

9bhXYW_Y`8Yi hgW\`UbXg'; Y\Y]a b]ggY.
%&\$`g_i ff]`Y`F Y]gYn]Y`Y`k UfhYb`°

9bhXYW_Yb`G]Y`UVgY]hg`XYf`VY`UbbhYb`DZUXY`g_i ff]`Y`
F Y]gYn]Y`Y`]b`8Yi hgW\`UbXž`Ya`dZc\`Yb`j`cb`5i`hcf`8Ub]Y`
K`JYW\`a`Ubb`"



DfcZYggcf!A c\fa Ubb!K Y[`%ž' , * ((; cg`Ufž`8Yi hgW\`UbX`!
8Yi hgW\`UbX`]gh`VY`Ubbh`ZØf`gY]bY`]_cb]gW\`Yb
GY\`Ybgk`ØfX][`_Y]hYbž`XcW\`XUg`@UbX`V]f[`h`nU\`fY]W\`Y
, VYffUgW\`i`b[`Yb`UVgY]hg`XYf`Ui`g[`YhfYhYbYb`DZUXY`" `æi`fbU`]gh`i`bX`
5i`hcf`8Ub]Y`K`JYW\`a`Ubb`\`Uh]b`gY]bYa`bYi`Yb`6i`W\`8Yf`
j`YffØW`_hY`ghY`F Y]gY`ZØ\`fYf`8Yi hgW\`UbXg`"J`YfVcf[`YbY`C`fhYž`
_i`f]cgY`6Ui`k`Yf`_Y`i`bX`a`mghYf]ØgY` ; Y[`YbXYb`_]bg[`YgUa`h`%&\$`
g_i`ff]Y`C`fhY`YbhXYW`_hž`X]Y`XUfUi`Z`k`UfhYbž`Yf`_i`bXYh`ni`k`YfXYb`"
8]Y`b`gd]fUh]cb`ni`X]YgYa`K`Yf`_`_Ua`k`À\`fYbX`XYf`7`cfc`bU!
DUbXYa`]Yž`U`g`XUg`F Y]gYb`ghUf`_Y]b[`YgW\`f`Àb`_h`k`Uf`i`bX`X]Y`
A`YbgW\`Yb`bYi`Yž`i`b[`Yk`Ø\`b`]W\`Y`5i`gZi`[`gn]Y`Y`gi`W\`hYb`"

K`JYW\`a`Ubb`\`YVh`X]Y`6YXYi`hi`b[`X]YgYf`VY`gcb`XYfYb`C`fhY`ZØf`X]Y`

; YgWk]Wk hgj Yfa]hhi b[\Yfj cf" 8]Y`Hci f]ghYb`_ÖbbYb`b]Wk h`bi f
X]Y`GWk Öb\Y]h`XYf`B Uhi f`i bX`X]Y`9]bn][Ufh][_Y]h`XYf`6Ui k Yf_Y
[Yb]Y» Ybž`gcbXYfb`Ui Wk`Xi fWk`X]Y`9f_i bXi b[`k Yb][Yf`VY_UbbhYf
@c_U`]h`hYb`j]Y`ØVYf`X]Y` ; YgWk]Wk hY`8Yi hgWk`UbXg`YfZU`fYb"

G_i ff]`Y`F Y]gYn]Y`Y`]b`8Yi hgWk`UbX

I bhYf`XYb`%&\$`C fhYb`Z]bXYb`g]Wk`gck c`\`B Uhi fk i bXYf`U`g`Ui Wk
\]ghcf]gWk Y`F Y`_hYž`X]Y`XYb`7\Ufa Y`XYg`@UbXYg`Ui ZY]bY`[Ub n
bYi Y`K Y]gY`dfÄgYbh]YfYb`"<]Yf`Y]b][Y`Ui g[Yk Ä`hY`F Y]gYn]Y`Y.

- GhUV_]fWk Y`< U\ bYb`_`YYž` ; cg`Uf` `9]bY`B UWk V]`Xi b[
Y]bYf`bcfk Y[]gWk Yb`GhUV_]fWk Y`Ui g`XYa``%&`"i bX`%` "
»\f\i bXYfhž`X]Y`j cb`? Uf`A c\fa Ubb`Yff]Wk hY`h`k i fXYž`i a
g_UbX]bUj]gWk Yg: `U]f`]b`8Yi hgWk`UbX`ni`gWk UZZYb`
5XfYggY. `DfcZYggc!A c\fa Ubb!K Y[`%ž` , * ((; cg`Uf`
- HYi ZY`gh]gWk ž`<]bhYfk Y]XYbh`U`ž`DZU`n` `8]YgY
bUhØf`]Wk Y: Y`gZcfa Uh]cb`g]Y`h`Ui g`k]Y`Y]b`H]gWk`i bX
YbhghUbX`Xi fWk`9fcg]cb`"G]Y`]gh`%%`A YhYf`\cWk`"5XfYggY.
-a`< UbXgWk i`hY]Wk`&- ž`*`*`- - -`<]bhYfk Y]XYbh`U`ž`
?ccfX]bUhYb.`(- ..%%(%", * Bž`+..((`'+", + C`"
- GWk k YfVY`Ughi b[g_ÖfdYfž`6Yf`]b` `9]b`F Y`]_h`Ui g`XYf
BUn]!NY]h`a]h`&%`A YhYfb`8i fWk a YggYfž`XUg`i fgdfØb[`]Wk
ni f`6cXYbhYghi b[`ZØf`Y]bYb`[Yd`UbhYb`Hf]i a d\Vc[Yb
X]YbhY"5XfYggY. ; YbYfU`!DUdY!GhfU»Y` (Už`%%&\$`%6Yf`]b`"
- < Äb[YgY]`VfØW_Y` ; Y]Yf`Um` `8]YgY`VYY]bXfi W_YbXY
6fØW_Y`]gh` * \$`A YhYf`Ub[`i bX`%\$`\$`A YhYf`\cWk`ž`a]h`Y]bYf
a Ul]a U`Yb`? UdUn]h`h`j cb`-) \$`DYfgcbYb`"5XfYggY.) * &- \$
A ÖfgXcfŽž`?ccfX]bUhYb.`) \$..) &(Bž`+..&\$ &, C`"
- ⇒XU[fc hhYž`GÄWk g]gWk Y`GWk k Y]n` `9]bY`UVYbhYi Yf`]Wk
ni [Äb[`]Wk Y: Y`gYb`Ø`Yž`X]Y`Y]bY`[fc»Y`< U`Y`a]h
5i gg]Wk h`Ui Z`XUg`9`VgUbXghY]b[YV]f[Y`V]YhYh`5XfYggY.
\$, % (F Y]b`UfXhgXcfZ]GWk ÖbUž`?ccfX]bUhYb.
) \$..) ((`"+) Bž`%(..%((*`*`+ C`"
- A cbhY`? U`]ž`< YggYb` `9]b`a YbgWk [Ya UWk hYf`< Ø[Y`Ui g
5VZU`ž`XYf`Y`bUWk`GcbbYbY]bghfU`i b[`Yi Wk hYh`5XfYggY.
8]W_YggghfU»Y`%ž` * &*`*`< Yf]b[Yb`fK YffUž`"
- ; `UggWk YfVYbj]`Už`DUggUi ` `9]b`K c`b`U`i gž`XYggYb

: UggUXY`Ui g`ZUgn]b]YfYbXYb'; `Ug!`i bX`GWX`YfVYba`cgU]_Yb
 [YghU`hYh`k i fXY" `8Yf`5fW`]hY`_h`5f]gh]XY`C`ghi`nn]` \Uh`X]YgYb
 Y]bn][Ufh][Yb`C`fh`_fY]Yfh" `5XfYggY. `C`ghi`nn]ghfU» Y" `ž
 - ('\$' &`DUggUi "

- @]YVYfcgYf`K ØghYž`6fUbXYbVi f[` `9]b`Y` \Ya` U`][Yg
 A`]]hÀf[Y`ÀbXY`a`]h] YfX]W`hYhYa` `6cXYbž`XUg`U`g
 Y]bn][Ufh][Yg`@`Y`fcV`Y`_h`[`]`h`i bX`g`W`k` Yf`ni` [`Àb`[`]W` `]gh"
 5XfYggY. `%) , * , `@]YVYfcgYž`?`ccfX]bUhYb. `.)`%`.)` *`%`&`.)` B`ž
 %(`..&\$`)` +`"\$&*` C`"

8 Ug`6i`W` `j`cb`8`Ub]Y` `K`]YW`a` Ubb`V]YhYh`b]W`h`bi`f`ZØf`5VYbhYi`fYf
 i`bX` ;` YgW`]W`hg]bhYfYgg]YfhY`j`]Y`Y`gdUbbYbXY` `ǂZcfa` Uh]cbYbž
 gcbXYfb`Ybh`À`h`Ui`W` `ØVYf`%`\$`\$`k`Y]hYfY`_i`f]cgY`C`fhY`]b
 8Yi`hgW` `UbX" `K` Yf`XUg`l`bVY`_UbbhY`Yf`_i`bXYb`a` ØW`hYž`gc` `hY`XYb`
j`YffØW`_hYghYb`F`Y]gYZØ`fYf`8`Yi`hgW` `UbXg`b]W`h`j`YfdUggYb"

: Øf`XYhU]` `]YfhYfY` `ǂZcfa` Uh]cbYb`ØVYf`X]YgY`ZUgn]b]YfYbXYb
 F Y]gYn]Y`Y`i`bX`X]Y` `ǂhYbh]cb` ` \]bhYf`K`]YW`a` Ubbg`5fVY]h`VYgi`W`Yb
 G]Y`**F`Y]gY`F`YdcfhYf"**

8YhU]`g	
Cfh	DfcZYggcf!A c` \fa` Ubb!K` Y[` "%ž" , * ((;` cg`Ufž 8Yi`hgW` `UbX
Ei`Y` `Yb	<ul style="list-style-type: none"> • k k k "fY]gYfYdcfhYf"XY • k k k "Ua`Uncb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY