ\fhYb`]b`XYf`
\0[Y`][Yb`@UbXgW\UZh`XYf`b`gY`ž`k Ug]`\f`\]Zhž`g]W\`Z]h`ni`]\U`h`Yb

i bX`X]Y`I a [YVi b[`ni ` [Yb]Y»Yb"

Gdcfh`]Wk Y`9fZc` [Y`i bX

Ni _i bZhgdYfgdY_h]j Yb

8]Y`&\$&(`ni f`8Yi hgWkYb`A Y]ghYf]b`]b`XYf`J YfZc` [i b[` [Y_f0bhY
:]Wk hbYf`Uhi]b`]\fYf`f b[Yb`?Uff]YfY`VYfY]hg`nU`\fY]Wk Y`9fZc` [Y
Yfn]Y`h" Æf`K Y`hW d!8YV0hi [UV`g]Y`]b`<cWk Z`nYbž`k c`g]Y`g]Wk `Ui Wk
]b`XYb`]bhYfbUh]cbU`Yb`K YhhVYk YfVYb`VYk Y]gYb`_cbbhY`"A]h`XYf
Bca]b]Yfi b[`]b`XYb`XYi hgWkYb`K Y`hW d!?UXYf`Z0f`X]Y`GU]gcb
&\$&) #&*`ghY`Yb`]\f`Ui ZfY [YbXY`K cWkYb`VYj cf"

A Uf`YbY` :]Wk hbYf`hfU]b]Yfh`Ua `Gh0hndi b_h`Fi `dc`X]b[`]b`XYf
7\]Ya [Ui !5fYbU`i bhYf`XYf`@Y]hi b[`j cb`5bXfYUg`6]fbVUWkYf`i bX
ghUfhYh`Z0f`XYb`G_]!7`i V`HfUi bghY]b" Æf`K YfXY [Ub[`]gh
VYa Yf_Ybgk Yfh`BUWk `]\fYa `5V]hi f`Ua `7\]Ya [Ui !; ma bUg]i a
]a `U\`&\$&%`k i fXY`g]Y`j cb`XYf`6UmYf]gWkYb`@UbXYgdc`nY]
[YZ0fXYfh`i bX`ZUbX`gd`AhYf`]\fYb`D`Uhn]a `Nc`!G_]!HYUa "

: f0\YfY`9fZc` [Y`i bX`A Y]ghYfgWk UZhYb

6YfY]hg`]a `đ [YbXVYfY]Wk `_cbbhY` :]Wk hbYf`Xi fWk `]\fY`@Y]ghi b[Yb
Ui Z`g]Wk `Ui Za Yf_gUa `a UWkYb" Æa `8Yi hgWkYb`GWk0YfW d
&\$%* #%+`VY`Y [hY`g]Y`XYb`Xf]hhYb`D`Uhn]b`XYf` ; YgUa hk Yfhi b[
\fYf`5`hYfg`_UggY" Æb`XYb`XUfUi Zc` [YbXYb`GU]gcbg`k YWk gY`h`g]Y
ni a `?`Y]b_U`]VYf!; Yk Y`f`i bX`YffY]Wk hY`VYUWk h]Wk Y
D`Uhn]Yfi b[Yb`]a `8Yi hgWk`UbXdc`_U" `6YgcbXYfY`<0\Ydi b_hY
k UfYb`]\fY`HY]`bU`a Yb`Ub`XYb`C`ma d]gWkYb`đ [YbX!
K]bhYfgd]Y`Yb`&\$&\$`gck]Y`X]Y`Bca]b]Yfi b[`Z0f`X]Y
đ b]cfYbk Y`ha Y]ghYfgWk UZhYb"

A]h`XYf`XYi hgWkYb`GhUZZY` [Yk Ubb`g]Y`&\$&&`]\fY`YfghY
]bhYfbUh]cbU`Y`A YXU]`Y`i bX`gYhnhY`]\fYb`5i Zgh]Y [`]a
6]Uh`c`bgdcfh`Zc`fh" Æf`9fZc` [`VY]`XYb`đ b]cfYbk Y`ha Y]ghYfgWk UZhYb
]b`?UgUWk ghUbž`k c`g]Y`a]h`XYf`GhUZZY`XYb`H]hY`YffUb [ži bX`]\fY
6fcbnY!A YXU]`Y`VY]`XYb`6]Uh`cb!đ b]cfYbYi fcdUa Y]ghYfgWk UZhYb
]b`A UXcbU`nY][Yb`]\f [fc»Yg`DchYbn]U"

Ni `Yhnh`VYYbXYhY :]W`hbYf`X]Y`K]bhYfgU]gcb`&\$&' #&(`a]h`Y]bYa
 bYi bhYb`D`Uhn`]a `A UggYbghUfh`VY]a `=6l !7i d! :]bU`Y`]b`C`VYfh]``]UW`
 i bX`k`i`fXY`]b`X]Y`6!B`Uh]cbU`a`UbbgW`UZh`XYg`8GJ`Ui`Z[`Ybca`a`Yb`"
 =fY`A`YbgW`Yb`i`bX` : Y`XYf`g]bX`[`YgdUbbh`Ui`Z`X]Y`_ca`a`YbXYb
 <YfUi`gZc`fXYfi`b[`Yb`]a`]bhYfbUh]cbU`Yb`6]Uh`c`b`"

:]W`hbYfg`V]g`Yf][`Y`@Y]ghi`b[`Yb`i`bX`]fY`Zf]gW`Y
 <YfUb[`Y`Yb`gk`Y]gY`UVYb`g]Y`ni`Y]bYf`k`]W`h][`Yb` :][`i`f`]a
 XYi`hgW`Yb`6]Uh`c`b`[`Ya`UW`h`=f`i`f`Ui`V`Ui`Z`A`U`c`fW]gW`Y]bh`]f
 b]W`h`bi`f`X]Y`A`0[`]W`_Y]h`ni`f`9f`c`i`b[`ni`[`YVYb`z`gcbXYfb`Ui`W`
 Y]bYb`DYfgdY`_h]j`k`YW`gY`z`i`a`bUW`Y]bYa`UbghfYb[`YbXYb
 K`Yh`_Ua`dZnY]hfUi`a`bYi`Y`A`ch]j`Uh]cb`ni`gW`0dZYb`"

8YhU]`g	
C`fh	A`U`c`fW]z`GdUb]Yb
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"Zf"XY • XY"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY