

7\ Ucg`ja `7Ua dYf. `8fY\g]hn!DfcV`Ya Y  
gcf[ Yb`ZØf`l ba i h]b`XYf`GnYbY`°

8]Y`7Ua d]b[ !GU]gcb`&\$&) `ghUfhYh`a ]h`bYi Yb`K c\ba cV]`Yb"  
H]ddg`ni f`f]W]h[ Yb`Bi hni b[ `j cb`8fY\`cbgc`Yb`i bX  
G]hn\_ca Zcfh"



C fhž`8Yi hgW\`UbX`!`8]Y`7Ua d]b[ !GU]gcb`\Uh`VY[ cbbYbž`i bX  
j ]Y`Y`FY]gYbXY`n]Y\Yb`a ]h`bYi Yb`K c\ba cV]`Yb`cg``8cW\`Ui W  
X]Y`J cfZfYi XY`k ]fX`a UbW\`a U`Xi fW\`hYW\`b]gW\`Y`DfcV`Ya Y  
[ YhfØVh``9]b`6Y]gd]Y`XUZØf`]gh`Y]b`DUUfž`XUg`\_Øfn`]W\`Y]b`bYi Yg  
K c\ba cV]`Yfk cfVYb`\Uh`i bX`bi f`k Yb][ Y`HU[ Y`bUW\`XYa`?`Ui Z  
a ]h`Y]bYa`XYZY`\_hYb`8fY\`hY`Yf`Ua`6Y]ZU\`fYfg]hn`]b`X]Y`K Yf\_ghUhh  
a i gghY``G]Y`VYf]W\`hYhYbž`XUgg`X]Y`6YX]Ybi b[ gUb`Y]hi b[ `b]W\`h  
Ui gfY]W\`YbX`bZcfa`Uh]cbYb`XUfØVYf`VYfY]hghY`hž`k ]Y`a Ub`XYb  
G]hn`g]W\`Yf`XfY\`hž`k Ug`ni`Y]bYf`Zfi ghf]YfYbXYb`G]hi Uh]cb`ZØ\`fhY"

B UW\`XYa`XYf`GYfj ]W\`a ]hUfVY]hYf`]bYb`a ]h[ YhY]`h`\UhYž`XUgg`XYf  
G]hn`b]W\`h[ YXfY\`h`k YfXYb`XØfZYž`Äi » YfhY`X]Y`7Ua dYf]b`Ui Z  
: UW\`Vcc`\_]`fY`Gcf[ Yb`ØVYf`X]Y`Yb[ Yb`D`Uhj Yf`\`Ä`hb]ggYž`X]Y`XUg

@0gYb`XYg`<YVY`g`ni`f`<YfUi`gZcfXYfi`b[ `a`UW`hYb`"8]Y`8]g\_i`gg]cb  
ØVYf`XUg`8fY`Yb`j`cb`G]hnYb`j`b`K`c`l`ba`cV]`Yb`U`h]b`gcn]U`Yb  
BYhnk`Yf`\_Yb`Ub`i`U`fh[ `Yk`cbbYb`ž`k`cVY]i`bhYfgW`j]YX`]W`Y  
9fZU`fi`b[ `Yb`[ `YhY]`h`k`YfXYb`"9]b][ `Y`7Ua`dYf`VYf]W`hYb`j`cb  
\_Y]bYf`Y]`Dfc`V`Ya`Yb`ž`k`À`fYb`X`Ub`XYfY`Ya`dZY`Yb`ž`VY]a`8fY`Yb  
XUfUi`Zni`UW`hYb`ž`XUgg`\_Y]bY`DYfgcb`Ui`ZXYa`G]hn`g]hnh"

?ca`ZcfhUV`Y`F`Ui`a`bi`hni`b[ `]a`K`c`l`ba`cV]`

8Yf`D`Uhn]b`K`c`l`ba`cV]Yb`i`bX`?UghYbk`U[ `Yb`]gh`c`Zn`VY[ `fYbnh"  
8U`Yf`k`]fX`Y]bY`cdh]a`U`Y`F`Ui`a`bi`hni`b[ `i`a`gc`k`]W`h][ `Yf`"A`h]G]hn!  
i`bX`8fY`\_cbgc`Yb`ž`X]Y`Yg`Yf`Ui`VYb`ž`G]hnY`V]g`ni`" \*`\$` ;`fUX`ni  
XfY`Yb`ž`\_ØbbYb`F`Y]gYb`XY`Y]bY`\_ca`ZcfhUV`Y`G]hn[ `fi`ddY`gW`UZZYb`ž  
X]Y`D`Uhn`ZØf`a`Y`fYfY`DYfgcbYb`V]YhYh":`]fa`Yb`k`]Y`:`f]hn`6Yf[ `Yf  
UVYb`Y]bY`i`a`ZUb[ `fY]W`Y`5i`gk`U`U`Ub`gc`W`Yb`Dfc`Xi`\_hYb`]a  
5b[ `YV`chž`XUfi`bhYf`8fY`\_cbgc`Yb`j`cb`VY`Ub`bhYb`<YfghY`Yfb`k`]Y  
GdcfhgW`UZh`i`bX`DYfYI`ž`X]Y`gck`c`l`fc`Vi`gh`U`g`Ui`W`U`Ub[ `YV][ `]g]bX"

8]Y`J`cfhY]Y`j`cb`8fY`\_cbgc`Yb`g]bX`j`]Y`gY]h][ `]G]Y`Yfa`Ø[ `]W`Yb  
Y]bY`ZYI`]V`Y`F`Ui`a`bi`hni`b[ `i`bX`\_ØbbYb`gck`c`l`a`h]C`f][ `]bU`!`U`g  
Ui`W`a`h]Gdcfhg]hnYb`j`Yfk`Yb`XYh`k`YfXYb`"J`]Y`Y`XYf`A`cXY`Y`g]bX  
gc`\_cbn]d]Yfhž`XUgg`g]Y`a`]hh[ `XfY`V`Uf`g]bX`ž`k`Ug`Y]bY  
I`a`Z`b`\_h]cb]Yfi`b[ `Y]bYg`i`U`fYfg]hnYg`j]b`Y]bYb`[ `YgY`] [ `Yb  
G]hnVYfY]W`ZØfXYfh`8UfØVYf`Y]bUi`g`V]YhYb`U`Yb]YfghY`V`UfY  
8fY`g]hnY`k`À`fYb`X`XYf`U`fh`i`bX`VY]a`7Ua`dYb`ni`g`À`hn`]W`Yb  
?ca`Zcfh"

K`]W`h][ `Y`<]b`k`Y]gY`j`cf`XYa`?`Ui`Z`

8]Y`A`cbhU[ `Y`j`cb`G]hn!`i`bX`8fY`\_cbgc`Yb`[ `YghU`hYh`g]W`j]b`XYf  
FY[ `Y`Y]bZUW`i`bX`]gh]b`XYb`VY]`]Y[ `Yb`XYb`5b`Y]hi`b[ `Yb`[ `i`h  
VYgW`f]YVYb`"K`Ybb`[ `Yk`ØbgW`hž`\_Ubb`X]Y`ghU`U`h]cb`Ui`W`j`cb  
Y]bYa`i`UW`a`Ubb`Xi`fW`[ `YZØ`fh`k`YfXYb`"J`cf`XYa`?`Ui`Z]gh`Yg  
fUhgUa`žni`d`fØZYb`ž`c`V`XUg`VYb`Øh][ `hY`Ni`VY`Øf`ZØf`XUg`gdYn]Z]gW`Y  
: `U`fnYi`[ `]YfZØ[ `VUf`]gh`"J`YfgW`]YXYbY`A`cXY`Y`V]YhYb`b]W`h`bi`f  
dfU`\_h]gW`Y`<`U`hYf`i`bX`i`À`W`Yf`]a`i`U`fYf`U`i`g`ZØf`ni`g`À`hn`]W`Yb  
GhUi`fUi`a`ž`gcb`XYfb`gcf[ `Yb`Ui`W`ZØf`Ub[ `YbY`a`Y`HYa`dYfUhi`fYb  
XUb`\_]b`hY[ `f]YfhYf`<`Y]n[ `Yf`À`hY`i`bX`?`]a`UUb`U[ `Yb"

: Øf'fY]gYZfYi X][ Y'7Ua dYf']gh'Yg'Ya dZY\`Ybgk Yfhž'g]W`j cf'XYa  
 ?Ui Z[ fØbX`]W`ni` ]bZcfa ]YfYb`i bX`Y]bY'dfÀn]gY`6YfUhi b[  
 Y]bni `c`Yb""Gc`\_ÖbbYb'dchYbn]Y``Y'DfcV`Ya Yž'k ]Y'g]Y`XUg  
 VYgU[ hY'DUUf'a ]h]\fYa `bYi Yb`K c\ba cV]`YF`YVh`\Uhžj Yfa ]YXYb  
 k YfXYb""9]bY`Y]bZUWY`<UbX\UVi b[ `XYf'G]hnY`i bX`Y]b  
 Xi fW`XUW`hYg'FUi a \_cbnYdh'hfU[ Yb`Yf\YV`]W`ni a `?ca Zcfh'Ui Z  
 FY]gYb`VY]"

8YhU]`g	
Cfh	Cfhž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a c]b"XY</li> <li>• k k k "Zf]hn!VYf[ Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY