

7 \ f]ghcd \ 'D`c» . ' < Ua Vi f[g`bYi Yf
< UZYbYI dYfhY `ZØf`bUh]cbU`Y
J YfÀbXYfi b[Yb`°

7 \ f]ghcd \ 'D`c» `k]fX`?ccfX]bUhc f`ZØf`A Uf]h]a Y`K]fhgW\UZh
i bX`Hci f]ga i g`zi a `XYi hgW\Y`< UZYbdc`]h]_i bX`Hci f]ga i g
ni `ghÀf_Yb"



< Ua Vi f[ž`8Yi hgW\`UbX`!<Yi hYž`Ua `` \$" A U] &\$&) ž`k i fXY
VY_Ubbhž`XUgg`8f" `7 \ f]ghcd \ 'D`c» ž`Y]b`7 8 I !Dc`]h]_Yf`Ui g
< Ua Vi f[ž`ni a `?ccfX]bUhc f`XYf`6i bXYgfY[]Yfi b[`ZØf`A Uf]h]a Y
K]fhgW\UZh i bX`Hci f]ga i g`YfbUbbh`k i fXY" `8]YgY`9bhgW\Y]Xi b[
k i fXY`ja `F U\ a Yb`Y]bYf`G]hni b[`XYg`6i bXYg_UV]bYhng
VYgW\`cggYb" `D`c» `Vf]b[hi a ZUggYbXY`9fZU\ fi b[`]b`XYf`a Uf]h]a Yb
K]fhgW\UZh`a]hi bX`\Uh`g]W\]b`XYb`YhnhYb`>\fYb`]bhYbg]j`a]h
XYb`<YfUi gZcfXYfi b[Yb`XYf`GW]ZZU\ fh`i bX`< UZYbk]fhgW\UZh
Ui gY]bUbXYf[YgYhnh`8]Yg`VYf]W\hYh`h!cb`]bY"XY"

6i bXYgk]fhgW\UZhga]b]ghYf]b`?Uh\Yf]bU`F Y]W\Y`Ai » YfhY`g]W\

YfZFYi hØVYf'D`c» `9fbYbbi b[`i bX`cVhY`gY]bYb`h]YZYb`9]bV`W_]b
X]Y`6fUbWY" `G]Y`VYhcbhYž`XUgg`D`c» `9b[U[Ya Ybh`ZØf`X]Y
a Uf]h]a Y`K]fhgW`UZh`i bX`XYb`Hci f]ga i ggY`hcf`j cb`[fc» Yf
6YXYi hi b[`gY]"`5`g`< UbgyUh`gY]`D`c» [i h] YfbYhnh`i bX`d`UbYž`X]Y
< UZYbdc`h]_ni `Y]bYf`bUh]cbU`Yb`5i Z[UVY`ni `a UWYbž`i a `X]Y
a Uf]h]a Y`K]fhgW`UZh]b`8Yi hgW`UbX`bUW`U`h][`ni `ghÅf`Yb"

: c_`i g`Ui Z`≠bZfUghfi _`hi f`i bX`:`]bUb`n]Yfi b[

9]b`nYbhfU`Yg`5b`Y[Yb`j cb`D`c» `k]fX`X]Y`GhÅf`_i b[`XYf
:]bUb`n]Yfi b[`XYf`GY`Y`ÅZYb`]b`XYb`?ØghYb`ÅbXYfb`gY]b" `8Yf`6i bX
gc``_ØbZh][`Y]bY`U`_h]j YfY`F`c``Y`VY]`XYf`I bhYfghØhni b[`X]YgYf
< ÅZYb`ØVYfb`Y`a Yb" `D`c» `YVh`Y`fj cfž`XUgg`8Yi hgW`UbX
k YhhVYk YfVgZÅ][Y`F`U`a YbVYX]b[i b[Yb`ZØf`F`Y`Y`X`Y`f`Y]Yb
VYb`Øh][hžk`cni `Ui W`a cXYfbY`HcbbU[YghYi Yfb`[Y`ÅfYb" `8]Yg`]gh
VYgcbXYfg`k]W`h][ž`i a `X]Y`K YhhVYk YfVgZÅ][_Y]h`XYf`XYi hgW`Yb
GW`]ZZU`fh`ni `g]W`Yfbž`gc`X]Y`6i bXYga]b]ghYf]b`F`Y]W`Y`i bX`D`c»
]b`[Ya Y]bgUa Yb`5i ggU[Yb"

9]b`k Y]hYfYf`:` c_`i g`Y[h`Ui Z`XYa `5i gVUi `XYf
<]bhYf`UbX`UbV]bXi b[Yb`gck]Y`XYf`J`YfVYggYfi b[`XYf
≠bZfUghfi _`hi f`ZØf`XYb`Hci f]ga i ggY`hcf" `D`c» `d`Ubhž`X]Y
F`U`a YbVYX]b[i b[Yb`ZØf`X]Y`Hci f]ga i gk]fhgW`UZh`Xi fW`k Yb][Yf
5i ZU[Yb`i bX`VYggYfY`5bV]bXi b[`ni `cdh]a]YfYb" <]YfVY]`]gh`XYf
5i gVUi `XYg`GW`]YbYb!`i bX`:` i [j Yf`Y`fg`Yb`hgW`Y]XYbXž`i a
8Yi hgW`UbX`U`g`UhhfU`_h]j Yg`F`Y]gYn]Y`k Y]hYf`ni `ghÅf`Yb"

J YfUb`hk c`fhi b[`i bX`N]Y`Y

D`c» `]gh`gY]h`&`\$`%`+`A]h[`]YX`XYg`8Yi hgW`Yb`6i bXYghU[Yg`i bX`Å`Uh
gY]h`&`\$`%` `]a `J`Yf`Y`fg!`i bX`9i fcdUUi ggW`i gg`a]h[Yk]f`_h" `GY]bY
dc`h]gW`Yb`≠]h]Uh]j Ybž`XUfi bhYf`gW`bY`Y`fY`D`Ubi b[g!`i bX
; YbY`a]][i b[gj YfZU`fYb`ZØf`≠bZfUghfi _`hi fd`fc`Y`_hYž`gc``Yb`X]Y
9ZZ]n]Ybn]a `J`Yf`Y`fggY`hcf`Yf`Å`Yb" `BYVYb`XYf`I bhYfghØhni b[
XYf`?ØghYbk]fhgW`UZh`ghY`h`Yf`Ui W`X]Y`dc`h]gW`Yb
F`U`a YbVYX]b[i b[Yb`ZØf`Y]bY`ghUf`_Y`a Uf]h]a Y`K]fhgW`UZh`i bX
GnYbY]b`8Yi hgW`UbX`]b`XYb`J`cfXYf[fi bX"

Ni gUa a Yb[YZUggh'nY][h'X]Y'9fbYbbi b['j cb'7\ f]ghcd\ 'D`c» ž'k]Y
 Yfbgh'X]Y'6i bXYgfY[]Yfi b['X]Y'< YfUi gZcfXYfi b[Yb'XYf'a Uf]h]a Yb
 K]fhgW\UZh'i bX'XYg'Hci f]ga i g'b]a a h"D`c» 'k]fX'Y]bY
 GW\ØggY'fc`Y'VY]`XYf'l a gYhni b['XYf'bUW\U'h][Yb'i bX
 `Ub[Zf]gh][Yb'GhfUH]Y[]Y'XYf'6i bXYgfY[]Yfi b['b'X]YgYb
 YggYbn]Y`Yb'6YfY]W\Yb'gd]Y'Yb"K Y]hYfY'ϕZcfa Uh]cbYb'ni 'gY]bYf
 9fbYbbi b['Z]bXYb'G]Y'Ui Z'Va k _"XY"

8YhU]`g	
Cfh	<Ua Vi f[ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • \Ua Vi f["h!cb`bY"XY • k k k "Va k _"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY