

7\ Ucg`]a `7cW_d]h. `7c!D)`ch`Yf`Y]XYh`5bZU``
`Bch`UbXi b[`]b `A UXf]X`°

9]b`7c!D)`ch`Yf`]hh`k Å\fybX`XYg: `i [Yg`Y]bYb`5bZU``ž`k Ug`ni
Y]bYf`Bch`UbXi b[`]b `A UXf]X`ZØ\fhY``G]WXYf\Y]hga U» bU\`a Yb`
k YfXYb`ØVYfdfØZh"



A UXf]Xž`GdUb]Yb`!`9]b`XfUa`Uh]gWXYf`J`cfZU``YfY][`bYh`g]W`Ua
%+``: YVfi`Uf`&\$&(`k`Å\fybX`Y]bYg`@`Zh\UbgU!: `i [Yg`j`cb`: fUb`_Z`fh
bUW`GYj`j`U``5i`ZXYa`5]fVi`g`5`&%`k`Uf`XYf`(`!`Å\f][`Y`?`Ud]hÅb
[`Ynk`i`b[`Ybž`XUg`7cW_d]h`ni`j`Yf`UggYbž`i`a`X]Y`Hc]`YhhY
Ui`Zni`gi`WXYb``8]Yg`[`YgW`U\`i`a`%\$.`%.`\$`I`\f`I`H7ž`Yhk`U``\$
A`]bi`hYb`j`cf`XYf`[`Yd`UbhYb`@`UbXi`b[``8`Ug`?`ca`a`UbXc`ØVYf`XUg
: `i [nYi [`ØVYfbU\`a`_i`fnZf]gh][`XYf` , `!`Å\f][`Y`7c!D)`chž`XYf
ni`bÅW`gh`b]W`h`Ui`ZÅ``[`YfgW`]Yb`i`bX`gY]bYb`8]Ybgh]b`fi`\][`Ya
Ni`ghUbX`j`Yff]W`hYhY"

K`Yb][`Y`GY`_i`bXYb`bUW`XYa`J`Yf`UggYb`XYg`?`Ud]hÅbg`Yf`]hh`XYf`7c!
D)`ch`YXcW`Y]bYb`d`Øh`]WXYb`i`bX`gW`k`YfYb`5bZU``ž`k`Ug`]\`b
\`UbX`i`b[`gi`bZÅ\][`i`a`UW`hYž`k`Å\fybX`XUg: `i [nYi [`k`Y]hYf\]b`]b

XYf@ Zh'k Uf" '8 Yf' Gh]a a YbfY_cfXYf'Ub'6cfX'nY]Wk bYhY']b'X]YgYf
_f]h]gWkYb'D\UgY'i b_cbhfc``YfhY'6Yk Y[i b[Yb'i bX'j YfXÅWk]h[Y
; YfÅi gWkY'XYg'7c!D]`chYb'Ui Z'`bbYf\U'V'j cb'(*'GY_i bXYb
VYhÅh][hY'Yf'i b[Yk c`h'a Y\fyfy'GhYi Yf! i bX'GWkU'hY'Ya YbhYž'k Ug
ni 'Y]bYf'K Ufba Y'Xi b['Z0\fhYž'X]Y'X]Y'6YgUhni b['U'Ufa]YfhY"

8]Y 'F ØW__Y\ f'XYg'? Ud]hÅbg

8 U'XYf'? Ud]hÅb' bUWk'Z0bZJ Yfgi WkYb'X]Y'7cW_d]hØf'b]Wk h'ØZbYb
_cbbhY'i bX'Ui Wk'Ui Z'gY]bY'5bfi ZY'ØVYf'X]Y'; Y[YbgdfYWkUb'U[Y
_Y]bY'5bhk cfhYb'Yf\]Y'hž'gU\ 'Yf'g]Wk '[Ynk i b[Ybž'XYb' BchWkXY
ni f'² Zbi b['XYf'HØf'ni 'U_h]j]YfYb"GWk'Y» 'Wk'ØZbYhY'XYf'7c!D]`ch
gY'Vgh'X]Y'HØf'j cb']bbYbž'gcXUgg'XYf'? Ud]hÅb'i a '%\$. (&.\$('I \f
XUg'7cW_d]h'k]YXYf'VYhfYhYb'_cbbhY'i bX'gcZcfh'X]Y'?cbhfc``Y'ØVYf
XUg': 'i [nYi ['ØVYfbU\ a "

8 Yf'7c!D]`ch'k]f_hY'XYgcf]Ybh]Yfhž'gWk]hnhY'ghUf'_i bX'nY][hY
UVbcfa U'Y'6Yk Y[i b[Ybž'k cfUi Z]b'XYf'? Ud]hÅb'Y]bY
: 'i [VY['Y]hYf]b'ni f'I bhYfghØhni b['f]YZ''9]b'ni ZÅ``['Ub'k YgYbXYf
5fnh'Y]ghYhY'9fghY'<]ZY'i bX'j Yfa i hYhY'Y]b'<YfndfcV'Ya 'VY]a '7c!
D]`chYb''8]Y'? UV]bYbWfYk 'VfUWk hY'XYb'?c!D]`chYb'ni f
9fghj Yfgcf[i b[']b'X]Y'6cfX_ØWkYž'j cb'Xcfh'_Y\fhY'Yf'b]Wk h'a Y\ f
]bg'7cW_d]h'ni fØW_"

B ch`UbXi b[']b' A UXf]X

5b[Yg]Wk hg'XYf'YfbghYb'G]hi Uh]cb''Y]hYhY'XYf'? Ud]hÅb'Y]bY
I a 'Y]hi b['Y]b'i bX''UbXYhY'X]Y'A UgWk]bY'g]WkYf']b'A UXf]X''&\$
A]bi hYb' bUWk'XYa 'BchZU''gYhnhY'X]Y'6YgUhni b['X]Y'@UbXi b['a]h
&\$ \$'DUggU[]YfYb'Ub'6cfX'YfZc`[fY]Wk'Zcfh''æ'?'fUb_Yb\Ui g'k i fXY
VY]'XYa '7c!D]`chYb'Y]bY'V]g'Ub['i bYbhXYW_hY'bYi fc'c[]gWkY
9f_fUb'_i b['X]U[bcgh]n]Yfhž'X]Y'ni 'Y]bYa 'Yd]'Ydg]YÅ\ b']WkYb
5bZU''[YZ0\fh'\UhhY''8]YgY'9f_fUb'_i b['_ØbbhY'bi f'Xi fWk'X]Y
Yf_YbbVUfY'J cf[YgWk]Wk hY'XYg'7c!D]`chYb']XYbh]Z]n]Yfh'k cfXYb
g]b'i bX'gWk'Y» h'gY]bY': 'i [hUi [']Wk_Y]h'Ui g"

8]Y'gdUb]gWkY'6Y\ØfXY'7-5-57'\Uh]b']\fYa '6Yf]Wk h'Ya dZc'\Ybž
Y]bY'k Y]hYfY'Ui hc f]g]YfhY'DYfgcb']bg'7cW_d]h'ni ''UggYbž'k Ybb

Y]bYf`XYf`D]`chYb`Yg`j`Yf`Àggh" `8]YgY`A U» bU\`a`Y`_`ÒbbhY`\`Y`ZYbž
 Y]bY`<UbX`i`b[`gi`bZÀ\`][`_Y]h`gW`bY``ni`Yf`_YbbYb`i`bX`XYb`Ni`[`Ub[
 ni`f`G]W`Yf\`Y]hghØf`ni`Yf`Y]W`hYfb" `Ni`XYa`f`Àh`X]Y`6Y\`ØfXY`XYf
 95G5ž`X]YgYb`J`cfZU``Ub`5]f`]bYg`k`Y]hYfni`[`YVYbž`i`a
 F]g]_cUbU`mgYb`ni`ØVYfd`fØZYb`i`bX`X]Y`G]W`Yf\`Y]h]a`@`Zhj`Yf`_Y\`f
 ni`j`YfVYggYfb"

⊖g[`YgUa`h`k`]fZh`X]YgYf`J`cfZU``k`]W`h][`Y`:`fU[`Yb`ni`f`G]W`Yf\`Y]h`i`bX
 ni`a`i`l`a`[`Ub[`a`]h`B`chZÀ``Yb`]a`7`cW`_d]h`Ui`Z`i`bX`nY][`h`X]Y
 6YXYi`hi`b[`d`fÀj`Yb]j`Yf`A`U»`bU\`a`Yb`ni`f`;`Yk`À\`f`Y]ghi`b[`X`Yf
 :`i`[`g]W`Yf\`Y]h"

K`À\`f`Yb`X`X]Y`9fa`]h`i`b[`Yb`Zc`fhgW`fY]hYbž`VYfY]hYb`6Y\`ØfXYb
 VYfY]hg`9a`dZY\`i`b[`Yb`j`cfž`i`a`ni`_ØbZh][`Y`F]g]_Yb`ni`a`]b]a`]YfYbž
 k`]Y`j`]YhbUa`"j`b`VYf]W`hYhž`i`bX`k`Y]hYfY`9]bV`]W`_Y`ni`f`G]h`i`Uh]cb
 `]YZYfh`\`Y`i`hY`"Uh"

8YhU]`g	
C`f`h	A`U`X`f]Xž`G`d`U`b]Y`b
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"j`]YhbUa`"j`b • k`k`k`"\`Y`i`hY`"Uh

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY