

7 \ Ucg`Ub`XYi hgW\ Yb` : `i [ \ \ÄZYb.  
: fUb\_Zi fh! < U\ b`U`g`GW\ `i » `]W\ h`&\$&) °

5]f\Y`d`j YfÖZYbh]W\ h`XUg` : `i [ \ UZYb!F Ub\_]b[ `&\$&) `i bX  
VYk YfhYh`XYi hgW\ Y` : `i [ \ \ÄZYb`bUW\ `DØb\_h]W\ \_Y]hi bX  
GYfj ]W`"9bhXYW\_Yb`G]Y`X]Y`GW\ `i gg`]W\ hYf°



: `i [ \ UZYb` : fUb\_Zi fh! < U\ bž` ) ( , ' `@Ui hnYb\ Ui gYbž  
8 Yi hgW\ `UbX`!8 Ug`X]Yg`Ä`f][ Y` : `i [ \ UZYb!F Ub\_]b[ `XYg  
: `i [ [ UghfYW\ hYdcfhU`g`5]f\Y`d`nY][ h`XYi h`]W\ Y`GW\ k ÄW\ Yb`VY]  
XYi hgW\ Yb` : `i [ \ \ÄZYb`" @Ui h`XYb`5i gk Yfhi b[ Ybž`X]Y`Ui ZØVYf  
' %\*"\$\$\$ ; cc[ `Y!6Yk Yfhi b[ Yb`VUg]YfYbž`g]bX`DØb\_h]W\ \_Y]hž  
GYfj ]W` `i bX`XUg` [ Ughfcbca ]gW\ Y`5b[ YVch`X]Y`XfY]`<Ui dh\_f]hYf]Yb  
ZØf`X]Y`6Yk Yfhi b[ "`DØb\_h]W\ \_Y]h`a UW\ h`XUVY]`\* \$`i `XYf  
; YgUa hVYk Yfhi b[ `Ui g`"9]b][ Y`XYi hgW\ Y` : `i [ \ \ÄZYb`gW\ bY]XYb  
XUVY]`VYgcbXYfg`gW\ `YW\ h`UV"

8 Yf` : `i [ \ UZYb` : fUb\_Zi fh! < U\ b`ZØ\ fh`XUg`F Ub\_]b[ `XYf  
gW\ `YW\ hYghYb`XYi hgW\ Yb` : `i [ \ \ÄZYb`a ]h`bi f`&ž` j cb` ) `a Ø[ `]W\ Yb  
GhYfbYb`Ub`" ?f]h]g]Yfh`k ]fX`i bhYf`UbXYfYa `X]Y` [ Yc[ fUZ]gW\ Y`@U] Y

XYg: `i [ \ UZYbgž`XYf`ØVYf`%&\$`\_a `j cb: fUb\_Z fh`YbhZYfbh`Y[ h`  
5i W`6Yf`b`6fUbXYbVi f[ `f69F Ł`V`Y]Vh`i bhYfXi fW`gW`b]h`]W`ž  
cVkc`Yf`g]W`i a`\$ž`GhYfbY`j YfVYggYfh`U`h`i bX`bi b` ž`GhYfbY  
YffY]W`h`

## 8 ]Y`ZØbZ`gW`Y`W`hY`ghY`b`XYi hgW`Y`b` : `i [ \ ÄZYb

- : fUb\_Z fh<U`b.`&ž`GhYfbY
- 6Yf`b`6fUbXYbVi f[ `f69F Ł` ž`GhYfbY
- 8cfha`i`bXž`?`Ø`b!6cbbž`A`Ya`a`]b[`Yb.`Y` ž`GhYfbY
- K`YYnYž`<`Ubbcj`Yfž`8`ØggY`XcfZ`Y` ž`GhYfbY
- <Ua`Vi`f[`ž`?`Uf`gfi` \Y`#6`UXYb!6`UXYb.`Y` ž`GhYfbY

I`bhYf`XYb`[`fØ`YfYb` : `i [ \ ÄZYb`gW`bY]XYh`X]Y`A`Y`f`Y]h`YX][`]W`  
a`]hY`a`Ä`»][`UV`"i`a` ;`Y[`YbgUhn`XUni`YffY]W`Yb`\_`Y]bYfY  
: `i [ \ ÄZYbž`k`]Y`XYf` : `i [ \ UZYb`@ØVYW`!6`Ub`\_YbgYYž`XYf`XUg  
F`Ub`\_]b[`a`]h`(`ž`GhYfbYb`Ub`ZØ`fhž`XYi`h`]W`VYggYfY`6Yk`Yfhi`b[`Yb`  
5i`W` : `i [ \ ÄZYb`k`]Y`A`ØbghYf!C`gbUVfØW`ž`?`UggY`!7`U`XYb`i`bX  
F`c`ghcW`!@UU[`Y`YffY]W`Yb`gc`]XY`(`ž`GhYfbYž`k`Ä`fYbX`B`ØfbVYf[`ž  
DUXYfVc`fb!@]ddghUXhž`GUUVfØW`Yb`i`bX` :`f]YXf]W`g`UZYb`Y`(`ž  
GhYfbY`Yfn]Y`Yb`"

## 8 Ug`]b`hY`fb`Uh]c`b`U`Y`F`Ub`\_]b`[

5i`Z[`c`VU`Yf`9VYbY`nY][`h`XUg`F`Ub`\_]b[`j`cb`5]f`Y`dž`XUgg`\_Y]b  
XYi`hgW`Yf` : `i [ \ UZYb`]b`XYb`Hcd`%\$`XYf`VYghYb` : `i [ \ ÄZYb`XYf`  
K`Y`h`ZØf`&\$&(`j`YfhYhYb`]gh`8]Y`Gd]hnYbd`ÄhnY`VY`Y[`Yb`XYf`  
<Ua`UX`h`hYfbUh]cb`U`5]fdc`fh]b`8c`U`a`]h`,`ž`&`Di`b`\_hYb`gck`]Y`XYf`  
: `i [ \ UZYb`?`UdghUXh]b`GØXUž`\_U`a`]h`,`ž`\$`Di`b`\_hYb`i`bX`XYf`  
: `i [ \ UZYb`7`i`Vi`]b`d`Ub`a`]h`,`ž`(-`Di`b`\_hYb`8Yf`8cfha`i`bXYf`  
5]fdc`fh`d`Un]Yfh`g]W`Ui`ZF`Ub[`'`&`"

æ`]b`hYfbUh]cb`U`Yb`J`Yf[`Y]W`VY`Y[`h`XYf` : `i [ \ UZYb` :`fUb`\_Z`fh`a`]h`  
\*`ž`-`Di`b`\_hYb`XYb`H]hY`XYg`gW`Y`W`hY`ghYb`XYi`hgW`Y`b` : `i [ \ UZYbg`  
i`bX`fUb[`]Yfh`XUa`]h`Ui`ZXYa`%,`"D`Uhn`XYf`gW`Y`W`hY`ghYb`  
: `i [ \ ÄZYb`k`Y`hk`Y]h`BY[`Uh]j`k`YfhY`nY][`Yb`g]W`Ui`W`VY]`Ub`XYfYb`  
]b`hYfbUh]cb`U`Yb` : `i [ \ ÄZYbž`k`]Y`XYa` : `i [ \ UZYb`Hi`b]gž`XYf`a`]h`bi`f`  
)`ž` )`Di`b`\_hYb`XYf`gW`Y`W`hY`ghY` : `i [ \ UZYb`XYf`K`Y`h]gh`"

Hfchn`XYf`i a ZUb[ fY]WXYb`bZfUghfi \_hi f]bj Ygh]h]cbYb`]b`XYb`YhnYb  
 5\ fYb`V`YV`X]Y`?`i bXYbni Zf]YXYb\Y]h]a`JYf[ `Y]W`ni a`Jcf`U\`f  
 bU\Yni`i`bj Yf`AbXYfh"JYfgd`Ahi b[ Ybž`GhfY]\_g`i bX`Ub[ Y  
 K UfhYnY]hYb`hfU[ Yb`ni`XYb`i bhYfXi fW`gW`b]h`]WXYb`6Yk Yfhi b[ Yb  
 VY]"`i [ \UZybFy]gYb`g]bX`ZØf`j ]Y`Y`YXcW`cZhbchk YbX][ ži a  
 ZYfbUV`[ Y`Y[ YbY`I`f`Ui Vgn]Y`Y`ni`YffY]WXYb"

: Øf`j ]Y`Y`FY]gYbXY`g]bX`5bbY`a` `]W`\_Y]hYb`Ub`XYb`i [ \ÅZYb  
 YVYbgc`k ]W`h][ `k ]Y`X]Y`DØb`\_h]W`\_Y]h`XYf`:`Ø[ Y`"8]Y`I`bhYfgW`]YXY  
 nk ]gWXYb`X]j YfgYb`i [ \ÅZYb`nY][ Yb`g]W`XYi`h]W`]b`XYf  
 6Yk Yfhi b[ gghfi \_hi fž`k ]Y`X]Y`F`Ub\_]b[ g`j`cb`A`Yf`\_i`f`i`bX`  
 F`Y]gYfYdcfhYf`j YfXYi`h]WXYb`"8]Y`DUggU[ ]YfY`Yfk UfhYb`j`cb  
 :`i [ \ÅZYb`b]W`h`bi`f`DØb`\_h]W`\_Y]hž`gcbXYfb`Ui W`i [ Ughfcbca`]gWXY  
 J ]Y`ZU`hi`bX`ZfYi`bX`]WXYb`GYfj`]W"

8YhU]`g	
Cfh	:`i [ \UZyb`:`fUb`_Z`fh<U\bž`))`(``,` @Ui`hnYb`\Ui`gYbž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "fY]gYfYdcfhYf"XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY