

8 Ub]ž'XUg'5bXfYU'6Yf[!8ci V`Y. '9]bY
B UWX h'j c``Yf'9a ch]cbYb'Ui Z'? fYi nZU\fh°

9f`YVYb'G]Y`X]Y`GW`U[Yfa cj Y`F]j Yf7fi]gY'a]h'8Ub]ž'XYa
5bXfYU'6Yf[!8ci V`Yž'i bX'[Yb]Y»Yb'G]Y'i bj Yf[Ygg`]WX Y
5i Zhf]hhY`Ua ' &+"\$) "&\$&)"



GW`U[Yfa cj Y`F]j Yf7fi]gYž'8Yi hgWX`UbX'!5bXfYU'6Yf[ž'Y]bY
XYf[fÖ» hYb'i bX'VY`YVhYghYb'GW`U[Yf!GhUfg'8Yi hgWX`UbXgž'n]Y\h
a]h'\fYb'i bj Yf[Ygg`]WYb'<]hg'ghYhg'X]Y`A UggYb'Ub"5i Z'XYf
U_hi Y`Yb'GW`U[Yf!?'fYi nZU\fh' GW`U[Yfa cj Y`F]j Yf7fi]gY`hfUh
8 Ub]ž'Y]b'hU`Ybh]YfhYg'8ci V`Y`XYf'?Øbgh`Yf]bž'Ui Zi bX'gcf[hY`ZØf
Ui g[Y`UggYbY`Gh]a a i b[" ÆfY`XmbUa]gWXY`DYfZcfa UbW`VfUWXhY
XUg`Di V`_i a`ni a`HUbnYb'i bX'j YfXYi h]WXhY`]\f`Ybcfa Yg'HU`Ybh
i bX']\fY`6Ø\YbdfÄgYbn"8 Ub]ž'X]Y`gY]h'&\$%&'U`g'8ci V`Y`U_hj`]gž
\Uh'g]WX`Y]bYb'hfYi Yb': Ub[Ya Y]bXY`YfUfVY]hYh"

8 Yf'5i Zhf]hh'k Uf'b]WX'h'bi f`Y]bY'a i g_U`]gWXY`8UfV]Yhi b[ž'gcbXYfb
Ui WX`Y]bY'; Y`Y[Yb\Y]h'ZØf'8 Ub]ž'\fYb'K i bgW`ni a`5i gXfi W`ni
Vf]b[Ybž'5bXfYU'6Yf['dYfgÖb`]WX`_YbbYbni`YfbYb"GY`gW`Ähnh`X]Y
5i h\Ybh]n]hÄh`XYf'GÄb[Yf]b'i bX'VYk i bXYfh']\fY': Ä\][_Y]hž
h]YZ[fY]ZYbXY`9a ch]cbYb'Ui Z'XYf'6Ø\Yb'ni`nY][Yb"Jcf`YXYa

5i Zhf]hh\Uh8 Ub]Y]b'gdYn]Y`Yg'F]hi U'.G]Y'gW\Ui h'g]W\]b'XYb
Gd]Y[Y`i bX' \Y]nh'g]W\Y]b ži a'g]W'cdh]a U`Ui ZX]Y
DYfZcfa UbW'j cfni VYfY]hYb"

8 Ub]. J cb'XYf'6UbX'ni f'8ci V`Y!G\ck

8 Ub]Y`Už'k]Y'g]Y'a]hj c`Ya'BUa Yb'\Y]» hž'gh'gY]h'&\$'đ\ fYb
: fcbhZfUi'XYf'6UbX' 8 Ub] / 'X]Y'A ÀbbYf "'8]YgY`Ub[Y
6Ø\ bYbYfZU\ fi b['\Uh']\f'Y]b'ZY]bYg'; YgdØf'ZØf'j YfgW\]YXYbY
J YfUbghU`hi b[gZcfa Yb'[Y[YVYb"' ÆfY'5i Zhf]hh'Y'g]bX'j]Y'gY]h]['i bX
fY]W\Yb'j cb'[fc» Yb'G\ck VØ\ bYb'ØVYf'GhUXhZYghY'V]g'\]b'ni
C_hcVYfZYghYb'i bX'_Y]bYfYb': Y]Yf'W\Y]hYb"' ; Ya Y]bgUa'ia]h
]\fYa'9\Ya Ubbž'A i g]_dfcXi nYbh'5W]a'FUX`cZZ'_Ua'X]Y'ÆXY
ni f'8ci V`Y!G\ck]bg'Gd]Y"'&\$%'VYa Yf_hY'FUX`cZZ]a'Hcbghi X]c
X]Y'gh]a a'W\Y'Y'\b'W\Y]h'nk]gW\Yb'8Ub]Y`U'i bX'5bXfYU'6Yf[ž
k Ug'Y'hnhYbX'W\ ni f'9hUV]Yfi b[]cb'8Ub]U`g'5bXfYU'6Yf['8
8ci V`Y'ZØ\fhY"

GY]h\Yf'gh'g]Y'b]W\h'bi f'Vi bXYgk Y]hž'gcbXYfb'Ui W\]a'5i g`UbX
i bhYfk Y[g"G]Y'hf]hh'XUVY]a]h'VY_UbbhYb'GhUfg'k]Y'7`Ui X]U'ž b[ž
DUhf]W_@]bXbYf'i bX'XYb' Hfcj Uhcg' [Ya Y]bgUa'Ui Z'8]YgY
9fZU\ fi b[Yb'VYfY]W\Yfb'b]W\h'bi f']\f'_Øbgh'Yf]gW\Yg'GW\UZZYbž
gcbXYfb'Yfk Y]hYfb'Ui W\]'\f'BYhmk Yf_]b'XYf'A i g]_VfUbW\Y"

8 Ub] [`Ui Vh'ZYgh'XUfUbž'XUgg'; YZØ\`Y'Ui ZX]Y'6Ø\ bY'[Y\ØfYb"
B]W\h'YXYf'HU[]gh[`Y]W\ ž'gU[h'g]Yž'i bX'X]YgY', VYfnYi [i b[
gd]Y[Y'h'g]W\]b']\fYb'5i Zhf]hh'Yb'k]XYf"' ÆfY'@Y]XYbgW\UZh'i bX']\fY
<]b[UVY'ni a'GW`U[Yf'g]bX'XYi h]W\gdØfVUF'i bX'n]Y\Yb'XUg
Di V`_i a']b']\fYb'6Ubb"

: Øf'U`Y': Ub'g]gh'8 Ub]Y]bY`YVYbX][Y'<ca a U[Y'Ub'5bXfYU'6Yf[
i bX'Vf]b[h'X]Y'A i g]_XYf'GW`U[Yf!=_cbY'Ui ZY]bXfi W_gj c`Y
K Y]gY'ni '@YVYb"'8]Y'J YfV]bXi b['nk]gW\Yb'XYb'VY]XYb
?Øbgh'Yf]bbYb'nY][hž'k]Y'h]YZ[fY]ZYbX'X]Y'A i g]_XYg'XYi hgW\Yb
GW`U[Yfg'gY]b'_Ubb"

8YhU]`g	
C fh	GW`U[Yfa cj Y`F]j Yf7fi]gYž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`U[Yf"XY • UbXfYU!VYf[!Xci V`Y!XUb]"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY