

7cghU'? fYi nZU\ fhYb. ' >Y hnh'YI _`i g]j Y
F UVUhhY `i bX `J c fhY]`Y `Ub `6 cfX `g]W\ Yfb °

9bhXYW_Yb`G]Y`X]Y`<][\`][\hg`XYf`7cghU'? fYi nZU\ fhYb`&\$&) .
A YX]hYffUbY`5VYbhYi Yfž`YI _`i g]j Y`6cfXj c fhY]`Y`i bX`ZYI]V`Y
6i W\i b[gcdh]cbYb"



hU`]Yb`!`7cghU`?fYi nZU\fhYb`V]YhYh`k`Y]hYf\]b`Y]bY
VYY]bXfi`W_YbXY`5i`gk`U\`Ub`FY]gYn]Y`Yb`i`bX`VYgcbXYfYb
5b[`YVchYb`z`X]Y`gck`c\`bYi`Y`U`g`Ui`W`k`]YXYf`_Y\`fYbXY
DUggU[`]YfY`Ub`gd`fY`W`Yb`"A`]h`Y]b`Yf`:``ch`Y`j`cb`-`a`c`XYf`b`Yb
GW`Z]Zb`Zc`_i`gg]Yf`h`g]W`X]Y`F`YY`XY`fY`]b`XYf`Gca`a`YfgU]gcb`Ui`Z
5VZU\fhYb`]a`A`]h`Y`a`YYf`"5i`W`F`Y]gYb`UV`8Yi`hgW`Ub`X`b`UW
g`Ub`X`z`;`f`Ob`Ub`X`z`B`c`fk`Y`[`Yb`i`b`X`:``fc`»`Vf`]h`Ub`b]Yb`g]b`X`a`O[`]W`"`a
K`]b`h`Y`f`\]b[`Y`[`Yb`j`YfgW`]YV`h`g]W`X`Ug`5i`[`Yba`Yf`_`Ui`Z`G`O`X`Ua`Yf`_`U
i`b`X`X`Yb`C`f]Yb`h`"

6YgcbXYfg`z`O`f`DUggU[`]YfY`z`X]Y`]\`fY`?fYi nZU\fh`Ub`6`c`f`X`Vi`W`Y`b`z`
[`]V`h`Y`g`Yi`_`i`g]j`Y`J`c`f`h`Y`]Y`]a`F`U`a`Yb`XYg`D`f`c`[`f`Ua`a`g`7`p`8`f`Y`Ua`"
8]YgY`J`c`f`h`Y`]Y`i`a`ZUggYb`Y]bYb`F`UVU`h`j`cb`%`\$i`Ui`Z`f`Y`[`i`A`f`Y
?fYi nZU\fh`d`f`Y]gY`g`ck`]Y`)i`Ui`Z`f`Y`X`i`n]Yf`h`Y`G`c`b`X`Y`f`U`b[`YV`ch`Y`"
8Uf`O`V`Y`f`\]b`Ui`g]g`h`Y`g`b`i`f`Y`f`Z`c`f`X`Y`f`]W`z`Y]bY`5`bn`U`\`i`b[`j`cb`%`\$`\$
d`f`c`D`Y`f`g`c`b`ni`Y`]g`h`Y`b`z`k`Ug`X]Y`Z]b`U`b`n]Y`Y`D`U`b`i`b[`z`O`f`i`f`U`i`V`Y`f`
Y`f`Y]W`h`Y`f`h`"8]YgY`5`bn`U`\`i`b[`]h`V]g`+`HU[`Y`b`U`W`5i`gg`W`Z]b[`"
8]Y`6i`W`i`b[`k`]f`X`ni`X`Y`a`Ui`h`c`a`U`h]g`W`Ub`X`Ug`V]g`Y`f`V`Y`h`f`Yi`Yb`X`Y`
F`Y]g`Y`V`O`f`c`O`V`Y`f`h`U[`Yb`z`k`Ug`X`Y`b`D`f`c`n`Y`g`g`j`Y`f`Y]b`Z`U`W`h`"

:`Yi`]V`Y`6i`W`i`b[`g`c`d`h]c`b`Y`b`i`b`X`
5`b`b`Y`\`a`_]W`_`Y]h`Y`b`

:`O`f`?`i`b`X`Y`b`z`X]Y`:`Yi`]V`]h`A`h`g`W`A`h`n`Y`b`z`V]YhYh`7`c`ghU`?fYi nZU\fhYb
X]Y`A`O[`]W`_`Y]h`Y]b`Y`f`C`d`h]c`b`g`V`i`W`i`b[`z`X]Y`a`]h`Y]b`Y`a`F`UVU`h`j`cb`
)i`_`ca`a`h`i`b`X`Y]b`Y`_`c`gh`Y`b`c`g`Y`G`h`c`f`b]Y`f`i`b[`Y`f`U`i`V`h`DUggU[`]Y`f`Y`
d`f`c`Z]h]Y`f`Y`b`U`i`W`j`cb`Y]b`Y`f`_`c`gh`Y`b`c`g`Y`b`i`a`Vi`W`i`b[`]V]g`*`\$`HU[`Y`
j`c`f`X`Y`f`5`V`f`Y]g`Y`c`b`Y`ni`g`A`h`n`]W`X`Y`;`Y`V`O`f`Y`b`"a`5`!`b`Wi`g]j`Y`!`HU`f]Z`
Y`f`\`U`h`Y`b`X]Y`Y`f`g`h`Y`b`V`Y]X`Y`b`DUggU[`]Y`f`Y`ni`X`Y`a`Y]b`_`c`gh`Y`b`c`g`Y`g`
G`c`W]U`!`A`Y`X]U`!`K`@5`B`!`DU`_`Y`h`z`U`i`g[`Y`b`c`a`a`Y`b`V`Y]V`Y`g]h]a`a`h`Y`b`
?fYi nZU\fhYb`:`O`f`A`]h[`]Y`X`Y`f`X`Y`g`7`p`7`i`V[`]V`h`Y`g`U`i`Z[`Y`V`i`W`h`Y`
F`Y]g`Y`b`X`c`d`d`Y`h`Y`D`i`b`_`h`Y`"

8Uf`O`V`Y`f`\]b`Ui`g]g`h`Y`\`Y`b`X]Y`9i`d`Y`f`h`Y`b`j`cb`H`f`U`j`Y`!`8`Y`U`n`z`O`f`:`f`U[`Y`b`
i`b`X`i`b`h`Y`f`g`h`O`h`ni`b[`ni`f`J`Y`f`z`O[`i`b[`]h`Y`f`Y`g`g]Y`f`h`Y`_`O`b`b`Y`b`X]Y`
?`c`b`h`U`_`h`a`O[`]W`_`Y]h`Y`b`k`]Y`5`b`z`f`U[`Y`z`c`f`a`i`U`f`z`7`\`U`h`z`9`!`A`U`]

fU_bZfU[Y4 hfUj Y`!XYU`n"XYŁcXYf'K \Uhg5dd`bi hmYb"

9bhXYW_i b[ghci fYb`Ui Z` \ c` \ Yf`GYY

8]Y`FY]gYb`j cb`7cghU`?fYi nZU\fhYb`g]bX`b]W h`bi f`Y]bY
A Ò[`]W_X]hž`ni `YbhgdUbbYbž`gcbXYfb`UXYb`Ui W`XUni `Y]bž
Y]bn][Ufh][Y`8Ygh]bUh]cbYb`ni `YbhXYW_Yb``9]bY`VYgcbXYfg
VYa Yf_Ybgk YfhY`F ci hY`ZØ\fhj cb`#U`]Yb`]b`X]Y`?Uf]V_]`cXYf`j cb
XYb`J YfY]b][hYb`5fUV]gWYb`9a]fUhYb`]b`X]Y`Dfcj YbW``8]YgY
FY]gYb`g]bX`]XYU`ZØf`9bhXYW_Yfž`XU`X]Y`GYYhU[Y`XYb`DUggU[]YfYb
X]Y`; Y`Y[Yb`Y]h`V]YhYbž`X]Y`K Y]hYb`XYg`C nYUbg`ni `[Yb]Y»Yb`i bX
[`Y]W nY]h][`X]Y`5bbY`a `]W_X]hYb`Ub`6cfX`ni `Yf`YVYb"

8]Y`FY]gYb`g]bX`Ui ZY]bY`8Ui Yf`j cb`V]g`ni `nk Y]`K cWYb
Ui g[Y`Y[h`i bX`Z]bXYb`]a `NY]hfUi a`j cb`C`_hcVYf`V]g`5df]`ghUhh"
: `Ø[Y`k YfXYb`YVYbZU`g`ni f`J YfZØ[i b[`[YghY`hž`i a`XYb`Ni [Ub[
ni `X]YgYb`Y]bn][Ufh][Yb`?fYi nZU\fhYb`ni `Yf`Y]W hYfb``8Ug
5b[YVchj cb`7cghU`?fYi nZU\fhYb`V`Y]Vhigca]h`UhhfU`_hj] `i bX
j]Y`gY]h][`ZØf`YXYb`; YgW a UW_]gh`Yhk Ug`XUVY]"

: Øf`k Y]hYfY`#Zcfa Uh]cbYb`ni `5b[YVchYb`cXYf
6i W i b[ga Ò[`]W_X]hYb`VYgi WYb`G]Y`X]Y`GY]hYb`j cb`HfUj Y`!
8YU`n`cXYf`7cghU`?fYi nZU\fhYb`"

8YhU]`g	
C fh	#U`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • hfUj Y`!XYU`n"XY • k k k "WŁghU_fYi nZU\fhYb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY