

6f]h]gW\ Y `Hci f]gh]b. `? cfZi !I f`Ui V `k ]fX  
ni a `5 `VhfUi a `c \ bY `Yb[ `]gW\ Yg `9ggYb °

9]bY `Vf]h]gW\ Y `Hci f]gh`Yf`YVh`b `? cfZi `Y]bYb `5 `VhfUi a .  
ZY\ `YbXYg `Yb[ `]gW\ Yg `9ggYb `k Å\ fYbX `XYg `l f`Ui Vg" `9fZU\ fY  
a Y\ f`XUfØVYf"



? c f Zi ž; f]YWX Yb`UbX`!`9]bY`Vf]h]gWX Y`Hci f]gh]b`Uhi`]\fYb`i f`Ui V  
Ui Z?cfZi`U`g`5`VhfUi a`VYgWf]YVYbž`bUWX Y a`g]Y`a`]h`XYf  
\_i`]\bUf]gWX Yb`5i gk U\`j`cf`C fhi bni Zf]YXYb`k Uf`"GUfU\`7Ua dVY`ž  
X]Y`]bg`[ f]YWX ]gWX Y`DUfUX]Yg`[ YfY]gh`k Ufž`k Uf`j`cb`XYf`ZY`YbXYb  
J YfZ0[ VUf\_Y]h`j`cb`Yb`]\gWX Y a`9ggYb`Ybhh`Ai gWX h`C V k c`\"?cfZi  
VY`\_Ubbh`Z0f`gY]bY`Yi ei ]g]hYž`a`YX]hYffUby`?0WX Y`]ghž`j`Yfa`]gghY  
7Ua dVY`X]Y`j`YfhfUi hYb`GdY]gYb`]\fYf`<Y]a`Uhž`XUfi bhYf`[ YZ0`hY  
6f0hWX Yb`i bX`Vf]h]gWX Y`?`Ugg]\_Yf`"

8]Y`DfcV`Ya`Y`VY[ UbbYb`Z0f`g]Y`VYfY]hg`VY]`XYf`5b`\_i`b`Zh`"GhUhh`XYf  
Yfk UfhYhYb`J ]Y`ZU`h`Ub`Yb`]\gWX Yb`; Yf]WX hYb`ZUbx`g]Y`Y]bY  
J ]Y`nU\`Ub`[ f]YWX ]gWX Yb`i bX`]hU`]Yb]gWX Yb`GdY]gYb`" ÆWX`UVY  
b]WX hg`Ui ZXYb`GdY]gY`\_UfhYb`[ YZi`bXYbž`XUg`]WX`k`c`hY`ž`Yf`\_`ÀfhY  
7Ua dVY`ž`Zf`ghf]Yfh`8]Y`Hci f]gh]b`VYgWf]YV`]\fY`J`Yfnk`Y]Zi`b[ ž  
U`g`g]Y`]b`F`YghUi fUbhg`i`a`Yfk`UbXYfhYž`bi`fi`a`ZYghni`ghY`Ybž  
XUgg`hfUX]h]cbY`Y`Yb`]\gWX Y`; Yf]WX hY`ZUgh`j`c`gh`AbX][`ZY`Yb`"

? i`hi`fY`Y`i`bhYfgWX ]YXY`i`bX`9fk`Ufhi`b[`Yb`

7Ua dVY`g`9fZU\fi`b[`k`]fZh`Y]b`@]WX`h`Ui`Z`X]Y`c`Zhi`bhYfgWX ]YX`]WX`Yb  
9fk`Ufhi`b[`Yb`j`cb`F`Y]gYbXYb`i`bX`XUgž`k`Ug`g]Y`hUhg`ÀWX`]WX  
Yf`YVYb`"K`À`fYbX`j`]Y`Y`i`f`Ui`VYf`X]Y`c`\_`U`Y`?0WX`Y`[`Yb]Y`»`Yb  
a`0WX`hYbž`UVYb`Y]b][`Y`k`]Y`7Ua dVY`GWX`k`]Yf][`\_Y]hYbž`g]WX`j`cb  
XYf`[`Yk`c`b`hYb`GdY]gYUi`gk`U\`ni`"0gYb`" ÆWX`UVY`]a`a`Yf  
[`Y[`Ui`Vhž`i`f`Ui`V`k`0fXY`VYXYi`hYbž`bYi`Y`8]b[`Y`ni`dfcV]YfYbž  
UVYf`]WX`À`hY`Y]bZUWX`[`YfbY`Yhk`Ug`J`YfhfUi`hYg`[`Y`UVh`ž`gU[`hY  
g]Y`"

Æf`:`U`]gh]b]WX`h`Y]bn][`Ufh][`/nU\`fY]WX`Y`Hci`f]ghYb`VYf]WX`hYb`j`cb  
À`b`]WX`Yb`9fZU\fi`b[`Yb`]b`@`AbXYfb`a`]h`Ui`g[`Ydf`À[`hYb`c`\_`U`Yb  
?0WX`Yb`"Æ`7Ua dVY`g`:`U`k`i`fXY`XYf`i`f`Ui`V`bc`WX`Zfi`ghf]YfYbXYfž  
U`g`g]Y`Ui`Z`XYb`gcn]U`Yb`A`YX]Yb`]\fYf`6Y`\_UbbhYb`gU\ž`XUgg`X]YgY  
g]WX`0VYf`X]Y`\_0gh`]WX`Yb`c`\_`U`Yb`GdYn]U`]h`hYb`ZFYi`hYbž`k`À`fYbX  
g]Y`gY`Vgh`i`b[`f][`i`a`YfghfY]ZhY`"

B 65`i`bX`A`YX]Ybj`Yfhf`À[`Y`

ð`XYf`Nk ]gW\YbnY]h`U`h`X]Y`B`6`5`\_`Ø`f`n`]W\`b`Y`i`Y`A`Y`X]Y`b`j`Y`f`h`f`Ä`[`Y`  
 i`"U`"a` ]h`H`Y`K`U`h`8]gbYm`7`ca`d`U`b`m`ž`B`6`7`I`b`j`Y`f`g`U`i`b`X`5`a`U`n`c`b`  
 VY`\_`U`b`b`h`[`Y`[`Y`V`Y`b`"8]Y`g`Y`J`Y`f`Y]b`V`U`f`i`b`[`Y`b`ž`X]Y`U`V`X`Y`f`G`U]g`c`b`  
 &`\$`&`)!`&`\*`V]g`ni`f`G`U]g`c`b`&`\$` )`!`\*`[`Ø`h`[`g]b`X`ž`V`f]b`[`Y`b`Y`]b`Y`J`]Y`n`U`  
 b`Y`i`Y`f` ,`V`Y`f`h`f`U`[`i`b`[`g`a` Ò`[`W\`\_`Y]h`Y`b`Z`Ø`f`B`6`5`!`G`d`]Y`Y`"8]Y`G`d`]Y`Y`  
 k`Y`f`X`Y`b`Z`c`f`h`U`b`U`i`Z`D`U`h`z`c`f`a`Y`b`k`]Y`5`6`7`#`9`G`D`B`ž`B`6`7`#`D`Y`U`W`c`W`\_`i`b`X`  
 D`f`j`a`Y`J`]X`Y`c`ni`g`Y`Y`b`g`Y]b`ž`k`U`g`X]Y`F`Y]W`k`Y`h`Y`i`b`X`  
 N`i`[`Ä`b`[`W\`\_`Y]h`Z`Ø`f`X]Y`:`U`b`g`Y`f`Y`V`]W\`Y`f`Ø`Y`b`g`c`ž`g`c`B`6`5`!  
 ?`c`a`a`]g`g`U`f`5`X`U`a`G`j`Y`f`"

8]gbYm`k`]f`X` ,`\$`f`Y`[`i`Ä`f`Y`G`U]g`c`b`g`d`]Y`Y`d`f`c`G`U]g`c`b`Ø`V`Y`f`h`f`U`[`Y`b`ž`  
 k`Ä`f`Y`b`X`B`6`7`I`V]g`ni`%`\$`\$`G`d`]Y`Y`U`b`g`h`f`Y`V`h`5`a`U`n`c`b`k`]f`X`  
 k`Y`h`Y`f`Y`b`\*`\*`G`d`]Y`Y`U`i`Z`D`f`j`a`Y`J`]X`Y`c`g`h`f`Y`U`a`Y`b`ž`g`c`k`]Y`ni`g`Ä`h`n`]W\`Y`  
 D`U`m`c`Z`I`9`j`Y`b`h`g`"8]Y`g`Y`k`Y`h`f`Y]W\`Y`b`X`Y`b`J`Y`f`Y]b`V`U`f`i`b`[`Y`b`a`U`f`\_]Y`f`Y`b`  
 Y]b`Y`b`g`][`b`Z]\_`U`b`h`Y`b`K`U`b`X`Y`b`]b`X`Y`f`G`d`c`f`h`V`Y`f]W\`h`Y`f`g`h`U`h`i`b`[`i`b`X`  
 V]Y`h`Y`b`b`Y`i`Y`A`Ò`[`W\`\_`Y]h`Y`b`Z`Ø`f`X]Y`J`Y`f`a`U`f`\_`h`i`b`[`g`c`k`]Y`\_`f`Y`U`h`j`Y`  
 K`Y`f`V`i`b`[`k`Ä`f`Y`b`X`X`Y`f`G`d`]Y`Y`"

8YhU]`g	
Cfh	?cfZ ž; f]YW\Yb`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "ZcW`g"XY</li> <li>• k k k "bVU"W`a</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z`Y]bY`!fY]gY`XY