

8 UWX hYffUggYb! < c d d]b[']b '? `Yj Y. . ; Ybi gg
i bX ; YgWX]WX hY `Yf`YVYb °

9bhXYW_Yb`G]Y`?`Yj Yg`8 UWX hYffUggYb`VY]`Y]bYf`[YZØ\fhYb
F UXhci f`Ua `*""`đ b]""<]ghcf]gWX Y`9]bV`]W_Yž`<`ÀddWX Yb`i bX
K Y]bj Yf_cghi b[`Yfk UfhYb`G]Y`°



? `Yj Yž`8Yi hgWX `UbX`!`5a `*""`đ b]`&\$&) `ghUfhYh`]b`?`Yj Y`Y]bY
[Ubni`VYgcbXYfY`F UXhci fi bhYf`XYa `H]hY`` 9]bV`]W_Y`i bX
5i gV`]W_Y ``C f[Ub]g]Yfhj cb`XYf`K]fhgWX UZhž`Hci f]ga i g/
A Uf_Yh]b[`GhUXh`?`Yj Y ; a V<`fK HA Łž`f]WX hYh`g]WX `X]YgYg`9j Ybh`Ub
U`Yž`X]Y`gck c`X]Y`GhUXh`U`g`Ui WX`]fY`GY`Ybgk ØfX][`_Y]hYb`Ui Z
i b[Ybi hnhY`K Y]gY`Yf`YVYb`a ØWX hYb``8]Y`Hci f`VY[]bbhi a`%) `i`f
Ua `A i gYi a`?i f`Ui g`?`Yj Y`i bX`j Yfgdf]WX h`Y]bY
9bhXYW`_i b[gfY]gY`Xi fWX`X]Y`8 UWX hYffUggYbž`X]Y`?`Yj Y`ni `V]YhYb
`Uh"

8]Y`HY]`bY`a Yf`Yfk UfhYh`Y]b`UhhfU`_hj Yg`Dfc[fUa a .`5i Z`XYf
HYffUggY`X]Yg`7UZĀ`A cf]hn[Yb]Y»Yb`g]Y`<`ÀddWX Yb`i bX`Y]b
; Yhf`Àb`ž`k`À`fYbX`g]Y`Y]bYb`VYY]bXfi W_YbXYb`6`]W`ØVYf`X]Y

; UfhYbUb`U[Yb`k YfZYb`_ÖbbYb"; ÅghYZØ\ fYf]b`6]f[]hj Ub`XYb
6cca`ZØ\fh`Xi fW`X]Y`J YfUbghU`hi b[`i bX`VYfY]W`Yfh`X]Y`Hci f`a]h
gdUbbYbXYb`5bY`XchYb`ni f`; YgW`]W`hY`?`Yj Yg"

GhUh]cbYb`XYf`Hci f

8]Y`F UXhci fž`X]Y`Y]bY`@Åb[Y`j cb`WU""+_a`i a ZUgghž`\ Uh`a Y`fYfY
VYgcbXYfY`GhUh]cbYb`Y]b[Yd`Ubh""8 Ufi bhYf`X]Y`8 UW`hYffUggY`XYg
F YghUi fUbhg`5i [YbV`]W`_G`m`ci b[Yž`X]Y`Y]bYb`Y]bn][Ufh][Yb`6`]W`
ØVYf`X]Y`GhUXh`V]YhYh`<]Yf`_ÖbbYb`X]Y`HY`]bY`a Yf`Ui W`Y]bYb
7cW`hU]`[Yb]Y»Yb"

9]b`k Y]hYfYf`< U`h]gh`X]Y`8 UW`hYffUggY`XYf`A YbgU`XYf`< cW`gW`i`Y
F`Y]b!K UU`ž`k c`X]Y`5i gg]W`h`Ui ZX]Y`GW`k UbYbVi f[`i bX`X]Y
Gh]Zhg_]fW`Y`Y]b`; Ybi gg`ZØf`X]Y`G]bbY`]gh""5i W`X`Y]f`[]Vh`Yg`j]Y`Y
`bZcfa Uh]cbYb`ØVYf`X]Y`GhUXh[YgW`]W`hY`i bX`X]Y`< cW`gW`i`Y
gck]Y`Y]bY`Y`W`YfY`DfU`]bY`ZØf`X]Y`HY`]bY`a Yf"

6YgcbXYfYg`:]bU`Y

9]b`<][\`][\h`XYf`Hci f]gh`X]Y`YI`_i`g]j Y`6Yg]W`h][i b[`XYg
K Y]b`Y`Yfg`XYf`GW`cggVYf[_Y`YfY]`DYhYfg""8 cfh`YbXYh`X]Y`Hci f
a]h`XYf`J Yf`_cghi b[`Y]bYg` K Y]b!Hcb]W`ž`VY]`XYa`X]Y`HY`]bY`a Yf
XYb`Y`hnhYb`6`]W`_Ui ZX]Y`GW`k UbYbVi f[`[Yb]Y»Yb`_ÖbbYb"

8]Y`HY`]bU`a Y`_cghYh` \$`9i fc`dfc`DYfgcbž`k Ug`; YhfÅb`_Y`i bX
< ÅddW`Yb`VY]b`U`hYh""9]bY`5ba Y`Xi b[`]gh`YfZcfXYf`]W`ž`Yb`hk YXYf
cb`]bY`i bhYf`k k k "_`Yj Y!hci f]ga i g"XY`cXYf`hY`YZcb]gW`VY]`XYf
K HA`GhUXh?`Yj Y`i bhYf`XYf`Bi a a Yf`\$&, &%;, (, \$*"

A]h`XYf`?ca V]bUh]cb`Ui g`UhYa VYfUi VYbXYb`5i gV`]W`Yb`i bX
[YgW`]W`h]W`Yb`9]bV`]W`_Yb`ghfUdUn]Yfh`X]Y`Hci f`X]Y`G]bbY`XYf
HY`]bY`a Yf`Ui Zj]Y`Z`h[Y`K Y]gY`Gc`k]fX`XYf`*""ž b]`&\$&) `g]W`Yf
ni`Y]bYa`i bj Yf[Ygg`]W`Yb`HU[`]b`?`Yj Y"

: Øf`k Y]hYfY`bZcfa Uh]cbYb`ni`X]YgYf`J YfUbghU`hi b[`VYgi W`Yb`G]Y
V]hY`Ui W`X]Y`K YVgY]hY`B]YXYff`Y]b`Hci f]ga i g"

8YhU]`g	
C fh	?`Yj Yž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • `c_U`_]W_"Yi • k k k "b]YXYff\Y]b!hci f]ga i g"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY