

8 Ub]Y` `@Yhc Wk U. 'B Yi Yf'; YgWk ÅZhgzØ\ fYf  
ZØf'6cbb'i bX'X]Y'F Y[ ]cb °

8 Ub]Y` `@Yhc Wk U'k ]fX'&\$&\*'; YgWk ÅZhgzØ\ fYf'XYf'Hci f]ga i g  
/ Ua d/7cb[ fYgg; a V<'6cbbž'a ]h: c\_i g'Ui ZbUWk\U'h][ Y  
F Y[ ]cbU'Ybhk ]W\_`i b[ `]a 'Hci f]ga i g"



< YbbYZž'8Yi hgWk `UbX'!'8]Y'Hci f]ga i g/ '7cb[ fYgg; a V<  
F Y[ ]cb'6cbb# \Y]b!G]Y[ #5\fk Y]Yf'fH/ 7k\Uh'Y]bY'VYXYi hYbXY  
dYfgcbY`Y ]YfÅbXYfi b[ 'VY\_Ubbh[ Y[ YVYb"'5V'XYa '%"'&bi Uf  
&\$&\* 'k ]fX'8 Ub]Y` `@Yhc Wk Už'Y]b'YfZU\ fYbYf'A Ubb']a '6YfY]Wk  
Hci f]gh'a Uf\_Yh]b[ `i bX'8Ygh]bUh]cbgYbhk ]W\_`i b[ ž'X]Y'F c`Y'XYg  
; YgWk ÅZhgzØ\ fYfg'ØVYfbY\ a Yb"'9f'k ]fX'XUa ]h'Ui ZXUg'`bhYf]a g!  
8 i c'<Ubg!<Y'a i h'GWk]'X'i bX'!'f]Wk ?Y]bUh\ 'Zc`[ Ybž'X]Y'V]g'9bXY  
&bi Uf'&\$&\* ]a '5a h'V'Y]VYb'k YfXYb"'5a '8]YbghU[ `k i fXY  
@Yhc Wk U'cZ]n]Y` `j cb'XYb'; YgY`gWk UZhYfb'VYghY`hž'XUfi bhYf'Ui Wk  
6cbbg'C VYfVØf[ Yfa Y]ghYf]b' ?Uh'U'8 ØfbYfž'X]Y'gY]bY  
i a ZUb[ fY]Wk Y'9fZU\ fi b[ `]b'XYf'ghÅXhYhci f]gh]gWk Yb' ]Yfa Uf\_hi b[  
gck ]Y' ]b'`ÅbX']Wk Yb'F Y[ ]cbYb`cVhY"

@YhcWUž( \* \fY`U`hi bX`[ YVØfh][ `Ui g`<YbbYZ`Vf]b[ h`ØVYf`&\$  
 \fY`9fZU\fi b[ `]a `Hci f]ga i g`a ]h`5\_hi Y``Y]hYh`Yf`gY]h`Y]bYa  
 \f`XYb`Hci f]gh]\_j YfVUbX`G]Y[ Yb!K ]hh[ YbghY]bž`k c`Yf`VYbZU``g  
 U`g; YgW`ÀZhgzØ\ fYf`h`h][ `]gh`8 Uj c`f`j YfVfUW`hY`Yf`ØVYf`Y]b  
 \fnY\`bh`VY]?`Ø`bHci f]ga i g`]b`j YfgW`]YXYbYb`Dcg]h]cbYbž`i bhYf  
 UbXYfYa `U`g`?Ym`5W`ci bh`A UbU[ Yf`i bX`HYUa `Y]hYf`XYf  
 Gyfj ]W`\ch]bY`"GY]bY`Zi bX]YfhY`5i gV]`Xi b[ `U`g`ghUUh]W`[ YdfØZhYf  
 6Yhf]YVgk ]fh`a ]h`GW`k Yfdi b\_`h`Hci f]ga i g`i bX`gY]b  
 6UW`Y`c`f`UV`gW`i`gg`]b; YbYfU`A UbU[ Ya Ybh`Ub`XYf`9i fcd`A]gW`Yb  
 : UW`\cW`gW`i`Y`6fØ`\`a UW`Yb`\b`ni`Y]bYa `[ YY][ bYhYb  
 : Ø`fi b[ gUbgdfYW`dUf`hbYf`Øf`X]Y`H`7"

: c\_`i`g`U`i`Z`B`UW`\`U`h][ `\_Y]h`i`b`X`E`i`U`]h`h`h`

h`gY]bYf`bYi Yb`F`c``Y`d`Ubh`@YhcWUž`XYb`Hci f]ga i g`]b`XYf  
 FY[ ]cb`6`cbb`#\Y]b!G]Y[ `ei`U`]hU]j `cW`k`Yfh][ `i`b`X`b`UW`\`U`h][ `ni  
 [ YghU`hYb`"9]b`nYb`hfU`Yg`N]Y`gY]bYf`GhfU]hY[ ]Y`]gh`Ygž`X]Y`6U`UbW`  
 nk ]gW`Yb`XYb`6YX`ØfZb]ggYb`XYf`Hci f]ghYb`i`b`X`XYb`h`hYfYggYb`XYf  
 Y]b\Y]a ]gW`Yb`6Yj`Ø`\_Yfi b[ `ni`Z]bXYb`"@YhcWU`U`\U`h`VYfY]hg  
 Ub[ YXYi`hYhž`XUgg`Yf`X]Y`GhfU]hY[ ]Y`ni`f`h`ci`f]gh]gW`Yb  
 FY[ ]cb`U`Y`b`hk ]W`\_i`b[ `Zc`fhgW`fY]VYb`i`b`X`X]Y`X][ ]hU`Y`G]W`hV`Uf`\_Y]h  
 XYf`h`ci`f]gh]gW`Yb`h`ZfUghfi`\_hi`f`Yf`\Ø\Yb`a`ØW`hY"

8 UbYVYb`V`Y]Vh`XYf`B`U`h`f`ghY][ `G]Y[ `Y]b`d`Yfg`Øb`]W`Yg`5b`]Y[ Yb  
 j`cb`@YhcWUž`XU`Yf`d`Ub`hž`X]YgYb`VY`]YVhYb`K`UbXYfk`Y[ `V]g`]bg  
 G]Y[ Yf`Ub`X`k`Y]hYfni`ZØ\`fYb`"GY]bY`<Y]a`U]h`YfVi`bXYb\Y]h`nY][`h  
 g]W`U`i`W`X`Uf]bž`XUgg`Yf`]b`XYf`B`A`Y`X]YgYg`K`UbXYfk`Y[ Yg`k`c`l`bh  
 i`b`X`g`ca ]h`X]fY`\_h`a ]h`XYb`h`hYfYggYb`XYf`FY[ ]cb`j`YfVi`bXYb`]gh`

8 Yf`bYi`Y`; YgW`ÀZhgzØ\ fYf`]a`k`Y]hYfYb  
 ?`c`b`h`Y`I`h`

8 Ub]Y`@YhcWU`k`]fX`bi`b`X]Y`J`YfU`b`hk`c`f`hi`b[ `Øf`X]Y  
 j`Yfa`Uf`\_hYb`XYb`5`\_h]j ]h`h`hYb`XYf`H`7`ØVYfbY`a`Ybž`X]Y]a` :`c\_`i`g  
 Gh`X`hY!`i`b`X`?`i`h`i`f`h`ci`f]ga`i`gž`J`YfU`b`ghU`h`i`b[ g`\_`c`c`f`X]bU]h]cb`g`ck ]Y  
 X]Y` :`ØfXYfi`b[ `XYg`?`cb[ fYgg!`i`b`X`HU[ i`b[ gk`YgYbg`ghY\Yb`"8`Ug  
 I`bhYfbY`a`Yb`]gh`Y]b; Ya`Y]bgW`UZhgd`fc`Y`\_h]j`cb`ØZY`bh`]W`Yf`<`Ub`X

i bX`Df]j Uhk ]fhgWkUZhž [ YhfU[ Yb`j cb`j YfgWk]YXYbYb`DUfhbYfbž  
 XUfi bhYf`X]Y`≈?`6cbb#F`Y]b!G]Y[ `i bX`X]Y`<chY`!`i bX  
 ; Ughgh`hYb]bbi b[ `6cbb#F`Y]b!G]Y[ !?fY]g`Y"J "

GY]b`J cf[ `Ab[ Yf\_fY]gž`VYghY`YbX`Ui g`GWk]`X`i bX`?Y]bUh`ž`a`i gghY  
 k `À`fYbX`Y]bYf` , VYf[ Ub[ gnY]h`XYb`fY]Vi b[ g`cgYb`6Yhf]YV  
 Ui ZfYWk`hYf`U`hYb`"@Yhc`Wk`U`k ]fX`bi b`a` ]h`Zf]gWkYb`X`YYb`i bX  
 ]bbcj Uh]j Yb`5bg`hYb`]b`X]YgY`Yi ]gh]YfYbXY`Ghfi`\_hi`f`Y]bhYhYbž  
 i a`X]Y`fY[ ]cb`U`g`UhhfU\_h]j Yb`Hci`f]ga`i`g!`i bX`?`cb[ fYggghUbXcfh  
 k Y]hYf`j`cfUbni`Vf]b[ Yb`"9g`V`Y]Vh`UVni`k`UfhYbž`k ]Y`gY]bY`J ]g]cbYb  
 ]b`X]Y`HUh`i`a` [ YgYhnh`k`YfXYb"

8]Y`Zcfa`Y`Y`6Ygh`h][`i b[ `gY]bYf`5bg`hY`i b[ `i bX`X]Y`d`cg]h]j`Y  
 F`YgcbUb`nž`X]Y`Yf`VYfY]hg`Yf`U`hYb`U`hž`XYi`hYb`XUfUi`Z`]\bž`XUgg`Yf  
 a`Ò[ `]Wk`Yfk`Y]gY`Y]bY`GWk`ØggY`fc`Y`]b`XYf`\_ØbZ]h][`Yb`9bhk`]W`i`b[  
 XYg`Hci`f]ga`i`g]a`f`Y]b`UbX`gd]Y`Yb`k`]fX`"`b`X]YgYa`G]bbY`g]bX  
 X]Y`9fk`Ufhi`b[ Yb`gck`c`Y]hYbg`XYf` ; YgY`gWkUZhYf`U`g`Ui`Wk`XYf  
 ²`ZYbh]Wk`\_Y]h`c`Wk"

: Øf`k`Y]hYfY`bZcfa`Uh]cbYb`ni`f`Zf]gWk`Ub[ Y`ØbX][`hYb`J`Yf`AbXYfi`b[  
 \_ØbbYb`G]Y`X]Y`8YhU]`g`]b`XYb`6Yf]Wk`hYb`j`cb`f`Y]b]gWk`Y!  
 Ub`nY][`YbV`UYhhYf`XY`i`bX`k`]fg]Y[`Yb`XY`bUWk`YgYb"

8YhU]`g	
Cfh	<YbbYŽž`8Yi`hgWk`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f`Y]b]gWk`Y! Ub`nY][`YbV`UYhhYf`XY</li> <li>• k ]fg]Y[`Yb`XY</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z`Y]bY`!fY]gY`XY