

8 UWX Vcl Yb `]a `HYgh. `K Y`WX Yg`A cXY```]gh  
XYf`dYfZY\_hY`l f`Ui VgVY[ `Y]hYf3

9fZU\ fYb`G]Y`U``Yg`ØVYf`X]Y`VYghYb`8 UWX Vcl Yb`ZØf`≠fY  
l f`Ui VgfY]gY`&\$&). `HYghgž`H]ddg`i bX`G]WX Yf\Y]hg\]bk Y]gY  
ZØf`a Y\f`GhUi fUi a "



/ `h/i / [ h// `h/]/ [ h/8Yi hgWX`UbX/ `h/#]/ [ h// `h/# / [ h/!  
8]Y`l f`Ui VggU]gcb`ghY`hj cf`XYf`HØfž`i bX`j ]Y`Y`A YbgWX Yb`d`UbYb  
FY]gYb`a ]h`XYa `5i hc`"l a `XYb`j YfZØ[ VUfYb`GhUi fUi a `ni `Yf\`Ò\Yb  
i bX`ØVYfZØ``hY`5i hc`g`ni `j Yfa Y]XYbž`gYmYb`j ]Y`Y` : U\ fYf`Ui Z  
8 UWX Vcl Yb``8]YgY`dfU\_h]gWX Yb`@Øgi b[ Yb`Yfa Ò[ `]WX Yb  
ni g`Àm`]WX Yb`D`Uhnž`Yhk U`ZØf`?Ø\`Vcl Yb`i bX` ; Yd`ÀW\_ž`i bX`Yf\`Ò\Yb  
XYb`?ca Zcfh`k `À\ fYbX`XYf` : U\fh``8Yf`HYgh`j cb`ZØbZ`[ `Àb[ ] [ Yb  
8 UWX Vcl Yb`Ui ZY]bYa `5i X]`5( `?ca V]`nY][ h`k ]WX h][ Y`9f[ YVb]ggY  
ni `E i U`]h`Àhi bX`<UbX\UVi b[ "=-A H9GH`VYf]WX hYhY"

8]Y`[ YhYghYhYb`8 UWX Vcl Yb`V]YhYb`Y]b` : Uggi b[ gj Yfa Ò[ Yb  
nk ]gWX Yb` ( \$\$ i bX` ) \* \$`@]hYfb`i bX`a ØggYb`gcf[ Z`À`h][ `VYZYgh][ h  
k YfXYb``8Uni `g]bX`fcVi ghY`Hf`À[ YfgmghYa Y`Ui g`GhU\`cXYf  
5`i a ]b]i a `YfZcfXYf`]WX``8]YgY`Hf`À[ YfgmghYa Y`XØfZYb`XUVY]`b]WX h  
VfY]hYf`U`g`XUg`5i hc`gY]bž`i bX`Yg`k ]fX`Ya dZc\`Ybž`g]WX`ja

: UW \ UbXY`VYfUhYb`ni`UggYbži a`XUg`dUggYbXY`A cXY`ni  
Z]bXYb"

## HYghYf[ YVb]ggY`]a` , VYfV`]W

<]Yf`g]bX`X]Y`[ YhYghYhYb`A cXY`Y`i bX`] \fY`D`Um]Yfi b[ Yb.

D`Uhn	A cXY`	6YgcbXYf\Y]hYb
%"	?Ua Y]: cgWc` ) ( \$	HYghg]Y[ Yf`a` ]h`9]b\U bX! GW`bY`VYZYgh][ i b[ fl YgUa hbc hY. ` [ i h %ž* ı
&"	H\i`Y`A ch]cb`L H`A	< UbX`]W`i bX`fcVi gh fl YgUa hbc hY. ` [ i h %ž, ı
' "	<Udfc`Hf]j cf`) * \$	GY`f`[ i hYf`GW`i hn j cf`: Yi W`h][ _Y]h fl YgUa hbc hY. ` [ i h &ž\$ı
("	BcfUi hc`6Yfa`i XY ( \$\$	DfY]g!@Y]ghi b[ g! G]Y[ Yfž`Y]bZUW`Y < UbX\UVi b[ fl YgUa hbc hY. ` [ i h &ž ı
) "	Bcfh`]bY`H]fc` 5bh\ fUW]hY	GW`k ]Yf][ Y < UbX\UVi b[ ž`Ub[ Y ; UfUb]h]Y fl YgUa hbc hY. VYZf]YX][ YbX`&ž ı

8]Y`8UW`Vcl Yb`a` ØggYb`XYb`J c f g W`f]ZhYb`XYf  
GhfU» Ybj Yf\_Y`f g c f X b i b [ `Y b h g d f Y W`Y b ž`Y]b g W`]Y»`]W`Y]b Y f  
a UI ]a U`Yb`6fY]hY`j cb`&ž` ) `a` i bX`Y]b Y f`a` UI ]a U`Yb`< Ø`Y`j cb`(  
a`"Ni XYa`XØfZYb`g]Y`b]W`h`ØVYf`XUg`5i hcXUW` \]bUi gfU[ Yb`i bX  
gc`hYb`[ `Y]W`a`Å»][ `VY`UXYb`k YfXYbži a`XUg`: U`fj Yf\U`hYb`b]W`h  
ni`VYY]bhf`ÅW`h][ Yb`"5`Y`[ YhYghYhYb`A cXY`Y`k ]Y[ Yb`nk ]gW`Yb  
%+ž` ) \_[ `i bX`&` ž` ) \_[ `i bX`\UVYb`Y]bY`a` UI ]a U`Y`Ni`UXi b[ `j cb`+)

\_["Ni XYa k Y]gYb'g]Y'cZh'Y]bY'k UggYfX]W hY'6Ui k Y]gY'Ui Z'k cVY] 9]bXf]b[ Yb'j cb'K UggYf'b]W h[ Abn`]W`Ui g[ YgW`cggYb'gh": Øf`X]Y Bi hni b[ `XYf'8UW Vcl Yb'Ya dZ]Y\`h'g]W`Y]bY <ØW gh[ YgW`k ]bX][ \_Y]h'j cb'% \$`\_a #"

K ]W h][ Y`< ]bk Y]gY'ni f`Bi hni b[

I a`X]Y`G]W`Yf\Y]h]a`GhfU» Ybj Yf\_Y`f`ni` [ Yk`Å`f`Y]ghYbž'gc`hYb 5i hcZU`fYf`Y]b][ Y`Di b\_hY`VYUW`hYb`"8Uni` [ Y\`Øfhž`X]Y`8UW`Ugh XYg: U`fnYi [ g`ni`ØVYfdfØZb`i bX`Y]b`cW`k Yfh][ Yg HfÅ [ YfgmghYa`ni`j Yfk YbXYb`"8Yf`Gdf]hj YfvfUi W`\_Ubb`Xi fW`X]Y Bi hni b[ `Y]bYf'8UW Vcl`i a`) `V]g`&\$`i`ghY][ Ybž`UV`Åb[ ] [ j cb : U`fnYi [ hmd`i bX`; YgW`k ]bX][ \_Y]h`9g`k ]fX`[ YfUhYbž`X]Y`@UXi b[ g]W`Yf`ni`j YfghUi Yb`i bX`XUg: U`fj Yf`U`hYbž`VYgcbXYfg`VY] GY]hYbk ]bXYbž`Ubni dUggYb`Ni XYa`]gh`Yg`Ya dZ`\`Ybgk Yfhž`X]Y 8UW Vcl`bUW`XYa`i f`Ui V`ni`fY]b][ Yb`i bX`UVni bY`a Ybž`i a`X]Y @VYbXUi Yf`ni`j Yf`Åb[ Yfb"

@]VY`5i hcZU`fYfž`VY]`XYf`K U\`nk ]gW`Yb`?Ui Zi bX`A ]YhY`Y]bYf 8UW Vcl` [ ]Vh`Yg`J cf!`i bX`BUW`hY]`Y`"9]b`?Ui Z`V]YhYh`J cfhY]`Y`VY] `Ub[ Zf]gh][ Yf`Bi hni b[ `i bX`?cghYbY]bgdUfi b[ Yb`VY]`Åi Z[ Yf Bi hni b[ ž`k`Å`fYbX`Y]bY`A ]YhY`\_i fnZf]gh][ Y: `YI ]V]`hÅh`Yfa Ø[ `]W`h` 5`hYfbUh]j Yb`ni f`8UW Vcl`g]bX`< YW`Vcl Ybž`< YW`hfÅ [ Yf`i bX 5b`Åb[ Yfž`X]Y`VYbZU`g`ni gÅh`]W`Yb`GhUi fUi a`V]YhYbž`YXcW`]b ]\fYf`< UbX`UVi b[ `j Uf]]YfYb"

Ni gUa a YbZUggYbX`]gh`Y]bY`8UW Vcl`Y]bY`k Yfhj c`Y`9f[ Åbni b[ ZØf`YXY`5i hcZU`fhž`]bgVYgcbXYfY`k`Å`fYbX`XYf`FY]gYnY]h`CV`ZØf XYb`Gca a Yfi f`Ui V`cXYf`K cW`YbYbXUi gZØ[ Yž`g]Y`V]YhYb ZYI ]V`Yb`GhUi fUi a`i bX`hfU[ Yb`ni f`9b hgdUbbi b[ `Ui Z`XYf`GhfU» Y VY]"`K Y]hYfY`ϕZcfa Uh]cbYb`ni`8UW Vcl Yb`i bX`XYfYb`Bi hni b[ Z]bXYb`G]Y`Ui Z`XYf`K YVgY]hY`j cb`7Ufk`ck`"

8YhU]`g	
C fh	/`h/ / [ h/`h/ ] [ h/8Yi hgW`UbX/`h/#/ ] [ h/ /`h/# / [ h/`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "]a hYgh"XY</li><li>• k k k "WUfk ck "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY