

6fYa Yf\Uj Yb. ' % \$ \$ ' ? fYi nZU\ fhgW\ ]ZZY ' ]b  
& \$ & ) ' ' 9 ]b ' Gca a Yf' j c `` Yf' 5 VYbhYi Yf °

9fZU\ fYb ' G ]Y ' U `` Yg ' Ø VYf ' X ]Y ' ? fYi nZU\ fhgW\ ]ZZY ' ]b  
6fYa Yf\Uj Yb ' & \$ & ) ž j cb ' 5b \_ Ø b ZhYb ' V ]g  
6Ygi WYfa Ò [ ' ] W \_ Y ] hYb ' Ua ' < UZYb "



7c`i a Vi g\_U^Yž'&+) \*, '6fYa Yf\Uj Ybž'8Yi hgW\`UbX`!`b  
6fYa Yf\Uj Yb ]gh`]b`XYf`Gca a YfgU]gcb`&\$&) `Y]b`fY[ Yg`HfY]VYb  
Ua `? fYi nZU\ fh\UZyb`ni `VYcVUW\hYb`"6]g`Ub[ `j YfnY]W\ bYh`XYf  
6fYa Yf\Uj Yb`7fi ]gY`Dcfh`Ui h`XYf`BcfXgYY!NY]hi b[ `VYfY]hg`%\$\$  
5b`Ài ZY`j cb`? fYi nZU\ fhgW\ ]ZZYb`"8]Y`5b\_ØbZhY`g]bX`XUVY]`j cf  
U`Ya `j cb`XYb`FYYXYfY]Yb`HI `=7fi ]gYg`i bX`D\cYb]l `FY]gYb  
[ YdfÀ[ h`l bhYf`XYb`fYbca a ]YfhYb`GW\]ZgbUa Yb`Z]bXYb`g]W  
A Y]b`GW]ZZ`& ž`A Y]b`GW]ZZ` ž`A G`5a YfU ž`A G`5a UXYU ž`A G  
5fhUb]U `i bX` A G`8Yi hgW\`UbX` "

Fi bX`' \$\$\$`\$\$\$`DUggU[ ]YfY`k YfXYb`]b`X]YgYf`GU]gcb`Yfk UfhYhž`X]Y  
gck c``Ub\_ca a Yb`U`g`Ui W\`UV`Y[ Yb``6YgcbXYfg`]b`XYb  
Gca a Yfa cbUhYb``]Y[ hY]b`? fYi nZU\ fhgW\ ]ZZ`Ua `9bXY`XYf

F ]W\_a YfgghfU» Y`i bX`V]YhYh`XYb`6Ygi W`Yfb`X]Y`A Ò[ `]W`\_Y]hž`XUg  
; YgW`Y`Yb`U`i hbU`U`ni`j YfZc`[ Yb`"8]Y`6Ygi W`Yf[ U`Yf]Y`Ub`XYf  
GhYi VYbghfU» Y`+`]gh`Ub`5VZU`fhghU[ Yb`j`cb` , .\$\$`I` \f`V]g`Y]bY  
\U`VY`Ghi`bXY`bUW`5V`Y[ Yb`[ YÖZb`Yh`"8]Y` ; U`Yf]Y`]gh`gck`c` \`ØVYf  
Y]bYb`5i`Zhi` [ `U`g`Ui`W`ØVYf`Y]bY`HfYddY`[ i`h`YffY]W`VUf"

? fYi nZU`fhUb[ YVchY`V]g`ni`a`9bXY`XYf  
GU]gcb

8]Y`GW`]ZgUb`\_Øb`ZhY`g]bX`V]g`k`Y]h]b`XYb`< YfVgh` \]bY]b`[ Yd`Ubh`  
8]Y`YfghYb`GW`]ZY`Y[ hYb`VYfY]hg`9bXY`A`Àfn`&\$&) `Ubž`a`]h`XYa  
`A`Y]b`GW`]Z` ž`[ YZc`[ hj`cb`k`Y]hYfYb`FY]gYb`]a`5df]`i`bX`A`U]"  
8Yf` : U`fd`Ub`]gh`X]W`h[ YZØ`hž`i`bX`X]Y`? fYi nZU`fhZfYi`bXY`\_ØbbYb  
g]W`nk`]gW`Yb`nU`fY]W`Yb`5VZU`fhYb`Yb`hgW`Y]XYb`": Øf`XYb`A`cbUh  
5i` [ i`gh`g]bX`VYgcbXYfY`< Ò`Ydi`b`\_hY`Y]b[ Yd`Ubhž`XUfi`bhYf`X]Y  
5`8`5gc` `i`bX`j`YfgW`]YXYbY`GW`]ZY`j`cb`D`cYb]I`FY]gYbž`X]Y`g]W`  
Ui`W`]b`XYb`A`cbUhYb`GYdhYa`VYfi`bX`C`\_hc`VYf`bc`W`V`]W`Yb  
`UggYb`k`YfXYb"

- ' '\$ '\$ ' "&\$& ) . ' A Y]b`GW`]Z` ' `5b`\_i`bZhi`\$ ) . ' \$ž`5VZU`fh`%+ . \$\$
- &&"\$ ( "&\$& ) . 8Yi`hgW`UbX` `5b`\_i`bZhi`\$ - . \$\$ž`5VZU`fh`% , . \$\$
- \$ ( "\$\* "&\$& ) . 5a`YfU` `5b`\_i`bZhi`\$ - . \$\$ž`5VZU`fh`% , . \$\$
- % , "\$ , "&\$& ) . 5a`YfU` `5b`\_i`bZhi`\$ - . \$\$ž`5VZU`fh`% , . \$\$

8]Y`Y]b[ YZØ`fhYb`5b`Ui`Zi`i`bX`5VZU`fhgnY]hYb`g]bX`gcf[ Z`h][  
[ Yd`Ubhž`YXcW`g]bX`\_i`fnZf]gh][ Y`Y`bXYfi`b[ Yb`b]W`h  
Ui`g[ YgW`cggYb`/X]Y`6YhfY]VYf`V]hhYb`i`a`J`Yfgh`AbXb]g`"5i`W`  
hYW`b]gW`Y`5b`Ài`ZY`i`bX`DUbcfUa`UZU`fhYb`g]bX`]b`XYf  
5b`Ui`ZghU]gh]\_`b]W`h`Ui`Z[ YZØ`fhž`XUg`< Ui`dhUi`[ Yba`Yf`\_]Y[ h`Ui`Z  
XYb`DUggU[ ]YfZU`fhYb"

Ni`f`i`bhYfgW`Y]Xi`b[ . ? fYi nZU`fhgW`]ZY`Y[ Yb`Ua`7c`i`a`Vi`g`\_U`Y  
]b`6fYa`Yf`Uj`Ybž`k`Ug`Yhk`U`nk`Y]`?`]ca`YhYf`j`ca`GhUXh`\_Yfb  
YbhZYfbh]gh`"8Ug`7c`i`a`Vi`g`7fi`]gY`7YbhYf`6fYa`Yf`Uj`Ybž`XUg`Ua  
&"`A`U]`&\$`\$` `Y]b[ Yk`Y]\`h`k`i`fXYž`gd]Y`h`Y]bY`nYbhfU`Y`F`c`Y`VY]  
X]YgYb`5`\_hj`]h`hYb`i`bX`hf`À[ h`ni`f`5`hfU`\_hj`]h`h`XYg`GhUbXc`fhg`VY]"  
Gca`]h`k`]fX`6fYa`Yf`Uj`Yb`Ui`W`]b`X]YgYa` `X`f`ni`a`]XYU`Yb  
5i`g[ Ub[ gdi`b`\_h`ZØf`i`bj`Yf[ Ygg`]W`Y`? fYi nZU`fhYf`YVb]ggY"

: Øf'a Y\f' ðZcfa Uh]cbYb'ØVYf'X]Y'GW ]ZgUb\_ØbZhY'i bX'X]Y  
FYYXYfY]Yb'`YgYb'G]Y'X]Y'6Yf]W hY'j cb' BcfXgYY!NY]hi b[ 'i bX'  
? fYi nZU\ fhd]fUHYb"

8YhU]`g	
C fh	7c`i a Vi g_U'Yž'&+) *, '6fYa Yf\Uj Ybž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bcfXgYY!nY]hi b[ "XY</li><li>• k k k "_fYi nZU\ fhd]fUHYb"XY</li></ul>

6Ygi W X Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY