

8 Yf`dYfZY_hY`9!6cc_!FYUXYf`ZØf`≠fYb
bÄWghYb`Gca a Yfi f`Ui V°

9bhXYW_Yb`G]Y`X]Y`VYghYb`9!6cc_!FYUXYf`ZØf`≠fYb`I f`Ui V.
`Y]Wħžk UggYfX]Wħi bX`]XYU`ZØf`i b[YghØfhYg`@YgYb
i bhYfk Y[g"



I f`Ui Vž`8 Yi hgW`UbX`!`9!6cc_!FYUXYf`YfZfYi Yb`g]W
ni bY\ a YbXYf`6Y`]YVh\Y]ħž`]bgVYgcbXYfY`VY`]FY]gYbXYb`"G]Y
V]YhYb`nU\`fY]WY`J cfhY`Yž`X]Y`g]Y`ni`XYa`]XYU`Yb`6Y[`Y]hYf`ZØf
XYb`I f`Ui V`a UWYb`"@Ui ħ<Y]gY`]ghY]b`k YgYbh`]WYf`J cfhY`]ž`XUgg
g]Y`k Yb][`D`Uħn`]a` ; YdÄW`VYbØh][`Yb`i bX`FUi a`ZØf`<i bXYfhY
j cb`H]hY`b`V]YhYb`"Ni XYa`]g]bX`g]Y`]a`HU[Yg`]Wħi[i ħUV`YgVUf`i bX
\UVYb`Äb[YfY`5__i`Ui ZnY]hYb`U`g`Ga Ufhd\cbYgž`k Ug`g]Y
VYgcbXYfg`dfU_h]gW`ZØf`Ui g[YXY\bhY`@YgYgYgg]cbg`Ua`GħUbx
cXYf`Ua`Dcc`a UWħ"

9!6cc_!FYUXYf`g]bX`]b`j YfgW]YXYbYb` ; fØ»Yb`Yf\Ä`h]Wħž`j cb
_ca dU_hYb`A`]b]!FYUXYfb`V]g`\]b`ni`[fØ»YfYb`A cXY`Yb`ØVYf`%\$
Nc`"J]Y`Y` ; YfÄhY`j YfZØ[Yb`ØVYf` : UfVX]gd`Umgž`X]Y`g]Wħ

VYgcbXYfg[i hZØf'XUg '@YgYb'j cb'A U[Un]bYb'i bX'7ca]Wg'Y][bYb"
 9]b'ni gÀhn`]WYg'D'i g']ghž'XUgg'Y]b][Y'F YUXYf'Ui W'k UggYfZYgh
 g]bXž'k Ug'g]Y']XYU'ZØf'XYb'9]bgUhn']b'XYf'BA\Y'j cb
 K UggYfei Y`Yb'a UW'hž'k]Y'ni a '6Y]gd]Y`VY]a 'GW'k]a a Yb'cXYf
]b'XYf'6UXYk UbbY"

K]W'h][Y' ? Ui ZØVYf`Y[i b[Yb

6Y]'XYf'5i gk U\`Y]bYg'9!6cc_!F YUXYfg'gd]Y`Yb'j YfgW'YXYbY
 : U_hcFYb'Y]bY'F c`Y"8]Y '@YgYa Yb[Y'k À\fybX'XYg'I f'Ui Vgž'X]Y
 J cf'YVY'ZØf'Y]bY' [fc» Y'5i gk U\`Ub'@YgYa UhYf]U`]Yb'gck]Y'XUg
 @YgYb'Ub'gcb]b][Yb'c fhYb'g]bX'\YfVY]'Yb'hgW'Y]XYbX"J]Y`Y'9!6cc_!
 F YUXYf'k UfYb']b'XYb'`YmhYb'`À\fyb'Ui W'a]h'ni gÀhn`]WYb
 : i b_h]cbYb'Ui g[YghUhhY'hk cfXYbž'k]Y'Gh]ZhYb'ZØf'B ch]nYbž
]bhY[f]YfhYb' ?Ua YfUg'i bX'5bXfc]X!6Yhf]YVggmghYa Yb'a]h'5ddg"

9]b'VYa Yf_Ybgk YfhYf'HfYbX']b'XYf'6fUbW'Y'g]bX'k UggYfX]W'hY'9!
 6cc_!F YUXYfž'X]Y'gdYn]Y`ZØf'X]Y'Bi hni b['ja ' : fY]Yb'_cbn]d]Yfh
 g]bX"8]YgY' ; YfÀhY'YfZfYi Yb'g]W'k UW'gYbXYf'6Y`]YVh\Y]hž
]bgVYgcbXYfY'VY]'Ci hXccf!9bh\i g]UghYb" **C i gi WU`**\YVh\Yfj cfž
 XUgg'Yg'k]W'h][']ghž'VY]a ' ?Ui ZUi Zj YfgW'YXYbY' ?f]hYf]Yb'ni
 UW'hYb"8Uni '[Y\ØfYb'XYf'Hmd'XYf'GW'f]ZhUfh'fA C 6=cXYf'9DI 6łž
 X]Y'K UggYfX]W'h][_Y]h'bUW' :Đ!GhUbXUfXž'XYf' ; YfÀhYgdY]W'Yfž'X]Y
 6YX]Ybi b[gUfh'i bX'X]Y'6Y`Yi W'hi b['XYg' ; YfÀhg"

6Y`]YVhY'k UggYfX]W'hY'9!6cc_!F YUXYf

<]Yf'g]bX'Y]b][Y'XYf'VY_UbbhYghYb'i bX'Ya dZY\`Ybgk YfhYb
 k UggYfX]W'hYb'9!6cc_!F YUXYf.

A cXY` ; fØ»Y K UggYfX]W' GdY]W'Yf 6YgcbXYf\Y
 h][_Y]h]hYb

?]bX'Y C Ug]g	+ 'Nc`	⇒DL , 'fV]g &a 'H]YZž'& Ghi bXYbł	, ; 6'cXYf ' &; 6	J YfghY`VUfY : UfVhYa dYf Uhi f
?]bX'Y DUdYfk \]hY fB%\$"	* 'Nc`	⇒DL ,	, ; 6'cXYf ' &; 6	: UfVYb. GW'k Ufn cXYf

: YbYfUh]cbŁ				8i b_Y`V`Ui
DcW_Yh6cc_ 5ei U`&		K UggYf! i bX`ghUi V[YgWŁØhnh	, ; 6	< 8!Hci WŁgW fYYbž K @5Bž`Jcf` YgYZi b_h]cb
?cVc`5i fU CbY	+ž `Nc``	=DL, `fM]g &a `H]YZž * \$`A]bi hYbŁ	, ; 6	7ca Zcfh@[\h`DFC
?cVc`5i fU < &\$`9X]h]cb &	*ž `Nc``	=DL, `fM]g &a `H]YZž * \$`A]bi hYbŁ	, ; 6	B UWŁh`]WŁhU i hca Uh]_
Hc`]bc J]g]cb`(` < 8		6]g`%a H]YZž` \$ A]bi hYb	, ; 6	Ga Ufh@[\hž < 8!8]gd`Um

8Yf`?Ui ZY]bYg`9!6cc_!FYUXYfg`gc`hY`[i h`ØVYf`Y[h`gY]b`"K]WŁh][Y
?f]hYf]Yb`g]bX`X]Y`K UggYfX]WŁh][_Y]hž`X]Y`5__i `Ui ZnY]hi bX`X]Y
@YgVUf_Y]hi bhYf`j YfgWŁ]YXYbYb`6YX]b[i b[Ybž`i a `Y]b`cdh]a UYg
@YgYYf`YVb]g`ni `[Yk Å\`f`Y]ghYb`"9]bY`Bi hni b[]cb`Dck YfvUb_g
_Ubb`ni XYa `gY\`f`bØh`]WŁ`gY]bž`i a `X]Y` ; YfÅhY`k Å\`fYbX`FY]gYb
ghYhg`Ui Z[Y`UXYb`ni `U`hYb`"

Ni gUa a YbZUggYbX`V]YhYb`9!6cc_!FYUXYf`b]WŁh`bi f`Y]bY`[fc» Y
5i gk U\`Ub` : i b_h]cbYbž`gcbXYfb`Ui WŁ`Y]bY`dfU_h]gWŁY`@Øgi b[
ZØf`@YgYfUhhYbž`X]Y`]a `I f`Ui V`b]WŁh`Ui Z]\`fY`@YV`]b[gVØWŁYf
j Yfn]WŁhYb`a ØWŁhYb`"8]Y`K U\`XYg`dUggYbXYb`A cXY``g`_Ubb
`Yhnh]WŁ`YbhgWŁY]XYbX`ZØf`XUg`@YgYj Yf[bØ[Yb`k Å\`fYbX`XYf`FY]gY
gY]b`"

8YhU]`g	
Cfh	I f`Ui Vž`8Yi hgWŁ`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\Y]gY"XY • ci gi WU"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY