

7\ Ucg`Ua `: `i [ \ UZYb`HYbYf]ZZU. `i f`Ui VYf  
\_Äa dZYb`a ]h`ghi bXYb`Ub[ Yb  
K UfhYnY]hYb`°

6f]h]gWXY`i f`Ui VYf`VYf]W`hYb`j cb`i b`U`hUfYb`K UfhYnY]hYb  
VY]`XYf`DUgg\_cbhfc``Y`Ui Z`HYbYf]ZZU`Ua `` \$" A U] &\$&) ""7\ Ucg  
Ua `: `i [ \ UZYb`



5Yfcdi Yfhc`XY`HYbYf]ZY`Gi f`F Y]bU`Gc ZÉUž`HYbYf]ZZUž  
GdUb]Yb`!`5a `` \$" A U] &\$&) `a Y`XYhYb`Vf]h]gWXY`i f`Ui VYf  
Yf\YV`]WXY`DfcV`Ya Y`Ua `: `i [ \ UZYb` 5Yfcdi Yfhc`XY`HYbYf]ZY`Gi f  
F Y]bU`Gc ZÉU ``8]Y`DUgg\_cbhfc``Y`Yfk ]Yg`g]W`U`g`YI hfYa  
nY]hUi Zk YbX][ ž`a ]h`K UfhYnY]hYb`j cb`ØVYf`nk Y]`Ghi bXYb`ZØf`a Y`f  
U`g`) \$\$`F Y]gYbXY``8]YgY`W Uch]gWXYb`J Yf`À`hb]ggY`fYgi `h]YfhYb  
Ui g`XYf`HUhgUWXYž`XUgg`bi f`nk Y]j cb`j ]Yf`DUgg\_cbhfc``ghY``Yb  
VYgYhnh`k UfYb`ž`k À`fYbX`X`Y]`GWxi `ZYf]Yb`]b`; fc»Vf]hUbb]Yb  
VY[ cbbYb`U`hYb`i bX`Y]b`XYi h]WXYf`5bgh]Y[ `XYf`5b\_ØbZ`hY`ni  
j YfnY]W`bYb`k Uf``8]Y`G]hi Uh]cb`k i fXY`j cb`Y]bYf`i f`Ui VYf]b`U`g

i ba YbgW\jW\`VYgW\ f]YVYbž`X]Y`ØVYf`X]Y`ØVYfZØ`hYb  
6YX]b[ i b[ Yb`VYf]W\hYhY"

8]Y`K UfhYnY]hYb`k i fXYb`Xi fW\`a Y\ fYfY`nY]h[ `Y]W\Y`5b\_ØbZhY`j cb  
: `Ø[ Yb`Ui g`B]W\h!GW\Yb[ Yb!@ÀbXYfb`k Y]hYf`j YfgW\ÀfZh`F Y]gYbXY  
ghUbXYb`b]W\h`bi f`Ub[ Y`Ua` :`i [ \UZYbgW\U`hYfž`gcbXYfb`a i gghYb  
Ui W\`(`) `A ]bi hYb`ja` :`i [ nYi [ `Ui g\UffYbž`VYj cf`g]Y`Ui gghY][ Yb  
Xi fZhYb`"9]b`k Y]hYfYf`A ]ggghUbX`k UfYb`X]Y`b]W\h`Zi b`\_h]cb]YfYbXYb  
Fc`hfYddYb`]b`XYf`5b`\_i bZhg\U`Yž`k Ug`ZØf` :`Ua` ]]Yb`a` ]h`\_`Y]bYb  
? ]bXYfb`i bX`À`hYfY`A YbgW\Yb`gck ]Y`ZØf`DUggU[ ]YfY`a` ]h  
gW\k YfYa` < UbX[ YdÀW`\_Y]bY`Yf\YV`]W\Y`< YfUi gZcfXYfi b[  
XUfghY`hY"

? f]h]\_`Ub`XYf`=bZfUghfi`\_hi`f`

8]Y`=bZfUghfi`\_hi`f`Ua` :`i [ \UZYb`k i fXY`j cb`nU\`fY]W\Yb  
\_f]h]\_VY`UXYbYb`Gh]a` a Yb`U`g`i bni fY]W\YbX`Ya` dZi bXYb`"K ]Y  
@ci fXYg`HcffYW`Ugž`Y]bY`i f`Ui VYf]b`Ui g`6f]ghc`ž`Yf`\_`ÀfhYž`k UfYb  
X]Y`A Y]bi b[ Yb`XYf`F Y]gYbXYb`Y]b\Y`][ `bY[ Uh]j`"J ]Y`Y`ZØ\`hYb  
g]W\`k ]Y`J ]Y\`VY\`UbXY`h`"Ni gÀhn`]W\`[ UV`Yg`\_Y]bYf`Y]`Hc`]YhhYb  
]b`XYf`BÀ\`Yž`k Ug`X]Y`J Yfnk Y]Zi b[ `XYf`K UfhYbXYb`bcW\  
j YfghÀf`\_hY`"8Yf`< chY`j YfVUbX`5g\`chY`k UfbhYž`XUgg`X]YgY  
i bni`Àb[ `]W\`\_Y]hYb`bY[ Uh]j Y`5i gk ]f`\_i b[ Yb`Ui ZXYb`Fi Zj cb  
HYbYf]ZU`U`g`i f`Ui VgXYgh]bUh]cb`\UVYb`\_ØbbhYb"

8]Y`DfcV`Ya` Y`g]bX`b]W\h`bYi`/gY]h`XYa` `6fYi ]h`&\$\$`g]bX`g]Y  
k ]YXYf\`c`h`Ui Z[ YhfYhYbž`XU`XUg`J YfY]b][ hY`?`Øb][ fY]W\`b]W\h`a` Y\`f  
HY]`XYg`GW\Yb[ Yb!FUi`a`g`]gh`"a` `À\`f`&\$\$`(`ZcfXYfhY`X]Y  
F Y[ ]cbU`fY[ ]Yfi b[ `HYbYf]ZU`ni gÀhn`]W\Y`Dc`]nY]VYUa` hY`ZØf`X]Y  
: `i [ \ÀZYbž`i a`XYa` `5bghi fa`Vf]h]gW\Yf`Hci f]ghYb`Ybh[ Y[ Yb`ni  
k ]f`\_Yb`"À\`f]W\`VYgi`W\Yb`Yhk`U`&ž` `A ]`]cbYb`Vf]h]gW\Y`i f`Ui VYf  
X]Y`=bgY`"

< UbX`i b[ gVYXUfZ`i bX` :`cfXYfi b[ Yb`

8]Y`Ub\U`hYbXYb`GW\k ]Yf][`\_Y]hYb`VY]`XYf`DUgg`\_cbhfc`Y`fi ZYb  
gck c`\`VY]a` < chY`j YfVUbX`U`g`Ui W\`VY]`6Y\`ØfXYb`6Ygcf[ b]g  
\Yfj cf`"8]Y`c`\_U`Y`F Y[ ]Yfi b[ `ZcfXYfhY]bY`5i ZghcW`\_i b[ `XYg`

DYfgcbU`g`VY]a`'bYba`]b]ghYf]i`a`ž`V]g`Ub[`'YXcW`'c`bY`9fZc`["`9g  
k`i`fXY`Ub[`Ya`Yf\_hž`XUgg`9b[`d`ÀggY`'Ài`Z][`Xi`fW`'i`f`Ui`Vg!`'cXYf  
?fUb`\_`Y]hgVYX]b[`hY`5i`gZ`'Y`XYg`DYfgcbU`g`Yb`ghY`Yb`"8]Y  
a`YX]n]b]gW`Yb`9]bg`ÀhnY`ž`Y]bgW`'Y»`'W`'C`'b`a`UW`hgUb`Z`'Y`j`cb  
F`Y]gYb`XYb`'Ui`Z[`fi`bX`XYf`'Ub[`Yb`'K`UfhY`nY]hYb`ž`g]bX`'\_Y]bY  
GY`hYb`Y]h"

Ni`g`Àhn`]W`'ni`'XYb`<`YfUi`gZc`fXYfi`b[`Yb`VY]'XYf`?`cbhfc`''Y`XYf  
F`Y]gYb`XYb`'k`i`fXY`'Ui`W`'X]Y`j`Yfgd`ÀhY`hY`5i`hca`Uh]cb`XYg  
DUgg`\_`cbhfc`'X]Yb`ghY`g`]b`:`fU[`Y`[`Y`ghY`'h`'Nk`Uf`g]bX`Yb`hgd`fYW`Yb`XY  
5i`hca`UhYb`']b`ghU`'Y`fhž`'YXcW`'Ui`»`Yf`6Yhf]YV`'Hc`ffYW`'Ug`ghY`'hY  
X]Y`VYfYW`h][`hY`:`fU[`Y`ž`k`Ufi`a`'\`Yf`\_Y]bY`:`c`fhgW`f]h`hY`Yfn]Y`h  
k`i`fXYb`ž`i`a`'XUg`9f`YVb]g`Z0f`X]Y`i`f`Ui`VYf`ni`'j`YfVY`ggY`fb"

8]Y`Ub`U`hYb`XYb`'i`bX`'i`b[`Y`ÒghYb`DfcV`Ya`Y`Ua`':`'i`[`\`UZYb`'ghY`Yb  
ghY`'j`Y`fhfY`hYbX`Z0f`Y]bYb`Yf`YV`]W`Yb`<`UbX`'i`b[`gVYXUf`Ž`i`a`'XYa  
F`i`Z`HYb`Yf]ZZUg`U`g`UhhfU`\_`h]j`Yg`F`Y]gYn]Y`'[`YfYW`h`ni`'k`YfXYb`"8]Y  
F`Y]gYb`XYb`ž`X]Y`]b`X]Y`GcbbY`XYf`?`UbUfYb`'\_`ca`a`Yb`ž`j`YfX]YbYb  
Y]bYb`fY]Vi`b[`g`cgYb`'i`bX`Ub[`YbY`a`Yb`GhUfh`]b`]\`fYb`'i`f`Ui`V"

:`0f`k`Y]hYfY`'bZcfa`Uh]cbYb`ni`'XYb`'U`\_`hi`Y`'Yb`'J`cf`\_`ca`a`b]ggYb`'Ua  
:`'i`[`\`UZYb`'Ui`Z`HYb`Yf]ZZU`'YgYb`'G]Y`X]Y`6Yf]W`hY`j`cb`'k`Uhgc`b`"XY  
i`bX`hYb`Yf]ZZU!`bYk`g`"W`a`"

8YhU]`g	
C`f`h	5Yfcdi`Yfhc`'XY`HYbYf]ZY`Gi`f`F`Y]bU`Gc`ZÉŽ HYbYf]ZZUž`GdUb]Yb
E`i`Y`'Yb	<ul style="list-style-type: none"> <li>• k`k`k`"k`Uhgc`b`"XY</li> <li>• k`k`k`"hYbYf]ZZU!`bYk`g`"W`a`"</li> </ul>

6Ygi`W`Yb`'G]Y`'i`bg`'Ui`Z`'Y]bY`!fY]gY`"XY