

6]b[Yb'gk]b[h.'&* '5Unn!5Whg'VY]a
]bhYfbUh]cbU`Yb': Ygh]j U`°

9f`YVYb'G]Y`XUg'&*"'`ϕhYfbUh]cbU`Y`5UnnZYgh]j U`']b'6]b[Yb
j ca`%'`"V]g'%) "'`đ b]'&\$&) 'a]h'&* '5Whg']b'Y]bn][Ufh][Yf
?i`]ggY"



F \Y]b_U]'&%ž')) (%%'6]b[Ybž'8Yi hgW\`UbX`!'6]b[Yb'VYfY]hYh
g]W\`Ui ZXUg'&*"'`ϕhYfbUh]cbU`Y`5UnnZYgh]j U`' 6]b[Yb'Gk]b[h`j cfž
XUg'j ca`%'`"V]g'%) "'`đ b]'&\$&) 'ja`'a U`Yf]gW\Yb`i B9G7C`K Y`hYfVY
C VYfYg`A]hY`f\Y]bhU`'`ghUhz]bXYb`k]fX"8]Y`J YfUbghU`hi b[`n]Y\h
5Unn!'i bX`A i g]_`YV\UVYf`Ui g`XYf`FY[]cb`i bX`XUfØVYf`\]bUi g`Ubž
i bX`]b`X]YgYa`'5\`f`k]fX`Y]bY`VYY]bXfi W_YbXY`5i gk U\`j cb`&*
j YfgW\]YXYbYb`5Whg'dfÅgYbh]Yfh"8 Ug': Ygh]j U`k]fX`j cb`XYf`
6]b[Yb'Hci f]ga i g/`?'cb[fYgg'; a V<`cf[Ub]g]Yfhi bX
[YZØfXYfh`Xi fW\`XUg`A]b]ghYf]i a`ZØf': Ua`j]Yž': fUi Ybž'?i`hi`fi bX
ϕhY[fUh]cb"

8 Ug: Yghj U`j Yfgdf]W\h`Y]bY`j]Y`Z`h][Y`A]gW\i b[`Ui g; YbfYg`k]Y
`Jnnž: i b_žGci ``i bX`Dcd``Ni `XYb`<Ui dhU_hYi fYb`nÀ\`Yb
bUa \UZhY`?ØbghYf`k]Y`H\ca Ug`8 / `H\Y`?67Gž\YUj mcbYg`i bX
X]Y`DUi ``FYYX`Ga]h\`6UbX``8UfØVYf`\]bUi g`k YfXYb`Ui W\`HU`YbhY
k]Y`Jga]b`HUVUHUVU]ž`fc`F UbhU`U`<9@hf]c`i bX`B]W\`Y
`æ\`Àbbh[Yb`Ui ZhfYhYb``9]b`UVgc`i hYg`<][\`][\h]gh`X]Y
DYfZcfa UbW`j cb`7<F`G`<CD?`B`G`a YYhg`h\Y`MCI B; `@`€BG`

Dfc [fUa a ØVYfg]W\ h

8]Y`J YfUbghU`hi b[`YfghfYW`h]g]W\`ØVYf`XfY]`HU[Y`a]h`Y]bYa
UVk YW\g`i b[gfY]W\Yb`Dfc [fUa a .

- : fY]hU[ž`%` ``> b].
 - %` `I \f.`H\ca Ug`8`i` : `c`A Y[U/ `H\Y`?67Gž`A cf]m
F YbbYfž`@]m`8U\UVž`8]Y`?UhnYb
- GUa ghU[ž`%(``> b].
 - %` `5W\gž`XUfi bhYf`7<F`G`<CD?`B`G`a YYhg`h\Y
MCI B; `@`€BGž`B]W\`Y`æ\`Àbbh[Ybž`?I : ž
\YUj mcbYg`i bX`5b]_U`B]`Yg
- GcbbhU[ž`%) ``> b].
 - - `5W\gž`XUfi bhYf`F`cV]bgcb`?` \ci fmiA `5ž`fc
F UbhU`U`<9@hf]cž`DUi ``GW\Yi [YbdZi [`E`i UfhYhh
i bX`Jga]b`HUVUHUVU]

F U\ a Ybdfc [fUa a `i bX`H]W_Yh]bZcfa Uh]cbYb

Ni g`Àhn`]W\`ni f`A`i`g]_`k]fX`Y]b`UhhfU`_h]j Yg`F U\ a Ybdfc [fUa a
Ub[YVchYb``i bhYf`XYa `H]hY`` 6]b[Yb`Gk]b[h`Zcf`?]Xg` `[]Vh`Yg
gdYn]Y``Y`5`_h]j]h`AhYb`ZØf`?]bXYf``?i bghZØ\fi b[Yb`i bX`Y]b
j Yf`_Ui ZgcZYbYf`GcbbhU[`fi bXYb`XUg`9f`YVb]g`UV``H]W_Yhg`g]bX
VYfY]hg`Yf\`À`h]W\`ž`a]h`DfY]gYb`UV``)`9i fc`ZØf` : Yghj U`h]W_Yhg`i bX
%-`9i fc`ZØf`HU[Ygh]W_Yhg``Ni XYa ` _ØbbYb`6Ygi W\Yf`j cb`Y]bYa
F BB!`?ca V]H]W_Yh`d`fc`Z]h]YfYbž`XUg`Y]bY`_cg`hYbZfY]Y`<]b!`i bX
F ØW_fY]gY`ja `F BB!J YfVi bX[YV]Yh]b`XYf`&``?`UggY`Yfa Ò[`]W\h`

A]h`XYb`j]Y`Z`h][Yb`a`i`g]_U`]gW\Yb`8UfV]Yhi b[Yb`i bX`Y]bYa
UbgdfYW\YbXYb`F U\ a Ybdfc [fUa a `k]fX`XUg`JnnZYghj U`]b

6]b[Yb'ni 'Y]bYa 'i bj Yf[Ygg`]W\Yb'9f'YVb]g'ZØf'U`Y'6Ygi W\Yf'i bX
 Y]bY': Y]Yf'XYf'A i g]_ 'i bX'?i `hi f": Øf'k Y]hYfY' ðZcfa Uh]cbYb'i bX
 XYb'H]W_Yh_Ui Z'VYgi W\Yb'G]Y'X]Y'K YVg]hY'k k k "V]b[Yb!
 gk]b[h"XY"

8 YhU]`g	
C fh	F \Y]b_U]'&%ž') (%%'6]b[Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]b[Yb"XY • k k k "a Yhfcdc`bYk g"]bZc

6Ygi W\Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY