

6fYa Yb`]a`Hci f]ghYbZc_i g. `GW Òb \ Y]hž
< YfUi gZcfXYfi b[Yb`i bX`nY]h`cgY
; YgW]W hY b

9bhXYW_Yb`G]Y`X]Y`<][\`][\hg`i bX`<YfUi gZcfXYfi b[Yb`XYg
Hci f]ga i g]b`6fYa Yb. `J cb`\]ghcf]gWYb`Hci fYb`V]g`ni
_i`]bUf]gWYb`9f`YVb]ggYb"

6fYa Ybž`8Yi hgW`UbX`!`#`6fYa Yb`nY][h]g]W`Y]b`fY[Yg`HfY]VYb
i bhYf`Hci f]ghYbž`X]Y`X]Y`GhUXh`U`g`c`bYbXYg`N]Y`YbhXYW_Yb"
8Yh`YZH\Y]f]W`i bX`gY]bY`: fUi`g]bX`\Yi hY`\]Yfž`bUW`XYa`g]Y`Y]b
<chY`]b`6UX`Nk`]gWYbU`b`[YVi`W`h`\UVYb"8 Ug`DUUf`\Uh`VYfY]hg
, VYf`Y[i b[Yb`Ub[YghY`hž`Y]bYb`i f`Ui`V`]b`6fYa Yb`a`]h`: fYi bXYb
ni`d`UbYb"6fYa Yb`k`]fX`\Äi`Z][`U`g`Nk`]gWYbghc`dd`Z0f`6i`ghci`fYb
[Yk`Ä`\`hi`bX`ØVYffUgW`h]`]Y`Y`6Ygi`W`Yf`a`]h`gY]bYf`GW`Òb`Y]h"8]Y
GhUXh`[Yk`]bb`h`ni`bY`a`YbXY`6Y`]YVh\Y]hž`VYgcbXYfg`Xi`fW`X]Y
, VYfgY`YghUXhž`X]Y`]b`XYb`Y`hnhYb`nk`Y]`X\`fYb`]a`a`Yf`a`Y`f`]b`XYb
: c_i`g`[YfØW`h]ghž`c`Zh`Xi`fW`DUfU`Y`Yb`a`]h`Ä`\b`]WYb`5b[YVchYb
]b`<Ua`Vi`f["`

8]Y`;`ÀghY`gW`ÀhnYb`X]Y`_i`fnYb`K`Y[Y`i`bX`X]Y`: fYi`bX`]W`_Y]h`XYf
6fYa`Yfž`X]Y`VYfY]hk`j`][`#Zcfa`Uh]cbYb`[YVYb"6Y`]YVhY
: chca`ch]j`Y`g]bX`XYf`\]ghcf]gWY`GW`bccfž`X]Y`VY`_Ub`bhYb
GhUXh`a`i`g]_Ub`hYb`gck`]Y`X]Y`K`U`a`Ø`Y`"?`i`]bUf]gWY`: Ø\fi`b[Yb
YfZfYi`Yb`g]W`YVYbZU`g`[fc»`Yf`6Y`]YVh\Y]hž`k`Ybb[`Y]W`Y]b][`Y
Hci`f]ghYb`nØ[Yfbž`hfUX]h]cbY`Y`;`Yf]W`hY`k`]Y`@UVg`_Ui`g`cXYf`?`b]dd
ni`dfcV]YfYb"

< YfUi gZcfXYfi b[Yb`]a`Hci f]ga i g

8YbbcW`[]Vh`Yg`Y]b][Y`<YfUi gZcfXYfi b[Ybž`X]Y`Hci f]ghYb`]b
6fYa Yb`VYa`Àb[Y`b"9]bY`c`Zh`[YÄi`»`YfhY`?`f]h]_`VYhf]Zh`X]Y

i bni fY]WXYbXY'5bnU\`ÖZYZbh]WXYf'Hc]YhYbž]bgVYgcbXYfY']b'XYf
BÀ\Y'XYg'<Ui dhVU\b\cZg"8UfØVYf'\]bUi g'k]fX'XYf'cZYbY
8fc[Yb_cbgi a]b'X]YgYa'6YfY]W'U'g'dfcV'Ya Uh]gW
k U\ f[Ybca a Yb"8]Y'; ÅghYZØ\ fYf]b'Uga]b'B]hngWbYfž'X]Y'gY]h
Y'Z'U\ fYb]b'XYf'GhUXh'hÅh][]ghž'VYf]W'hYh'j cb'\Åi Z][Yb
6YgWk YfXYb"G]Y'\Uhj cb'j YfgW]YXYbYb'\UbgYUh]gWYb
; fi ddYb'i bX']bX]j]Xi Y''Yb'6Ygi WXYfb'YfZU\ fYbž'XUgg'Yg']a a Yf
k]YXYf'GWcW_ØVYf'X]Y'@Y[U'g]Yfi b['XYg'Hf]b_Ybg'Ui Z'XYf
GhfU»Y'[]Vh"

J]j Y_U'7U'X]Wch'YfnÀ\`h'j cb'\ fYb'9fZU\ fi b[Yb'U'g': Ø\ fYf]b'ZØf
g_UbX]bUj]gWY'; fi ddYb'i bX'_f]h]g]Yfh'X]Y'a Ub[Y'bXY'5_nYdhUbn
ZØf'?UfhYbnU\`i b[Yb']b'j]Y'Yb'; YgWÅZnYb"5i W'; fUZZ]h'i bX
GWa i XXY'YW_Yb'k YfXYb'j cb'; ÅghYb'U'g'i bgWØb'Ya dZi bXYb"
Hci f]ghYb'nY][Yb'Y]b'[fc»Yg'ðhYfYggY'Ub'\]ghc f]gWYb'H\Ya Ybž
]bgVYgcbXYfY'Ub'XYf'; YgW]W'hY'6fYa Ybg'k À\ fYbX'XYf'BUn]nY]h
i bX'XYa'Nk Y]hYb'K Y'h_f]Y["'6f]h]gWY'6Ygi WXYf'\UVYb'\Åi Z][
Ui W'XYf'[Øbgh][Yb': 'i [j YfV]bXi b[Yb'k Y[Yb'ðhYfYggY'Ub
K YfXYf'6fYa Yb"

6`Y]VYbXY'9]bXfØW_Y

8Yf'5'hghUXhZØ\ fYf'GØb_Y'GWØh'Yf'k Y]gh'XUfUi Z'\]bž'XUgg'j]Y'Y
Hci f]ghYb'a]h'k Yb]['Jcfk]ggYb'bUW'6fYa Yb'_ca a Yb"CZh'g]bX
g]Y'VYY]bXfi W_hj cb'XYb'U'hYb'?fmdhYb'XYg'8ca gž'U''YfX]b[g'[]Vh
Yg'Ui W'ja a Yf'k]YXYf'9bhhÅi gW'i b[Ybž'Yhk U'ØVYf'X]Y'; fØ»Y'XYf
GhUXha i g]_UbhYb!GhUhi Yž'X]Y'b]W'h'XYb'9fk Ufhi b[Yb'j]Y'Yf'; ÅghY
Ybhgd f]W'h"8Yi hgWY'Hci f]ghYb'a UWYb'Gd]m'?ca a YbhUFY'ni f
Z]bUbn]Y''Yb'@U[Y'6fYa Ybgž'k Ug]b'a UbWYb'; fi ddYb'ZØf
; YgdfÅWgghcZ'gcf[h"

9]b'k Y]hYfYg'<][\][\h'XYf'GhUXh]gh'X]Y'6i b_Yf!Hci fž'X]Y'X]Y
; YgW]W'hY'XYf'@ ZhgW'i mVUi hYb'k À\ fYbX'XYg'Nk Y]hYb
K Y'h_f]Y[g'h\Ya Uh]g]Yfh"6fYa Yb'k Uf'VY_Ubbh'ZØf'gY]bY'\c\Y
6i b_YfX]W'hYž'i bX'X]Y'Hci f'V]YhYh'9]bV']W_Y']b'nk Y]
i bhYfgW]YX'WXY'6i b_YfhmdYb"i bhYf'UbXYfYa'k]fX'XYf'567!
6i b_Yf'Ua'<Ui dhVU\b\cZ'VYg]W'h][hž'XYf'Y]bYb'h]YZYb'6']W_]b'X]Y
J Yf[Ub[Yb\Y]h'Yfa Ø['W'hž'gck]Y'Y]b'<cWVi b_Yfž'XYf'a'?'f]Y[

[YVUi hž'UVYf'b]Y' [Ybi hnh'k i fXY" '8]YgY'Hci f'j YfXYi h]W'h'b]W'h
bi f'X]Y': i b_h]cb'XYf'6i b_Yf'j cb'XUa U'g'V]g'\Yi hYž'gcbXYfb
gW'UZZh'Ui W'6Yk i gghgY]b'ZØf'X]Y'\]ghc'f]gW'Y'6YXYi hi b ['XYf
GhUXh'k Å\fybX'Y]bYg'dfÅ [YbXYb '? Ud]hY'g'XYf'Yi fcdÅ]gW'Yb
; YgW'W'hY"K YgYf!?' i f]Yf'i bX'GhUhhfY]gYb'6fYa Yb'VYf]W'hYb
ØVYf'X]Y'U_hi Y''Yb'9bhk]W'_i b [Yb'i bX'<YfUi gZcfXYfi b [Yb']a
Hci f]ga i g'XYf'<UbgYghUXh"

8YhU]`g	
Cfh	6fYa Ybž'8Yi hgW'`UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "ghUhhfY]gYb!VfYa Yb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY