

6Øf[Yf[Y`X!9a dZÀb[Yf`]b`D`Ui .`@YVYb`]a
@i l i g`Ui Z`GhUUhg_c ghYb`°

6Øf[Yf[Y`X!9a dZÀb[Yf`B]Wc`i bX`šb]bY`Y`bYb`5fVY]h`UV
i bX`YVYb`j cb`ghUUh]WYb`@Y]ghi b[Ybž`k]Y`X]Y`F YdcfhU[Y
nY][h"



D`Ui`Ua`GYŸž`8Yi hgW`UbX`!`š`XYf`Yi h][Yb`: c`[Y`XYf`F H@
Nk Y]!Gcn]U`fYdcfhU[Y`5fa Yg`8Yi hgW`UbX`ghY`Yb`X]Y
6Øf[Yf[Y`X!9a dZÀb[Yf`B]Wc`i bX`šb]bY`Ui g`D`Ui`Ua`GYŸ`ja
: c`_i g`"8 Ug`DUUf`YVh`gY]h`š`fYb`j cb`ghUUh]WYb`@Y]ghi b[Yb`i bX
bi hnh`X]YgY`U`g`; fi bX`U[Yž`i a`Y]bY`fY[i`ÀfY`5fVY]h`UVni`Y`bYb`"
æ`FU`a Yb`XYg`: cfa Uhg`Ài » Yfb`g]Y`cZYb`]\fY`9]bghY`i b[`ni a
H\Ya U`5fVY]h`i bX`B]W`hghi b"

æW`YVY`Y][Ybh]W`ZØf`YXYb`HU[ž`gU[h`šb]bY`i bX`j YfXYi h`]W`h
XUa`]h`]\f`8Yg]bhYfYggY`Ub`Y]bYf`VYfi Z]WYb`HÀh][_Y]h`5i W`B]Wc`
Yf`_Àfhž`XUgg`Yf`b]W`h`U`_h]`Ui ZXYf`Gi WY`bUW`Y]bYa`æV`]ghi bX
X]Y`: fY]\Y]h`i bX`: fY]nY]h`gW`Àhnhž`X]Y`]\a`X]Y`ghUUh]WYb
Ni gW`ØggY`V]YhYb`": Øf`X]Y`VY]XYb`]gh`X]Y`G]h`Uh]cbž`]b`XYf`g]Y`g]W

VYZ]bXYbž'b]W h'Yhk U'Y]bY '@Ughž'gcbXYfb'Y]bY'df]j]Y[]YfhY
@YVYbgk Y]gYž'X]Y'g]Y'b]W h'Ui Z[YVYb'a ÒW hYb"'đ]b]bY'VYhcbh
gc[Ufž'XUgg'g]Y'Yg'j cfn]Y\hž'j ca '5a h'ni 'YVYbž'i a 'a Y\ f
; YghU'hi b[ga Ò['W _Y]hYb'ZØf']\fY': fY]nY]h'ni '\UVYb"

6YX]b[i b[Yb'ZØf'XYb'9f\U'h'j cb'6Øf[Yf[Y'X

K]Y'X]Y'6i bXYgU[Ybhi f'ZØf'5fVY]h'Yf_`Àfhž'_ÒbbYb
6Øf[Yf[Y'X'Y]ghi b[Yb'bi f'i bhYf'VYgh]a a hYb'6YX]b[i b[Yb'j]b
5bgdfi W '[Ybca a Yb'k YfXYb"'8Uni '[Y\ ÒfYb'i bhYf'UbXYfYa ž
XUgg'X]Y'5bhfU[ghY''Yf'a]bXYghYbg'%) 'đ\ fY'U'h'g]bX'i bX']\fYb
K c\bg]hn'gck]Y '@YVYbga]hY'di b_h']b'8Yi hgW'UbX'\UVYb
a ØggYb"'5i W'X]Y': À\][_Y]hž'a]bXYghYbg'XfY]'Ghi bXYb'dfc'HU['ni
UfVY]hYbž'gck]Y'X]Y'<]ZYVYXØfZh][_Y]h'g]bX'[fi bX'Y[YbXY
JcfUi ggYhni b[Yb"

<]ZYVYXØfZh][_Y]h'VYXYi hYhž'XUgg'XUg'9]b_ca a Yb'XYf
5bhfU[ghY''Yf'i bhYf'XYa '9i]ghYbna]b]a i a ''Y[hi bX'g]Y']\fYb
@YVYbgi bhYf\U'h'b]W h'Ui g'Y][YbYb'A]hY'b'VYghfY]hYb'_ÒbbYb"'9g
]gh'VYbZU`g'k]W h][ž'XUgg'_Y]bY' [Ygi bX\Y]h]W Yb
9]bgW fÀb_i b[Yb'Y]bYf'5fVY]hgUi ZbU\ a Y'Ybh[Y[YbghY\Yb"
DYfgcbYbž'X]Y'b]W h'Yfk YfVgZÀ\]['g]bXž'_ÒbbYb'6Øf[Yf[Y'X
Yf\U'hYbž'gc`Ub[Y'g]Y']b'Y]bYf'6YXUfZg[Ya Y]bgW UZh'a]h'Y]bYf
Yfk YfVgZÀ\][Yb'DYfgcb''YVYb"

9]b'6`]W_`Ui Z'X]Y'F YU`]hÀh

8]Y'Dcg]h]cb'j cb'B]W' i bX'đ]b]bYž'X]Y']b'XYf'GYbXi b[
Ui g[YhfU[Yb'k]fXž']gh'YXcW'Y]bY'5i gbU\ a Y"'8]Y'ØVYfk]Y[YbXY
A Y\ f\Y]h'XYf'6Øf[Yf[Y'X!9a dZÀb[Yf'\U'h'Y]b'ghUf_Yg' ðhYfYggY
XUfUbž'a Ò['W gh'gW bY''k]YXYf'Y]bY'5fVY]h'ni 'Z]bXYb"'8 Ug'nY][hž
XUgg'X]Y'F YU`]hÀh'ZØf'j]Y'Y'A YbgW Ybž'X]Y'Ui Z'ghUUh]W Y
@Y]ghi b[Yb'Ub[Yk]YgYb'g]bXž'UbXYfg'Ui gg]Y'h"

8]Y'GYbXi b['k]fX'Ua '*"'A U] &\$&) 'i a '&\$"%)'I \f'Ui ZFH@Nk Y]
Ui g[YghfU\`h'i bX'k]fX'g]W Yf'W'8]g_i gg]cbYb'ØVYf'XUg'H\Ya U
6Øf[Yf[Y'X'i bX'X]Y'9]bgHY''i b['ni '5fVY]h']b'XYf'; YgY`gW UZh
YbhZUW Yb"'5b[Yg]W hg'XYf'8UfghY''i b[Yb'XYg'DUUFYg'k]fX

g]W\hVUfž'XUgg'ghUUh]W\Y'Ni gW\ØggY'Ui W\i bhYfgW\]YX`]W\
 k U\ f[Ybca a Yb'k YfXYb' _ÒbbYbž'k Ug'X]Y'8YVUhhY'i a 'X]Y
 Gcn]U``Y]ghi b[Yb'bYi 'YbhZUW\Yb' _ÒbbhY"

8YhU]`g	
C fh	D`Ui `Ua `GYŸž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "UfVY]hgU[Ybhi f"XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY